



POSITION TITLE: *Welding Instructor*  
SUPERVISOR: *YouthBuild Director*  
STATUS: Non - Exempt

**About Us:**

Founded in 1974, cdcb | come dream. come build provides safe, sanitary affordable housing to the citizens of South Texas, and is one of the largest non-profit producers of single-family housing for homeownership in Texas. cdcb is a multifaceted affordable housing organization devoted to utilizing collaborative partnerships to create sustainable communities across South Texas through quality education, model financing, efficient home design, and superior construction.

Our dedicated team members work to improve the lives of low to moderate families and individuals to grow wealth and improve families educational, housing, and financial security. We offer industry competitive compensation, excellent benefits with a five-decade old firm. cdcb is an inclusive and exciting work environment. We are looking for a knowledgeable and self-motivated individual to join our team.

**Summary:**

The Welding Instructor will be responsible for the delivery of NCCER Welding – Level 1 certification training to trainees attending the YB NCCER Weld Program.

**Duties and Responsibilities:**

- Implement and execute curriculum plans, exercises, and assessments.
- Organize and maintain all necessary supplies and equipment for classroom and/or practical instruction.
- Conduct classroom training sessions and/or in-lab practical instruction using modern instructional techniques.
- Maintain accurate records of daily attendance and exam scores.
- Monitor and evaluate class progress, and consistently identify and assess common core strengths and weaknesses of Trainees.
- Safeguard and manage trainee records ensuring confidentiality.
- Input trainee information into the NCCER Registry; updating records as needed.
- Provide feedback to YouthBuild Director of each Trainee progress.
- Collaborate with the Director to suggest program adjustments to match Client, Industry, and trainee requirements.
- Attend/participate in essential meetings as necessary.
- Assist with coordinating training activities with Clients.
- Assist Director with planning and implementation of a fully functional welding lab.
- Foster open communication and teamwork among student groups in conjunction with the Construction Trainer.
- Carry out additional duties as assigned.

[www.cdcb.org](http://www.cdcb.org)  
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Brownsville, Tx 78520





### **Required Qualifications, Skills and Experience:**

- A minimum high school diploma or GED certificate and 2 years additional college training in the appropriate area of specialization, or 3 years work experience in appropriate area of specialization.
- The knowledge and ability to instruct in the required pre-employment training skills.
- Ability to work in a constant state of awareness.
- Skill in comprehending technical literature and processes. Knowledge of pre-employment training program skill requirements. Knowledge of industrial training and retraining procedures.
- Ability to comply with all pertinent safety, environmental and other local, state and federal laws and regulations.
- Ability to effectively present technical information to groups in a classroom or lab environment.
- Ability to instruct the NCCER Welding Level 1 curriculum, which consists of 300 hours of classroom and hands-on performance training. The curriculum covers topics such as Oxyfuel Cutting, Welding Symbols, and Stainless-Steel Groove Welds.
- NCCER's curriculum also correlates to the American Welding Society SENSE (Schools Excelling through national Skills Education) standards and guidelines for Entry Welder.

### **Supervisory Responsibilities:** N/A

### **Compensation and Benefits:**

- Salary – \$40,000.00 - \$42,000.00 yearly salary (DOE)
- Bonus – Based on production goals met
- 100% of premium for health, vision and dental benefits paid by cdcb.
- Life Insurance
- 401K retirement plan (no match required)
- 13 paid holidays
- Vacation Days - Based on Length of Service
- Personal Days - Based on Length of Service

To apply submit resume, cover letter to: [cescalera@cdcb.org](mailto:cescalera@cdcb.org)

**cdcb IS AN EQUAL OPPORTUNITY EMPLOYER**

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