Welcome to COMPA 2020!

On behalf of the Executive Committee, Board and members of COMPA we welcome you to COMPA’s 49th Annual Academic Conference and to beautiful Peachtree City, GA. We are so excited about the next four days of intellectual dialogue on the most pressing issues facing the field of public policy and administration. This year’s conference theme “2020 Vision: Refocusing, Reforming and Restoring Public Service Values and Governance,” highlights the courageous work of those who despite the political, social and economic climax are using their voice, their research and their talents to positively affect and make a significant difference in their respective spheres of influence, their communities and the nation.

We have a wonderful program planned that includes a diverse group of speakers, panels and networking opportunities focused on important issues in the field. COMPA is pleased to host its inaugural poster session, exhibit hall, career and internship fair and to partner with the ASPA GA Chapter and the Metropolitan Atlanta chapter of the National Forum for Black Public Administrators (NFBPA). Concomitantly, we are excited to host the first Georgia Peace Officer Standards and Training (POST) to provide continuing education for law enforcement professionals from around the metropolitan Atlanta area and partner with the North Georgia U.S. Attorney’s Office to offer panels on current issues. Please be sure to join us for the President’s Welcome reception, the L. Frances P. Liddell Student Public Policy Debate and the Masquerade Awards Banquet, Gala and Dance.

This year’s conference would not be possible without the tireless efforts of the Conference Planning Committee, Executive Committee & Board who have worked to ensure the success of the conference. I would also like to thank Point University for granting me autonomy in fulfilling my role as President and for their support of the conference. Additionally, I want to thank our sponsors, volunteers, panelists, plenary speakers and conference registrants who are the foundation of this conference. Finally, it has been an honor and privilege to serve as your President and I look forward to our continued engagement as we continue our efforts to enhance the field of public administration and empower the next generation of socially responsible leaders. Thank you for attending COMPA 2020 and for your commitment to the field of public administration.

Sincerely,

Kristie Roberts-Lewis, Ph.D.
COMPA President
Founded in 1971, the Conference of Minority Public Administrators (COMPA) is one of America's leading national public service organizations headquartered in Washington, DC. The organization was officially established in 1977 as a section of the American Society for Public Administration to provide a forum for leadership and professional development for minority students, public servants, administrators and governmental officials.

Our mission is to serve and assist public administrators, students and other professionals involved in public service.

Our vision is to promote excellence in public service and administration in university settings and in city, county, state and national government operations. The mission is to advance the science, processes, technology and arts and image of public administration by providing leadership in the elimination of discriminatory practices against all minorities.

COMPA is dedicated to achieving and supporting the following goals for its members:

- Strengthening and increasing the role minorities play in setting public policy.
- Influencing public managers and executives to ensure that the interests and goals of minority employees are served.
- Educating our membership about emerging issues in public sector management by sponsoring conferences and issuing periodicals.
- Nurturing the career aspirations of our membership by identifying employment opportunities
- Recognizing outstanding service by public administrators.
Conference of Minority Public Administrators (COMPA)
49th Annual Conference & Annual Meeting
2020 Vision: Refocusing, Reforming & Restoring Public Service Values and Governance
Crowne Plaza Hotel – Atlanta SW Peachtree City
February 26-29, 2020

Conference Badges
Your Conference Badge must be worn to all conference session and activities. A lost or misplaced badge cannot be reissued.

Exhibits & Vendors
The exhibitors and vendors have contributed to the success of the conference. Please be sure to visit the exhibitors’ displays and vendor tables.

2020 CONFERENCE SPONSORS
Silver: American Family Insurance
        Point University
Bronze: Rutgers University, School of Public Affairs and Administration
        Indiana University, O’Neill School of Public and Environmental Affairs
Public Policy Debate: California State University- San Bernardino, Jack H. Brown College of Business and Public Administration
Event: University of Georgia, School of Public and International Affairs
        Fifth-Third Bank
        Albany State University, Office of the President
        Alabama A & M University, Office of the President
        Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs
Patrons: Alabama A & M University, Center for Entrepreneurship, Innovation & Economic Development, Montgomery Regional Airport, Metropolitan Atlanta Chapter-National Forum for Black Public Administrators, Jackson Eye Care, Andre’ Kennebrew
Exhibitors: American Family Insurance, City of South Fulton, Villanova University, Fulton County Government, Point University, Port Authority NY/NJ

