



Homeowner Association Annual Meeting

Saturday, June 21, 2025 – 10:00 AM – Clubhouse

Draft Minutes

Board Members Present: Kate Coupe, Annie Hoyer, Steve Kelly, Cindy White, Robert Fitzpatrick

Lincoln Condominium Management Group was represented by Nancy Ehlers, owner, and John Carpenter C.P.A.

Owners Present in person or by proxy appear on Attachment H.

I Call to Order – Kate Coupe

II Approval of Minutes

Minutes of all past meetings have been approved and are available on the Highland Colony Website:
<https://www.thehighlandcolony.com>

March 17, 2025	Quarterly Board Meeting minutes approved via	4/2025
December 16, 2024	Quarterly Board Meeting minutes approved	12/2024
September 18, 2024	Quarterly Board Meeting minutes approved	9/2024
July 10, 2024	Organizational Meeting minutes approved	8/2024
June 21, 2024	Annual Meeting minutes approved	7/2024

III President's Report -- Kate Coupe

The Board of Directors (BOD) has been busy this winter and spring addressing various issues that require our attention. In today's agenda, you will see that several committees have been formed, and updated reports will be shared.

We have consistently received complaints regarding Micah's landscaping and snow plowing services. As a result, the BOD has decided to seek an alternative maintenance company. While it is important to note that Micah was the lowest bidder when we first hired him, the new maintenance company will be more expensive. We expect there will be further comments on this topic during the Open Forum discussion towards the end of the meeting.

The BOD's primary goal is to ensure a stable infrastructure and to move forward with many overdue major repairs. This ambition, combined with the higher maintenance contract fees and overall

increases in the cost of living, has left the BOD with no choice but to propose a new budget. John, CPA our will present the budget recommendation, and the overall finances.

Discussion will also be during the Open Forum.

As a voluntary BOD, we are committed to being transparent about our expenditures and needs. Highland Colony is more than just a set of buildings; it is a community that we want to preserve through shared responsibility.

As the President of The Highland Colony Condominium Association, I appreciate your time and attention.

Kate Coupe provided an overview of Board activities. She noted recurring complaints regarding Micah's landscaping and snow removal services and explained the Board's decision to hire a new, more expensive maintenance company. The need for realistic budgeting to support overdue repairs and infrastructure upkeep was emphasized. She reaffirmed the Board's commitment to transparency and the importance of shared responsibility within the community.

IV Secretary's Report – Bob Fitzpatrick

Motions presented and approved in the past year:

9/16/2024 Rain gutters are not included as original features of any of our buildings. Owners are responsible for maintenance or replacement.

12/16/2024 All unit owners who rent their units must use the lease approved by the association's board of directors. The lease is provided as a template; specific clauses or monetary amounts may be changed or deleted.

V Managing Agent's Report – Nancy Ehlers

Nancy Ehlers discussed coordination with vendors and enforcement of fireplace and dryer vent inspection requirements. She explained Vermont Mutual's updated policies and reminded owners that failure of proof of inspection may void insurance coverage.

- Nancy gave a summary of work that has been done this year.
- D. H. Septic only pumps the septic and there has been no inspection done.
- The pool is open.
- Bids for maintenance are coming in from three companies.
- Micah's contract is done October 31
- The State of New Hampshire is requiring members to send a picture of their unit's water shut off. Send it to LCMG at Lcmg.office@gmail.com
- There is still iron in the water, but the water is safe to drink

VI Treasurer's Report – Steve Kelly, John Carpenter

- Detailed financial information was provided in the 2024-2025 Annual Meeting Packet that was distributed by Nancy Ehlers of Lincoln Condominium Management Group. "34th Annual Meeting" it also appears on the HC Website.
- John Carpenter reported on 11 months of the Assoc. budget.

- Insurance is higher than budgeted as was snow removal
- He reported on interest on our CD
- The issue of tree removal was re-visited. Discussion was tabled.
- John discussed the balance sheet.

2025-2025 Budget

Emphasis was placed on cost control, the impact of rising maintenance costs, and the need for long-term planning.

VII Budget for 2025-2026

- \$42,000 increase in the budget for operational costs.
- If we take \$150K into a savings account. We then turn around to use it as Capital Reserve. There was a question of who decides what the Capital Reserve spending is.

