

COMP BITS

JUNE 2017 NEWSLETTER

- Employers who pay their 2017 estimated annual premium in full by **July 3rd** will receive a 2% discount.
- BWC will hold a series of Webinars on topics of interest ranging from program participation, true-up, benefits of light duty, and more. Webinars will be 20-25 minutes and can be viewed from the comfort of your office. Upcoming webinars are scheduled for: 6/13 at 1:30 pm, 6/29 at 11:30 am, 7/11 at 1:30 pm, and 7/27 at 11:30 am. You can get more information and RSVP at www.bwc.ohio.gov.
- Transportation industry manual classification codes are changing. Short Haul (7228) and Long Haul (7229) are combining into Trucking (7219) and a new code for Automobile Towing & Drivers (7225) is being established.
- If you do not allow an employee who provides notice of their intention to quit to work out their notice, or pay them for the duration of the notice, it may result in unemployment benefits being granted.
- Summer heat is almost upon us and heat illnesses can occur. Visit www.osha.gov/heat for more information on protecting your workers from the effects of heat.
- Ever wonder what discount program(s) are compatible with your current program? The following chart should help:

Program	Compatible Discount Program	
Group Experience Rating (OAC 4123-17-61 to 68)	<ul style="list-style-type: none"> ✓ Drug-Free Safety Program ✓ Industry-Specific-Safety Program ✓ Safety Council Rebate Incentive Program ✓ Transitional Work Bonus Program 	<ul style="list-style-type: none"> ✓ Go Green ✓ Lapse-Free ✓ \$15K Medical-Only Program
Group Retrospective Rating (OAC 4123-17-73)	<ul style="list-style-type: none"> ✓ Safety Council Rebate Incentive Program (Participation Bonus Only) 	<ul style="list-style-type: none"> ✓ Go Green ✓ Lapse-Free
Grow Ohio (OAC 4123-17-69)	<ul style="list-style-type: none"> ✓ Drug-Free Safety Program ✓ Industry-Specific-Safety Program ✓ Safety Council Rebate Incentive Program ✓ Transitional Work Bonus Program 	<ul style="list-style-type: none"> ✓ Go Green ✓ Lapse-Free ✓ \$15K Medical-Only Program

- Another MCO has been sold. University Hospitals Compcare located in Cleveland has been sold to Careworks MCO. Clients of University Hospitals Compcare will have to call BWC to select a new MCO or may remain with Careworks MCO.
- At one time there were over 50 managed care organizations in Ohio. Now there are only 14 left. What does that tell you?
- EEOC now requires employers to reasonably accommodate pregnancy.
- USA Today reported that Anthem will be pulling out of Ohio at the end of this year and no longer participating in Obamacare (ACA). Thousands will be left without coverage. This is a very grim reminder that “social medicine” is not the American way to provide healthcare. All employers are encouraged to carefully evaluate your current coverage and start looking for alternatives.
- Donna Martin has been hired by Carr Insurance as a commercial insurance expert. Contact Donna at (330) 856-6270 or dmartin@carrinsurance.biz to obtain quotes for any of your commercial insurance – buildings, malpractice, liability, and life.
- The workers’ comp group-rating marketing campaigns have begun. **Be careful what you sign!**
- **CALL US FOR ALL OF YOUR INSURANCE NEEDS!**