2020 COMPA Conference Planning Committee:
Veronica Adams-Cooper, Ph.D.       James Agbodzakey, Ph.D.
Shirlana Dash, Ph.D.                Catherine Foster-Rowell, Ph.D.
Jacqueline Greenley                Rufus Johnson, Student
Tiffany Houser, MPA                Bethany Huxford Davis, Ph.D.
L. Frances P. Liddell, Ph.D.       Elizabeth Overman, Ph.D.
Charles Menifield, Ph.D.           Adlene McElroy, Ph.D.
Debra Monroe-Lax, Ph.D.            Teresa Merriweather-Orok, Ph.D.
Sylvester Murray, MPA              Kristie Roberts-Lewis, Ph.D.
Joanna Rowson, Ph.D.               Chalonda Smith, Ph.D.
Talya Thomas, Ph.D.                Kareem Willis, Ph.D. Candidate
WEDNESDAY, FEBRUARY 26, 2020

1:00 pm - 4:00 pm   Conference Registration Opens   Aberdeen Foyer
1:00 pm - 4:00 pm   COMPA Exhibit Hall Open   Aberdeen Lobby
4:00 pm - 5:00 pm   COMPA Poster Session   Room 127

Poster: Civic Engagement and Graduate Students
Presenters: Dr. Cassandra Hawkins, Assistant Professor, Mississippi Valley State University
           Arnesha Harris, Student, Mississippi Valley State University
           Alexcia Givens, Student, Mississippi Valley State University

Poster: GHGs Emissions as an Indicator of Urban Sustainability: Relationship between Emissions Trends and Socio-Economic Characteristics of the US
Presenters: Dr. Talya Thomas, Associate Professor, Jackson State University

Poster: An Exploratory Study of Food Deserts in Utica, MS
Presenters: Dr. Talya Thomas, Associate Professor, Jackson State University
           Glenn Greer, II- Graduate Student, Jackson State University

Poster: Women Entrepreneurs in Egypt: A Qualitative Study of Perceptions of Challenges
Presenter: Rwan Helmy, MPA

Poster: Globally Mitigating the Opioid Crisis: Zurich vs. Georgia
Presenters: Erika Barnes Ford, MPA Student, Troy University

5:00 pm - 7:00 pm   Pre-Conference Event: The APS Cheating Scandal   Auditorium

Welcome
Dr. Kristie Roberts-Lewis, COMPA President
Point University

Moderator
Odie Donald, II, President & City Manager
Metropolitan Atlanta Chapter, National Forum for Black Public Administrators, MAC-NFBPA & City of South Fulton

Movie Premier: One Child Left Behind: The Untold Story of the Atlanta Cheating Scandal

Co-Sponsored Event with the Metropolitan Atlanta Chapter, National Forum for Black Public Administrators (MAC-NFBPA)

7:00 pm- 8:00 pm   DINNER   201 Restaurant
THURSDAY, FEBRUARY 27, 2020

9:00 am - 5:00 pm  Registration Opens  Aberdeen Foyer

7:00 am- 8:30 am  Breakfast  Aberdeen Break Station

8:00 am- 5:00 pm  Career & Internship Fair  Aberdeen Lobby

9:00 am- 5:00 pm  COMPA Exhibit Hall  Aberdeen Lobby

2:00 pm- 3:30 pm  ASPA GA Business Meeting  Room 126

8:30 am - 10:00 am  Opening Plenary Session  Aberdeen Grand Ballroom

Call to Order

Posting of Colors
Westlake High School Color Guard

Invocation
Dr. Gloria Billingsley
MPPA Program Director, Jackson State University

Selection
Clark Atlanta University Philharmonic Choir
Dr. Curtis Powell, Choral Music Director & Associate Professor

Welcome & Conference Overview
Kristie Roberts-Lewis, Ph.D.
COMPA President, Chair, Department of Public Administration & Professor, Point University

