



 Changing Rooms and Showering Policy Statement



Parents/carers, coaches, team managers and volunteers should be aware that there are circumstances where junior players may find themselves changing in facilities where adults are present in the area. Cricket is unusual in that children play, compete, practice, train and socialise amongst adults. A junior player is one that is under the age of 18.

We all have a duty of care to ensure risks are minimised by implementing the following procedures.

* While groups of children are using changing facilities, coaches and other volunteers **must not** enter unless absolutely necessary.
* There will be 2 appropriate adults who, If needed, will be able to enter a changing room with juniors present. Such access should be announced verbally before entering.
* Children are encouraged to arrive and leave in their playing kit and are not required to change/shower at the ground
* It is recognised that some 16 and 17 year olds may wish to change/shower alongside their adult team mates in communal changing rooms. Such a situation will be agreed in advance with the Club Safeguarding Officer, the child and the parent/carer – it is essential that no pressure is applied for a child to make any particular choice
* Mixed gender teams will have a specific time allocated to using the changing facilities, based on their gender, and this should be strictly adhered to
* Mobile phones or any other equipment capable of capturing still or moving images **must not** be used in the changing room when people are changing
	+ It is important to note that the ‘Targeted’ taking of images without an individual’s consent or where an individual has a reasonable expectation of privacy (such as a changing facility) could constitute a criminal offence. **Any individual** taking an indecent image of a child commits a child sexual offence
* Signage should be used to indicate when the changing room is in use by children
* Transgender and Non-Binary Participants Using gendered changing facilities can be a source of stress for transgender and non-binary participants. Clubs should consider how to support these children to use the changing rooms that they feel comfortable with. Club policies should reflect that decisions need to be made on a case-by-case basis, taking into consideration all children’s welfare.