

Employability Reforming Training Programs

-Step into your enormity and truly live the magnificent life-



Workplace Conflict/Stress Management

₹1,199.00



Time Management

₹899.00



Business Etiquette and Personal Grooming

₹799.00



Teamwork & Collaboration

₹999.00



Boss/Peer Management

₹1,599.00



Interviewing Skills Training for Interviewers

₹1,999.00



Interviewing Skills Training for Interviewers

₹1,999.00



Interviewing Skills Training for Interviewers

₹1,999.00

YOU CAN MAKE A DIFFERENCE **Today**

SEAL THE DEAL



talent acceleration corridor

NAVIGATING HUMAN LIFE DIMENSIONS

OVER 5,000 PEOPLE TRAINED BY US SINCE YEAR 2016

OVER 1'500 TRAINING HOURS COMPLETED



Employability Reforming Training Programs

Globalization challenges the way employees cope and it's not uncommon to experience strong emotions which provoke potential implications like anxiety, stress & even unrealistic fears which can spoil personal or professional life. Nourishing employees in a way that helps them bloom in the direction they want to go is attainable, and it is worth the effort. There will always be challenges, impediments, and less than perfect conditions in this entire universe. So what? There are commendable potentialities in every human being and "Life" begins at the end of our comfort zone only. So, to help them accomplish this we have a incredibly designed powerful "**Employability Reforming**" training programs that will change the way the rest of their life reveals.

Instructor-Led Training (ILT)

Mentoring

Virtual Instructor-Led Training (vILT)

Coaching

| ABOUT TALENT ACCELERATION CORRIDOR (TA CORRIDOR) |



Who we are?

"Talent Acceleration Corridor (TA Corridor)" is one of the India's leading HR, Training, PR & Communications Consulting Services firm, catering to various organizations including Start-ups, Global IT Services & Products, Telecom, Research & Analytics, E-Commerce, Manufacturing, Healthcare, Pharmaceutical, verticals etc. We are fully equipped with professionals who hold more than a decade experience and significantly exposed to robust and world class systems and processes and can support/accelerate the fulfilment of your most critical HR, Training, Hiring, PR & Communications requirements as per the high delivery standards set by your organization.

What we do?

Our hands-on solutioning, continuous talent market research and analysis keep our services at the forefront, so our clients benefit from proven methodologies, perspectives and best global HR practices. Our working philosophy is to build a strong business relationship with our prestigious partners which helps us maintain our reputation as an extended arm of client's HR / Career Development team.

Why to work with us?

We are proven problem solvers who start adding value as soon as we begin our engagement with the clients which include those corporates and academic institutions who understand the importance of aligning human capital with corporate initiatives at a global level. We act as an architect of appropriate HR solutions in order to assist our clients in achieving the business objectives by implementing workable HR solution strategy.

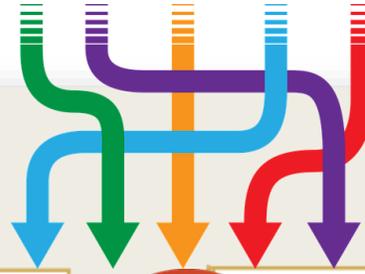
WE LEAVE A MARK, NOT A STAIN

Our skill is in providing high quality facilitation and an effective process where robust discussions will lead to the pooling of all participants' ideas and synthesising them into an agreed way forward. This participatory approach leads to people owning the outcomes generated, creating highly effective and sustained teamwork and self-management.

Secret Sauce

The corporate world today relies on the philosophy of “achieving more with less”. Employees may find themselves in need of a fresh, professional perspective on their career which is where a strategic coach/trainer from Talent Acceleration Corridor (TA Corridor) can help. It is about having a trusted advisor who is not internal to the organisation and who has no agenda other than employees' success.

These “**Employability Reforming**” training programs help remove old habits and unwanted feelings, and install new and more effective ways of thinking, acting and behaving. Here, the approaches are taught for communicating powerfully and for assisting participants in finding solutions and transforming limitations into productive patterns. It also helps the participants understanding the various facets of human behaviour, communication and relationships and discard unproductive ways of thinking, feeling, doing, performing, behaving, interacting. It helps participants to solve problems, overcome difficulties and resolve challenges and conflicts, and to sort out what's important beyond the bottom line. Participants will also be able to explore the comfort zone and understand how it affects their judgements and patterns of behaviour, increase awareness of how our actions and the actions of those we work with can inadvertently limit communication, creativity and innovation.

