

Employability Reforming Training Programs

-Step into your enormity and truly live the magnificent life-

Transactional Analysis in Organizational Development ₹3,200.00	Career Coaching / Career Counselling ₹1,000.00	Time Management ₹2,100.00	Teamwork & Collaboration ₹2,000.00
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YOU CAN MAKE A DIFFERENCE **Today**

SEAL THE DEAL



NAVIGATING HUMAN LIFE DIMENSIONS

OVER 5,000 PEOPLE TRAINED BY US SINCE YEAR 2016

OVER 1'500 TRAINING HOURS COMPLETED



Employability Reforming Training Programs

Globalization challenges the way employees cope and it's not uncommon to experience strong emotions which provoke potential implications like anxiety, stress & even unrealistic fears which can spoil personal or professional life. Nourishing employees in a way that helps them bloom in the direction they want to go is attainable, and it is worth the effort. There will always be challenges, impediments, and less than perfect conditions in this entire universe. So what? There are commendable potentialities in every human being and "Life" begins at the end of our comfort zone only. So, to help them accomplish this we have a incredibly designed powerful "**Employability Reforming**" training programs that will change the way the rest of their life reveals.

| ABOUT TALENT ACCELERATION CORRIDOR (TA CORRIDOR) |



Who we are?

"Talent Acceleration Corridor (TA Corridor)" is one of the India's leading HR, Training, PR & Communications Consulting Services firm, catering to various organizations including Start-ups, Global IT Services & Products, Telecom, Research & Analytics, E-Commerce, Manufacturing, Healthcare, Pharmaceutical, verticals etc. We are fully equipped with professionals who hold more than a decade experience and significantly exposed to robust and world class systems and processes and can support/accelerate the fulfilment of your most critical HR, Training, Hiring, PR & Communications requirements as per the high delivery standards set by your organization.

What we do?

Our hands-on solutioning, continuous talent market research and analysis keep our services at the forefront, so our clients benefit from proven methodologies, perspectives and best global HR practices. Our working philosophy is to build a strong business relationship with our prestigious partners which helps us maintain our reputation as an extended arm of client's HR / Career Development team.

Why to work with us?

We are proven problem solvers who start adding value as soon as we begin our engagement with the clients which include those corporates and academic institutions who understand the importance of aligning human capital with corporate initiatives at a global level. We act as an architect of appropriate HR solutions in order to assist our clients in achieving the business objectives by implementing workable HR solution strategy.

WE LEAVE A MARK, NOT A STAIN

Our skill is in providing high quality facilitation and an effective process where robust discussions will lead to the pooling of all participants' ideas and synthesising them into an agreed way forward. This participatory approach leads to people owning the outcomes generated, creating highly effective and sustained teamwork and self-management.

Secret Sauce

The corporate world today relies on the philosophy of “achieving more with less”. Employees may find themselves in need of a fresh, professional perspective on their career which is where a strategic coach/trainer from Talent Acceleration Corridor (TA Corridor) can help. It is about having a trusted advisor who is not internal to the organisation and who has no agenda other than employees' success.

These “**Employability Reforming**” training programs help remove old habits and unwanted feelings, and install new and more effective ways of thinking, acting and behaving. Here, the approaches are taught for communicating powerfully and for assisting participants in finding solutions and transforming limitations into productive patterns. It also helps the participants understanding the various facets of human behaviour, communication and relationships and discard unproductive ways of thinking, feeling, doing, performing, behaving, interacting. It helps participants to solve problems, overcome difficulties and resolve challenges and conflicts, and to sort out what's important beyond the bottom line. Participants will also be able to explore the comfort zone and understand how it affects their judgements and patterns of behaviour, increase awareness of how our actions and the actions of those we work with can inadvertently limit communication, creativity and innovation.

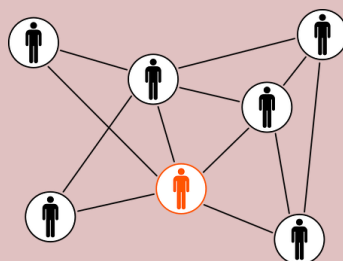
| OUR APPROACH / MODUS OPERANDI |

Given the context of various training sessions, we propose a three phased approach to designing, developing & delivery of the modules. The model proposes to capture the perception of the business leaders, training team/HR, and employees, then do an introductory session with them to align the findings and then come out with a comprehensive framework to bridge the gaps in a structured manner.