Greetings
Mayor Pro Tem Phil Prebor
City Council, Peachtree City, GA

Dean Collins, President
Point University

William P. Shields, Jr.
Executive Director, ASPA

Dr. Shelia Toppin
ASPA-GA President
Odie Donald, II
President, MAC-NFBPA & City Manager, City of South Fulton

Mike Fowler, State Director
Luncheon Sponsor: American Family Insurance

Introduction of Speaker:
Dr. Charles Menifield, Dean & Professor
Rutgers University, School of Public Affairs & Administration
COMPA Treasurer

Selection
Clark Atlanta University Philharmonic Choir
Dr. Curtis Everett Powell
Choral Music Director & Associate Professor of Music

Keynote Speaker: Ambassador Andrew Young

Q/A Closing & Comments
Dr. Charles Menifield, Dean & Professor
Rutgers University, School of Public Affairs & Administration
COMPA Treasurer

COMPA Membership Presentation
Dr. Debra Monroe-Lax
COMPA Secretary

Adjourn

10:00 am-12:00 pm  Book Signing with Ambassador Young  Aberdeen Lobby
10:30 am - 12:00 pm

CONCURRENT PANELS

VARIOUS MEETING ROOMS

PANEL 1: SOCIAL EQUITY & JUSTICE

Moderator: Dr. Veronica Adams-Cooper, Professor & Director Lois B. Hollis Center for Social Equity, Albany State University

Topic: The Operational Definition of Sex Trafficking Among Sex Trafficking Intervention Agencies and Its Impact on their Response to Commercial Sex Trafficking Victims

Presenters: Dr. Gloria Billingsley, MPPA Program Director & Associate Professor, Jackson State University
Dr. Susie Calbert, Victims Assistance Coordinator, Warren County Youth Court

Topic: Sex Trafficking and the Modern-Day Slavery of Girls in America

Presenter: Dr. Kristie Roberts-Lewis, Chair, Department of Public Administration & Professor, Point University

Topic: Sex Trafficking: A Form of Modern-Day Slavery

Presenter: Tara Hall, Executive Director, Interfaith Children’s Movement

PANEL 2: PUBLIC POLICY & MANAGEMENT

Moderator: Dr. Shelia Toppin, Associate Professor, Clark Atlanta University

Topic: Impact of Cultural Insensitivity on Program Delivery at the Georgia Campaign for Adolescent Power and Potential

Presenter: Brandon Harris, MPA Candidate, Clark Atlanta University

Topic: Analysis of Leadership Diversity in the Art Institute of Chicago

Presenter: Harold Terrell, MPA Candidate, Clark Atlanta University

Topic: An Analysis of the Pathways Internship Program Effectiveness at the U.S. Department of Health and Human Services

Presenter: Alexis Monteiro, MPA Candidate, Clark Atlanta University
PANEL 3: ECONOMIC DEVELOPMENT & URBAN PLANNING

Moderator: Dr. Talya, Thomas, Associate Professor, Jackson State University

Topic: Economic Development: The Church Empowered to Empower Their Community
Presenters: Dr. Patricia Robertson, Associate Professor, Southern University- New Orleans
Pastor Tanya Brown, Bethesda Temple Church

Topic: What Every New City Should Know: Lessons from Newly Formed Black-Majority Cities
Presenter: Dr. Leora Waldner, Associate Dean & Professor, Troy University

Topic: An Exploratory Study for the Recent Cityhood Movement in Metropolitan Atlanta: The Relationship of Race, Class & Other Political Factors and their Casual Effects in forms the cities of Sandy Springs, South Fulton & Stonecrest
Presenter: Marshall Taggart, Ph.D. Candidate, Executive Director, Montgomery Regional Airport

Presenter: Allison Duncan, Deputy Director, Planning, Community Development and Regulatory Affairs, City of South Fulton

12:00 pm- 1:30 pm OPENING LUNCHEON Aberdeen Grand Ballroom

Presiding
Dr. Kristie Roberts-Lewis
COMPA President, Chair, Department of Public Administration & Professor, Point University

Luncheon Sponsor, Fifth-Third Bank

Remarks
Mrs. Jewanna Gaither
Vice President, Communications, Fifth-Third Bank

Introduction of Speaker
Dr. Shelia Toppin
ASPA GA- President & Associate Professor, Clark Atlanta University
**Keynote Speakers:** Dr. Ruth Jones, Acting Deputy Director at Michoud Assembly Facility & Mrs. Angelia Walker, Deputy Director of The Space Vehicle System Department, NASA’s Space Launch System & Marshall Space Flight Center

