



Dynamic Human Developments

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## **Introduction to The Communication, Teamwork, and Leadership Workshop**

### **Who benefits?**

- Organizations interested in having the culture of Championship Teams regarding commitment to winning, integrity in communicating and day-to-day activities, individual and team skills, and knowledge necessary for *being* such a Championship Team.
- Customers and clients, suppliers, associates, investors, owners, and shareholders of organizations that have undergone the Championship Team training.
- Organizations and their team members that have undergone the training are taking advantage of partnering with facilitators of the workshops and bringing these workshops to their clients. (To be discussed in person.)
- Facilitators of the Workshops.

### **Purpose of the workshop**

The workshop is designed to create a powerful team of people – a Championship Team working towards the same goal or on the same project. The level of cooperation and effectiveness is guaranteed to surpass any teamwork experience before the workshop when the following is applied:

### **After the workshop, the participants are left with**

- Highly developed communication skills.
- The feeling of being united toward a common goal.
- A sense of intimately knowing the best qualities in each other.
- Willingness to do what it takes to "win a big game".
- Willingness to support each other through "thick and thin".
- A high sense of responsibility for the success of the project.
- Absence of gossiping, complaining, back-biting, politics, envy, and competition within a team.
- Willingness to be coached, etc.

## **About the workshop.**

The workshop is conducted in the spirit of inquiry. Participants are fully engaged in the conversation and encouraged to distinguish the various teamwork principles by themselves. Several exercises facilitate the intimate experience with the necessary components of a "Championship Team," such as:

- Powerful listening.
- Effective communication.
- Responsibility.
- Accountability.
- Knowledge of each other's strengths and contributions.
- Necessity of leadership qualities at every level, etc.

## **Benefits for the organization**

- High level of employee efficiency and effectiveness.
- High level of accountability.
- Commitment to the success of the organization.
- Dedication to the success of and performance of fellow team members - effective teamwork.
- A strong culture of cooperation and effective communication exists.
- Higher profit rate.

## **Logistics and timetable**

The buyer, usually the CEO, organizes the workshop. He picks the participants (average 10-15) and ensures they will attend and be on time. The workshop takes place over two consecutive days from 9:00 AM to 7:00 PM

Once the workshop has been approved, we have:

An extensive conversation with the CEO, often over dinner, to plan the outcome and better understand the organizational operations and goals.

- A two—to three-hour introduction two or three days before the workshop. This introduction is mandatory and intended to inform participants what to expect and address any possible concerns. The assignments are also given to prepare participants for the workshop itself.
- Informal interviews with several participants to get the "feel" about the current culture in the organization.

After the workshop, we have one two to three-hour coaching session with the whole team to discuss the obstacles and other concerns that the team might have.

We strongly recommend the follow-up coaching sessions for the duration of the project created at the end of the workshop.

## **Workshop Structure**

The workshop consists of three general parts, which are seamlessly connected.

On the first day, the participants

- engage in distinguishing often-unnoticed unproductive habits and behaviors in communicating and working together, which, as they readily realize, are inconsistent with the image of the "Championship Team."
- tackle issues such as listening, responsibility, leadership, complaining, gossip, etc.
- will be introduced to the concept of "effective communication".
- will create the image of the ideal "Championship Team".

On the second day, the participants will

- powerfully distinguish the role of integrity, contribution, acknowledgment, commitment, etc.
- create a project that will be directly connected and responsible for fulfilling the organizational mission. A project should be big enough to be achievable only by implementing all the effectiveness, efficiency, creatives, and leadership typical of a Championship Team. In other words, a project that only a Championship Team could bring to fruition.

### *OUR VISION STATEMENT*

*Organizations are ethical, responsible, and creative members of society.*

### *OUR MISSION*

*We create Championship Teams*