



Welcome to COMPA 2020!

On behalf of the Executive Committee, Board and members of COMPA we welcome you to COMPA's 49th Annual Academic Conference and to beautiful Peachtree City, GA. We are so excited about the next four days of intellectual dialogue on the most pressing issues facing the field of public policy and administration. This year's conference theme "*2020 Vision: Refocusing, Reforming and Restoring Public Service Values and Governance,*" highlights the courageous work of those who despite the political, social and economic climax are using their voice, their research and their talents to positively affect and make a significant difference in their respective spheres of influence, their communities and the nation.

We have a wonderful program planned that includes a diverse group of speakers, panels and networking opportunities focused on important issues in the field. COMPA is pleased to host its inaugural poster session, exhibit hall, career and internship fair and to partner with the ASPA GA Chapter and the Metropolitan Atlanta chapter of the National Forum for Black Public Administrators (NFBPA). Concomitantly, we are excited to host the first Georgia Peace Officer Standards and Training (POST) to provide continuing education for law enforcement professionals from around the metropolitan Atlanta area and partner with the North Georgia U.S. Attorney's Office to offer panels on current issues. Please be sure to join us for the President's Welcome reception, the L. Frances P. Liddell Student Public Policy Debate and the Masquerade Awards Banquet, Gala and Dance.

This year's conference would not be possible without the tireless efforts of the Conference Planning Committee, Executive Committee & Board who have worked to ensure the success of the conference. I would also like to thank Point University for granting me autonomy in fulfilling my role as President and for their support of the conference. Additionally, I want to thank our sponsors, volunteers, panelists, plenary speakers and conference registrants who are the foundation of this conference. Finally, it has been an honor and privilege to serve as your President and I look forward to our continued engagement as we continue our efforts to enhance the field of public administration and empower the next generation of socially responsible leaders. Thank you for attending COMPA 2020 and for your commitment to the field of public administration.

Sincerely,

Kristie Roberts-Lewis, Ph.D.
COMPA President



History

Founded in 1971, the Conference of Minority Public Administrators (COMPA) is one of America's leading national public service organizations headquartered in Washington, DC. The organization was officially established in 1977 as a section of the American Society for Public Administration to provide a forum for leadership and professional development for minority students, public servants, administrators and governmental officials.

Mission

Our mission is to serve and assist public administrators, students and other professionals involved in public service.

Vision

Our vision is to promote excellence in public service and administration in university settings and in city, county, state and national government operations. The mission is to advance the science, processes, technology and arts and image of public administration by providing leadership in the elimination of discriminatory practices against all minorities.

COMPA Goals

COMPA is dedicated to achieving and supporting the following goals for its members:

- Strengthening and increasing the role minorities play in setting public policy.
- Influencing public managers and executives to ensure that the interests and goals of minority employees are served.
- Educating our membership about emerging issues in public sector management by sponsoring conferences and issuing periodicals.
- Nurturing the career aspirations of our membership by identifying employment opportunities
- Recognizing outstanding service by public administrators.

**Conference of Minority Public Administrators (COMPA)
49th Annual Conference & Annual Meeting
2020 Vision: Refocusing, Reforming & Restoring Public Service Values and Governance
Crowne Plaza Hotel – Atlanta SW Peachtree City
February 26-29, 2020**

Conference Badges

Your Conference Badge must be worn to all conference session and activities. A lost or misplaced badge cannot be reissued.

Exhibits & Vendors

The exhibitors and vendors have contributed to the success of the conference. Please be sure to visit the exhibitors' displays and vendor tables.

2020 CONFERENCE SPONSORS

Silver: American Family Insurance
Point University

Bronze: Rutgers University, School of Public Affairs and Administration
Indiana University, O'Neill School of Public and Environmental Affairs

Public Policy Debate: California State University- San Bernardino, Jack H. Brown College of Business and Public Administration

Event: University of Georgia, School of Public and International Affairs
Fifth-Third Bank
Albany State University, Office of the President
Alabama A & M University, Office of the President
Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs

Patrons: Alabama A & M University, Center for Entrepreneurship, Innovation & Economic Development, Montgomery Regional Airport, Metropolitan Atlanta Chapter-National Forum for Black Public Administrators, Jackson Eye Care, Andre' Kennebrew

Exhibitors: American Family Insurance, City of South Fulton, Villanova University, Fulton County Government, Point University, Port Authority NY/NJ

2020 COMPA Conference Planning Committee:

Veronica Adams-Cooper, Ph.D.
Shirlana Dash, Ph.D.
Jacqueline Greenly
Tiffany Houser, MPA
L. Frances P. Liddell, Ph.D.
Charles Menifield, Ph.D.
Debra Monroe-Lax, Ph.D.
Sylvester Murray, MPA
Joanna Rowson, Ph.D.
Talya Thomas, Ph.D.

