



Alpha Kappa Alpha Sorority, Incorporated®
Theta Rho Omega Chapter



Chapter Meeting Agenda
December 20, 2025

B.A.D.D.I.E.

- | | |
|--------------------------------|---------------------------|
| I. Call to Order | Soror Stephanie L. Ivey |
| II. Meditation | Soror Jean Rogers-Yates |
| III. Adoption of Agenda | |
| IV. Minutes | Soror Renita Craig |
| V. Officer Reports | |
| Basileus | Soror Stephanie L. Ivey |
| Anti-Basileus | Soror Carolyn Levystein |
| Pecunious Grammateus | Soror Kamela Fulbright |
| Tamiouchos | Soror Vanessa Vavasseur |
| Epistoleus | Soror Lolita Liggons |
| Hodegos | Soror Danielle Hill Soror |
| Ivy Leaf Reporter | Tondalaya Lloyd |



VI. Committee Reports

AKA Connections	Soror Tondalaya Lloyd
Communications	Soror Lolita Liggons
Generation Next	Sorors Amanda Mitchell/Alexis Lenoir
Membership	Soror Jacqueline Brown
Panhellenic Council	Soror Shatina Edwards
Sisterly Relations	Soror Bridget Lynch Alderson

VII. Program Reports *(Boldly Accepting Duties Designed to Implement Excellence)*

Strengthen our Sisterhood	Soror Bridget Lynch Alderson
Empower our Families	Soror LaShelle Royster
Build our Economic Wealth	Soror Renita Craig
Advocate for Social Justice	Soror Tondalaya Lloyd

Unfinished Business

New Business

NPO Update

Audit Summary

Chapter Projector

Announcements

Soror Lolita Liggons

Adjournment

Soror Stephanie L. Ivey



BADDIE UPDATE

REPORT/NEWSLETTER

Basileus Message

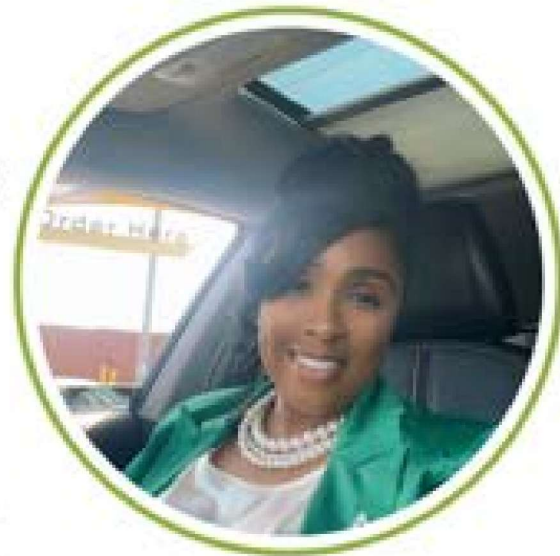
Greetings Sorors of Theta Rho Omega Chapter. I hope this message finds you in great spirits as we close out another remarkable year OF SERVICE TO ALL MANKIND together.

December is a time for reflection and gratitude, and I am truly thankful for each of you and the dedication you bring to our chapter. Your hard work and commitment has made a significant impact, and I am confident that we will continue to achieve great things in the coming year. YEAR ONE OF THE B.A.D.D.I.E. ADMINISTRATION HAS CONCLUDED!!

As we gather to celebrate the holidays, let us also take a moment to recognize our accomplishments and the bonds we have strengthened. May this festive season bring you joy, peace, and renewed energy for the year ahead.

With sisterly love and admiration,

Stephanie L. Ivey
Basileus



BADDIE UPDATE

NEWSLETTER

Chapter Updates

**MEMBERSHIP
EXPERIENCE WE
ARE MOVING
FORWARD!!!**

**ELIGIBILITY TO
SPONSOR
LETTERS HAVE
GONE OUT!**

**INSTALLATION
OF NEW
OFFICERS FOR
2026**

**-THE 2026
CHAPTER DUES
ARE DUE
DECEMBER 20,
2025**

**2025 AWARD
VOTE FOR CRC**

**NOMINATIONS
ARE CLOSED!!!**

**WE HAD TWO
POSITIONS
UNFILLED :**

- Ivy Leaf Reporter
- Pecunious Grammateus

**LOOKING AHEAD
OFFICER
WORKSHOP 2026
JAN 10, 2026 AT
FLOSSMOR STATION
11-3PM**

**MLK DAY OF
SERVICE FLYER
COMING SOON!
JANUARY 19, 2026**

**CHAPTER
ATTENDANCE**

PLEASE MAKE EVERY EFFORT TO BE ON TIME FOR CHAPTER MEETINGS. SIGN-IN LIST WILL BE PULLED AT 10:30 AM, THIS ENSURES THAT ATTENDANCE IS CALCULATED FAIRLY EVERY MONTH.

**PROTOCOL
REMINDERS**

PLEASE BE MINDFUL OF THE REQUIRED CHAPTER ATTIRE.

THE PROTOCOL MANUEL STATES THAT CHAPTER ATTIRE IS BUSINESS ATTIRE UNLESS SPECIFIED THAT IS THE EXPECTATION!

NO JEANS, NO LEGGINGS OR TSHIRT DRESSES

DECEMBER

2025

BADDIE UPDATE

NEWSLETTER

Region/International Updates

OFFICIAL BOULE 2026 DATE CHANGE!!!