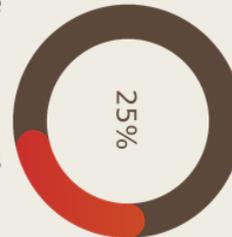
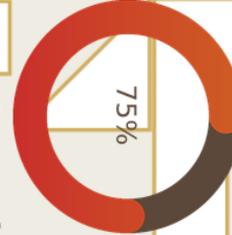


Objectives of the training workshop:

- To proactively manage the transition from being a student to employee / corporate citizen.
- To build confidence, develop self-esteem, and to bring positive changes in the attitude & behaviour of the participants and make them corporate ready.
- To impart career specific practical inputs along with sharing the expectations of corporate.
- To familiarizes students with the work culture and fine tunes them with the vision of the organization.
- To resolve personal development issues through detailed interaction and question answers sessions.

Students will learn to:

- Focus and act on what can be controlled, executed and influenced. Instead of what can't.
- Define clear measures of success and create and innovative plan to achieve them for both life & work.
- Prioritize and achieve the most important goals instead of constantly reacting to urgencies & uncertainties.
- Collaborate and connect more effectively with others by building high trust relationships of mutual benefit.
- Develop innovative solutions that leverage the current & future potential, market diversity and satisfy all key stakeholders



| OUR APPROACH / MODUS OPERANDI |



Given the context of this training workshop, we propose a three phased approach to designing, developing & delivery of the module. The model proposes to capture the perception of the T&P team, students, faculty members and do an introductory session with them to align the findings and then come out with a comprehensive framework to bridge the gaps in a structured workshop.

Phase - I

Engagement with

- - Faculty
- - Training & Placement Team
- - Students

Phase - II

Design & Delivery

- Analysis of the data collected, build correlations and design a suitable module to address the area of concerns / immediate critical needs.
- Delivery of the module over 2-4 hours per day activity.

Phase - III

Engagement with

- - Senior Leadership Team



| EMPLOYABILITY REFORMING TRAINING CATALOGUE |



Corporate Tycoon

Duration: 40 Credit hrs Workshop

Batch Size: 40 Students per batch

Scope: This is a special & unbeatable "Habitable Zone" in our learning corridor to help freshers sharpen their employability & corporate sustenance skills which have life changing ability in the way they would approach and move in a dynamic environment of Corporate/Business Houses.

Coverage: **Graduates/Post-Graduates of any academic streams** - This workshop covers the larger aspects of Corporate Life & Sustenance Skills.

Job Interview Skills Masterclass

Duration: 16 Credit hrs Workshop

Batch Size: 40 Students per batch

Scope: Interviews have always been a nerve racking experience for many students. They do sharpen their resumes to meet the hiring onslaught, but how prepared are they for the interviews is the biggest question. We train the students on world-class interview techniques to crack their job interviews and work in the companies of their choice/dream.

Coverage: **Graduates/Post-Graduates of any academic streams** - We incite awareness, inspire change and enable students to gain clarity, articulate success stories and showcase their genius through their immense hidden potential during the job interviews.

| EMPLOYABILITY REFORMING TRAINING CATALOGUE |



Life & Career Coaching Services

Duration: Case to case basis

Scope: The corporate world today relies on the philosophy of “achieving more with less”. Students may find themselves in need of a fresh, professional perspective on their career and life which is where a strategic coach from Talent Acceleration Corridor (TA Corridor) can help. It is about having a trusted advisor who has no agenda other than student’s success.

Coverage: Graduates/Post-Graduates of any academic streams - This workshop covers the larger aspects of life & career coaching.

Post Offer Student’s Calibration – Functional & Behavioural

Duration: 16 Credit hrs Workshop

Batch Size: 40 Students per batch

Scope: There are unspoken nuances and corporate norms that many graduates are completely unaware of and adjusting to a professional environment can be extremely challenging as also traumatic to a few. This especially designed program will boost the participant’s contribution and performance in the organisation and will facilitate career growth and professional success.