James Agbodzakey, Ph.D.
Catherine Foster-Rowell, Ph.D.
Rufus Johnson, Student
Bethany Huxford Davis, Ph.D.
Elizabeth Overman, Ph.D.
Adlene McElroy, Ph.D.
Teresa Merriweather-Orok, Ph.D.
Kristie Roberts-Lewis, Ph.D.
Chalonda Smith, Ph.D.
Kareem Willis, Ph.D. Candidate

WEDNESDAY, FEBRUARY 26, 2020

1:00 pm - 4:00 pm **Conference Registration Opens** *Aberdeen Foyer*

1:00 pm - 4:00 pm **COMPA Exhibit Hall Open** *Aberdeen Lobby*

4:00 pm - 5:00 pm **COMPA Poster Session** *Room 127*

Poster: *Civic Engagement and Graduate Students*

Presenters: Dr. Cassandra Hawkins, Assistant Professor, Mississippi Valley State University
Arnesha Harris, Student, Mississippi Valley State University
Alexcia Givens, Student, Mississippi Valley State University

Poster: *GHGs Emissions as an Indicator of Urban Sustainability: Relationship between Emissions Trends and Socio-Economic Characteristics of the US*

Presenters: Dr. Talya Thomas, Associate Professor, Jackson State University

Poster: *An Exploratory Study of Food Deserts in Utica, MS*

Presenters: Dr. Talya Thomas, Associate Professor, Jackson State University
Glenn Greer, II- Graduate Student, Jackson State University

Poster: *Women Entrepreneurs in Egypt: A Qualitative Study of Perceptions of Challenges*

Presenter: Rwan Helmy, MPA

Poster: *Globally Mitigating the Opioid Crisis: Zurich vs. Georgia*

Presenters: Erika Barnes Ford, MPA Student, Troy University

5:00 pm - 7:00 pm **Pre-Conference Event: The APS Cheating Scandal** *Auditorium*

Welcome

Dr. Kristie Roberts-Lewis, COMPA President

Point University

Moderator

Odie Donald, II, President & City Manager

Metropolitan Atlanta Chapter, National Forum for Black Public Administrators, MAC-NFBPA & City of South Fulton

Movie Premier: One Child Left Behind: The Untold Story of the Atlanta Cheating Scandal

Co-Sponsored Event with the Metropolitan Atlanta Chapter, National Forum for Black Public Administrators (MAC-NFBPA)

7:00 pm- 8:00 pm **DINNER** *201 Restaurant*

THURSDAY, FEBRUARY 27, 2020

9:00 am - 5:00 pm	Registration Opens	<i>Aberdeen Foyer</i>
7:00 am- 8:30 am	Breakfast	<i>Aberdeen Break Station</i>
8:00 am- 5:00 pm	Career & Internship Fair	<i>Aberdeen Lobby</i>
9:00 am- 5:00 pm	COMPA Exhibit Hall	<i>Aberdeen Lobby</i>
2:00 pm- 3:30 pm	ASPA GA Business Meeting	<i>Room 126</i>
8:30 am - 10:00 am	Opening Plenary Session	<i>Aberdeen Grand Ballroom</i>

Call to Order

Posting of Colors

Westlake High School Color Guard

Invocation

Dr. Gloria Billingsley

MPPA Program Director, Jackson State University

Selection

Clark Atlanta University Philharmonic Choir

Dr. Curtis Powell, Choral Music Director & Associate Professor

Welcome & Conference Overview

Kristie Roberts-Lewis, Ph.D.

COMPA President, Chair, Department of Public Administration & Professor, Point University

Greetings

Mayor Pro Tem Phil Prebor

City Council, Peachtree City, GA

Dean Collins, President

Point University

William P. Shields, Jr.

