From: Inselberg, Robert < Rob.Inselberg@dinsmore.com>

Sent: Friday, September 10, 2021 11:57 AM To: Regina Hall <rhall@wilkow.com>

Subject: RE: Barnes Dennig signed lease - Request for Landlord Approval for Lease Execution

Gina,

This is the correct version. Thanks.

Rob



Robert Inselberg

Partner

Dinsmore & Shohl LLP • Legal Counsel
211 North Pennsylvania Street, Suite 1800, Indianapolis, IN 46204

T (317) 860-5342 • F (317) 639-6444

From: Regina Hall < rhall@wilkow.com> Sent: Friday, September 10, 2021 11:18 AM

To: Inselberg, Robert < Robert < <a href=

Subject: FW: Barnes Dennig signed lease - Request for Landlord Approval for Lease Execution

Hi Rob - can you please confirm the attached Tenant Executed Lease for Barnes Dennig LPIII Suite 200 is the correct form for Landlord Signature.

Thank you, Gina

Regina Hall General Manager

Priscilla Miles

From: David Bengel <dbengel@draadvisors.com>

Sent: Friday, June 4, 2021 2:13 PM **To:** Timothy Shields; Gillihan, Kevin

Cc: Chris Cafouras; Greg Mast; John Wiechart; Rebecca Miles; Regina Hall

Subject: Re: Barnes and Denning response

Approved by DRA.

DRA ADVISORS | DAVID BENGEL

Director

575 Fifth Avenue, 38th FI, New York, NY 10017 Phone 212.652.7472 | dbengel@draadvisors.com

https://www.draadvisors.com

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From: Gillihan, Kevin < Kevin. Gillihan@am.jll.com>

Sent: Friday, June 4, 2021 2:43:48 PM

To: David Bengel dbengel@draadvisors.com; Timothy Shields <tshields@wilkow.com>
cbengel@draadvisors.com; Timothy Shields <tshields@wilkow.com
cbengel@draadvisors.com; Greg Mast gmailto:cbengel@draadvisors.com; Greg Mast gmailto:cbengel@draadvisors.com; Greg Mast gmailto:cbengel@draadvisors.com; Greg Mast gmailto:cbengel@draadvisors.com; Greg Mast gmailto:dbengel@draadvisors.com; Greg Mast gmailto:dbengel@draadvisors.com; Regina Hall cbengel@draadvisors.com; Regina Hall dbengel@draadvisors.com; Regina de Hall dbengel@draadvisors.com; Regina

Subject: RE: Barnes and Denning response

Yes Dave, my fault, I had it wrong. See below.

I think using the BO to allow them in a month early (rather than pushing commencement back) is the right move. Talking with Huston about BO, he is not convinced that the corporate office will respond to the pushing the commencement back. That leaves them without a lease for one month and it can spook some tenants. Giving them the ability to not have to move during the holidays is a real benefit.

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900

New or Renewal:	New
Lease Term:	66 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	1 month
Base Rent:	\$21.50 w/2.5% bumps
Free Rent:	11 month(s)
TIA:	\$39.61
Commission:	7%
IRR:	1%

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$39.61 psf, 66 Mos Term, 11 month(s) free re 5,900 RSF

January 1, 2022

Year	1		2		3		4	
Rate	\$ 21.50	\$	22.04	\$	_	\$	23.15	\$
Rent \$21.50 sf, 2.5% bumps	\$ 126,850	\$	130,021	\$	133,272	\$	136,604	\$
	(64.060)		(64.060)		(64.060)		(64.060)	
Base Year \$10.40	\$ (61,360)	Ş	(61,360)	Ş	(61,360)	Ş	(61,360)	\$
T/I \$39.61 psf	\$ (233,699)							
L/C 0.07	\$ (43 <i>,</i> 557)							
Landlord Costs	\$ -							
Landlord Costs	\$ -							
Landlord Costs	\$ -							
Free Rent 11 month(s)	\$ (116,279)							
	\$ (328,045)	\$	68,661	\$	71,912	\$	75,244	\$
IRR	1%							
NPV 6.0 %	(\$40,652)							

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com From: David Bengel < dbengel@draadvisors.com>

Sent: Friday, June 4, 2021 2:29 PM

To: Gillihan, Kevin <Kevin.Gillihan@am.jll.com>; Timothy Shields <tshields@wilkow.com> **Cc:** Chris Cafouras <jcafouras@wilkow.com>; Greg Mast <gmast@wilkow.com>; John Wiechart <jwiechart@wilkow.com>; Rebecca Miles <rmiles@wilkow.com>; Regina Hall <rhall@wilkow.com>

Subject: [EXTERNAL] Re: Barnes and Denning response

I thought our offer was going to be 5 months free on the inside, 6 months free on the outside and 1 month of BO? Am I confused?