Coverage: Graduates/Post-Graduates of any academic streams - This workshop covers the larger aspects of blending students into the new corporate environment. This is a post offer engagement service.

DETAILED COVERAGE - CORPORATE TYCOON WORKSHOP

1. Transactional Analysis

Transactional Analysis (TA) is a model for understanding human behaviour, communication and relationships. It helps participants to discard unproductive ways of thinking, feeling, doing, performing, behaving, interacting, and finally make them communicate in healthy empowering ways. It helps participants to solve problems, overcome difficulties and resolve challenges and conflicts. This is a competency-based training that frequently uses interactive group approaches to learning and professional supervision.

2. Neuro-Linguistic Programming

This is a life-transforming training (like learning the language of our own mind) which helps remove old habits and unwanted feelings, and install new and more effective ways of thinking, acting and behaving. NLP is the study of excellent communication—both with our-self, and with others. Here, the approaches are taught for communicating powerfully and for assisting ourselves and others in finding solutions and transforming limitations into productive patterns. This training would help the participants understand the various methods to be more effective at personal and professional levels and how desired patterns of behaviour can be developed through constant practice and efforts.

3. Business Etiquette and Personal Grooming

This topic is designed to develop self-confidence in the total image projected by an individual. This includes everything to do with an individual's total appearance - the way to communicate through dressing, voice and body language and polished personal habits (Everyday Manners). Participants will be able to apply the unique tool of image to enhance their self-image as well as the company's image and branding. It also covers decorum, receiving guests in office, decorum with visitors, consultants, seniors & other professionals, appropriate greetings – handshakes and others forms of greeting, making introductions, exchanging business cards etc.

| CORPORATE TYCOON WORKSHOP...CONTINUED... |

4. Business Communication

Business communication skills are paramount in a world where businesses are digitally connected, and communication is more instantaneous than ever before. In this training module, the participants will be able to sharpen their business communications skills such as fundamentals of business writing, managing successful team meetings, storytelling and influencing, effective communication in the globalised workplace, business presentation skills, etc. With professional business communication skills, participants can develop business connections, gain trust, and impress their bosses or colleagues and shine at their workplaces

5. Teamwork & Collaboration

This topic complements business communication skills and expands those competencies to provide a foundation for decision-making, consensus-building, and problem-solving within a group environment. In this topic, participants will be able to analyse and evaluate their own experiences of leading and participating in teams and will relate them to industry examples. Our skill is in providing high quality facilitation and an effective process where robust discussions will lead to the pooling of all participants' ideas and synthesising them into an agreed way forward. This participatory approach leads to people owning the outcomes generated, creating highly effective and sustained teamwork

6. Social Media Ecology – Personal Branding

People don't do business with companies. They do business with people they like. We teach participants about the importance of personal branding which involves finding uniqueness, building a reputation on the things they want to be known for, and then allowing themselves to be known in the market. Ultimately, the goal is to create something that conveys a message and that can be monetized.

| CORPORATE TYCOON WORKSHOP...CONTINUED... |

7. Time and Work-Delivery Management

Time management seeks to reduce wasted time by prioritizing projects and work that have the greatest impact on financial goals. Employee time is engaged strategically to maximize revenue. We help participants learn the time management skills to identify and create priorities to add more value, manage constraints that squeeze their options, create to-do lists that work, etc. We also we will build on the foundation by implementing proven productivity and time management tactics and strategies to really make a dramatic improvement in participant's productivity.

8. Boss/Peer Management

In this topic, we help participants understand the value of the relationship they will have with their future bosses or peers, often described as 'a mutually dependent existence between two fallible individuals. Participants will gain mastery of a skill that is transferrable in any industry and professional domain and can increase their personal sense of job satisfaction and engagement.

9. Global Stakeholder Management

This topic is built on the fact that anyone in a strategic role or heading up a project that must engage, persuade and influence others would benefit from this training. It will help participants identify their stakeholders; learn how to establish behavioural styles, understand the relationship between the style and their own and use this knowledge to build a strong working partnership that gets results.

| CORPORATE TYCOON WORKSHOP...CONTINUED... |

10. Global Client Management

In this topic, we train the participants as to how they can establish productive relationships with their internal or external clients and customers, provide ongoing support to the client, assess the consulting relationship, meeting client expectations, influencing outcomes, effective teleconference or meeting etc.

