

JOB DESCRIPTION	
Job Title	Bartender
Job Location	Farmers and Bankers Brewing, Woodstown, NJ (F&B)
Reports To	Rebecca Melniczuk – Tap Room Director
Direct Reports	None at this time.
Compensation	New Jersey Standard Minimum Wage for Servers
	Overtime pay will be 1.5 times the hourly rate
	Exact wage will be included in offer letter
	Eligible for increases and bonuses depending upon performance of employee and the business.

## **Brief Job Description**

The Bartender will serve craft beverages made in-house. The Bartender is an integral part of creating a successful craft beer experience for our guests. The Bartender is the face of our business and must be knowledgeable/trainable in craft beer and the brewing process.

The Bartender is responsible for ensuring each guest has an interesting, engaging, quality experience that will keep them coming back as loyal guests. The Bartender's positive attitude, knowledge, energy, and connection with the guest will help to define this experience.

The Bartender will support all members of the F&B team in operating a successful brewery.

## **Job Responsibilities**

In addition to the general description for this job function, the following summarizes key areas, specific accountabilities and tasks associated with this role:

## The Bartender must:

- be available to work nights and weekends. This requirement is non-negotiable due to the operating hours of the Tasting Room.
- have a positive attitude and friendly disposition
- have a willingness to learn about the brewing process
- be able learn about the different beers served and provide guests with detailed descriptions of the beers
- maintain a safe, clean, sanitary working environment.
- assist Manager with managing inventory, including selecting, ordering, and evaluating the materials used in the Tasting Room.
- work with the Manager to develop, implement, and evaluate improvement initiatives
- troubleshoot and report serving equipment problems to the Manager
- perform side-work which includes, but is not limited to:
  - Cleaning Restrooms
  - Sweeping and mopping floors
  - Washing and putting away glassware
  - Clearing and wiping tables



- Cleaning behind the bar
- Stocking items behind bar and bathrooms
- Changing kegs
- Taking out trash
- represent F&B and its brands in a professional and positive manner at all times, both inside and outside the brewery
- attend and participate as a representative of F&B during internal events such as new beer launches, tastings, and private events
- serve as a public face of F&B by attending and participating in industry and public events, including festivals, promotions, and conferences throughout the year
- work with the Marketing team to publicize the brewery and improve brand recognition, as well as to identify market demand for specific styles of beer and other beverages
- attend staff meetings
- learn the attributes of new beers, beer tasting, and proper serving
- in collaboration with Manager, develop annual goals for business and personal development
- perform other job duties and functions that may be assigned as the brewery evolves and grows

## Preferred Experience:

- Be knowledgeable of craft beer and the brewing process
- Be knowledgeable on different types of beers
- Use of POS System
- TIPS Certification

Farmers and Bankers Brewing re input from employee.	eserves the right to change duties, responsibilities, and activities at any time with
Manager Signature/Date:	Employee Signature/Date:
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