



Behaviour policy

Why do we have a behaviour policy?

This is here to help everyone understand what Grow With Us expects to help keep you all safe, respected and valued. We expect everyone to follow these expectations and display appropriate behaviour at all times. We aim to create an environment where all children feel safe, appreciated and able to grow – grow emotionally and as people. Below is a list of behaviour we expect to see and behaviour we shouldn't see.

What we expect from children

- Kindness to staff and peers
 - Listening to others
 - Helpful to all
- Polite – have manners
- Take responsibility for behaviour
 - Honesty
- Respectful towards everyone
- Talk to members of staff about anything that concerns or upset them
 - HAVE FUN

What we don't expect from children

- Disrespect
- Bullying / being unkind
- Being intimidating
- Abusing or aggressive to others

What happens if I don't follow these expectations?

We operate a strike / warning system. On the first incidence a member of staff will remind you of what is expected and that you should have a think if what you are doing / saying is appropriate. Second incident will result in you being reminded again of your behaviour and that if you don't change it, a period of time will be spent sat out. Third incident will be time spent sat out. This time will be determined by a member of staff at the setting, depending on the child and what has happened. This will range from 2-10 minutes. If this hasn't resulted in a change of behaviour, a member of staff will phone a parent / guardian and ask them to come and collect their child and explain what has happened.

Parents and carers

We view the roles that parents' / carers have as very important in encouraging and promoting positive behaviour. We will inform parents / carers if your behaviour results in you spending time sat out.