



Equal opportunities policy statement

JG Landscaping Ltd is committed to equal opportunities in employment and service delivery. The policies and practices of (JG Landscaping) aim to promote an environment that is inclusive and free from all forms of unlawful discrimination and values the diversity of all people.

Purpose of policy

The aim of the policy is to ensure no employee or potential employee is discriminated against either directly or indirectly on any unlawful grounds.

Jason Grubb has overall responsibility for ensuring that this policy is implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance.

JG Landscaping Ltd will ensure that the policy is circulated to its management team and any agencies responsible for its recruitment and a copy of the policy statement will be made available for all employees and made known to all applicants for employment.

The policy will be communicated to all private contractors reminding them of their responsibilities towards the equality of opportunity.

JG Landscaping Ltd will maintain a neutral working environment in which no worker feels under threat or intimidated.

JG Landscaping Ltd recognise that the provision of equal opportunities and inclusion in the workplace is not only good management practice; it also makes sound business sense.

JG Landscaping Ltd recognises that staff are our most important resource. Affording staff full dignity at work promotes good employee relations and satisfaction, and results in a motivated, productive, and creative workforce.

Discrimination is unacceptable and breaches of the policy will lead to disciplinary proceedings and, if appropriate, disciplinary action.