Detailed financial information was provided in the 2024-2025 Annual Meeting Packet that was distributed by Nancy Ehlers of Lincoln Condominium Management Group.

The Board presented the proposed budget, which included higher contract fees for new services and capital repairs. Owners were informed of the RSA 356-B:40-c process for budget ratification. A summary will be mailed within the statutory time.

The budget was approved by a motion with fewer than 1/3 rejecting the proposal.

VIII Committee Reports

1 Solar Power Committee -- Ernie Coupe

The cost of installing solar power is prohibitive due to the lack of suitable power lines for the Highland Colony community, and an array is not feasible due to the long distance required. Solar Power: Ernie Coupe reported that infrastructure limitations make installation cost prohibitive.

2 Revenue Investigation Committee -- Land Sale - Ernie

Ernie also shared early discussions regarding potential land sales.

3 Welcoming Community -- Cindy White, Annie Hoyer

We would like to welcome our newest homeowners to HC Association
Buddy & Mary Crane in unit 11 Fairway
Tim & Cathy Walsh in unit 20 Troon

Cindy White and Annie Hoyer welcomed new owners in Units 11 (Crane) and 20 (Walsh).

4 Fuel Bundle -- Cindy White

We are entering our second year of bundling heating fuel with Dead River Co. Last year we joined an existing group to increase our volume and negotiate

the price. We have 13 returning homeowners and 4 new homeowners have joined.

Our group rate contract this year:

\$3.049 oil

\$1.919 propane

Cindy White announced the group's second year with Dead River Co., with 17 homes participating.

5 Club House Usage -- Cindy White

If you are interested in one or more of these, please let Cindy know and she will attempt to schedule dates and get out notification.

Some suggestions:

Coffee hours hosted by neighborhood, Poker Night, Bridge group, Chess night, Yoga, Book clubs

Cindy encouraged volunteers to help organize events such as book clubs, yoga, poker nights, etc.

6 Declaration/Bylaws Committee -- Bob Fitz

A draft of a proposed revision of the Highland Colony Declaration is available for review and comment on the Association website:

<https://thehighlandcolony.com/condo-instruments>

Bob Fitzpatrick noted that a revised draft Declaration is available online for comment.

7 Habitat Committee -- Gregg Pitman

Gregg Pitman gave a brief update.

8 Broadband Committee -- Kate Coupe

A spokesperson for NH Broadband distributed leaflets regarding the service and contact information. There was a discussion about the possibility of a group rate.

IX Old and Ongoing Business

Continued discussion focused on owner compliance with inspection requirements and the clarification of responsibilities under the draft revised Declaration.

X New Business

- **Kate Coupe mentioned ongoing evaluation of improved internet options.**
- **John Carpenter discussed the use of online Reserve Fund Software to improve out financial management efforts.**
- **A Reserve Planning Committee was created with Bob Tuveson, Ernie Coupe, Steve Kelly, Bob Hoyer, and Kathy Boyle volunteering to serve.**

- **Dryer Vents – Halls Clean Air**

XI Other Business

- **A discussion of the Rules and Regulations led to a motion to approve the PDF version as it appears on the website. The motion passed unanimously.**

XII Announcements

- 1 Hazardous Waste: [Household Hazardous Waste | NH Dept of Env. Services](#)
Attachment D
- 2 2025 Water Consumer Confidence Report
Attachment E
- 3 Modification, Reservation Requests, etc.: Note: You'll get a quicker recognition of your request if you make it through the website:
<https://thehighlandcolony.com/maintenance-request>
<https://thehighlandcolony.com/modification-application>
<https://thehighlandcolony.com/reservations>
- 4 Fireplace and Dryer Vent Inspections
Attachment F
- 5 Affidavit of Notification of the Annual Meeting:
Attachment G
6. **Owners were informed of:**
 - **The Household Hazardous Waste program (Attachment D)**
 - **The Water Consumer Confidence Report (Attachment E)**
 - **Fireplace and dryer vent inspection guidance (Attachment F)**
 - **Web links for making modification and reservation requests**

XII Adjournment

The meeting was adjourned at approximately 12.15pm

HOUSEHOLD HAZARDOUS WASTE AND YOUR DRINKING WATER

DRINKING
WATER
PROTECTION
AREA



What Is Household Hazardous Waste? Chemicals typically found in homes, such as:
Gasoline • Antifreeze • Oil-Based Paints • Drain Cleaners • Pesticides • Furniture Strippers
Oven Cleaners • Disinfectants • Kerosene • Spot Removers • Used Motor Oil • Auto Batteries



Why Should You Be Concerned? Some household hazardous wastes can injure you, your family, or your pets; damage the environment; or contaminate drinking water supplies. The groundwater in your area flows to a public drinking water supply, and we're asking for your help in keeping it clean and safe. If you have a well on your property, you also need to think about keeping the groundwater that supplies *your* well clean and safe to drink.