BOULE WILL TAKE
PLACE IN LAS VEGAS,
NEVADA JULY 18-JULY
24, 2026

EOY REPORTS ARE DUE
DECEMBER 10, 2025
EXCEPT BUILDING OUR
ECONOMIC WEALTH
WHICH IS DUE
12/20/2025

EOY REPORTS ARE DUE
12/31/2025 IN THE AKA
PORTAL

**CRC 2026
registration
will open in
December.
Indianapolis,
Indiana**

**CRC AWARDS
BOOKLET ITS
OUT**

JOINT FOUNDERS DAY SAVE THE DATE

January 31, 2026
St Louis, MO.
COST- \$195.00 PER
TICKET

ATTIRE: SHADES OF
PINK



Don't forget your holiday toy donation due at December's
chapter meeting!

DECEMBER
2025

BADDIE UPDATE NEWSLETTER

ANNOUNCEMENTS/ EVENTS/CHAPTER PICS



Smiles, service, and sisterhood all
in one place



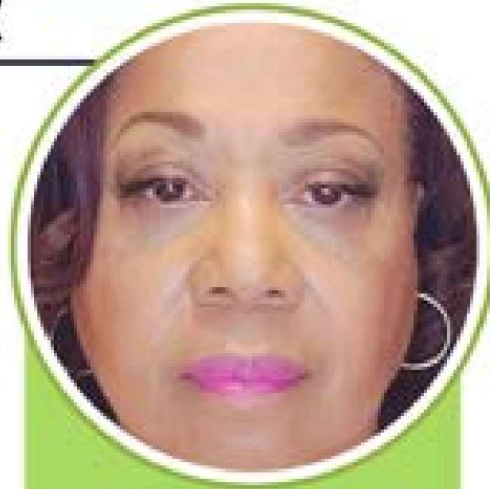
BADDIE UPDATE

NEWSLETTER

Anti Basileus Message

Holiday Greetings, Sorors. This is the Season for holiday fun and family blessings. I wish that for all of you. With a thankful heart 2025 is coming to an end and I am looking forward to a productive 2026. I pray that all of you are well, blessed and happy. It as been my pleasure to serve as your Anti-Basileus for this first year of my office. I have learned a lot in this position, and I have a deeper understanding of our beautiful Alpha Kappa Alpha Sorority, Incorporated. I have worked with all our programs and committees. This has helped me to grow as a Soror. I thank all of you who have worked with me. Your patience and understanding of me finding my way has been a blessing. I pray that the Sorors of Theta Rho Omega will continue to support me on my journey. I am your grateful servant. Be Blessed.

Sisterly Submitted,
Soror Carolyn Levystein, Anti-Basileus



BADDIE UPDATE

NEWSLETTER

We are now in the season of Advent, the four weeks on the Christian calendar preceding Christmas day when we celebrate the birth of Jesus Christ. This is a time of waiting, preparation and anticipation. As we decorate our homes; shop for the perfect gifts; and plan holiday menus, parties and trips, let us focus on the true meaning of Advent. That is, not only celebrating Jesus' birth, but also anticipating His return as the Ruler of the universe.

Sorors, let us remember that not everyone experiences this time of year as cheerful and celebratory. In addition to children's pageants, and gift exchanges, many churches also observe Blue Christmas. Also referred to as "the longest night", this is a practice in some western Christian churches that hold services acknowledging loss, grief, and loneliness. As we light candles and view Christmas as a time of Peace, Hope, Joy and Love, let us use this period as a time of reflection on our faith, deepen our trust in God to keep His promises, and act generously toward others who are not as blessed as we.

Think on these things,
Soror Jean, Chaplain



BADDIE UPDATE

NEWSLETTER

2025 CHAPTER OFFICERS & COMMITTEE CHAIRMAN

CHAPTER OFFICERS

Basileus – Soror Stephanie L. Ivey

Anti Basileus – Soror Carolyn Levystein

Grammateus – Soror Renita Craig

Anti Grammateus – Soror Brittany N. Wilson

Tamiouchos – Soror Vanessa Vavasseur

Pecunious Grammateus – Soror Kamela Fulbright

Epistoleus – Soror Lolita Liggins

Hodegos – Soror Danielle Hill

Parliamentarian – Soror June Cole Boulware

Historian – Soror Imani Crenshaw

Ivy Leaf Reporter – Soror Tondalaya Lloyd

Chaplain – Soror Jean Rogers-Yates

Philacter – Soror Rose Lee

TRO DIRECTORY -

<https://img1.wsimg.com/blobby/go/286217e3-022b-4d06-afd9-c8c0346b3490/Theta%20Rho%20Omega%202024%20Directory%20-1026.p-172a76a.pdf>