**Q/A & Closing Comments**

*Dr. Shelia Toppin*

ASPA GA- President & Associate Professor

Clark Atlanta University

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1:30 pm - 3:00 pm    CONCURRENT PANELS    Meeting Rooms

**PANEL 4: DISPARITIES (HEALTHCARE, HOUSING, EDUCATION, EMPLOYMENT)**

**Moderator:** Dr. Gloria Billingsley, MPPA Director & Associate Professor, Jackson State University

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**Topic:** Social Entrepreneurship Education as a Conduit to Social and Economic Transformation in Underserved Communities: The Dallas Experience

**Presenters:** Dr. James Agbodzakey, Director, SERCH & Associate Professor, University of North Texas at Dallas

Mr. Matthew Houston, Lecturer & Entrepreneur, University of North Texas at Dallas

**Topic:** Evaluating the impacts of the Healthy, Hunger-Free Kids Act of 2010 on Childhood Obesity

**Presenter:** Lawren M. Long, Ph.D. Student, Jackson State University

**Topic:** Exploring Juvenile Delinquency Recidivism in Fulton County Georgia

**Presenter:** Adekoya Olateru-Olagbegi, Ph.D. Candidate, Walden University
PANEL 5: PUBLIC POLICY & MANAGEMENT  Room 123

Moderator: Dr. Aziza Zemrani, Chair & Professor, University of Texas at Rio Grande Valley

Topic: Governance and Sustainable Development Goals: Exploring the Relationship between Governance and SDGs from Using an International Comparative Perspective
Presenter: Apu Deb, MPA Candidate, University of Texas-Rio Grande Valley

Topic: The Role of Communication in Municipal Accountability and Civic Engagement
Presenter: Antonia Islas, MPA Candidate, University of Texas-Rio Grande Valley
Discussant: Dr. George Atisa Assistant Professor, University of Texas at Rio Grande Valley

Topic: Should the United States’ presidential election voting process be available online?
Presenter: Brittney Walker, MPA, Adjunct Professor, Georgia Piedmont Technical College

Topic: Assessing the Obama Administration’s Foreign Policy Effectiveness Through the Memoirs of his Senior Foreign Policy Team
Presenter: Dr. Antwain H. Leach, Assistant Professor, Fisk University

PANEL 6: PUBLIC BUDGETING, FINANCE & INFRASTRUCTURE  Room 124

Moderator: Dr. Charles Menifield, Dean & Professor, School of Public Affairs & Administration, Rutgers University-Newark

Topic: Examining State Cutback Management Strategies Over Time
Presenter: Dr. Michelle Lofton, Assistant Professor, University of Georgia

Topic: Assessing the Impact of the Function of Special Districts on the Common Pooled Debt of Local Governments
Presenters: Aravinda Karunaratne, Ph.D. Student, University of Georgia
Andrey Pshenichniy, MPA Student, University of Georgia
James Finlayson, MPA Student, University of Georgia

Topic: Participatory Budgeting as Citizen Participation & Engagement
Presenter: Dr. Nicole Diggs, Assistant Professor, North Carolina Central University

3:00 pm -3:15 pm  BREAK  Aberdeen Break Station
3:15 pm - 4:45 pm  CONCURRENT PANELS  Meeting Rooms

PANEL 7:  NONPROFIT MANAGEMENT & LEADERSHIP  Room 122

Moderator:  Dr. Patricia Robertson, Associate Professor, Southern University-New Orleans

Topic:  Creating Space for Work-Life Balance in Faith-Based Nonprofits
Presenter:  Dr. Bethany Huxford-Davis, Assistant Professor & CETL Director, Point University

Topic:  When Violence Hits Home: The Role of Public Leaders
Presenter:  Dr. Janiece Upshaw, Assistant Professor & Program Coordinator, University of North Texas-Dallas

