

GYM FOR TEAM  
JUMP-START  HIGH PERFORMANCE



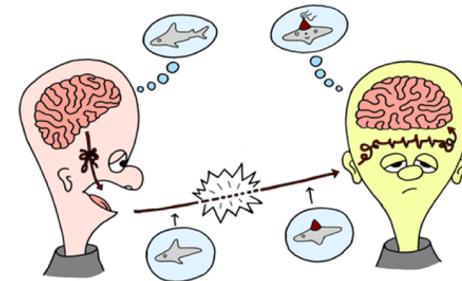
Dynamic Human Developments

# WHY ... ?



Dynamic Human Developments

- **Advanced Communication Skills** – Personal development of every participant, as a basis for high level of team coordination.
- **Team Development** – The Jump Start Training Program creates a powerful team of people, working towards the same goal and on the same project. The training accelerates development of a team relationships through improving and introducing new communication skills among individuals, departments and the organization as a whole, resulting in increased teamwork and efficiency.
- **Immediately shows a result** - After the workshop the participants are left with:
  - Feeling of being united towards a common goal;
  - Awareness of the importance of each person in the team;
  - Sense of intimately knowing the best qualities in each other;
  - Willingness to do what it takes to "win a big game";
  - Willingness to support each other through "thick and thin";
  - High sense of responsibility for the success of the project;
  - Absence of gossiping, complaining, back-biting, politics, envy, competition within a team;
  - Willingness to be coached.
- **Guaranteed result** - The level of cooperation and effectiveness is guaranteed to far surpass any experience of teamwork prior to the training.





Dynamic Human Developments

## WHO BENEFITS?

- Organizations interested in having the culture that winning teams have regarding commitment to winning, integrity in communicating and day-to-day activities, individual and team skills and knowledge necessary for being such a winning team.
- Customers and clients, suppliers, associates, investors, owners and shareholders of organizations which have gone through the winning team training.
- Coaches, trainers and consultants taking advantage of partnering with facilitators of the workshops bringing these workshop to their clients.
- Facilitators of the The Jump Start Training Program.



## ABOUT ...



Dynamic Human Developments

The Jump Start Training Program offers a multi-level approach to developing effective communication skills within the team. Throughout the training participants will:

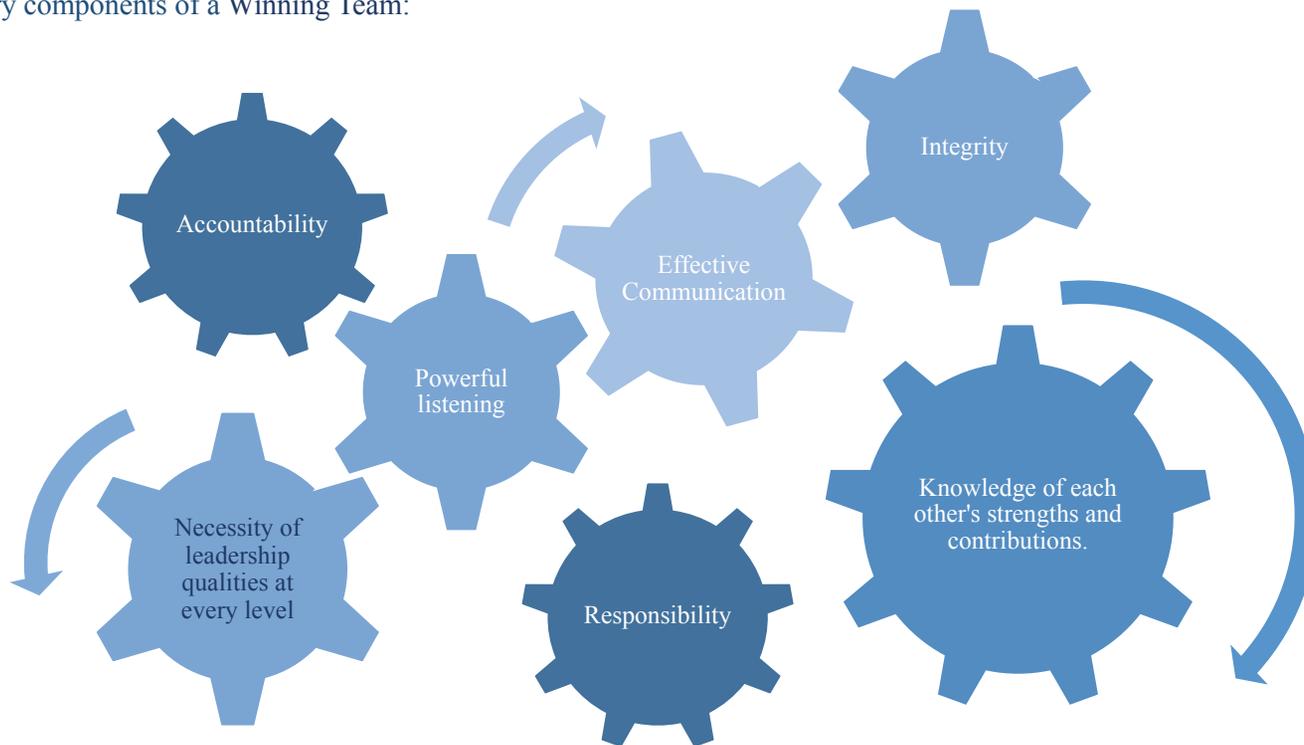
- Examine the barriers to communication and teamwork and learn how to effectively overcome them.
- Discover the relationship between communication and performance and how communication breakdowns directly impact the company and its productivity and profitability level.
- Develop a great sense of ownership and identify ways in which individuals benefit personally from their commitment to the company's accomplishments.
- Begin to build the trust necessary to form strong inter-departmental collaborations.
- Heighten each individual's potential and create a natural willingness to contribute to the company's success.
- Participate in creating a vision statement of the company that develops a strong sense of ownership of the company's goals.
- Distinguish what leadership means in the company and how to inspire it at every level.
- Create a large project consistent with the vision of the organization, which can be realized only by a team effort.

## ABOUT ...



Dynamic Human Developments

The Jump Start High Performance Training Program is conducted in the spirit of inquiry. Participants are fully engaged in the conversation and encouraged to distinguish by themselves the various teamwork principles. Several exercises facilitate the intimate experience with the necessary components of a Winning Team:





## LOGISTICS & TIMETABLE

The JumpStart High Performance Training Program is lead for ten to fifteen participants.

The training is consists of four parts, which are seamlessly connected:

- Introduction and preparation for the training 1 to 2 hours a few days before the training.
- First day of training lasts from 9:00 am to 7:00 pm with lunch and mid-morning and mid-afternoon snacks. The program of the first day includes the general introduction; advanced communication and leadership training; and creating the image of the ideal "Winning Team".
- Second day training, lasts from 9:00 am to 7:00 pm with lunch and mid-morning and mid-afternoon snacks. The program of the second day includes practicing the concept of "effective communication"; creating the project or "the Game".
- The team coaching session a week or so after the training is included.

Prior to the event you will receive a detailed logistic guidelines.

Working language: English



## WHO WE ARE

Dynamic Human Developments (DHD) is an international business consulting firm located in Los Angeles, California that provides transformational communication programs.

After 22 years in the business coaching and relationship development industry, we decided to alter direction. Now we share our passion by helping whole organizations.

Our approach is designed to empower your team/s and instill them with leadership qualities and the tools they need to succeed. Learn how we can support your growth, create happy and creative staff, and put you on a solid track to success and profit.

Our mission is “to help people be at their best in any circumstance”.