STANDING COMMITTEE CHAIRMEN

Protocol - Soror Gabriella Hayes

AKAPE - Soror Fabienne Williams Neiman

Membership - Soror Jaqueline Brown***

Standards - Soror Gloria Pleasant

Bylaws - Soror June Cole Boulware

Leadership Development - Soror Jaqueline Brown

Connections - Soror Tondalaya Lloyd

Generation Next - Soror Amanda Mitchell / Alexis Lenoir

Fundraising - Soror Kamela Fulbright

Logistics - Soror June Cole Boulware

Nominating - Soror Brittany N. Wilson

Risk Management - Soror Chanay Mackey

Scholarship - Soror Telia Chilton

Technology - Soror Vanessa Vavasseur

Archives - Soror Stacy Johnson

Communications - Soror Lolita Liggins

Public Relations - Soror Tondalaya Lloyd

NPHC - Soror Shatina Edwards

PROGRAM/INITIATIVE CHAIRMEN

Empower Our Families - Soror LaShelle Royster

Advocate for Social Justice - Soror Tondalaya Lloyd

Build Our Economic Wealth - Soror Renita Craig

Enhance Our Environment - Soror Diane Robinson

Uplift Our Local Community - Soror Danielle Brasfield

Strengthening Our Sisterhood/Sisterly Relations - Soror Bridget Lynch Alderson

ALPHA KAPPA ALPHA Sorority, INC.
Theta Rho Omega Chapter

Date: Saturday, November 22, 2025

Chapter Meeting No. 9

The meeting was held on November 22, 2025. The meeting was called to order at 10:14 AM by the Basileus Soror Stephanie L. Ivey, Grammateus, Soror Renita Craig was present. The meditation was presented by Soror Jean Rogers Yates. A quorum was established (X) yes () no. There were 56 members present and one visitor in attendance. See attached attendance list.

- I. The agenda was adopted by general consensus.
- II. The minutes were adopted by general consensus.

III. Officers Reports

A. Basileus Report - Soror Stephanie L. Ivey presented the report

- In this season of gratitude, let us assist those who are less fortunate than ourselves with a phone call, hug, or a letter.
- Attended the monthly meeting with Madam Regional Director
- Central Regional Conference -
 - There will be vote to have virtual meetings without prior approval
 - Changing language in the Bylaws regarding degrees
 - Only a 4-year university degree will be approved
 - Host Chapter for CRC
 - Will still be assessed as a chapter fee when hosting
 - 2027 - Expect a CRC cost of up to \$400
 - Possibly remove the Gala to lower the cost
 - Thank you for completing the Experience Survey sent by the Corporate Office
- In Chapter meeting, we will vote on the following: Nominating, Bylaws, and the Budget
- Nominations are closed for the 2026 administration
 - Two positions are still available
 - Ivy Leaf Reporter and the Pecunious Grammateus
- Boule Date Change: July 18-24, 2026
- CRC registration opens in December, 2025
- Regional Founders Day - \$150 in St. Louis, MO
 - Undergraduate members will have a separate activity
- Christmas Luncheon - 12/20/25 after chapter meeting
 - Tickets are \$40. Open to family and friends

B. Anti-Basileus Report– Soror Carolyn Levystein presented the report.

- Encourage Sorors to read the report about our Initiatives
- Saturday, Nov 1 TRO partnered with Delta Sigma Theta Sorority for an Expungement Seminar.
- Kudos to the Chairman of Advocate for Social Justice for collaborating such an amazing event
- Soror LaShelle Royster is wrapping up the year to provide meals for 300 families.
 - Also a Senior Game Night is in the works in December
- Soror Renita Craig has tracked over \$21,400 as of September, 2025
- Soror Diane Robinson hosted a tree planting event where 9 Sorors joined
- Soror Bridget Lynch Alderson hosted a fashion show where \$3,000 was sold at a Black Owned clothing boutique
 - Also hosted a dinner event where \$400 were spent going towards Black Dollars
- End of the Year Reports are due on December 10
- Build Our Economic Wealth Report is due on December 20

C. Pecunious Grammateus Report - Soror Kamela Fulbright presented the report. For the months of October, 2025 the chapter collected \$4,551.00. The Pecunious Grammateus Report will be filed for audit and placed online in the Members Only section of the TRO website.

D. Tamiouchos - Soror Vanessa Vavasseur presented the Tamiouchos report for the month of October, 2025: Operations account balance \$33,732.89; Program account balance \$8,545.47; Contingency account balance \$3,279.59. The Tamiouchos Report will be filed for audit and placed online in the Members Only section of the TRO website.

E. Hodegos Report - Soror Danielle Hill presented the report.

- Birthdays, initiations and anniversaries for the month of November were shared and celebrated with applause.
- Soror Danielle Hill greeted our guest, Soror Monica Rozelle, who spoke with the chapter members.

F. Ivy Leaf Report - Soror Tondalaya Lloyd presented the report.

- Submitted a report to the Central Scene Magazine along with a photo of the Expungement Seminar

G. Voting: Soror Stephanie L. Ivey led the Chapter in voting for the following:

- **Nominating Slate:**

- Grammateus: Renita Craig
 - Votes: 53 / 53
- Anti-Grammateus: Tondalaya Lloyd
 - Votes: 53 / 53
- Epistoleus: LaShelle Royster
 - Votes: 53 / 53

- **Budget:**

- Vote for Budget I or Budget II
 - Budget I: Dues - \$426.00 (Operations Budget - \$21,851.00; Program Budget - \$700.00)
 - Budget II: Dues - \$451.00 (Operations Budget - \$24,026.00; Program Budget - \$700.00)

- **Voting Results:**

- Budget I: 35 Votes
 - Budget II: 18 votes

- **Yes: Budget I - \$426.00 Dues**

- **Life Members; \$301**

- **Bylaw Amendment/Revision Ballot:**

- Article III Section 2: Assessments, Fees, or Dues

- **Voting Results:**

- Yes: 52
 - No: 1

50/50: Soror Leonis Wright received the 50/50

I. Committee Reports

A. Standards Committee - Soror Jean Rogers Yates and Soror Stephanie L. Ivey presented the report

- Soror Jean Rogers Yates and Soror Stephanie L. Ivey led the chapter in completing the Chapter Self-Assessment Form - Graduate Chapter
 - The chapter conducted an annual self-assessment to assist in completing its End-of-the Year Report. This form has been developed from criteria taken directly from the Corporate Office.