Topic:  Quantitative Evidence of Leadership in Collaborative Governance
Presenters:  Dr. James Agbodzakey, Director, SERCH & Associate Professor, University of North Texas-Dallas
Dr. Sandra Schrouder, Associate Professor, Barry University
Dr. Nicholas Bolden, Assistant Professor, Columbus State University

Topic:  Finding Career Purpose in Your Quest to Become Self-Fulfilled
Presenter:  Dr. Timothy Rose, Assistant Professor, Clark Atlanta University

PANEL 8:  EMERGENCY & CRISIS MANAGEMENT  Room 123

Moderator:  Mr. Curtis Brown, Chief Deputy Virginia Department of Emergency Management (VDEM) & Co-Founder, Institute for Diversity & Inclusion in Emergency Management

Topic:  Community Health Centers’ Role in Disaster Preparedness and Mitigation
Presenters:  Dr. Njoki Mwarumba, Assistant Professor, University of Nebraska- Omaha
Shawn Maxwell, MPA-Doctoral Student, University of Nebraska- Omaha
Richard. D. Nkrmah, MPA- Doctoral Student, University of Nebraska- Omaha

Topic:  Institute for Diversity & Inclusion in Emergency Management
Presenter:  Mr. Curtis Brown, Chief Deputy Virginia Department of Emergency Management (VDEM) & Co-Founder, Institute for Diversity & Inclusion in Emergency Management

Topic:  Crisis Communication Systems Among K–12 School Principals
Presenter:  Dr. Tomicka Williams, Purdue University Global
PANEL 9: SOCIAL EQUITY & JUSTICE  Room 124

Moderator:  Dr. Debra Monroe-Lax, Performance Research Analyst Mississippi Joint Legislative Oversight Committee

Topic:  Assessment of Curricular Inclusivity
Presenter:  Dr. Katherine McGuire, Director of Institutional Research, Oxford College at Emory University

4:45 pm - 5:45 pm  Millennial Networking  Room 126

4:45 pm - 5:45 pm  Journal of Public Management & Social Policy  Room 122

  Facilitators:  Dr. Charles Menifield, Editor in Chief- Rutgers University, Dr. Gloria Billingsley, Managing Editor-Jackson State University & Dr. Susan Gooden, Interim Dean-Virginia Commonwealth University

6:30 pm - 8:30 pm  PRESIDENT’S WELCOME RECEPTION  Aberdeen B & C
Sponsored by the University of Georgia, Department of Public Administration and Policy, School of Public and International Affairs
FRIDAY, FEBRUARY 28, 2020

7:30 am - 5:00 pm  Registration Opens  Aberdeen Foyer

7:00 am - 8:30 am  Breakfast  Aberdeen Break Station

7:15 am - 8:25 am  COMPA Business Meeting  Aberdeen Grand Ballroom

8:00 am - 5:00 pm  COMPA Exhibit Hall  Aberdeen Lobby

8:00 am - 5:00 pm  Career & Internship Fair  Aberdeen Lobby

8:00 am - 12:00 pm  GA POST TRAINING  Room 122

8:30 am - 10:00 am  Public Service Plenary  Aberdeen Grand Ballroom

Welcome & Introduction of Speaker
Dr. Patricia Robertson
COMPA Vice President & Associate Professor, Southern University, New Orleans

Darlene Drew, CEO
Leadership Conditioning, Personal & Professional Development, LLC

Q/A & Closing Comments
Dr. Patricia Robertson
COMPA Vice President & Associate Professor, Southern University, New Orleans
10:00 am - 12:00 pm   L. Frances P. Liddell Student Public Policy Debate
                      Aberdeen Grand Ballroom

12:00 pm – 1:30 pm    LUNCHEON PLENARY    Aberdeen Grand Ballroom

Presiding
Dr. James Agbodzakey
COMPA President-Elect, Director SERCH & Associate Professor, University of North Texas-Dallas

Luncheon Sponsor: Alabama A & M University, Office of the President & Center for Entrepreneurship, Innovation & Economic Development

Introduction of Speaker
Dr. Teresa Merriweather-Orok, Executive Director
Center for Entrepreneurship, Innovation & Economic Development

Keynote Speaker
Miranda Bouldin Frost, President & CEO
LogiCore, Huntsville, Alabama