Phase - I

Engagement with

- - Business Leaders
- - Training Team
- - Employees



Phase - II

Design & Delivery

- Analysis of the data collected, design suitable modules to address the area of concerns / immediate critical needs.
- Delivery of the modules.



Phase - III

Engagement with

- - Senior Leadership Team with findings and feedbacks.

WIN



Business Etiquette and Personal Grooming

1 hr | Fee: Rs. 1,600

This training is designed to develop self confidence in the total image projected by an individual. This includes everything to do with an individual's total appearance the way to communicate through dressing, voice and body language and polished personal habits (Everyday Manners).

Participants will be able to apply the unique tool of image to enhance their self image as well as the company's image and branding. It also covers decorum, receiving guests in office, decorum with visitors, consultants, seniors other professionals, appropriate greetings, handshakes and others forms of greeting, etc.



TA Tycoon - a Certification Course for ...

4 hrs | Fee: Rs. 4,500

We nurture the skills required to gain successful on-boarding and sustenance of Recruitment Professionals in the highly volatile and competitive global talent market. We expect positive behaviour changes while and after imparting this training to budding recruiters and such change is brought through secret sauce modules that build a professional & personal connection with learners.

Our unique program offers the opportunity to learn the professional recruiting skills from industry veterans and recognize their value to make meaningful contribution to the workplace at a global level.



Interviewing Skills Training for Interviewers

2 hrs | Fee: Rs. 3,500

Hiring Managers (Interviewers) have roles and responsibilities outside of recruiting as well, and effective interviewing isn't a cup of tea for everyone no matter how technically / functionally sound they are. Every company is struggling hard to hire top talent without realizing the fact that only professionally trained interviewers can help hire the top talent.

This training is aimed at interviewer's calibration to help them gain the skills, knowledge & abilities to conduct behavioural (BEI) or competency-based interviews (CBI).



Campus to Corporate - Professional Calibration ...

8 hrs | Fee: Rs. 6,000

1. To proactively manage the transition from being a student to employee / corporate citizen.
2. To build confidence, develop self-esteem, and to bring positive changes in the attitude & behaviour of the participants and make them corporate ready.
3. To impart career specific practical inputs along with sharing the working modalities of corporate sectors.
4. To familiarizes participants with the work culture and fine tune them with the vision of the organization they wish to join.
5. To resolve personal development issues through detailed interaction and question answers sessions.



Job Interview Skills & Resume Writing

6 hrs | Fee: Rs. 4,000

Are your employees continuously failing in your client interviews? Are client interviews really hard to crack? Yes, until your employees are well prepared to crack it. Interviews have always been a nerve racking experience. Employees may sharpen their resumes to meet the hiring onslaught, but how prepared are they for client interviews? Do they have the right strategy to convince the clients that they are the most suitable candidate for the role they are hiring?

Here, participants will get trained on world-class interview skills to crack the client interviews and win the high billing projects.



Workplace Conflict/Stress Management

3 hrs | Fee: Rs. 3,000

Here, participants will learn effective conflict management techniques which offers practical tips for managing conflict at work and introducing an effective conflict management strategy. It provides tools to help participants build a system within their organizations for more effective mediation and conflict resolution. Participants will be able to Identify differences between stress, anxiety, and depression and determine appropriate responses

This training can improve job performance and productivity, decrease job errors, increase job satisfaction, and lower hostility.



Career Coaching / Career Counselling

1 hr | Fee: Rs. 1,000

This is a life-transforming coaching/counselling which helps remove old habits and unwanted feelings, and install new and more effective ways of thinking, acting and behaving. Here, the approaches are taught for communicating powerfully and for assisting ourselves and others in finding solutions and transforming limitations into productive patterns.

We provide guidance & counselling to your employees experiencing emotional overload or pressure, distress and difficulties associated with life events and transitions, decision-making, work/career/education, family and social relationships.