What Should You Do? *Bring your household hazardous waste to your community's next household hazardous waste collection event* this summer or fall.*

For information about your area's next collection event contact:

Lakes Region Planning Commission
603-279-5341

Click here for event information: [Household Hazardous Waste | Lakes Region Planning Commission \(lakesrpc.org\)](https://www.lakesrpc.org/hhw)

Participating Communities: Alexandria, Alton, Andover, Bridgewater, Bristol, Center Harbor, Franklin, Gilford, Gilmanton, Hebron, Holderness, Laconia, Meredith, Moultonborough, New Hampton, Sanbornton, Sandwich, Tamworth, Tilton, Tuftonboro, and Wolfeboro

There are limits on what you can bring and how much so be sure to check out the website above for more information, including dates, times, and locations of collection events.

For more information about Household Hazardous Waste Collection (HHW) call DES at 271-2047 or visit our household hazardous waste website at: <https://www.des.nh.gov/waste/household-hazardous-waste>

* Funding assistance provided by NH Department of Environmental Services.

Attachment E Water Consumer Confidence Report

2025 Consumer Confidence Report

HIGHLAND LINKS COLONY

1162010

Introduction

As a responsible public water system (PWS), our mission is to deliver the best quality drinking water. Aging infrastructure presents challenges for maintaining safe quality drinking water and continuous improvements are necessary. In the past year, we have completed the complete cleaning, inspection and relining of the 11,000 gallon storage tank.

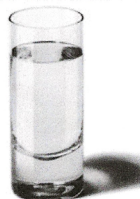
What is a Consumer Confidence Report?

The Consumer Confidence Report (CCR) details the quality of your drinking water, where it comes from, and how to get more information. This annual report documents all detected primary and secondary drinking water contaminants and their respective standards known as Maximum Contaminant Levels (MCLs).

The sources of drinking

water (both tap water and bottled water) include rivers, lakes, streams, ponds, reservoirs, springs, and wells. As water travels over the surface of the land or through the ground, it dissolves naturally occurring minerals and, in some cases, radioactive material, and

NOW IT COMES WITH A
LIST OF INGREDIENTS.



can pick up substances resulting from the presence of animals or from human activity.

Contaminants that may be present in source water include:

- **Contaminant**, any physical, chemical, biological, or radiological substance or matter in water.
- **Microbial contaminants**, such as viruses and bacteria, which may come from sewage treatment plants, septic systems, agricultural livestock operations, and wildlife.
- **Inorganic contaminants**, such as salts and metals, which can be naturally occurring or result from urban storm water runoff, industrial or domestic wastewater discharges, oil and gas production, mining or farming.
- **Pesticides**, generally, any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest.
- **Herbicides**, any chemical(s) used to control undesirable vegetation.
- **Organic chemical contaminants**, including per- and polyfluoroalkyl substances, synthetic and volatile organic chemicals, which are by-products of industrial processes and petroleum production, and can also come from gas stations, urban storm water runoff, and septic systems.
- **Radioactive contaminants**, which can be naturally occurring or be the result of oil and gas production and mining activities.

In order to ensure that tap water is safe to drink, EPA prescribes regulations which limit the amount of certain contaminants in water provided by public water systems. The US Food and Drug Administration (FDA) regulations establish limits for contaminants in bottled

water, which must provide the same protection for public health.

What is the source of my drinking water?

The water comes from two bedrock wells, one 42' SW of the pumphouse and one 32' NE of the pumphouse.

Why are contaminants in my water?

Drinking water, including bottled water, may reasonably be expected to contain at least small amounts of some contaminants. The presence of contaminants does not necessarily mean that water poses a health risk. More information about contaminants and potential health effects can be obtained by contacting the Environmental Protection Agency by calling the Safe Drinking Water Hotline (800-426-4791) or visit the website epa.gov/safewater.