Q/A & Closing Comments
Dr. James Agbodzakey
COMPA President-Elect, Director, SERCH & Associate Professor, University of North Texas-Dallas
1:30 pm - 3:00 pm  CONCURRENT PANELS  Various Meeting Rooms

PANEL 10  SOCIAL EQUITY  Room 122

Moderator: Dr. Nicholas Bolden, Assistant Professor, Columbus State University

Topic: *Examining the ‘Impact Clause’ of the 400 Years of African American History Commission Act (P.L. 115-102): A New Social Equity Framework and Phase for the United States of America*

Presenter: Dr. Veronica Adams-Cooper, Professor & Internship Projector Coordinator & Director, Lois B. Hollis Center for Social Equity, Albany State University

Topic: *Mitigating the Effects of “Double Jeopardy” for African American Women in Government*

Presenter: Fatimah Pierce, Ph.D. Candidate, Walden University

Topic: *Leveraging Academic Capital to Alleviate Food Insecurity: A Socially Innovative Approach in Southern Dallas*

Presenter: Dr. Kelly Varga, Assistant Professor, University of North Texas - Dallas

PANEL 11  HIGHER EDUCATION  Room 123

Moderator: Dr. James Agbodzakey, Director SERCH & Associate Professor University North Texas-Dallas

Topic: *Important Metrics for Assessing the Status of under Representative Minority (URM) Faculty in Historically Majority Institutions of Higher Education*

Presenter: Dr. Blue Wooldridge, Emeritus Professor, Virginia Commonwealth University

Topic: *Performance Measures: Friend or Foe for HBCUs*

Presenter: Eric Williams, Ph.D. Student, Walden University

Topic: *Multicultural Advising: Creating Supportive Academic Advising Spaces for All Students*

Presenter: Dr. Tomicka Williams, Purdue University Global

PANEL 12a  LAW & CRIMINAL JUSTICE  Room 124

Topic: *Managing Challenges Concerning Victims in Federal Opioid Prosecutions*

Presenters: Nicholas Hartigan, Assistant U.S. Attorney, U.S. Attorney’s Office, Northern District of Georgia
Christie Jones, Victims Witness Program Coordinator, U.S. Attorney’s Office, Northern District of Georgia
**PANEL 12b**  
**U. S. CENSUS BUREAU**  
*Room 126*

**Topic:** *Shape Your Community - The Census and You!*

**Moderator:** Tina Khuyen Nguyen, Local Partnership Specialist - Team Lead

**Presenters:** Anh 'Luke' Nguyen, Data Dissemination Specialist  
Larry Carter, National Partnership Specialist  
Kristen Nespoli, Local Partnership Specialist  
Lynne Green, Recruiting Assistant

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3:00 pm -3:15 pm  
**BREAK**  
*Aberdeen Break Station*

3:15 - 4:45 pm  
**CONCURRENT SESSIONS**  
*Various Meeting Rooms*

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**PANEL 13**  
**DISPARITIES (HEALTHCARE, HOUSING, EDUCATION, EMPLOYMENT)**  
*Room 122*

**Moderator:** Dr. Patria de Lancer Julnes, Associate Dean of Academic Affairs, College of Marxe School of Public and International Affairs

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**Topic:** *The Future of CHIP in Reducing Uninsured Children: Twenty Years Later*  
**Presenter:** Dr. Charles Menifield, Dean & Professor School of Public Affairs & Administration, Rutgers The State University of New Jersey

**Topic:** *The Indian Health Services Compared to Medicare, Medicaid, and the Veterans Health Administration: Is it possible to pinpoint institutional causes of disparities?*  
**Presenter:** Dr. Elizabeth Overman, Professor & Coordinator, University of Central Oklahoma

**Topic:** *Access and Availability of Care in a Central Florida Community: A Pilot Study*  
**Presenter:** Khristen Holmes, MPA, PhD Student, University of Central Florida

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**PANEL 14**  
**LAW & CRIMINAL JUSTICE**  
*Room 123*

**Topic:** *Handling Vulnerable Victims in Federal Sex Trafficking Prosecutions*  
**Presenter:** Skye Davis, Assistant U.S. Attorney, U.S. Attorney’s Office, Northern District of Georgia  
Christie Jones, Victims Witness Program Coordinator, U.S. Attorney’s Office, Northern District of Georgia
Panel 15: Disparities (Healthcare, Housing, Education, Employment)  
Room 124