Executive Director, ASPA

Dr. Shelia Toppin

ASPA-GA President

Odie Donald, II
President, MAC-NFBPA & City Manager, City of South Fulton

Mike Fowler, State Director
Luncheon Sponsor: American Family Insurance

Introduction of Speaker:
Dr. Charles Menifield, Dean & Professor
Rutgers University, School of Public Affairs & Administration
COMPA Treasurer

Selection
Clark Atlanta University Philharmonic Choir
Dr. Curtis Everett Powell
Choral Music Director & Associate Professor of Music



Keynote Speaker: Ambassador Andrew Young

Q/A Closing & Comments
Dr. Charles Menifield, Dean & Professor
Rutgers University, School of Public Affairs & Administration
COMPA Treasurer

COMPA Membership Presentation
Dr. Debra Monroe-Lax
COMPA Secretary

Adjourn

10:00 am-12:00 pm

Book Signing with Ambassador Young *Aberdeen Lobby*

10:30 am - 12:00 pm

CONCURRENT PANELS *Various Meeting Rooms*

PANEL 1: **SOCIAL EQUITY & JUSTICE** *Room 122*

Moderator: Dr. Veronica Adams-Cooper, Professor & Director Lois B. Hollis Center for Social Equity, Albany State University

Topic: *The Operational Definition of Sex Trafficking Among Sex Trafficking Intervention Agencies and Its Impact on their Response to Commercial Sex Trafficking Victims*

Presenters: Dr. Gloria Billingsley, MPPA Program Director & Associate Professor, Jackson State University
Dr. Susie Calbert, Victims Assistance Coordinator, Warren County Youth Court

Topic: *Sex Trafficking and the Modern-Day Slavery of Girls in America*

Presenter: Dr. Kristie Roberts-Lewis, Chair, Department of Public Administration & Professor, Point University

Topic: *Sex Trafficking: A Form of Modern-Day Slavery*

Presenter: Tara Hall, Executive Director, Interfaith Children's Movement

PANEL 2: **PUBLIC POLICY & MANAGEMENT** *Room 123*

Moderator: Dr. Shelia Toppin, Associate Professor, Clark Atlanta University

Topic: *Impact of Cultural Insensitivity on Program Delivery at the Georgia Campaign for Adolescent Power and Potential*

Presenter: Brandon Harris, MPA Candidate, Clark Atlanta University

Topic: *Analysis of Leadership Diversity in the Art Institute of Chicago*

Presenter: Harold Terrell, MPA Candidate, Clark Atlanta University

Topic: *An Analysis of the Pathways Internship Program Effectiveness at the U.S. Department of Health and Human Services*

Presenter: Alexis Monteiro, MPA Candidate, Clark Atlanta University

PANEL 3: ECOMOMIC DEVELOPMENT & URBAN PLANNING Room 124

Moderator: Dr. Talya, Thomas, Associate Professor, Jackson State University

Topic: *Economic Development: The Church Empowered to Empower Their Community*

Presenters: Dr. Patricia Robertson, Associate Professor, Southern University- New Orleans
Pastor Tanya Brown, Bethesda Temple Church

Topic: *What Every New City Should Know: Lessons from Newly Formed Black-Majority Cities*

Presenter: Dr. Leora Waldner, Associate Dean & Professor, Troy University

Topic: *An Exploratory Study for the Recent Cityhood Movement in Metropolitan Atlanta: The Relationship of Race, Class & Other Political Factors and their Casual Effects in forms the cities of Sandy Springs, South Fulton & Stonecrest*

Presenter: Marshall Taggart, Ph.D. Candidate, Executive Director, Montgomery Regional Airport

Topic: *2020: Urban Planning in the Year of Clear Vision*

Presenter: Allison Duncan, Deputy Director, Planning, Community Development and Regulatory Affairs, City of South Fulton

12:00 pm- 1:30 pm

OPENING LUNCHEON

Aberdeen Grand Ballroom

Presiding

Dr. Kristie Roberts-Lewis

COMPA President, Chair, Department of Public Administration & Professor, Point University