Do I need to take special precautions?

Some people may be more vulnerable to contaminants in drinking water than the general population. Immuno-compromised persons such as persons with cancer undergoing chemotherapy, persons who have undergone organ transplants, people with HIV/AIDS or other immune system disorders, some elderly, and infants can be particularly at risk from infections. These people should seek advice about drinking water from their health care providers. EPA/CDC guidelines on appropriate means to lessen the risk of infection by *Cryptosporidium* and other microbial contaminants are available from the Safe Drinking Water Hotline at 1-800-426-4791.

Lead Service Line Inventory

A service line inventory has been prepared and can be sent to you by emailing jackmewansis@gmail.com.

Source Water Assessment Summary

NHDES prepared drinking water source assessment reports for all public water systems from 2000 to 2003. The report includes a map of each source water protection area, list of potential and known contamination sources, and summary of available protection options. Results of the assessment, prepared on 6/2000, are noted below, if an assessment was completed. Some ratings may differ if updated to reflect current information.

Well 1, 0 susceptibility factors were rated high, 2 were rated medium, and 10 were rated low. This information is found on the NHDES website.

Well 2, 0 were rated high, 2 were rated medium, and 10 were rated low

How can I get involved?

Contact the Board of Directors.

Definitions

Action Level or AL: The concentration of a contaminant which, if exceeded, triggers treatment or other requirements which a water system must follow.

Maximum Contaminant Level or MCL: The highest level of a contaminant that is allowed in drinking water. MCLs are set as close to the MCLGs as feasible using the best available treatment technology.

Maximum Contaminant Level Goal or MCLG: The level of a contaminant in drinking water below which there is no known or expected risk to health. MCLGs allow for a margin of safety.

Maximum Residual Disinfectant Level or MRDL: The highest level of a disinfectant allowed in drinking water. There is convincing evidence that addition of a disinfectant is necessary for control of microbial contaminants.

Maximum Residual Disinfectant Level Goal or MRDLG: The level of a drinking water disinfectant below which there is no known or expected risk to health. MRDLGs do not reflect the benefits of the use of disinfectants to control microbial contaminants.

Drinking Water Contaminants:

Lead: Lead can cause serious health effects in people of all ages, especially pregnant people, infants (both formula-fed and breastfed), and young children. Lead in drinking water is primarily from materials and parts used in service lines and in home plumbing. Highland Links Colony is responsible for providing high quality drinking water and removing lead pipes but cannot control the variety of materials used in the plumbing in your home. Because lead levels may vary over time, lead exposure is possible even when your tap sampling results do not detect lead at one point in time. You can help protect yourself and your family by identifying and removing lead materials within your home plumbing and taking steps to reduce your family's risk. Using a filter, certified by an American National Standards Institute accredited certifier to reduce lead, is effective in reducing lead exposures. Follow the instructions provided with the filter to ensure the filter is used properly. Use only cold water for drinking, cooking, and making baby formula. Boiling water does not remove lead from water. Before using tap water for drinking, cooking, or making baby formula, flush your pipes for several minutes. You can do this by running your tap, taking a shower, doing laundry or a load of dishes. If you have a lead service line or galvanized requiring replacement service line, you may need to flush your pipes for a longer period. If you are concerned about lead in your water and wish to have your water tested, contact the Board of Directors. Information on lead in drinking water, testing methods, and steps you can take to minimize exposure is available at <https://www.epa.gov/safewater/lead>.

Health Effects of Lead Exposure to lead in drinking water can cause serious health effects in all age groups. Infants and children can have decreases in IQ and attention span. Lead exposure can lead to new learning and behavior problems or exacerbate existing learning and behavior problems. The children of women who are exposed to lead before or during pregnancy can have increased risk of these adverse health effects. Adults can have increased risks of heart disease, high blood pressure, kidney or nervous system problems.