B. Membership Committee - Soror Jacqueline Brown presented the report

- Graduate Membership Experience
- Soror Jacqueline Brown provided information on the upcoming Membership Experience
 - Being a Sponsor or Co-sponsor is a time commitment
 - Co-Sponsors can agree to share the meetings
 - Must pay for your meals for 9 days of the Membership Experience
 - Must mentor the candidate a minimum of 2 years

C. NPHC - Soror Danielle Hill presented the report

- Thanksgiving Service Opportunity
 - Thursday, November 27, 2025 at Quinn Chapel, 2401 S. Wabash Ave., Chicago, IL 60616
- NPHC - Bowling & Card Party
 - Saturday, December 13, 2025 at Centennial Lanes
- Annual Toy & Coat Drive
 - Saturday, December 13, 2025 at Fuller Park Fieldhouse
- NPHC Scholarship
 - Deadline: December 31, 2025
- Sankofa Awards Packet
 - Now available to celebrate excellence, leadership, and service within the organization
 - Deadline: January 4, 2026

D. Scholarship - Soror Telia Chilton presented the report

- Seven qualified candidates applied for the TRO Scholarship
- The committee unanimously agreed to request \$3,000 the approved candidates
- Scholarship Recipients:
 - Kandace Bryant, Sophomore (Spellman College) , Jayda Taylor, Junior (University of Chicago) and Oyinlola Nelson Senior (Howard University).

Motion: Soror Telia Chilton moved and was properly second by Bridgette Lomax Gilbert moved to allot \$3,000 for the scholarship recipients from the Program Account. The ayes have it. The motion carries

II. Program Reports

A. Advocate for Social Justice - Soror Tondalaya Lloyd presented the report

- Gave kudos to the 24 TRO members who supported the Expungement Seminar
 - 91 people were assisted through the Expungement Seminar
 - Next Expungement Seminar: November 7, 2026 held at Prairie State College
- AKA Day at the Capitol: May 5 - May 6, 2026
- Judicial Forum will be in February 2026
- Get out and Vote for the Primary
- Letter writing campaign held in October.
 - 32 letters were to sent to State Representatives

B. Empower Our Families - Soror LaShelle Royster presented the report

- CHIPP Train
 - Dates to come in December for the two schools we support

- Partnering with the Work Study After School Program
 - Purchase additional food for the holidays for the parents

Motion: Soror LaShelle Royster moved and was properly second by Soror Kamela Fulbright to allot \$817.56 from the Operational budget to cover holiday food for 30 families. The ayes have it. The motion carries.

- Game Night - December 14 for Senior Sorors (65 years or older)
- Christmas Cards for Sorors that are unable to participate in monthly Chapter Members
- Dolton School District requested support to assist with their Christmas Breakfast with Santa (December 6, 2025)

C. Build Our Economic Wealth - Soror Renita Craig presented the report

- Black Dollars
 - October, \$4,927
 - Year-to-Date: \$21,386.94
 - Goal: \$25,000 by December 20th
 - Continue to track dollars for November and December, 2025
- Sister Circles
 - Budget to Boule Overview
 - Budget to CRC Overview
- Black Dollars Lunch:
 - Hidden Manna, Matteson, IL
 - Immediately following Chapter meeting
- Business Spotlight
 - Soror Tiffany McCrary - TLC Nursing Services, Inc
- Real Estate Webinar
 - Monday, December 8th at 7pm, virtually

III. Unfinished Business: None

IV. New Business:

V. Announcements:

- Soror Danielle Brasfield gave thanks to those of you who participated in the Pink Bingos for our Senior Sorors
 - Please see her if you're interested on a World Tour Trip - May, 2026
- Soror Danielle Hill announced a promotion with United Airlines
- Soror Erika Walker announced she is hosting a Women's Leadership Retreat January on located at Michael Jordan's home

Adjournment: The meeting was adjourned at 11:53am

Soror Stephanie L. Ivey, Basileus

Soror Renita Craig, Grammateus

Date Accepted _____

Attendance: November 22, 2025

Alderson, Bridget Lynch	Y	Beckham, Jennifer	N
Blakemore, Ericka	Y	Brasfield Knight, Danielle	Y
Breedlove, Leigh	N	Broomfield, Jayla	N
Brown, Jacqueline	Y	Burks Johnson, Beverly	N
Byrd, Danielle	N	Carr, Brandi	Y
Carthan, Marsha	Y	Chilton, Telia	Y
Cole Boulware, June	Y	Collins, Rashonda	Y
Craig, Renita	Y	Crenshaw, Imani	Y
Darey, Amanda	Y	Davis, Dawn	N
Davis, Ti'Kyla	N	Doriety, Michelle	Y