11. Workplace Conflict/Stress Management

Here, participants will learn effective conflict management techniques which offers practical tips for managing conflict at work and introducing an effective conflict management strategy. It provides tools to help participants build a system within their organizations for more effective mediation and conflict resolution.

12. Cross Functional Re-deployability - Corporate Sustenance

Here, the participants are trained on cross functional re-deployability skills to be able to sustain themselves in the extreme demanding situations during the time of business or identity crisis.

| CORPORATE TYCOON WORKSHOP...CONTINUED... |

13. Corporate Wellness & CSR

There's a growing need to create healthy, happy, high productive organizations and communities. Here we emphasize on learning how employees and employers look at corporate wellness programs different than employees do. Participants will learn how to sort out what's important beyond the bottom line. Participants will also be able to explore the comfort zone and understand how it affects their judgements and patterns of behaviour, increase awareness of how our actions and the actions of those we work with can inadvertently limit communication, creativity and innovation.

14. Resume Building

With more and more job seekers using resume writing services to get on top of the interview list, there's growing pressure on you to ensure your resume can compete with a professionally written one. Here, we help participants learn the techniques to build their resumes based upon actual individual competencies in order to stand out in the market.

15. Advanced Interview Skills (GD, PI, Resume Writing)

Recruiting technology has become more sophisticated, and the best employers are constantly changing the way interviews are done. This training topic equips the participants with the detailed strategies for handling tough competency-based, or behavioural interviews so that they can effectively communicate the knowledge, skills, and abilities that they have and that employers demand.

FEEDBACK

Voice of Customer



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saavi papneja

2 reviews

★★★★★ 3 weeks ago

With interesting interaction and valuable learning, this experience has been an overall grooming for me. In such a short span of 3 days, I came out of this training workshop as a stronger and more confident candidate. Thanks to Rajnish sir for giving us a clear picture of what is expected from us once we step out of our university and start the journey out there in the real world. The best part being that every student was focused on. The session was not only what is to be done but also how we can improve as individuals. Where on one hand verbal knowledge was shared, on the other side we were given a chance to practice interviews and GDs by coming up on the stage and fighting our stage fright. I'm simply grateful to have been a part of this training session. 😊



Firoz Ansari

2 reviews

★★★★★ 4 weeks ago

Rajnish has unique perspective from both sides of table, one as recruiting for one's organization and other as recruiting for organization. With his diverse industry experience, he is very strongly positioned as career guide, trainer and recruiter. His empathy, assertive listening, situation analysis and multiple solution offering is amazing. I can vouch for it from my direct interaction with him. I strongly recommend Rajnish and his organization to anyone who is looking for boutique of HR, recruitment and L&OD service to have competitive edge in industry.



Deepanshu Sharma

1 review

★★★★★ 3 weeks ago

I have attended a 3 days enhance Job interview skills training session with TA Corridor. Honestly, it was one of the best session I had with Rajnish Sinha sir. He's a great motivator and skilled professional who knows every aspect of a student to trigger to boost him. I enhanced not only the communication skills but also got to know much more about the industrial aspects. One more thing I liked in the session was Rajnish sir finds every psychological points in student and gives a proper direction in his own way. I really appreciate him as my guide.



Asha Sinha

1 review

★★★★★ 4 weeks ago

It's rare that you come across great opportunity of learning from a great leader like Rajnish Sinha. The way the whole thing was taught was very logical and satisfying. TA Corridor is a great ocean of knowledge and skills pertaining to Human resources.

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Dr. Jagriti Kumawat

Local Guide · 39 reviews · 4 photos

★★★★★ 3 weeks ago

A very informative and interesting session, sir has provided us a very good content of knowledge about the interviews and it really boosted our confidence. I really appreciate Rajnish sir for doing such a wonderful job and moulding the students into finished one.



Raghunandan S V

Local Guide · 19 reviews

★★★★★ 3 weeks ago

TA Corridor is enabling the education sector with real life experiences from passionate people from academia and industry in bridging the gap of enabling real time knowledge in creating more employability options through unique strategy in enhancing the academic process.



kumar mohit

1 review

★★★★★ 3 weeks ago

Without Rajnish Sinha sir's guidance and immense expertise in the field of career guidance and counseling, I would not have been able to develop the mindset necessary to achieve my career goals. As I prepared to begin my new role, he provided excellent suggestions for making an effective transition from campus to corporate. I couldn't be more thrilled, and just wanted to say thank you, Sir. I heartily endorse his services.