Luncheon Sponsor, Fifth-Third Bank

Remarks

Mrs. Jewanna Gaither

Vice President, Communications, Fifth-Third Bank

Introduction of Speaker

Dr. Shelia Toppin

ASPA GA- President & Associate Professor, Clark Atlanta University



Keynote Speakers: Dr. Ruth Jones, Acting Deputy Director at Michoud Assembly Facility & Mrs. Angelia Walker, Deputy Director of The Space Vehicle System Department NASA's Space Launch System & Marshall Space Flight Center

Q/A & Closing Comments
Dr. Shelia Toppin
ASPA GA- President & Associate Professor
Clark Atlanta University

1:30 pm -3:00 pm

CONCURRENT PANELS

Meeting Rooms

PANEL 4: DISPARITIES (HEALTHCARE, HOUSING, EDUCATION, EMPLOYMENT) *Room 122*

Moderator: Dr. Gloria Billingsley, MPPA Director & Associate Professor, Jackson State University

Topic: *Social Entrepreneurship Education as a Conduit to Social and Economic Transformation in Underserved Communities: The Dallas Experience*

Presenters: Dr. James Agbodzakey, Director, SERCH & Associate Professor, University of North Texas at Dallas
 Mr. Matthew Houston, Lecturer & Entrepreneur , University of North Texas at Dallas

Topic: *Evaluating the impacts of the Healthy, Hunger-Free Kids Act of 2010 on Childhood Obesity*

Presenter: Lawren M. Long, Ph.D. Student, Jackson State University

Topic: *Exploring Juvenile Delinquency Recidivism in Fulton County Georgia*

Presenter: Adekoya Olateru-Olagbegi, Ph.D. Candidate, Walden University

PANEL 5: PUBLIC POLICY & MANAGEMENT

Room 123

Moderator: Dr. Aziza Zemrani, Chair & Professor, University of Texas at Rio Grande Valley

Topic: *Governance and Sustainable Development Goals: Exploring the Relationship between Governance and SDGs from Using an International Comparative Perspective*

Presenter: Apu Deb, MPA Candidate, University of Texas-Rio Grande Valley

Topic: *The Role of Communication in Municipal Accountability and Civic Engagement*

Presenter: Antonia Islas, MPA Candidate, University of Texas-Rio Grande Valley

Discussant: Dr. George Atisa Assistant Professor, University of Texas at Rio Grande Valley

Topic: *Should the United States' presidential election voting process be available online?*

Presenter: Brittney Walker, MPA, Adjunct Professor, Georgia Piedmont Technical College

Topic: *Assessing the Obama Administration's Foreign Policy Effectiveness Through the Memoirs of his Senior Foreign Policy Team"*

Presenter: Dr. Antwain H. Leach, Assistant Professor, Fisk University

PANEL 6: PUBLIC BUDGETING, FINANCE & INFRASTRUCTURE *Room 124*

Moderator: Dr. Charles Menifield, Dean & Professor, School of Public Affairs & Administration, Rutgers University-Newark

Topic: *Examining State Cutback Management Strategies Over Time*

Presenter: Dr. Michelle Lofton, Assistant Professor, University of Georgia

Topic: *Assessing the Impact of the Function of Special Districts on the Common Pooled Debt of Local Governments*

Presenters: Aravinda Karunaratne, Ph.D. Student, University of Georgia
Andrey Pshenichniy, MPA Student, University of Georgia
James Finlayson, MPA Student, University of Georgia

Topic: *Participatory Budgeting as Citizen Participation & Engagement*

Presenter: Dr. Nicole Diggs, Assistant Professor, North Carolina Central University

3:00 pm -3:15 pm

BREAK

Aberdeen Break Station

3:15 pm -4:45 pm

CONCURRENT PANELS

Meeting Rooms

PANEL 7: NONPROFIT MANAGEMENT & LEADERSHIP

Room 122

Moderator: Dr. Patricia Robertson, Associate Professor, Southern University-New Orleans

Topic: *Creating Space for Work-Life Balance in Faith-Based Nonprofits*

Presenter: Dr. Bethany Huxford-Davis, Assistant Professor & CETL Director, Point University

Topic: *When Violence Hits Home: The Role of Public Leaders*

Presenter: Dr. Janiece Upshaw, Assistant Professor & Program Coordinator, University of North Texas- Dallas