Edwards, Shatina	N	Foster, Virginia	N
Fulbright, Kamela	Y	Garnett, Marie	N
Gary, Carolyn Wheatfall	Y	Gilbert, Bridgette Lomax	Y
Gill, Teresa Pennix	N	Guthrie Purchase, Monica	Y
Harmon, Anita	N	Hayes, Gabriella	Y
Henderson Frierson, Cynthia	N	Hill, Danielle	Y
Hillard, Lakisha	N	Holifield, Mildred	N
Holmes, Sheila	N	Hubbard-Green, Sonya	Y
Hudson, Stacey	N	Ivey, Stephanie L.	Y
James Lewis, Jacqueline	N	Johnson, Jennifer Renee	Y
Johnson, Stacy	Y	Jones, Anna	N
Jones-Barlow, Sheila B.	N	Knight, Annika	Y
Lee, Michele	N	Lee, Rose M.	Y
LeNoir, Alexis	N	Levesque, Chasitie	Y
Levesque, Shanee	Y	Levystein, Carolyn	Y
Liggons, Lolita	Y	Lloyd, Tondalaya	Y
Mackey, Chanay	Y	Macklin, Claudette	Y
Madison, Darrah	Y	McCrary, Tiffany	Y
Mitchell, Amanda	Y	Nichols, Dana	N
Parker, Jacquelyn Heath	N	Patterson, Julia	N
Pleasant, Gloria	Y	Richardson, Cheryl	Y
Richardson, Jacqueline	N	Robinson, Diane	Y
Rogers-Yates, Jean	Y	Royster, LaShelle	Y
Russell, Latrece	N	Sanders, Andrea	Y
Scott, Marilyn	N	Senter, Lauren	Y

Shackelford, Cheryl	Y	Smith, Marie	N
Smith, Yolanda	Y	Smith-Thomas, Pamela	Y
Spears, Kienya	Y	Taylor, Rhonda	Y
Terrell-Perkins, Faye	Y	Thomas-Smith, Debbie	N
Torian, Mechelle	Y	Vavasseur, Vanessa	Y
Walker, Erika	Y	Warr, Stephanie Falls	Y
West Paul, Sherry	Y	Williams Neiman, Fabienne	Y
Wilson, Brittany	N	Wilson, Eileen	Y
Woodson, Erin	N	Wright, Leonis	Y
Guests:			
Monica Rozelle			



Alpha Kappa Alpha Sorority, Incorporated®

Theta Rho Omega Chapter

Officer/Committee Report

Soror: Carolyn Levystein

Date: November 21, 2025

Officer/Committee: Program Anti-Basileus

Updates:

Holiday Greetings, Theta Rho Omega Chapter. This is the season for holiday fun and family blessings. I wish that for the chapter, and I am thankful for a productive 2025. I look forward to an even greater 2026. In my first year as Anti-Basileus I have learned a lot, and I have gained a deeper appreciation of the important work that the chapter does to serve our community. All of our programs have sponsored events that highlight the work that we do.

Empower Our Families has been a champion in supporting the CHIPPS program by assembling hundreds of CHIPPS bags for our children. Build Or Economic Wealth has tracked over 25 thousand Black dollars and that number is increasing. Enhance Our Environment had a successful year of planting more than 20 trees in cooperation with the village of Homewood, Illinois. Advocate for Social Justice had a successful Expungement Extravaganza at Prairie State College partnering with Delta Sigma Theta Sorority. Uplift Our Local Community provided the Sauk Village school district teachers with back to school supplies. And Strengthening our Sisterhood/Sisterly Relations sponsored a wonderful fashion show which generated more than \$3,000 for a Black owned business. Yes, Theta Rho Omega has been busy in 2025. We have served our community in the best of TRO fashion. We look forward to an exciting 2026.

Sisterly Submitted,

Soror Carolyn Levystein

Anti-Basileus

Officer/Committee: Epistoleus December 15, 2025

Updates:

Epistoleus - Correspondence,

- Thanksgiving greetings from Soror Carrie J. Clark, International Regional Director with a voice mail link of the greeting...(Read in Executive and Chapter Meeting)
- Happy Holidays greeting card from Soror Dr. Tresa Dunbar Garrett
- Jones Community Center, request for a donation to their cause. It is the recommendation of the Executive committee to support the organization with a \$100 donation for Feeding the family/ Food Pantry, a cause that aligns with Theta Rho Omega.
- Holiday greeting cards from North Atlantic Regional Director, Elicia Pegues Spearman

Sisterly Submitted,

Soror Lolita C. Liggons,

Epistoleus/Communication Chairperson

Officer/Committee: Hodegos

Birthdays

Michele Lee 1 st

Julia Patterson 23 rd

Marie Smith 3 rd

LaShelle Royster 26 th

Bridgette Lomax Gilbert 3 rd

Jacquelyn Heath Parker 29 th

Cynthia Henderson-Frierson 15 th

Jean Rogers-Yates 30 th

Faye Terrell-Perkins 15 th

Monica Guthrie Purchase 31 st

Virginia Foster 20 th

Wedding Anniversaries

Jacquelyn Heath Parker

Sandra Patterson

AKAversaries

Alexis LeNoir Epsilon Kappa Omega
2015

Andrea Sanders Delta Omicron 1968

Beverly Burks-Johnson Lambda Tau
Omega 1996

Darrah Madison Omicron Eta Omega
2016

Erin Woodson Beta 2006

Cheryl Shackelford Theta Rho Omega
2016

Cynthia Henderson-Frierson Theta Rho
Omega 2016

Dana Nichols Theta Rho Omega 2016

Lauren Senter-Pickett Theta Rho
Omega 2016

Marie Garnett Theta Rho Omega 2016

Michele Lee Theta Rho Omega 2016

Roshanda Collins Theta Rho Omega
2016

Shanee Levesque Theta Rho Omega
2016

Stephanie Ivey Theta Rho Omega 2016

Officer/Committee: Ivy Leaf Reporter

Updates

The Committee met briefly on December 4, 2025 to discuss any events we would like to submit to the Ivy Leaf Magazine. We also discussed submitting an article to the Central Scene for the Expungement Seminar.