DRA ADVISORS | DAVID BENGEL
Director
575 Fifth Avenue, 38th Fl, New York, NY 10017
Phone 212.652.7472 | dbengel@draadvisors.com
https://www.draadvisors.com

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Please consider the environment before printing this email.

From: Gillihan, Kevin < Kevin. Gillihan@am.jll.com>

Sent: Friday, June 4, 2021 2:21:40 PM

To: Timothy Shields < tshields@wilkow.com>

Cc: David Bengel < dbengel@draadvisors.com >; Chris Cafouras < jcafouras@wilkow.com >; Greg Mast

 $<\!\!\underline{\mathsf{smast@wilkow.com}}\!\!>\!; \mathsf{John\ Wiechart}<\!\!\underline{\mathsf{jwiechart@wilkow.com}}\!\!>\!; \mathsf{Rebecca\ Miles}<\!\!\underline{\mathsf{rmiles@wilkow.com}}\!\!>\!; \mathsf{Regina\ Hall}$

<rhall@wilkow.com>

Subject: RE: Barnes and Denning response

All, see attached analysis and proposal per our discussion today. Thanks!

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	66 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	1 month
Base Rent:	\$21.50 w/2.5% bumps

Free Rent:	9 month(s)
TIA:	\$39.61
Commission:	7%
IRR:	3%

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$39.61 psf, 66 Mos Term, 9 month(s) free ren 5,900 RSF

January 1, 2022

Year	1	2	3	4	
Rate	\$ 21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$
Rent \$21.50 sf, 2.5% bumps	\$ 126,850	\$ 130,021	\$ 133,272	\$ 136,604	\$
Base Year \$10.40	\$ (61,360)	\$ (61,360)	\$ (61,360)	\$ (61,360)	\$
T/I \$39.61 psf	\$ (233,699)				
L/C 0.07	\$ (45,037)				
Landlord Costs	\$ -				
Landlord Costs	\$ -				
Landlord Costs	\$ -				
Free Rent 9 month(s)	\$ (95,138)				
	\$ (308,384)	\$ 68,661	\$ 71,912	\$ 75,244	\$
IRR	3%				
NPV 6.0 %	(\$22,103)				

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com

From: Timothy Shields < tshields@wilkow.com>

Sent: Monday, May 10, 2021 3:45 PM

To: Gillihan, Kevin <Kevin.Gillihan@am.jll.com>

Cc: David Bengel dbengel@draadvisors.com; Chris Cafouras jcafouras@wilkow.com; Greg Mast

<gmast@wilkow.com>; John Wiechart <jwiechart@wilkow.com>; Rebecca Miles <rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: [EXTERNAL] RE: Barnes and Denning response

COVID-19 STATEMENT CONCERNING SENDING AND RECEIVING NOTICES:

Due to the ongoing COVID-19 pandemic, M & J Wilkow's corporate office in Chicago has implemented its "work-from-home" plan. Therefore, it is likely that members of the M & J Wilkow team will not be in the office where written notices or other important correspondence would typically be received by hand delivery, mail, fax or overnight carrier. For the time being, and until you are notified otherwise, any communications to M & J Wilkow or its affiliated entities should be sent by e-mail with the relevant information or inquiry. To be sure that your e-mail has been received, please look for a reply from the recipient acknowledging receipt. If you do not receive such a reply, please re-send your e-mail. In addition, we caution against sending very sensitive information, such as wiring instructions, via e-mail due to security concerns. This email is intended to be a written notice to supplement our contact information in leases, service contracts, loan documents and other agreements.

Similarly, in order to increase the likelihood that notices and communications that may be sent by M & J Wilkow or its affiliated entities are promptly received, communications coming from M & J Wilkow and its affiliated entities will also be sent by e-mail. In each instance, we would appreciate it if you would: (i) acknowledge receipt to the sender by a "reply to all" e-mail; and (ii) forward a copy of the e-mail to the appropriate parties within your company.

We thank you, in advance, for your cooperation during these challenging times, and trust that you are safe and staying healthy.