Dynamic Human Developments



## WHO WE ARE



### **RADOMIR SAMARDZIC**

e. [radomir@DHDglobal.org](mailto:radomir@DHDglobal.org)

t. +1 310 266 8973

[LinkedIn](#)



Dynamic Human Developments

Radomir Samardzic is the founder and Director of DHD Global.

He is a relationship expert, with extensive experience in coaching various different types of clients: individuals, mid size companies, team of medical staff, single departments of a large international companies, executives and top management.

Radomir is author of numerous publications, articles, relationship and communication manuals and the most valuable and popular of all are the following: “The Relationship Saver,” “The Gameless Relationship,” and “Parenting, The Joy of Doing It Right.”



Dynamic Human Developments

## WHO WE ARE



### INGA ESTES

e. [ingaestes@gmail.com](mailto:ingaestes@gmail.com)

t. +323 397 3137

[LinkedIn](#)

Inga Estes is a master coach known for her collaborative critical thinking and strategic leadership coaching that produces results. Her experience includes over 12,000 coaching hours, team facilitation, sales coaching and design of transformational leadership programs for f500 companies. From her CEO perspective, Inga welcomes the challenges of competing priorities and multiple, simultaneous needs that require the highest level of management expertise and systems that work, along with the art and science of leadership and the executive will to keep things moving forward. She loves getting things done and doing them well.

Inga has coached small and mid-sized businesses, often focused on improving sales and sales management, effective marketing, and organizational effectiveness. Her clients include executives, accountants, financial advisors, and entrepreneurs, as well as executives and their teams at f500 companies. A partial client list includes CitiFinancial, Smith Barney, Morgan Stanley, SCE and the San Onofre Nuclear Generating Station, Capital One Financial, the City of Burbank, Frontier Communications, the LA Chapter of NAWBO and the Special Olympics of Southern California.

An innovative leader, Inga began her career in commercial mortgage banking at DRG Financial Corporation, a national company based in Washington, D.C. As CEO of International Helicopters, she led its turnaround and 800% growth in nine years. As COO of Mahogany Management, Inga doubled gross sales within a year, and in her first two years as COO of Contract Software Services, led the sales team to triple its client base. Inga served on the Board of the Professional Coaches and Mentors Association as Director of Membership Expansion & Website Design and was 2004 President of the Los Angeles chapter. She has served on the Executive Committee of the Westside Economic Collaborative and is writing *The Optimist's Handbook*©.

During your engagement with Inga, she'll coach you to discover new ways to work more effectively and to create lasting solutions to your vexing issues. Together, you'll create a professional "upward spiral" that continues to build momentum and strength long after the coaching engagement has concluded.



Dynamic Human Developments

## WORK WITH US

If you are a newly formed organization seeking cohesion; or a rapidly expanding company; or you are looking for such expansion; or prejudice negatively impact the realization of goals; in newly-formed organizations seeking cohesion; and in any company seeking to reshape its corporate culture and elevate employee empowerment and commitment, work with us.

Together we will create the pathway and means for success beyond what you thought possible. It takes an effective team and committed leadership to generate consistent success.

We are so confident that the Jump Start Program will have a transformational effect on your organization that we guarantee our clients' satisfaction.

### RADOMIR SAMARDZIC

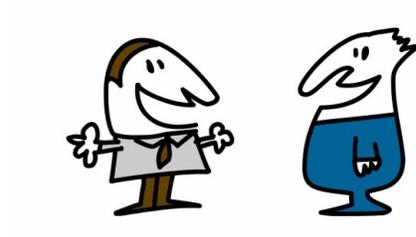
e. [radomir@DHDglobal.org](mailto:radomir@DHDglobal.org)

t. +1 310 266 8973

### INGA ESTES

e. [ingaestes@gmail.com](mailto:ingaestes@gmail.com)

t. +323 397 3137



DYNAMIC HUMAN DEVELOPMENTS (DHD GLOBAL)  
3130 Ivy Street, Los Angeles, CA 90034, U.S.A.  
[+1 310-266-8973](tel:+13102668973)