

## REDSOUL DESIGN LIMITED –MODERN SLAVERY POLICY

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Redsoul Design Ltd is not within the scope of compliance for the Modern slavery Act ( condition iv as stipulated below) – a commercial organisation is required to comply with this act if:

- (i) it is a ‘body corporate’ or a partnership, wherever incorporated or formed
- (ii) it carries on a business, or part of a business, in the UK
- (iii) it supplies goods or services
- (iv) **it has an annual turnover of £36 million or more**

*Redsoul Design Ltd designs and produces / supplies prototypes and parts for our customers and clients based on their own design and material specifications.*

*Redsoul Design Ltd will advise on materials and their suitability for any of the design work it is contracted for, but ultimately the material choice for a project is the responsibility of the customer, and it is the customer who is responsible for the obligations of the Modern slavery Act and other relevant regulations.*

*Customer-supplied materials are outside of the scope of our review, and we are unable to make any representation with respect to customer-supplied materials or parts where this option is available to our customers.*

However, we support this act, and we will provide our customer / clients clarity that we / they are compliant with this act , where applicable ( see above) by the following process

- **SUPPLY CHAIN**

- (A) we use a number of businesses of varying size. These can sit within or sit outside of the act.
- (B) Our supply chain is mainly UK based.
- (C) Materials are sourced from uk based businesses
- (D) EU sourced products / parts come from reputable suppliers

### Redsoul Design Ltd

12 Shaftesbury Road, Exeter, Exeter, Devon, England EX2 9BR, United Kingdom

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Company Reg: 11196181 VAT Reg : 289112781

- **SUPPLY CHAIN SUITABILITY**
  - (A) Our supply chain is not audited with a process form with regards to the Act
  - (B) We check suppliers websites to review any compliance to the act.
  - (C) After reviewing the policies on suppliers websites, we will not use those who do not comply with the act.
  - (D) Those who fall outside the scope of the act will be asked about compliance with the act.
  
- **EMPLOYMENT AND EMPLOYEES**
  - (A) We do not discriminate on any issue.
  - (B) Employees are employed purely on a basis of suitability for the role.
  - (C) We will always pay better than minimum wage.
  - (D) Pay will reflect performance and skill.
  - (E) Contractors are chosen by suitability, credibility and compliance with the Act where applicable.
  - (F) All employees / contractors have to prove eligibility to work in the uk (HMRC. GOV and identity)

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