Abbreviations:

BDL: Below Detection Limit
NA: Not Applicable

ND: Not Detectable at testing limits
NTU: Nephelometric Turbidity Unit
pCi/L: picoCurie per Liter
ppb: parts per billion OR ug/L: micrograms per Liter
ppm: parts per million OR mg/L: milligrams per Liter
ppq: parts per quadrillion
RAA: Running Annual Average
TTHM: Total Trihalomethanes
UCMR: Unregulated Contaminant Monitoring Rule

Microbiological Contaminants							
Inorganic Contaminants							
Contaminant (Units)	Level Detected*	Date	MCL	MCLG	Violation YES/NO	Likely Source of Contamination	Health Effects of Contaminant
Fluoride (ppm)	1.1	4/15/24	4.0	NO		Erosion of natural deposits; water additive which promotes strong teeth; discharge from fertilizer and aluminum factories	Some people who drink water containing fluoride in excess of the MCL over many years could get bone disease, including pain and tenderness of the bones. Fluoride in drinking water at half the MCL or more may cause mottling of children's teeth, usually in children less than nine years old. Mottling also known as dental fluorosis, may include brown staining and/or pitting of the teeth, and occurs only in developing teeth before they erupt from the gums.
Nitrate (as Nitrogen) (ppm)	0.081	4/10/24	10	10		Runoff from fertilizer use; leaching from septic tanks, sewage; erosion of natural deposits	(5 ppm through 10ppm) Nitrate in drinking water at levels above 10 ppm is a health risk for infants of less than six months of age. High nitrate levels in drinking water can cause blue baby syndrome. Nitrate levels may rise quickly for short periods of time because of rainfall or agricultural activity. If you are caring for an infant, you should ask for advice from your health care provider. (Above 10 ppm) Infants below the age of six months who drink water containing nitrate in excess of the MCL could become seriously ill and, if untreated, may die. Symptoms include shortness of breath and blue baby syndrome.
SECONDARY CONTAMINANTS							
Secondary MCLs (SMCL)	Level Detected	Date	Treatment technique (if any)	SMCL	50 % AGQS (Ambient groundwater quality standard)	AGQS (Ambient groundwater quality standard)	Specific contaminant criteria and reason for monitoring
Chloride (ppm)	302	4/15/24	N/A	250	N/A	N/A	Wastewater, road salt, water softeners, corrosion
Fluoride (ppm)	1.1	4/15/24	N/A	2	2	4	If SMCL exceeded, add Health effects language from Env-Dw 806.11 or attach Fluoride Secondary MCL public notice to CCR
Iron (ppm)	0.187	4/15/24	N/A	0.3	N/A	N/A	Geological
Manganese (ppm)	0.0374	4/15/24	N/A	0.05	0.15	0.3	Geological
pH	7.98	4/11/24	N/A	6.5-8.5 (Normal Range)	N/A	N/A	Precipitation and geology
Sodium (ppm)			N/A	100-250	N/A	N/A	We are required to regularly sample for sodium
Sulfate (ppm)	4.7	4/17/24	N/A	250	250	500	Naturally occurring
Zinc (ppm)	0.114	4/18/24	N/A	5	N/A	N/A	Galvanized pipes

Revised 3/28/2025

Template provided by New Hampshire Department of Environmental Services

Page 2 of 3

HIGHLAND LINKS COLONY PWS ID: 1162010

2025 Report (2024 Data)

* Contaminant (Units)	Action Level (AL)	90 th percentile sample value *	Date	# of sites above AL	Range of tap sampling results	Exceedance Yes/No	Likely Source of Contamination	Health Effects of Contaminant
Copper (ppm)	1.3	0.262	1/1/2024	0	0.1202-0.2675	NO	Corrosion of household plumbing systems; erosion of natural deposits; leaching from wood preservatives	Copper is an essential nutrient, but some people who drink water containing copper in excess of the action level over a relatively short amount of time could experience gastrointestinal distress. Some people who drink water containing copper in excess of the action level over many years could suffer liver or kidney damage. People with Wilson's Disease should consult their personal doctor.
Lead (ppb)	15	3	1/1/2024	0	0.0020-0.0029	NO	Corrosion of household plumbing systems, erosion of natural deposits	Exposure to lead in drinking water can cause serious health effects in all age groups. Infants and children can have decreases in IQ and attention span. Lead exposure can lead to new learning and behavior problems or exacerbate existing learning and behavior problems. The children of women who are exposed to lead before or during pregnancy can have increased risk of these adverse health effects. Adults can have increased risks of heart disease, high blood pressure, kidney or nervous system problems. Lead can enter your water from pipes that bring the water to your home and from your home internal plumbing. Always flush your tap by running cold water for one minute before using every morning and after you've been away from home for the day. Use only cold water for drinking and cooking. In addition, our GetTheLeadOutNH program ensures that all K-12 schools and child care facilities in the state test for lead at every outlet where children drink the water and remediate any fixture testing at 5 ppb lead or higher.
DETECTED WATER QUALITY RESULTS								

Attachment F Chimney & Dryer Vent Inspections

Note: I'm guessing that in the event of a fire, our insurance carrier will not cover the loss if they don't have your inspection report on file.