Transactional Analysis in Organizational Develop...

6 hrs | Fee: Rs. 3,200

In an organization, people need better communication to break down barriers between managers and employees and between competing departments.

Transactional Analysis helps participants to discard unproductive ways of performing, thinking, feeling, behaving, interacting, and finally communicate in healthy & most empowering ways. It helps participants to solve problems, overcome difficulties and resolve challenges and conflicts.



Mastering Emotional Intelligence

4 hrs | Fee: Rs. 6,500

Teamwork & Collaboration

1 hr | Fee: Rs. 2,000

Boss/Peer Management

2 hrs | Fee: Rs. 1,600

Time Management

1 hr | Fee: Rs. 2,100

Emotional intelligence is the ability to understand and manage our own emotions, as well as recognize and influence the emotions of those around us. It is our mind's ability to perceive, manage, and express emotions effectively in our real life.

After completing this training, participants will be well equipped to:

- Define and practice self-management, self-awareness, self-regulation, self-motivation, empathy and social skills.
- Interpret and manage their emotions in any favourable / unfavourable situations.
- Eliminate their fear of personal, professional or social rejection.

This training complements business communication skills and expands those competencies to provide a foundation for decision making, consensus building, and problem solving within a group environment. Participants will be able to analyse and evaluate their own experiences of leading and participating in teams and will relate them to industry examples.

Our skill is in providing high quality facilitation and an effective process where robust discussions will lead to the pooling of their ideas and synthesising them into an agreed way forward.

Participants will be able to understand the value of the relationship they have or will have with their current or future bosses or peers, often described as a mutually dependent existence between two fallible individuals.

Participants will gain mastery of a skill that is transferable in any industry and professional domain and can increase their personal sense of job satisfaction and engagement.

Time management seeks to reduce wasted time by prioritizing projects and work that have the greatest impact on financial goals.

Participants time is engaged strategically to maximize revenue. We help participants learn the time management skills to identify and create priorities to add more value, manage constraints that squeeze their options, create to do lists that work, etc. We also build on the foundation by implementing proven productivity and time management tactics and strategies to really make a dramatic improvement in their productivity.

FEEDBACK

Voice of Customer



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saavi papneja

2 reviews

★★★★★ 3 weeks ago

With interesting interaction and valuable learning, this experience has been an overall grooming for me. In such a short span of 3 days, I came out of this training workshop as a stronger and more confident candidate. Thanks to Rajnish sir for giving us a clear picture of what is expected from us once we step out of our university and start the journey out there in the real world. The best part being that every student was focused on. The session was not only what is to be done but also how we can improve as individuals. Where on one hand verbal knowledge was shared, on the other side we were given a chance to practice interviews and GDs by coming up on the stage and fighting our stage fright. I'm simply grateful to have been a part of this training session. 😊



Firoz Ansari

2 reviews

★★★★★ 4 weeks ago

Rajnish has unique perspective from both sides of table, one as recruiting for one's organization and other as recruiting for organization. With his diverse industry experience, he is very strongly positioned as career guide, trainer and recruiter. His empathy, assertive listening, situation analysis and multiple solution offering is amazing. I can vouch for it from my direct interaction with him. I strongly recommend Rajnish and his organization to anyone who is looking for boutique of HR, recruitment and L&OD service to have competitive edge in industry.



Nikhil Kumar

Local Guide · 296 reviews · 194 photos

★★★★★ 4 weeks ago

One of Top HR Solutioning Company with Trusted Leadership



Asha Sinha

1 review

★★★★★ 4 weeks ago

It's rare that you come across great opportunity of learning from a great leader like Rajnish Sinha. The way the whole thing was taught was very logical and satisfying. TA Corridor is a great ocean of knowledge and skills pertaining to Human resources.

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Chetan Mehta

1 review

★★★★★ 3 weeks ago

The lectures were very interesting and the presentation was epic !
The knowledge we get here will come handy in our career.