Topic: *Quantitative Evidence of Leadership in Collaborative Governance*

Presenters: Dr. James Agbodzakey, Director, SERCH & Associate Professor, University of North Texas-Dallas
Dr. Sandra Schrouder, Associate Professor, Barry University
Dr. Nicholas Bolden, Assistant Professor, Columbus State University

Topic: *Finding Career Purpose in Your Quest to Become Self-Fulfilled*

Presenter: Dr. Timothy Rose, Assistant Professor, Clark Atlanta University

PANEL 8: EMERGENCY & CRISIS MANAGEMENT

Room 123

Moderator: Mr. Curtis Brown, Chief Deputy Virginia Department of Emergency Management (VDEM) & Co-Founder, Institute for Diversity & Inclusion in Emergency Management

Topic: *Community Health Centers' Role in Disaster Preparedness and Mitigation*

Presenters: Dr. Njoki Mwarumba, Assistant Professor, University of Nebraska- Omaha
Shawn Maxwell, MPA-Doctoral Student, University of Nebraska- Omaha
Richard. D. Nkrumah, MPA- Doctoral Student, University of Nebraska- Omaha

Topic: *Institute for Diversity & Inclusion in Emergency Management*

Presenter: Mr. Curtis Brown, Chief Deputy Virginia Department of Emergency Management (VDEM) & Co-Founder, Institute for Diversity & Inclusion in Emergency Management

Topic: *Crisis Communication Systems Among K-12 School Principals*

Presenter: Dr. Tomicka Williams, Purdue University Global

PANEL 9: **SOCIAL EQUITY & JUSTICE** *Room 124*

Moderator: Dr. Debra Monroe-Lax, Performance Research Analyst Mississippi Joint
Legislative Oversight Committee

Topic: *Assessment of Curricular Inclusivity*

Presenter: Dr. Katherine McGuire, Director of Institutional Research, Oxford College at
Emory University

4:45 pm -5:45 pm **Millennial Networking** *Room 126*

4:45 pm- 5:45 pm **Journal of Public Management & Social Policy** *Room 122*

Facilitators: *Dr. Charles Menifield, Editor in Chief- Rutgers University, Dr. Gloria
Billingsley, Managing Editor-Jackson State University & Dr. Susan Gooden, Interim Dean-
Virginia Commonwealth University*

6:30 pm- 8:30 pm **PRESIDENT'S WELCOME RECEPTION** *Aberdeen B & C*
*Sponsored by the University of Georgia, Department of Public Administration and Policy,
School of Public and International Affairs*

FRIDAY, FEBRUARY 28, 2020

7:30 am - 5:00 pm	Registration Opens	<i>Aberdeen Foyer</i>
7:00 am- 8:30 am	Breakfast	<i>Aberdeen Break Station</i>
7:15 am - 8:25 am	COMPA Business Meeting	<i>Aberdeen Grand Ballroom</i>
8:00 am- 5:00 pm	COMPA Exhibit Hall	<i>Aberdeen Lobby</i>
8:00 am- 5:00 pm	Career & Internship Fair	<i>Aberdeen Lobby</i>
8:00 am - 12:00 pm	GA POST TRAINING	<i>Room 122</i>
8:30 am - 10:00 am	Public Service Plenary	<i>Aberdeen Grand Ballroom</i>

Welcome & Introduction of Speaker

Dr. Patricia Robertson

COMPA Vice President & Associate Professor, Southern University, New Orleans



Darlene Drew, CEO

Leadership Conditioning, Personal & Professional Development, LLC

Q/A & Closing Comments

Dr. Patricia Robertson

COMPA Vice President & Associate Professor, Southern University, New Orleans

10:00 am -12:00 pm **L. Frances P. Liddell Student Public Policy Debate**
Aberdeen Grand Ballroom

12:00 pm – 1:30 pm **LUNCHEON PLENARY** *Aberdeen Grand Ballroom*

Presiding

Dr. James Agbodzakey

**COMPA President-Elect, Director SERCH & Associate Professor, University of North
Texas-Dallas**

*Luncheon Sponsor: Alabama A & M University, Office of the President & Center for
Entrepreneurship, Innovation & Economic Development*