Gurinder Singh

Local Guide · 8 reviews · 3 photos

★★★★★ a week ago

It was quite a good experience for me. Haven't went through such a planned and well structured course. Although I've interacted with lots of Trainers, but the way of teaching, explaining, summarizing is one the best. I was treated not as a student but as a family member without any expectation of getting something in return.

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Deepak Bansal

3 reviews

★★★★★ 2 weeks ago

Talent Acceleration Corridor training programs are well received both by the candidates and the industry. Rajnish is a great trend spotter and connects dots very early than most of the observers and therefore Talent Acceleration Corridor's programs are at the cusp of major trends that are highly relevant to the industry's needs for continuous skill enhancement. Talent Acceleration Corridor teaching methodology is very practical and give the students real corporate environment. Talent Acceleration Corridor's strategic profundity is equally matched by extreme execution excellence as highlighted by the exponential growth of training programs under Talent Acceleration Corridor. The training programs are highly relevant and follow a structured approach and are meticulously carried out. I highly recommend Talent Acceleration Corridor as a great organization with spot on industry relevant programs which have helped several industry stalwarts hone their skill set.



Bharat Bhushan

1 review

★★★★★ 2 weeks ago

Rajnish Sinha sir, I cannot find proper words to express my deep appreciation for the guidance you provided me during the time when I was in total depressive state of mind at my workplace. You gave me expert advice and assured me that opportunities do exist for those with a willingness to strive and excel. Now my job remains deeply satisfying on many levels sir and your straight talk, behavioral diagnosis and honest advice helped me make the best career decisions. I highly recommend your services to everyone seeking a career coach.



Pravesh srivastava

1 review

★★★★★ 3 weeks ago

Working with Talent Acceleration Corridor and especially with Rajnish Sinha sir was the best investment I could have made in my career. I registered for his flagship training program "Job Interview Skills & Resume Writing Masterclass" which really changed my life. His firm but gentle guidance, and incredibly valuable advice, were exactly what I needed to get myself back on track. The quality of your services is reflected in the wonderful position that I landed with your help, Sir. A big thanks to you and I look forward to learn more and more from you.



Anju Singh

2 reviews

★★★★★ 4 weeks ago

Talent Acceleration Corridor provides very useful training programs for students and employees. You have great presentation style with lots of opportunities to ask questions and talk about real life examples. Your programs are very informative and interesting. Thankyou for you services.

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Know Your Master Trainer/Coach



Rajnish Sinha

Equipped with **MBA (HR), Bachelor's Degree in Psychology (Hons.) & DCPA**, Rajnish Sinha brings along **20+ years** of **Global Talent Acquisition** (India | USA | APAC | SEA | UAE | KSA | EMEA) and **Corporate & Academia Training** experience. He has deep background in Leadership hiring, managing large-scale global recruitment transformation programs, mentoring, coaching, employability reforming etc. The experience & knowledge gained during these years with world's top notch organizations like **TCS, Fiserv, Evalueserve**, etc have provided him with a solid foundation, widened his functional knowledge & the skills to contribute to the growth & further enhancements of both corporates & academia.

After serving some of these large organizations as **Global Head of Talent Acquisition**, he decided to join the entrepreneurial bandwagon and started his own venture called "**Talent Acceleration Corridor (TA Corridor)**" in **January 2016** and serving many global Start-ups, Global IT Services & Products, Telecom, Research & Analytics, E-Commerce, Retail, Manufacturing, Engineering & Construction companies etc.

He is also associated with various Engineering & Management institutions as "**Corporate Readiness Program Partner**" and "**Employability Reforming Trainer**" & Core Member of "**HR Academic Advisory Council**". He is a visiting faculty in various top notch engineering & management institutions.



Sign Up ▶

A conversation could change a life.



Rajnish Sinha, Founder & CEO

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Geographical Coverage: India | USA | Singapore | MEA
Executive Search | Permanent Staffing | HR Advisory | Employability Reforming Training | Career & Life Coaching

Know more about us!:
Corporate Website: www.tacorridor.com

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