Raghunandan S V

Local Guide · 19 reviews

★★★★★ 3 weeks ago

TA Corridor is enabling the education sector with real life experiences from passionate people from academia and industry in bridging the gap of enabling real time knowledge in creating more employability options through unique strategy in enhancing the academic process.



Vibhas Bhatnagar

1 review

★★★★★ 3 weeks ago

Talent Acceleration Corridor is one highly professional organization known for its unmatched talent solutions. With highly qualified and experienced promoters, the organization has demonstrated great capabilities in earning happy & satisfied clientel.



Manas Nagpal

1 review

★★★★★ 3 weeks ago

TA Corridor team lead by Rajnish is one of the best committed team I have seen in my professional career. They understand client needs very well and deliver customized solutions to client's utmost satisfaction.

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Deepak Bansal

3 reviews

★★★★★ 2 weeks ago

Talent Acceleration Corridor training programs are well received both by the candidates and the industry. Rajnish is a great trend spotter and connects dots very early than most of the observers and therefore Talent Acceleration Corridor's programs are at the cusp of major trends that are highly relevant to the industry's needs for continuous skill enhancement. Talent Acceleration Corridor teaching methodology is very practical and give the students real corporate environment. Talent Acceleration Corridor's strategic profundity is equally matched by extreme execution excellence as highlighted by the exponential growth of training programs under Talent Acceleration Corridor. The training programs are highly relevant and follow a structured approach and are meticulously carried out. I highly recommend Talent Acceleration Corridor as a great organization with spot on industry relevant programs which have helped several industry stalwarts hone their skill set.



Pallavee Panthry

2 reviews

★★★★★ 3 weeks ago

Promising experience with promising people on board!



Bhargab Pani

3 reviews

★★★★★ 3 weeks ago

TA corridor possesses a deep knowledge of the IT sector and work with a wide network of well-qualified individuals across a range of job disciplines for multiple geographies. As a partner they always try to fit into client's shoes and retain the value proposition. High accuracy with outracing delivery has gained my trust on their partnership. I have a long association with them and recommend you for their services.



Anju Singh

2 reviews

★★★★★ 4 weeks ago

Talent Acceleration Corridor provides very useful training programs for students and employees. You have great presentation style with lots of opportunities to ask questions and talk about real life examples. Your programs are very informative and interesting. Thankyou for you services.

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Know Your Master Trainer/Coach



Rajnish Sinha

Equipped with **MBA (HR), Bachelor's Degree in Psychology (Hons.) & DCPA**, Rajnish Sinha brings along **20+ years** of **Global Talent Acquisition** (India | USA | APAC | SEA | UAE | KSA | EMEA) and **Corporate & Academia Training** experience. He has deep background in Leadership hiring, managing large-scale global recruitment transformation programs, mentoring, coaching, employability reforming etc. The experience & knowledge gained during these years with world's top notch organizations like **TCS, Fiserv, Evalueserve**, etc have provided him with a solid foundation, widened his functional knowledge & the skills to contribute to the growth & further enhancements of both corporates & academia.

After serving some of these large organizations as **Global Head of Talent Acquisition**, he decided to join the entrepreneurial bandwagon and started his own venture called "**Talent Acceleration Corridor (TA Corridor)**" in **January 2016** and serving many global Start-ups, Global IT Services & Products, Telecom, Research & Analytics, E-Commerce, Retail, Manufacturing, Engineering & Construction companies etc.

He is also associated with various Engineering & Management institutions as "**Corporate Readiness Program Partner**" and "**Employability Reforming Trainer**" & Core Member of "**HR Academic Advisory Council**". He is a visiting faculty in various top notch engineering & management institutions.



- ✓ Price indicated is per participant.
- ✓ All govt. levies and taxes will be in addition to the professional fee.
- ✓ Travel, conveyance, lodging, boarding, communication and printing charges, including any other incidentals will be charged on actual with prior consent of the client.



Sign Up ▶

A conversation could change a life.



Rajnish Sinha, Founder & CEO

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Geographical Coverage: India | USA | Singapore | MEA
 Executive Search | Permanent Staffing | HR Advisory | Employability Reforming Training | Career & Life Coaching

Know more about us!:
 Corporate Website: www.tacorridor.com