Introduction of Speaker

Dr. Teresa Merriweather-Orok, Executive Director

Center for Entrepreneurship, Innovation & Economic Development



Keynote Speaker

Miranda Bouldin Frost, President & CEO

LogiCore, Huntsville, Alabama

Q/A & Closing Comments

Dr. James Agbodzakey

**COMPA President-Elect, Director, SERCH & Associate Professor, University of North
Texas-Dallas**

1:30 pm- 3:00 pm

CONCURRENT PANELS

Various Meeting Rooms

PANEL 10

SOCIAL EQUITY

Room 122

Moderator: Dr. Nicholas Bolden, Assistant Professor, Columbus State University

Topic: *Examining the 'Impact Clause' of the 400 Years of African American History Commission Act (P.L. 115-102): A New Social Equity Framework and Phase for the United States of America*

Presenter: Dr. Veronica Adams-Cooper, Professor & Internship Projector Coordinator & Director, Lois B. Hollis Center for Social Equity, Albany State University

Topic: *Mitigating the Effects of "Double Jeopardy" for African American Women in Government*

Presenter: Fatimah Pierce, Ph.D. Candidate, Walden University

Topic: *Leveraging Academic Capital to Alleviate Food Insecurity: A Socially Innovative Approach in Southern Dallas*

Presenter: Dr. Kelly Varga, Assistant Professor, University of North Texas - Dallas

PANEL 11

HIGHER EDUCATION

Room 123

Moderator: Dr. James Agbodzakey, Director SERCH & Associate Professor University North Texas-Dallas

Topic: *Important Metrics for Assessing the Status of under Representative Minority (URM) Faculty in Historically Majority Institutions of Higher Education*

Presenter: Dr. Blue Wooldridge, Emeritus Professor, Virginia Commonwealth University

Topic: *Performance Measures: Friend or Foe for HBCUs*

Presenter: Eric Williams, Ph.D. Student, Walden University

Topic: *Multicultural Advising: Creating Supportive Academic Advising Spaces for All Students*

Presenter: Dr. Tomicka Williams, Purdue University Global

PANEL 12a

LAW & CRIMINAL JUSTICE

Room 124

Topic: *Managing Challenges Concerning Victims in Federal Opioid Prosecutions*

Presenters: Nicholas Hartigan, Assistant U.S. Attorney, U.S. Attorney's Office, Northern District of Georgia
Christie Jones, Victims Witness Program Coordinator, U.S. Attorney's Office, Northern District of Georgia

PANEL 12b **U. S. CENSUS BUREAU** *Room 126*

Topic: *Shape Your Community - The Census and You!*

Moderator: Tina Khuyen Nguyen, Local Partnership Specialist - Team Lead

Presenters: Anh 'Luke' Nguyen, Data Dissemination Specialist
Larry Carter, National Partnership Specialist
Kristen Nespoli, Local Partnership Specialist
Lynne Green, Recruiting Assistant

3:00 pm -3:15 pm **BREAK** *Aberdeen Break Station*

3:15 - 4:45 pm **CONCURRENT SESSIONS** *Various Meeting Rooms*

PANEL 13 **DISPARITIES (HEALTHCARE, HOUSING, EDUCATION, EMPLOYMENT)** *Room 122*

Moderator: Dr. Patria de Lancer Julnes, Associate Dean of Academic Affairs, College of Marxe School of Public and International Affairs

Topic: *The Future of CHIP in Reducing Uninsured Children: Twenty Years Later*

Presenter: Dr. Charles Menifield, Dean & Professor School of Public Affairs & Administration, Rutgers The State University of New Jersey

Topic: *The Indian Health Services Compared to Medicare, Medicaid, and the Veterans Health Administration: Is it possible to pinpoint institutional causes of disparities?*

Presenter: Dr. Elizabeth Overman, Professor & Coordinator, University of Central Oklahoma

Topic: *Access and Availability of Care in a Central Florida Community: A Pilot Study*

Presenter: Khristen Holmes, MPA, PhD Student, University of Central Florida

PANEL 14 **LAW & CRIMINAL JUSTICE** *Room 123*

Topic: *Handling Vulnerable Victims in Federal Sex Trafficking Prosecutions*

Presenter: Skye Davis, Assistant U.S. Attorney, U.S. Attorney's Office, Northern District of Georgia
Christie Jones, Victims Witness Program Coordinator, U.S. Attorney's Office, Northern District of Georgia

