TRI-COUNTY COMMUNITY ACTION, INC
BOARD OF DIRECTORS' MEETING
CENTER, TEXAS
June 1, 2026
6:00 pm

AGENDA MEMORANDUM

1. Call Meeting to Order/Establish Quorum

2. Put the Agenda in Order

3. Welcome/Promise of Community Action
Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

4. Review and Approve Board Members' Absences **(Action Item)**

5. Approval of Minutes of May 4, 2026 Meeting **(Attachment 1) (Action Item)**

6. Financial Report **(Action Item)**

7. Fair Market Rate Adjustment Salary Scale **(Attachment 2) (Action Item)**

8. 2026-2027 TCCA Agency Calendar **(Attachment 3) (Action Item)**

9. Job Description-Second in Charge **(Attachment 4) (Action Item)**

10. Confidentiality Agreement **(Attachment 5) (Action Item)**

11. Reports from Standing Committees **(Action Item)**

    1. Executive Committee
    2. Budget & Finance Committee
    3. Planning & Evaluation Committee
    4. Personnel Committee
    5. Nominating Committee
    6. Human Rights Committee
    7. Personnel Policies & By-laws Committee
    8. Fundraising Committee
    9. Housing Committee

Discussion/Information Only

12. Program Progress Report **(Attachment 6)**

13. Personnel Report **(Attachment 7)**

14. Strategic Plan/CAP Plan Updates **(Attachment 8)**

15. Executive Director Updates/ACF

16. Agency Pre-Service/In-Service Training

    The agency will begin its annual Pre-Service Training for all staff on August 4-5, 2026, at the Windham Civic Center in Center, TX.

17. Executive Session

    An executive session will be held to discuss personnel matters. This closed session is authorized by the Texas Open Meetings Act.

18. Re-Open Meeting

19. Items discussed in Executive Session.

20. Adjourn/Next Meeting Date and Location **(Action Item)**

    The next meeting is scheduled for Monday, August 3, 2026, at 507 Crawford St, Center, Texas.