Tim Shields
Senior Vice President
M&JWILKOW

20 South Clark Street Suite 3000 Chicago, IL 60603 Tel: 312.279.5989 Cell: 312.925.4725 Fax: 312.602.7889 tshields@wilkow.com www.wilkow.com

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From: Gillihan, Kevin < Kevin. Gillihan@am.jll.com>

Sent: Monday, May 10, 2021 2:14 PM

To: Timothy Shields <tshields@wilkow.com>

Cc: David Bengel cc: David Bengel draadvisors.com; Chris Cafouras cc: David Bengel dbengel@draadvisors.com; Chris Cafouras ccm; Greg Mast

<gmast@wilkow.com>; John Wiechart <i wiechart@wilkow.com>; Rebecca Miles < rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: RE: Barnes and Denning response

All,

See updated analysis for the 7 year. Thanks

Business Point	Barnes, Dennig
Premises:	LP III
RSF:	5,900
New or Renewal:	New

Lease Term:	96 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.25 w/2.5% bumps
Free Rent:	12 month(s)
TIA:	\$52.00
Commission:	7%
IRR:	7%

Barnes, Dennig, PROPOSAL 96 month(s)
Rent \$21.25 sf, 2.5% bumps, T/I \$52.00 psf, 96 Mos Term, 12 month(s) free re 5,900 RSF

January 1, 2022

Y	'ear		1	2	3	4	
R	Rate	\$	21.25	\$ 21.78	\$ 22.33	\$ 22.88	\$
Rent \$21.25 sf, 2.5	% bumps	\$	125,375	\$ 128,509	\$ 131,722	\$ 135,015	\$
Base Year \$9.55		\$	(56,345)	\$ (56,345)	\$ (56,345)	\$ (56,345)	\$
T/I \$52.00 psf		\$	(306,800)				
1/0007		ė.	(67.004)				
L/C 0.07		\$	(67,894)				
Landlord Costs		\$	-				
Landlord Costs		\$	-				
Landlord Costs		\$	-				
Free Rent 12 mont	h(s)	\$	(125,375)				
		\$	(431,039)	\$ 72,164	\$ 75,377	\$ 78,670	\$
IRR			7%				
NPV 6.0 %			\$22,152				

Direct +1 317 810 7355

Mobile +1 317 677 2237

Kevin.Gillihan@am.jll.com

From: Timothy Shields < tshields@wilkow.com>

Sent: Monday, May 10, 2021 11:05 AM

To: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Cc: David Bengel dbengel@draadvisors.com; Chris Cafouras jcafouras@wilkow.com; Greg Mast

<gmast@wilkow.com>; John Wiechart <jwiechart@wilkow.com>; Rebecca Miles <rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: [EXTERNAL] Re: Barnes and Denning response

Approved by M&J Wilkow.

Tim Shields Senior Vice President M&J Wilkow, Ltd. 20 South Clark Street Chicago, IL 60603 312.279.5989 312.925.4725 c tshields@wilkow.com

On May 10, 2021, at 10:01 AM, Gillihan, Kevin < Kevin.Gillihan@am.jll.com > wrote:

All, Dave and I spoke just now.

It's agreed that actual free rent is stronger than offering BO. If approved by all, I am going back at 12 months of free rent and ability to use up to \$20 of TI for business expenses (increase from \$17).

Thanks.

Kevin Gillihan JLL 317-677-2237

On May 10, 2021, at 10:21 AM, David Bengel dbengel@draadvisors.com> wrote:

Kevin, I believe we already offered \$52 or \$7.43 psf per year on a 7 year term for TIs, rather than increase that number, let's match the one year free?

DRA ADVISORS | DAVID BENGEL
Director
575 Fifth Avenue, 38th FI, New York, NY 10017

Phone 212.652.7472 | <u>dbengel@draadvisors.com</u> https://www.draadvisors.com

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Please consider the environment before printing this email.

From: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Sent: Monday, May 10, 2021 10:06:25 AM

To: Chris Cafouras < <u>icafouras@wilkow.com</u>>; David Bengel

<<u>dbengel@draadvisors.com</u>>; Greg Mast <<u>gmast@wilkow.com</u>>; John Wiechart

<<u>iwiechart@wilkow.com</u>>; Gillihan, Kevin <<u>Kevin.Gillihan@am.jll.com</u>>; Rebecca Miles

<rmiles@wilkow.com>; Regina Hall <rhall@wilkow.com>; Timothy Shields

<tshields@wilkow.com>

Subject: FW: Barnes and Denning response

All, I spoke with the broker today. Crosspoint's response came back with basically the same TI amount that we offered but offered a year free. I believe him based on the past comps we have seen at that building.