**PANEL 15 DISPARITIES (HEALTHCARE, HOUSING, EDUCATION,
EMPLOYMENT)** *Room 124*

Moderator: Dr. Catherine Foster-Rowell, District 1 City Council, City of South Fulton

Topic: *Equitable Education and School Segregation: A Comparative Analysis of Houston and Katy Independent School Districts in Texas*

Presenters: Dr. Andrew Ewoh, Interim Associate Dean & Professor , Texas Southern University
Destiny Anaele, MPA Student Texas Southern University

Topic: *Teacher Student Racial / Ethnic Disparities in Arkansas K-12 Education*

Presenters: Dr. Jody Fields- Director of IDEA Data & Research Office, University of Arkansas at Little Rock
Crenisha Wright, MBA – Research Data Analysis, IDEA Data & Research Office, University of Arkansas at Little Rock

Topic: *Formulating Educational Reforms versus Implementation: A Study among Ghanaian school Heads*

Presenters: Innocent Kwame Bedi, University of Tartu, Institute of Education
Hasso Kukemelk, Associate Professor, University of Tartu, Institute of Education

**PANEL 16: DISPARITIES (HEALTHCARE, HOUSING, EDUCATION,
EMPLOYMENT)** *Room 126*

Moderator: Dr. Bethany Huxford-Davis, Assistant Professor & CETL Director, Point University

Topic: *Modern Apprenticeship and African American representation in the United States Workforce: Evidence from 48 US States*

Presenters: Dr. Nicholas Bolden, Assistant Professor, Columbus State University
Dr. Kristin Seamon Lilly, Assistant Professor, Columbus State University
Dr. James Agbodzakey, Director SERCH & Associate Professor, University of North Texas -Dallas
Dr. Sandra Schrouder, Barry University

Topic: *2020: Understanding the Impact of Housing Disparities in the Year of Clear Vision*

Presenters: Melanie Winfield, Assistant City Manager, City of South Fulton
Theresa Austin-Gibbons, Director, WorkSource DeKalb

6:30 pm- 8:30 pm

STUDENT AWARDS BANQUET

Aberdeen Grand Ballroom

Welcome

Dr. Kristie Roberts-Lewis

COMPA President

Greetings

Commissioner Charles Rosseau

District 4, Board of Commissioners, Fayette County

Selection

Tiffanie Renee Barner

Dinner Served

High School Essay Winner

Dr. Catherine Foster-Rowell, City Councilwoman

COMPA At-Large Regional Representative

Poster Session Winners

Dr. Talya Thomas, Associate Professor

COMPA Regional Representative

Selection

Tiffanie Renee Barner

Introduction of Speaker

Dr. Susan Gooden, Interim Dean & Professor

**L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth
University**



Keynote Speaker: Andre' Kennebrew, Sr. Principal Program Lead, Leadership Development Program, The Chick-fil-A Corporation

COMPA Award Presentations
Dr. Kristie Roberts-Lewis
COMPA President

8:30 pm- 11:00 pm **COMPA MIXER & DANCING** *Aberdeen B & C*

SATURDAY, FEBRUARY 29, 2020

7:30 am - 1:00 pm **Registration Opens** *Aberdeen Foyer*

6:00 am – 8:00 am **Breakfast** *201 Restaurant*

8:00 am- 1:00 pm **COMPA Exhibit Hall** *Aberdeen Lobby*

8:00 am- 1:00 pm **Career & Internship Fair** *Aberdeen Lobby*

11:00 am- 12:30 pm **NASPAA Site Visitor Training** *Aberdeen Grand Ballroom*

8:00 am – 9:30 am

CLOSING PLENARY

Aberdeen Grand Ballroom

Welcome & Introduction of Speaker

Dr. Veronica Adams-Cooper

Professor & Director, Lois B. Hollis Center for Social Equity, Albany State University