Chimney Inspection Levels: <https://www.csia.org/inspections.html>

These companies were recommended by Prescott & Melcher. Two of these companies quoted \$309 for the inspection. Both also said they would do Metal **dryer vent installations** and inspections.:

Chimney Safety Institute of America Certified:

- * **Armstrong Duct, Vent, Hearth & Home 800-736-2706 - CSIA Certified**
- * **Fire N' Stone, LLC - 603-293-4040 - CSIA Certified**
- * **Fireside Hearth & Leisure - 603-838-5125 - CSIA Certified**
- * **Granite Ridge Chimney, LLC 603-273-2299 - CSIA Certified**
- * **Lakes Region Chimney Pro -603-520-7217 - CSIA Certified**

Friday, May 16: [Notice from Prescott & Melcher.]

"As a reminder, our records indicate that there has not been a Level II inspection done in the last 3 years. Vermont Mutual requires a Level I Chimney Inspection annually with a Level II inspection every 3rd year. Level II inspections are not required for gas burning units.

"Vermont Mutual has always required that wood burning units be inspected and cleaned yearly, they haven't been as strict on requiring proof of the cleanings and inspection reports as some of our other carriers. They are aware that some associations are just not doing these inspections and cleanings at all and because of that and the current hard market we are in they are enforcing their requirements on inspections and cleanings.

"If the inspections have already taken place, could you please forward a copy of the inspection report or advise if the inspections have been or will be scheduled?"

Tuesday, May 27: [I requested information directly from Vermont Mutual.]

"Thank you for your email. It will be reviewed and sent to the appropriate department for handling."

Wednesday, May 28: [Received from P & M in response to What constitutes proof?]

"The company that does the inspection/cleaning will provide a report that states the unit is safe to use or will note that the unit "failed" or "do not use" and list the recommended repairs needed.

"If it is a gas unit the carrier does not require an inspection annually. Unit owners should follow the owner's manual suggested maintenance."

Friday, May 30: [Received from Prescott & Melcher.]

"We now have an email from Vermont underwriter stating:

"We require a level 2 inspection every 3 years for wood-burning **zero clearance fireplaces***. For wood-burning fireplaces that are not zero clearance, we don't follow up for reports, but it seems like annual cleanings are likely recommended.

"This is a slight softening of what we have been told in the past. We are reconfirming this statement. L2's would also be required for wood stoves every 3 years, just like zero clearance fireplaces.

Randy Eifert, CPCU, ARM, CIC, CPRM President [Melcher & Prescott]"

***A zero-clearance fireplace** is a premanufactured metal firebox that is completely self-contained and insulated, which keeps the outside of the fireplace from getting too hot, protecting the materials surrounding the unit. This allows it to need zero distance from combustible materials, such as walls, wood, and paneling.

Attachment G Affidavit of Notification of the Annual Meeting:

This notice and agenda were sent to the following addresses. These are the most recent addresses that I have on file. Let me know of any errors or omissions. –Robert Fitzpatrick

