

Code of Conduct for Members and Guests



Members and Guests of Anston Cricket Club are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time, and by their presence on club premises or at club events or activities are deemed to have accepted and to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted.

All Members and guest will:

* Respect the rights, dignity and worth of every person within the context of cricket and the social environment.
* Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
* Do not use social media to criticise or abuse Anston Cricket Club or any of its members or guests.
* Not condone, or allow to go unchallenged, any form of discrimination if witnessed
* Display high standards of behaviour. Avoid the use of foul or abusive language or behaviour. Do not display aggressive or threatening behaviour to others.
* Ensure that debts to the Club do not accrue. All fees should be paid promptly.
* Promote the positive aspects of Cricket e.g. fair play
* Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
* Actively discourage unfair play, rule violations and arguing with match officials
* Recognise good performance not just match results
* Do not provide alcohol to anyone under the age of 18
* If you feel that a young or vulnerable person may be at risk of harm, contact the Club’s Safeguarding officer via email safeguarding@anstoncc.co.uk or use the link to the safeguarding form located on the noticeboard in the porch.
* In addition, all Club Officers, coaches and other appointed staff and volunteers will:
	+ Have been appropriately vetted, if required, before taking on their role
	+ Hold relevant qualifications and be covered by appropriate insurance
	+ Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
	+ Inform players and parents of the requirements of Cricket
	+ Know and understand the England & Wales Cricket Board’s ‘Safe Hands – Cricket’s Policy for Safeguarding Children’
	+ Develop an appropriate working relationship with young players, based on mutual trust and respect
	+ ensure equipment is fit for purpose, safe to use and accessible
	+ Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player’s full consent and approval
	+ Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle -“People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care”
	+ Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children
	+ Behave appropriately online in accordance with our online safety and acceptable use policy
	+ make our club a friendly and welcoming place to be

We expect all of our staff and volunteers to follow the behaviours and requests set out in this code. If any staff member or volunteer behaves in a way which contradicts any of the points set out above, we'll address the problem straight away and aim to resolve the issue. Continued issues and repeated breaches of this code may result in us taking disciplinary action against you with the involvement of governing bodies and ultimately your dismissal from the organisation

Members and guests include all members, officers and volunteers of the Club and all guests of those members, officers and volunteers, as well as all individuals who watch/attend/participate or officiate in matches hosted by the Club in any capacity.