They are close to making a decision. I suggest we stick with the 7 year term, add 5 months BO and an additional \$5.00 in TI.

I don't want to lose to Crosspoint on this one!

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com

From: Gillihan, Kevin < Kevin. Gillihan@am.jll.com>

Sent: Friday, May 7, 2021 8:41 AM

To: Chris Cafouras < icafouras@wilkow.com>; David Bengel

<dbengel@draadvisors.com>; Greg Mast <gmast@wilkow.com>; John Wiechart

<jwiechart@wilkow.com>; Gillihan, Kevin <Kevin.Gillihan@am.jll.com>; Rebecca Miles

<<u>rmiles@wilkow.com</u>>; Regina Hall <<u>rhall@wilkow.com</u>>; Timothy Shields

<tshields@wilkow.com>

Subject: Barnes and Denning response

All, see attached and below to discuss today. Two key points.

One of the executive decision makers inserted a termination option for the 7
year deal. They have their eyes on some future acquisitions, so it would be
directly tied to growth constraints.

They are comfortable with the pricing on the TI that was presented, but they
want to maximize the amount they are able to use for FFE. They pushed really
hard on the TI number, especially on the 7 year. I don't think we go that far, but
the TI and ability to use for FFE is what will put LP III in the driver's seat.

See attached deal progression spreadsheet to simplify the terms.

Thanks

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	66 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.50 w/2.5% bumps
Free Rent:	6 month(s)
TIA:	\$38.00
Commission:	7%
IRR:	12%

LP III

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$38.00 psf, 66 Mos Term, 6 month(sent

5,900 RSF

January 1, 2022

Year	1	2	
Rate	\$ 21.50	\$ 22.04	\$
Rent \$21.50 sf, 2.5% bumps	\$ 126,850	\$ 130,021	\$
Base Year \$9.55	\$ (56,345)	\$ (56,345)	\$
T/I \$38.00 psf	\$ (224,200)		
L/C 0.07	\$ (47,257)		
Landlord Costs	\$ -		
Landlord Costs	\$ -		
Landlord Costs	\$ -		
Free Rent 6 month(s)	\$ (63,425)		
	\$ (264,377)	\$ 73,676	\$

Business Point	Barnes, Dennig
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	92 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.25 w/2.5% bumps
Free Rent:	8 month(s)
TIA:	\$52.00
Commission:	7%
IRR:	9%

Barnes, Dennig, PROPOSAL 92 month(s)
Rent \$21.25 sf, 2.5% bumps, T/I \$52.00 psf, 92 Mos Term, 8 month(s) rent

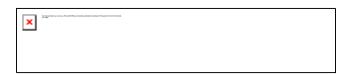
5,900 RSF

January 1, 2022

Year		1		2				
Rate	\$	21.25	\$	21.78	\$			
Rent \$21.25 sf, 2.5% bumps	\$	125,375	\$	128,509	\$			
Base Year \$9.55	\$	(56,345)	\$	(56,345)	\$			
T/I \$52.00 psf	\$	(306,800)						
L/C 0.07	\$	(67,342)						
Landlord Costs	\$	-						
Landlord Costs	\$	-						
Landlord Costs	\$	-						
Free Rent 8 month(s)	\$	(83,583)						
	\$	(388,695)	\$	72,164	\$			
IRR		9%						
NPV 6.0 %	\$42,714							

Kevin Gillihan

Senior Vice President
JLL
8900 Keystone Crossing, Suite 1150
Indianapolis, IN 46240
Direct +1 317 810 7355
Mobile +1 317 677 2237
Kevin.Gillihan@am.jll.com



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Priscilla Miles

From: Timothy Shields

Sent: Friday, June 4, 2021 2:28 PM **To:** Gillihan, Kevin; David Bengel

Cc: Chris Cafouras; Greg Mast; John Wiechart; Rebecca Miles; Regina Hall

Subject: RE: Barnes and Denning response

M&J Wilkow approves.

Tim Shields
Senior Vice President
M&JWILKOW

20 South Clark Street Suite 3000 Chicago, IL 60603 Tel: 312.279.5989 Cell: 312.925.4725 Fax: 312.602.7889 tshields@wilkow.com www.wilkow.com

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From: Gillihan, Kevin < Kevin.Gillihan@am.jll.com>

Sent: Friday, June 4, 2021 1:44 PM

To: David Bengel dbengel@draadvisors.com; Timothy Shields <tshields@wilkow.com>
Cc: Chris Cafouras jc: John Wiechart jc: Chris Cafouras jc: John Wiechart <a href="mailto:jc"

Subject: RE: Barnes and Denning response

Yes Dave, my fault, I had it wrong. See below.