Unit	Owner	email
9	Bacon	pigfish414@gmail.com
6	Baran	victor@artepolis.net
6	Baran	victorbaran@icloud.com
14	Beck	nbeck2@gmail.com
19	Bohn	f.bohn6@gmail.com
19	Bohn	mbpaints@twc.com
34	Bosinger	gmbosinger@gmail.com
33	Boyle	kboyle686@gmail.com
26	Conklin	nwcsadie@gmail.com
31	Connell	katiec18@gmail.com
21	Cooper	jcooper@lacademy.edu
17	Coupe	knewellcoupe@gmail.com
11	Crane	mary_c_crane@yahoo.com
10	Ely	chengduchef@gmail.com
13	Fitzpatrick	bob.fitz30@yahoo.com
32	Fleck	lyndafleck@me.com
32	Fleck	rwfleck@outlook.com
12	Flynn	bzflynn@aol.com
23	Gooch	judithgooch@icloud.com
23	Gooch	jugithgooch@me.com
24	Hill	george.hill@comcast.net
1	Hoyer	hoyerab@gmail.com
18	Johnston	wattyusa@yahoo.com
15	Kelly	chakaskoogi@gmail.com
3	Letsky	letskymike@comcast.net
15	McGill	kathymcgill@mac.com
22	McKinnon	dgmckin@gmail.com
4	Monti	squamlake1@gmail.com
7	Mukhaelyan	mukhaelyan@gmail.com
28	Paré	kawibrian@hotmail.com
2	Panagoulis	Janpan23@msn.com
27	Pitman	pitmangregg@gmail.com
25	Rizzo	nriz99@comcast.net
25	Rizzo	prizzo045@gmail.com
5	Saunders	osaunders@myfairpoint.net
16	Shaw	ejonesshaw@gmail.com
30	Snyder	ronsuehikers@roadrunner.com
29	Tuveson	bobtuv42@gmail.com
20	Walsh	timwal@comcast.com
8	White	aandsmom84@gmail.com

Attachment H Highland Colony 2025 Annual Meeting Sign in Sheet

Highland Colony 2025 Annual Meeting Sign In Sheet		
UNIT ADDRESS	OWNERS NAME	SIGNATURE
41 Wedgewood Drive, 1	Robert & Anne Hoyer	Robert Hoyer
43 Wedgewood, Drive, 2	Jan Panagoulis	Proxy
23 Fairway Drive, 3	Mike Letsky	Mike Letsky
23 Fairway Drive, 4	Geraldine Monti	Geraldine Monti
24 Fairway Drive, 5	Olivia Saunders	Olivia Saunders
19 Fairway Drive, 6	Victor & Margaret Baran	Victor Baran
19 Fairway Drive, 7	Lev & Elena Mukhaelyan	Lev Mukhaelyan
18 Fairway Drive, 8	William & Cynthia White	William White
18 Fairway Drive, 9	Whitney Bacon	Proxy
13 Fairway Drive, 10	Hiram & Dorothy Ely	Hiram Ely
13 Fairway Drive, 11	Francis & Mary Crane	Francis Crane
30 Muirfield Lane, 12	Kevin & Barbara Flynn	Kevin Flynn
30 Muirfield Lane, 13	Robert Fitzpatrick	Robert Fitzpatrick
31 Muirfield Lane, 14	Paul & Nancy Beck	Nancy Beck
31 Muirfield Lane, 15	Steve Kelly & Kathy McGill	Steve Kelly & Kathy McGill
9 Troon Terrace, 16	Fred & Eileen Shaw	Eileen Shaw
9 Troon Terrace, 17	Ernie & Kate Coupe	Kate Coupe
7 Troon Terrace, 18	Jim & Sarah Johnston	Sarah Johnston
7 Troon Terrace, 19	Mary Bohn	Mary Bohn
3 Troon Terrace, 20	Timothy & Kathleen Walsh	Tim Walsh
3 Troon Terrace, 21	Jennifer Cooper	Jennifer Cooper
13 Muirfield Lane, 22	Encarnacion & Don McKinnon	Encarnacion McKinnon
13 Muirfield Lane, 23	Lawrence & Judith Gooch	Lawrence Gooch
7 Muirfield Lane, 24	George Hill	George Hill
7 Muirfield Lane, 25	Paul & Nicolle Rizzo	Niccole Rizzo
3 Muirfield Lane, 26	Nancy Conklin	Nancy Conklin
3 Muirfield Lane, 27	Gregg & Carla Pitman	Gregg Pitman
2 Highland View Lane, 28	Brian & Claudette Pare	Brian Pare
4 Highland View Lane, 29	Bob & Joey Tuveson	Bob Tuveson
6 Highland View Lane, 30	Ron & Sue Snyder	Ron Snyder
8 Highland View Lane, 31	Brenda Connell	Brenda Connell
10 Highland View Lane, 32	Robert & Lynda Fleck	Robert Fleck
3 Springer Lane, 34	Regina Bosinger	Regina Bosinger
5 Springer Lane, 33	Kathleen Boyle	Kathleen Boyle