Soror Renita Craig held a Real Estate Seminar via zoom and that will be submitted to the Ivy Leaf Magazine.

Soror LaShelle Royster's CHIPP train is running and this can be submitted to the Ivy Leaf Magazine for the January 15, 2026 deadline.

This info will be shared with the new incoming Ivy Leaf Reporter for follow up.

Sisterly Submitted,

Soror Tondalya Lloyd

Officer/Committee: Advocate for Social Justice & Connections

Updates

The Committee met on November 12 to discuss past events and future event planning.

We conducted a Letter Writing Campaign in October during Chapter Meeting. We sent 32 letters to our State Representatives, requesting that they prioritize any legislation regarding SNAP benefits in the wake of the government shutdown and the cancelling of those benefits for Medicare and Medicaid recipients.

We had our Expungement Workshop on Saturday November 1, 2025 in partnership with JASSAC Deltas, Governors State and Prairie State College. We had 163 registrants signed up for the event. We were able to service 91 people and have had positive feedback regarding expunging records.

We had a total of 75 total volunteers, 24 from TRO;

16 attorneys;

15 vendors;

8 elected officials:

- Cook County Clerk Monica Gordon
- State Senator Willie Preston
- State Representative Justin Slaughter
- State Representative Marcus Evans
- Mayor Jason House (Dolton)
- State Representative Bill Davis
- Congressman Jonathan Jackson
- Mayor of Lynwood, Jada Curry

- Judge Colette Safford

We have solidified November 7, 2026 for the next one at Prairie State College. They have agreed to provide food for the event next year. DST catered Potbellys for lunch and TRO catered breakfast.

Separate Topics

AKA Day at the Capitol is set for May 5 and 6.

We are shifting gears to our Get Out the Vote messaging in preparation for primaries in March 2026. There will be three social media posts going out for the voter toolkits.

Our Judicial Forum will take place in February 2026 location and date to be announced.

Next meeting will be December 10, 2026 at 6pm.

Sisterly Submitted,

Soror Tondalaya Lloyd

Officer/Committee: **Generation Next**

Updates:

Theta Rho Omega Chapter, in collaboration with Lambda Tau Omega Chapter, hosted a GenNext-led Vision Board Party in support of Personal & Professional Development and Sisterly Relations. The event engaged 20 Sorors in intentional goal-setting aligned with personal, professional, and Alpha Kappa Alpha–related aspirations, while fostering meaningful inter-chapter connection. GenNext extends sincere appreciation to the chapter for its continued support and guidance as we grow, develop, and broaden our skills.

Sisterly Submitted,

Amanda Coleman-Mitchell and Alexis LeNoir, Co-Chairmen

Officer/Committee: Membership

Updates

The Membership Committee

December 4th and 11th, 7:00 pm

Present: Soror June Cole Boulware, Soror Kamela Fulbright, Soror Vanessa Vavasseur, Soror Brittany Wilson, Soror Jacqueline Brown

Basileus, Soror Stephanie L. Ivey

The Membership Experience is a newly designed program to ensure that 1105 chapters will consistently share the same experience and have their eligibility determined by the same criteria. The Membership Experience Committee has exercised due diligence in adhering to the guidelines of the *Graduate Membership Experience Facilitators Guide* and to reflect the actions voted on at the 2024 Boule.

Proposed dates and places have been identified. The first workshop is Orientation, which is required for prospective Sponsors and Co-Sponsors but is open to all financial members of Theta Rho Omega Chapter. Two sessions will be held: Sunday, January 4 – 1:00 pm to 4:00 pm at the clubhouse in Hazel Crest, or on Saturday, January 24 immediately following chapter meeting. The following sorors must attend the ME Chapter Orientation Workshop and sign the Soror Commitment Form:

- Any soror who plans to Sponsor/Co-Sponsor a candidate
- Any active TRO chapter members who plan to participate in the ME
- All ME workshop presenters
- The Basileus, Anti-Basileus, Grammateus, Tamiouchos, Pecunious Grammateus & Epistoleus

Registration and sign-in will be required. A link will be provided.

Tentative dates for the ME are three weekends –

- May 15 – 17
- May 29-31

- June 5 -7.

It is required that two of the three (Sponsor and Co-Sponsors) attend each ME activity.

Information will be shared with you as approval is received from the Regional Director and Corporate Office.

Chairman, Soror Jacqueline Brown

Officer/Committee: **NPHC**

Updates

NPHC Chicago Scholarship - The scholarship application is now open.

Deadline: December 31, 2025, at 11:59 PM (CST)

Apply: nphcchicago.org/scholarship



The poster features a grid of Greek letters in various colors (yellow, green, red, blue, purple) at the top. Below the grid is a group of diverse students. The text on the poster reads: **NPHC CHICAGO ACADEMIC EXCELLENCE SCHOLARSHIPS**. Below this is the tagline: "Empowering Tomorrow's Innovators, Unlocking Opportunities for Future Leaders".