Keynote Speaker: *Marion Fedrick, President
Albany State University*

COMPA 2021 Special Presentation

Dr. James Agbodzakey, COMPA President-Elect

Closing and Comments

Dr. Kristie Roberts-Lewis, COMPA President

9:30 am - 11:00 am

CONCURRENT SESSIONS

Various Meeting Rooms

PANEL 17

PROFESSIONAL DEVELOPMENT

Room 122

Moderator: Dr. Chalonda Smith, Operations Analyst, Clayton County Board of Commissioners

Topic: *The Psychology of Selling You*

Presenter: Mrs. Shannon Ayers, Administrative Officer & Program Specialist, Department of Veterans Affairs

Topic: *OWNING Your Choices and Your Career*

Presenter: Ms. Shawndolena Arnold-Postell, Training Administrator, U.S. Department of Labor & OSHA

PANEL 18 **PUBLIC MANAGEMENT, LEADERSHIP & RESEARCH** *Room 123*

Moderator: Dr. Talya Thomas, Associate Professor, Jackson State University

Topic: *Where My Gays At?: The Status of LGBTQ People & Queer Theory in Nonprofit Research*

Presenter: Kareem Willis, Ph.D. Candidate, Rutgers University

Topic: *The Great Gulf of Mutual Understanding: Leaders and Non-Leaders Perspectives on Workplace Bullying*

Presenter: Dr. Adlene McElroy, PhD,MBA,CLNC,MSN,MS,RN, Sharing the Care, LLC

Topic: *Blockchain for Identity Management and Government*

Presenter: Dr. Biruk Alemayehu, Associate Professor Southern University -New Orleans

Topic: *Addressing Trust between Police and Citizens: Community Leadership Academy*

Presenter: Dr. Janiece Upshaw, Assistant Professor & Program Coordinator, University of North Texas-Dallas

PANEL 19 **PROFESSIONAL DEVELOPMENT** *Room 124*

Moderator: Dr. Debra Monroe-Lax, Performance Research Analyst Mississippi Joint Legislative Oversight Committee

Topic: *The Art of Grantwriting*

Presenter: Mrs. Cheryl Smith, CEO & Founder, Dewlyn Nonprofit Partners

PANEL 20 **PROFESSIONAL DEVELOPMENT** *Room 126*

Moderator: Dr. James Agbodzakey, Director SERCH & Associate Professor, University of North Texas at Dallas

Topic: *Internet Fasting!*

Presenter: Dr. Aretha Walker, Dual Enrollment Academic Coordinator, Point University

Topic: *2020: Acing Your Interview in the Year of Clear Vision*

Presenter: Tiffany Stallworth, Human Resources Manager, City of South Fulton

11:00 am - 12:30 pm **CONCURRENT SESSIONS** *Various Meeting Rooms*



COMPA Presidential History

1971-1979	Gwendolyn Bullock	1999-2000	Michael Warren
1979-1980	Lawrence Howard	2000-2001	William Hunter
1980-1981	Lenneal Henderson	2001-2002	Mattie F. Dobbs
1981-1982	Irene Dais	2002-2003	Marshall Taggart
1982-1983	William Lewis (Deceased)	2003-2004	Ted Carter
1983-1984	Sylvester Murray	2004-2005	Dana Bruce
1984-1985	Geraldine White Hunt King	2005-2006	Landis Falcon
1985-1986	Blue Wooldridge	2006-2007	Deloris Strain
1986-1987	Jacqueline Maloney	2007-2008	Shantuan Coleman
1987-1988	Charles Sampson	2008-2009	Deborah LeBlanc
1988-1989	Kenneth Austin	2009-2010	L. Frances P. Liddell
1989-1990	Curtina Moreland-Young	2010-2011	Mitchell Rice
1990-1991	Mitchell Rice	2011-2012	Aziza Zemrani
1991-1992	Avon Manning (Deceased)	2012-2013	Brandon Mims
1992-1993	Doris Micheaux	2013-2014	Andrew Ewoh
1993-1994	Ronald Proctor (Deceased)	2014-2015	Gedeon Mudacumura
1994-1995	Edwin Cook	2015-2016	Gloria Billingsley
1995-1996	Audrey Matthews	2016-2017	Michael Orok
1996-1997	Harvey White	2017-2018	Marc Fudge
1997-1998	Michael Massiah	2018-2019	Loretta Tillery
1998-1999	Vickie Johnson-Scott	2019-2020	Kristie Roberts-Lewis

