

## **Keen India Terms and Conditions**

Keen India, is engaged into skilling industrial workforce, registered office at Kanpur, Uttar Pradesh. Any customer or Student accessing or using our services, they agree to abide by these Terms and Conditions. If you disagree with any part, please discontinue use immediately.

### **1. Introduction**

Keen India, is engaged into skilling industrial workforce, Government apprenticeship program like NAPS, NATS, FLEXI-ITI, PMIS etc. Our registered office is D-1, Brajpremdham Apartment, Azad Nagar, Kanpur, UP- 208002. These terms govern your use of our services and are intended to outline your obligations, rights, and limitations. By using our services, you agree to these Terms, the Privacy Policy, and any additional guidelines or agreements specific to services offered by Keen India.

### **2. Eligibility and Account Creation**

To use our services, you must:

- Be at least 18 years of age or the age of legal consent as per your jurisdiction.
- Be responsible for maintaining the security and confidentiality of your credentials.
- Keen India reserves the right to refuse service if found to be in violation of these Terms.

### **3. Services Provided**

Keen India offer the implementation of Government Apprenticeship / Student Traineeship Programs which may include:

- National Apprenticeship Promotion Scheme (NAPS),
- National Apprenticeship Training Scheme (NATS),
- Flexi-ITI (Earn and Learn Scheme)
- Pradhan Mantri Internship Scheme (PMIS),

We reserve the right to modify, suspend, or discontinue any aspect of our services at our discretion, with or without notice.

### **4. User Obligations and Acceptable Use**

- As a Keen India customer, you agree to use our services lawfully and responsibly. You must not engage in unlawful recruitment of apprentice, their stipend, duration etc. The apprentice must be engaged under "The Apprenticeship Act 1961 and as per terms and condition of the schemes and programs mentioned above.
- **Misrepresent Services:** Users must not use Keen India for fraudulent or deceptive communications.
- **Use Services for Unlawful Activities:** Activities in violation of any laws, including those pertaining to data privacy, are strictly prohibited.
- **Terminate or Delete Data or Services:** Keen India reserves the right to suspend or terminate your data or services if these obligations are not met.

### **9. Intellectual Property**

All content on the Keen India platform, including text, data & graphics, is the property of Keen India. Unauthorized use, copying, or redistribution of any material is prohibited. You may not reverse engineer, decompile, or modify any part of our platform.

### **10. Data Privacy and Security**

Keen India prioritizes the security of your data. By using our services, you agree to our data practices outlined in our Privacy Policy, including data collection, processing, and storage measures.

- **Confidentiality:** Keen India ensures the confidentiality of your data but is not liable for data breaches caused by third parties or unauthorized access to your account.
- **Data Retention:** We retain data only for as long as necessary for service provision and in compliance with applicable laws.

### 13. **Indemnification**

You agree to indemnify and hold Keen India harmless from any claims, damages, or expenses arising from your use of our services, your violation of these Terms, or any third-party claims related to your data, services or activities on our platform.

### 14. **Termination and Suspension**

Keen India reserves the right to terminate or suspend your access to our services at any time, with or without notice, for any of the following reasons:

- **Breach of Terms:** Violating any clause within these Terms and Conditions.
- **Unlawful Activity:** Engaging in activities deemed illegal or harmful.

### 15. **Modifications to Terms**

Keen India may modify these Terms and Conditions from time to time to reflect service updates, legal requirements, or changes in our practices. You are responsible for reviewing the Terms periodically. Continued use of our services constitutes acceptance of any changes.

### 16. **Governing Law and Jurisdiction**

These Terms and Conditions are governed by the laws of India. Any disputes arising out of or in connection with these Terms shall be subject to the exclusive jurisdiction of the courts in Kanpur- Uttar Pradesh, India.

### 17. **Contact Information**

For any questions or concerns regarding these Terms and Conditions, please reach out to us at:

**Keen India**

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