About the Scholarship

- For full-time undergraduates at accredited 4-year Illinois schools
- Must be an active financial member of a Divine Nine chapter
- GPA: 2.5 (4.0 scale) or 3.5 (5.0 scale). Official transcript required and must be sealed
- Two recommendation letters:
 - One from Chapter Advisor
 - One from professor, instructor, or community leader from an organization where you have completed community service
- Essay (max 1500 words)

Deadline  **DECEMBER 31, 2025 AT 11:59 PM CST**

 Visit Our Website www.nphcchicago.org/scholarship

2026 Sankofa Awards Packet is now available! Chapters are encouraged to review the packet and submit nominations for this year's awards. The Deadline to submit is Sunday January 4, 2026



Save the Dates:

NPHC Greek Night - Chicago Bulls February 24, 2025 at 7pm

NPHC of Chicago 2026 Greek Weekend - June 12-14, 2026

Sisterly Submitted,

Soror Shatina Edwards

Officer/Committee: Sisterly Relations /Strengthen Our Sisterhood

Meeting called to order at 1906 hrs.

Attendees:

Bridget Lynch Alderson, Tiffany McCary, Ericka Blakemore, Rhonda Taylor, Jennifer Johnson, Latrece Russell, Leigh Breedlove, Kamela Fulbright, Yolanda Smith, Bridgette Gilbert

Opening prayer: Latrece Russell

Updates

- Potential 2026 Activities
- MLK Day of Service

Topics

- Attire for CRC welcome night.
- Purchasing scarfs, blouses, blazers with TRO logos on them for the chapter to be in unison when attending AKA events
- Questions, comments, concerns
- Meeting adjourned at 1954 hrs.

Sisterly Submitted,

Bridget Alderson (Candy)

Officer/Committee Empower our Families

Empower Our Families EOY Report

Greetings Sorors!!!

Kudos to you and all of our supporters of our Empower Our Families Initiative for 2025.

CHIPP (Childhood Hunger Initiative Power Pack)

Packed a total of 1100 bags for the year = **6600** meals for the babies. This also includes the 30 bags of groceries we gave the parents or or WorkStudy partnership for Thanksgiving. This could not have been possible without the support of Theta Rho Omega!!

YLI (Youth Leadership Institute)

Unfortunately, we have not implemented the YLI portion of our initiative. The reasoning is due to not having that dynamic in our chapter.

Mental Health Awareness Month

During Mental Health Awareness Month in May this year, we focused on sharing information and resources for caregivers. We shared this information via our social media platforms as “Mental Health Mondays”.

1. Black Women & Caregiving
2. Steps for Caregivers to Care for Themselves

3. Signs of Caregiver Burnout
4. Combating Caregiver Burnout
5. Navigating Job Loss
6. Mental Health & Wellness Resources

Our Seniors

We had an amazing time hosting our first “Senior Game Day” for our Seasoned Sorors. Unfortunately, the weather was not on our side, but there were a few sorors who braved the arctic cold to enjoy the fun and games that were planned.

Coming in 2026

We will be closing out the Empower Our Families initiative as we get closer to Boule and our administration changes. Be on the look out for a few more activities focused on our seasoned sorors, an amazing mental health awareness month, and of course CHIPP.

Thank you sorors for all your help and support throughout 2025.

Happy Holidays.

Sisterly Submitted,

Soror LaShelle Royster

Officer/Committee Build our Economic Wealth

Updates:

- **Black Dollar Update:**
 - **Year-to-Date: \$68,538.65**
- **Realtor Investments Webinar**
 - Thank you for your participation in our first Real Estate Investment Webinar
 - We are looking forward to hosting additional webinars based on the feedback of our 65 participants

Sisterly Submitted,

Soror Renita Craig, Chairman

Officer/Committee: NPO Adhoc

Updates

The NPO adhoc chairman, Soror Brittany Wilson attended the Chapter Foundations Workshop offered by the Regional Director and her committee. The insights provided aided the committee in submitting our application to form a chapter foundation/non-profit to Madam Regional Director. Some immediate follow up was provided, which was addressed and resubmitted. The Regional Director will review and share feedback, then submit to the Corporate Office for final sign off.

First Bloom Collective was chosen as the organization name. Thank you to those who voted and submitted suggestions. But Legacy68 will be incorporated into our work. The committee will resume next steps in January.

Sisterly Submitted,

Soror Brittany N. Wilson

External Audit Summary for FY 2023-2024
External Audit Recommendations

The external audit for fiscal years 2023-2024 was conducted in October 2025 by Soror Ebony Crump-Payne. The audit was performed in accordance with guidelines outlined in Alpha Kappa Alpha, Sorority, Incorporated® Financial Operations Resource Guide (2022-2026 edition). The audit report will be placed into the chapter financial records.

After reviewing the audit results with the chapter finance team, the following recommendations will be implemented:

1. The last four digits of the bank accounts will be added to the monthly financial reports.
2. A monthly receipt report that includes all types of transactions will be developed.
3. The finance team will develop a procedure and form for the purpose of confirming that deposits are made within the 7-day required time frame. Currently, deposits are made well within the time frame, but multiple steps were required to check for this compliance. A streamlined procedure is needed.
4. Explore the use of financial software to streamline our financial process.