Moderator: Dr. Catherine Foster-Rowell, District 1 City Council, City of South Fulton

Presenters: Dr. Andrew Ewoh, Interim Associate Dean & Professor, Texas Southern University  
Destiny Anaele, MPA Student, Texas Southern University

Topic: Teacher Student Racial/Ethnic Disparities in Arkansas K-12 Education  
Presenters: Dr. Jody Fields - Director of IDEA Data & Research Office, University of Arkansas at Little Rock  
Crenisha Wright, MBA – Research Data Analysis, IDEA Data & Research Office, University of Arkansas at Little Rock

Topic: Formulating Educational Reforms versus Implementation: A Study among Ghanaian School Heads  
Presenters: Innocent Kwame Bedi, University of Tartu, Institute of Education  
Hasso Kukemelk, Associate Professor, University of Tartu, Institute of Education

Panel 16: Disparities (Healthcare, Housing, Education, Employment)  
Room 126

Moderator: Dr. Bethany Huxford-Davis, Assistant Professor & CETL Director, Point University

Topic: Modern Apprenticeship and African American representation in the United States Workforce: Evidence from 48 US States  
Presenters: Dr. Nicholas Bolden, Assistant Professor, Columbus State University  
Dr. Kristin Seamon Lilly, Assistant Professor, Columbus State University  
Dr. James Agbodzakey, Director SERCH & Associate Professor, University of North Texas -Dallas  
Dr. Sandra Schrouder, Barry University

Presenters: Melanie Winfield, Assistant City Manager, City of South Fulton  
Theresa Austin-Gibbons, Director, WorkSource DeKalb
Welcome
Dr. Kristie Roberts-Lewis
COMPA President

Greetings
Commissioner Charles Rosseau
District 4, Board of Commissioners, Fayette County

Selection
Tiffanie Renee Barner

Dinner Served

High School Essay Winner
Dr. Catherine Foster-Rowell, City Councilwoman
COMPA At-Large Regional Representative

Poster Session Winners
Dr. Talya Thomas, Associate Professor
COMPA Regional Representative

Selection
Tiffanie Renee Barner

Introduction of Speaker
Dr. Susan Gooden, Interim Dean & Professor
L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University

COMPA Award Presentations
Dr. Kristie Roberts-Lewis
COMPA President

8:30 pm- 11:00 pm COMPA MIXER & DANCING Aberdeen B & C

SATURDAY, FEBRUARY 29, 2020

7:30 am - 1:00 pm Registration Opens Aberdeen Foyer
6:00 am – 8:00 am Breakfast 201 Restaurant
8:00 am- 1:00 pm COMPA Exhibit Hall Aberdeen Lobby
8:00 am- 1:00 pm Career & Internship Fair Aberdeen Lobby
11:00 am- 12:30 pm NASPAA Site Visitor Training Aberdeen Grand Ballroom
8:00 am – 9:30 am    CLOSING PLENARY    Aberdeen Grand Ballroom

Welcome & Introduction of Speaker
Dr. Veronica Adams-Cooper
Professor & Director, Lois B. Hollis Center for Social Equity, Albany State University

Keynote Speaker: Marion Fedrick, President
Albany State University

COMPA 2021 Special Presentation
Dr. James Agbodzakey, COMPA President-Elect

Closing and Comments
Dr. Kristie Roberts-Lewis, COMPA President

9:30 am - 11:00 am    CONCURRENT SESSIONS    Various Meeting Rooms

PANEL 17    PROFESSIONAL DEVELOPMENT    Room 122

Moderator: Dr. Chalonda Smith, Operations Analyst, Clayton County Board of Commissioners

Topic: The Psychology of Selling You
Presenter: Mrs. Shannon Ayers, Administrative Officer & Program Specialist, Department of Veterans Affairs

Topic: OWNING Your Choices and Your Career
Presenter: Ms. Shawndolena Arnold-Postell, Training Administrator, U.S. Department of Labor & OSHA
Panel 18: Public Management, Leadership & Research

