



Sliding Fee Scale

Effective April 1, 2025

My mission at Meg Franko Coaching is to help people lead fulfilling work lives. I do this by supporting individuals to transition into and cultivate fulfilling careers.

I understand that the cost of coaching can sometimes be out of reach. I offer a sliding fee to help those who may not otherwise be able to access coaching my services.

Individual Scale

For those who are paying for their own coaching, rates and discounts are based on your current or most recent salary. When purchasing a package, use the discount code that aligns with your salary. Please be able to provide documentation regarding payor's salary at our first session.

Individual			
Payor Salary (current or most recent)	Hourly Rate	Discount	Discount Code
\$100,000/year or more	\$150	Not applicable	Not applicable
\$50,000-\$99,999/year OR Out of work for 6 months-<1 year	\$135	10%	SLIDE10
\$49,999/year or less OR Out of work for 1+ years	\$128	15%	SLIDE15

Organizational Scale

For individuals whose organization is paying for their coaching, the scale is based on the organization's total assets. When purchasing a package, use the discount code that aligns with the organization's assets. Please be able to provide documentation regarding organizational assets at our first session. [Please note](#): if an organization wants group coaching or individual coaching for multiple team members, please book a free [consultation session](#) with me to discuss a group rate.

Organizational			
Total Assets	Hourly Rate	Discount	Discount Code
\$1,000,000 or more	\$180	Not applicable	Not applicable
\$500,000-under \$1,000,000	\$135	10%	SLIDE10
Under \$500,000	\$128	15%	SLIDE15