Yours in Sisterhood & Service,

Soror June Cole Boulware
Alpha Kappa Alpha Sorority, Inc.(R)
Theta Rho Omega Chapter
External Audit Committee Chairman



Officer/Committee: Bylaws

The Bylaws Committee is pleased to submit this final report for 2025.

On September 27, 2025, the members of Theta Rho Omega Chapter approved a motion to establish a Non-Profit Organization. As a result, the Bylaws Committee was charged with the task of reviewing the current chapter bylaws and ensuring that they were consistent with Alpha Kappa Alpha, Sorority, Incorporated® guidelines regarding chapters with Non-Profit Organizations. The Bylaws committee found that the Bylaws required amending in the first paragraph of Article III-Section 2; Assessments, Fees, or Dues. The proposed Bylaw amendment was recommended for approval by the Executive Committee.

The proposed amendment was presented to the chapter at the October 2025 Chapter meeting. The proposed amendment received a two-third favorable vote at the November chapter meeting. In accordance with Sorority guidelines, the proposed amendment was submitted to Soror Jennifer Henderson, Central Region Parliamentarian, and Soror Kiahna Davis, Central Regional Director. Receipt of the proposed amendment was acknowledged by the Central Region Parliamentarian. We will be notified after the proposed amendment is reviewed and approved. If approved, the current chapter bylaws will be amended and a copy will be placed in the member's only section of our website. Hard copies will be provided, upon request, to sorors who do not have internet access.

As chairman of the Bylaws Committee, I would like to take this opportunity to commend the committee members for their commitment to Theta Rho Omega Chapter. Additionally, I thank the Basileus, Soror Stephanie Ivey, for this opportunity to serve.

Respectfully Submitted,

June Cole Boulware

Alpha Kappa Alpha Sorority,
Incorporated®

Theta Rho Omega Chapter

Parliamentarian and Bylaws Committee
Chairman

Committee Members:

Tondalaya Lloyd Amanda Mitchell

Gloria Pleasont Vanessa Vavasseur

Officer/Committee Name: Build Our Economic Wealth

Areas of Focus:

- **For Members Only Credit Union**
 - FMO - FAQs
 - Grow the number of current members in FMO
- **Financial Wellness & Planned Giving**
 - Financial wellness and planning giving efforts to assist members with legacy planning supported by expert members and wealth management partners
- **Sister Circles**
 - Accountability groups designed to help set and achieve personal savings, investing, and giving goals
- **Supporting Women Entrepreneurs**
 - Promote, celebrate, enhance, reach, raise visibility, and offer access for greater revenue-generating opportunities
 - TRO Business Directory
 - TRO Business Workshops
- **Black Dollar Days**
 - Leveraging our collective buying power to funnel revenue to Black-owned businesses and brands
- **Officer/Committee Highlights**
 - Monthly Black Dollar Days
 - Business Spotlights
 - Business Directory
 - Budgeting Tips for Boule & CRC
 - Investments: Real Estate Webinar
 - Black Dollar Lunches

- **Events and Activities**
 - Black Dollar Lunches
 - Real Estate Webinar
 - Business Spotlights

- **Financial Summary**
 - N/A - \$0.00 spent as a committee
 - Tracked \$68,538.65 in Black Dollars in 2025

- **Goals for the Next Year**
 - Set Black Dollars Goal each month
 - Monthly Black Dollar lunches
 - Additional investment webinars
 - In-person sessions based on participant feedback

Sisterly submitted,

Soror Renita Craig

Officer/Committee Name: Andrea Sanders/Rituals Committee

- Executive Summary: Theta Rho Omega By Laws 2024 :The Rituals Committee has the mission of conducting Alpha Kappa Alpha Rituals and ensuring that they are conducted appropriately. The committee should ensure that individuals are familiar with assigned tasks and review rituals with the chapter annually.
- Officer/Committee Highlights: The 2025 committee consisted of Sorors Sanders (Chairman) ,Barlow, Crenshaw, Fulbright, Hayes,Holmes, Knight, Levystein, Purchase Vavasseur and Walker.
- Events and Activities: in 2025 we held an initial meeting via zoom on January purpose 14th. The committee reviewed the four major rituals associated with the chapter ceremonies, and the expectations for those rituals as they occur.

On January 25, 2025, Theta Rho Omega Chapter observed Founders' Day with the official short form of the Alpha Kappa Alpha Rededication Ritual. The ritual was conducted by the Rituals committee and the official litany was read by Basileus Stephanie Ivey. The ceremony was conducted in the Prairie State College Auditorium. Sorors were dressed in black attire. Fifty-one sorors were in attendance.

Chapter Sorors participated in a group photo , selected Founders' Day Gifts and engaged in fellowship following the Rededication.

- Financial Summary. Costs were not incurred as materials were available via Theta Rho Omega acquisitions.
- In 2026 goals will consist of occasions as they arise. Chapter rituals include, Installation of Officers, (mandatory) Rededication *if desired by Basileus and chapter (non- mandatory), Membership Experience Rituals (mandatory)
- Closing Remarks: A program of the 2025 Founders' Day Observance has been made available for chapter files. Thank You to the Rituals Committee. It has been my pleasure to serve.

Soror Andrea J. Sanders, Chairman Rituals Committee