

ENVIRONMENTAL & SUSTAINABILITY POLICY

September 2025

Policy Review

This policy will be reviewed in full by the Directors on an annual basis unless circumstances require policy update in the interim.

The policy was last reviewed and agreed by the Directors on 01.09.2025.

It is due for review on 01.09.2026 (up to 12 months from the above date).

Signature (CEO):  Date: 01.09.2025

Signature (COO):  Date: 01.09.2025

Version Control

Version	Date	Changes
V1	04.09.2023	Original document
V2	01.09.2024	Updated recycling bins within the unit. Sustainability and the 6R's taught as part of the PSHE curriculum.
V3	01.09.2025	PSHE updated to SETPD Layout update

1. Overview

Edit Education are committed to managing the environmental impacts of our day-to-day operations. We recognise that effective environmental management practice is essential for our local community and the planet.

As an educational organisation we are also committed ensuring that our learning environment and teaching will promote sustainability and awareness of environmental issues. We have a duty to prepare future generations with the knowledge and skills to manage the world's resources wisely.

The aim of this policy is to reduce the impact on the environment from our operations and educate and empower our learners. To achieve this, we will aim to manage our operations in ways that are environmentally sustainable, economically feasible and socially responsible. Wherever possible students and staff should be encouraged and expected to adopt sustainable practices.

2. Aims and Objectives

Edit Education has prioritised the following aims and objectives to achieve our stated goals:

Environmental Management

- To promote sound environmental management policies and practices across the organisation
- As a minimum, to comply with the requirements of relevant legislation.
- To reduce and, where practicable, prevent pollution.
- To ensure a sound understanding of current environmental performance.

Carbon Management

- To ensure where practicable the uptake of low carbon technologies in buildings and equipment.

Water

- To make efficient and environmentally responsible use of water, including identifying opportunities for water reuse.

Procurement

- To ensure that, wherever possible, environmental impacts are minimised for anything that we purchase, including products for trade or goods and services that we use in our business operations.

Waste Reduction and Recycling

- To minimise the adverse environmental impacts of the decommissioning and disposal of organisation assets.
- To increase the rate of recycling of all appropriate materials, based on life-cycle principles.
- To implement sustainable resource management practices, based on reduce, reuse and recycle principles. Edit Education will utilise various bins within the unit. Bins will be labelled and both staff and students will be educated as to which bin to use. The 6R's and sustainability will be taught as part of the SETPD curriculum.

Transport

- To implement and promote sustainable transport practices across all staff and student activities

Awareness and Training

- To communicate internally and externally the environmental objectives of Edit Education and to raise awareness of staff and students of the organisations environmental impact, activities and good practice.
- To provide appropriate environmental educational programmes for staff and students.
- To encourage and facilitate feedback and suggestions on ensuring good practice.

Evaluation of Environmental Policy

- To undertake a regular review of environmental management procedures and activities to ensure suitability, adequacy, and effectiveness.

3. Responsibilities

The main responsibility for implementation of this policy lies with the Board of Directors and the CEO.