Moderator: Dr. Talya Thomas, Associate Professor, Jackson State University

Topic: Where My Gays At?: The Status of LGBTQ People & Queer Theory in Nonprofit Research
Presenter: Kareem Willis, Ph.D. Candidate, Rutgers University

Topic: The Great Gulf of Mutual Understanding: Leaders and Non-Leaders Perspectives on Workplace Bullying
Presenter: Dr. Adlene McElroy, PhD,MBA,CLNC,MSN,MS,RN, Sharing the Care, LLC

Topic: Blockchain for Identity Management and Government
Presenter: Dr. Biruk Alemayehu, Associate Professor Southern University - New Orleans

Topic: Addressing Trust between Police and Citizens: Community Leadership Academy
Presenter: Dr. Janiece Upshaw, Assistant Professor & Program Coordinator, University of North Texas-Dallas

Panel 19: Professional Development

Moderator: Dr. Debra Monroe-Lax, Performance Research Analyst Mississippi Joint Legislative Oversight Committee

Topic: The Art of Grantwriting
Presenter: Mrs. Cheryl Smith, CEO & Founder, Dewlyn Nonprofit Partners

Panel 20: Professional Development

Moderator: Dr. James Agbodzikey, Director SERCH & Associate Professor, University of North Texas at Dallas

Topic: Internet Fasting!
Presenter: Dr. Aretha Walker, Dual Enrollment Academic Coordinator, Point University

Topic: 2020: Acing Your Interview in the Year of Clear Vision
Presenter: Tiffany Stallworth, Human Resources Manager, City of South Fulton

11:00 am - 12:30 pm Concurrent Sessions Various Meeting Rooms
PANEL 21  PROFESSIONAL DEVELOPMENT  Room 122

**Moderator:** Dr. Kristie Roberts-Lewis, Chair, Department of Public Administration & Professor, Point University

**Topic:** *What is Your Nonprofit Next?: An Intimate Discussion on Creating Community Based Opportunities*
**Presenter:** Tracye D. Bryant, Author, Public Speaker, Ph.D. Student, Walden University

PANEL 22  PROFESSIONAL DEVELOPMENT  Room 123

**Moderator:** Kareem Williams, Ph.D. Candidate, Rutgers University

**Topic:** *What is Your 212?*
**Presenter:** Renisha Epps, Item Data Management Trainer and Operations Analyst, Home Depot & Education Program Chair for District 44 Toastmasters

PANEL 23  PROFESSIONAL DEVELOPMENT  Room 124

**Moderator:** Dr. Andrew Ewoh, Interim Associate Dean & Professor, Texas Southern University

**Topic:** *Toxic Black Masculinity*
**Presenter:** David Thornton, Sr. Equal Opportunity Manager, Office of Diversity & Inclusion, The City of Toledo

**Topic:** *HR Managing an Ever-Changing Workforce*
**Presenter:** Mrs. Kenya Jordan, Human Resources Manager, City of Atlanta

**Topic:** *Workplace Bullying*
**Presenter:** David Thornton, Sr. Equal Opportunity Manager, Office of Diversity & Inclusion, The City of Toledo

PANEL 24  NASPAA SITE VISITOR TRAINING  Aberdeen Grand Ballroom

**Moderator:** Dr. Charles Menifield, Dean & Professor, School of Public Affairs and Administration Rutgers University

**Schedule:**
*12:30 pm- 2:00 pm  LUNCH  201 Restaurant*
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<th>Name</th>
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<td>Blue Wooldridge</td>
<td>2006-2007</td>
<td>Deloris Strain</td>
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<td>1988-1989</td>
<td>Kenneth Austin</td>
<td>2009-2010</td>
<td>L. Frances P. Liddell</td>
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<td>1989-1990</td>
<td>Curtina Moreland-Young</td>
<td>2010-2011</td>
<td>Mitchell Rice</td>
</tr>
<tr>
<td>1991-1992</td>
<td>Avon Manning (Deceased)</td>
<td>2012-2013</td>
<td>Brandon Mims</td>
</tr>
<tr>
<td>1996-1997</td>
<td>Harvey White</td>
<td>2017-2018</td>
<td>Marc Fudge</td>
</tr>
</tbody>
</table>