I think using the BO to allow them in a month early (rather than pushing commencement back) is the right move. Talking with Huston about BO, he is not convinced that the corporate office will respond to the pushing the commencement back. That leaves them without a lease for one month and it can spook some tenants. Giving them the ability to not have to move during the holidays is a real benefit.

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	66 month(s)

Commencement Date:	1/1/2022
Beneficial Occupancy:	1 month
Base Rent:	\$21.50 w/2.5% bumps
Free Rent:	11 month(s)
TIA:	\$39.61
Commission:	7%
IRR:	1%

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$39.61 psf, 66 Mos Term, 11 month(s) free re 5,900 RSF

January 1, 2022

IRR NPV 6.0 %			1% (\$40,652)				
		\$	(328,045)	\$ 68,661	\$ 71,912	\$ 75,244	\$
Free Rent 11 month	(5)	\$	(116,279)	60.664	74 042	75 044	
	(c)		/116 270\				
Landlord Costs		\$	_				
Landlord Costs		, \$	_				
Landlord Costs		\$	-				
L/C 0.07		\$	(43,557)				
T/I \$39.61 psf		\$	(233,699)				
Base Year \$10.40		\$	(61,360)	\$ (61,360)	\$ (61,360)	\$ (61,360)	\$
Rent \$21.50 sf, 2.5%	6 bumps	\$	126,850	\$ 130,021	\$ 133,272	\$ 136,604	\$
Ra	ite	\$	21.50	\$ 22.04	\$ 22.59	\$ 23.15	\$
re	ear		1	2	3	4	

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com From: David Bengel < dbengel@draadvisors.com>

Sent: Friday, June 4, 2021 2:29 PM

To: Gillihan, Kevin < Kevin.Gillihan@am.jll.com; Timothy Shields < tshields@wilkow.com; Cc: Chris Cafouras@wilkow.com; Greg Mast < gmast@wilkow.com; John Wiechart < jwiechart@wilkow.com; Regina Hall < rhall@wilkow.com; Regina Hall < rhall@wilkow.com;

Subject: [EXTERNAL] Re: Barnes and Denning response

I thought our offer was going to be 5 months free on the inside, 6 months free on the outside and 1 month of BO? Am I confused?

DRA ADVISORS | DAVID BENGEL
Director
575 Fifth Avenue, 38th Fl, New York, NY 10017
Phone 212.652.7472 | dbengel@draadvisors.com
https://www.draadvisors.com

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Please consider the environment before printing this email.

From: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Sent: Friday, June 4, 2021 2:21:40 PM

To: Timothy Shields < tshields@wilkow.com>

Cc: David Bengel dbengel@draadvisors.com">dbengel@draadvisors.com; Chris Cafouras jcafouras@wilkow.com; Greg Mast

<<u>gmast@wilkow.com</u>>; John Wiechart <<u>jwiechart@wilkow.com</u>>; Rebecca Miles <<u>rmiles@wilkow.com</u>>; Regina Hall

<rhall@wilkow.com>

Subject: RE: Barnes and Denning response

All, see attached analysis and proposal per our discussion today. Thanks!

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900
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Base Rent:	\$21.50 w/2.5% bumps

Free Rent:	9 month(s)
TIA:	\$39.61
Commission:	7%
IRR:	3%

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$39.61 psf, 66 Mos Term, 9 month(s) free ren 5,900 RSF

January 1, 2022

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Rent \$21.50 sf, 2.5% bumps	\$ 126,850	\$ 130,021	\$ 133,272	\$ 136,604	\$
	(64.060)	(64.060)	(64.060)	(64.060)	
Base Year \$10.40	\$ (61,360)	\$ (61,360)	\$ (61,360)	\$ (61,360)	\$
T/I \$39.61 psf	\$ (233,699)				
L/C 0.07	\$ (45,037)				
Landlord Costs	\$ -				
Landlord Costs	\$ -				
Landlord Costs	\$ -				
Free Rent 9 month(s)	\$ (95,138)				
	\$ (308,384)	\$ 68,661	\$ 71,912	\$ 75,244	\$
IRR	3%				
NPV 6.0 %	(\$22,103)				

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com

From: Timothy Shields < tshields@wilkow.com>

Sent: Monday, May 10, 2021 3:45 PM

To: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Cc: David Bengel dbengel@draadvisors.com">dbengel@draadvisors.com; Chris Cafouras jcafouras@wilkow.com; Greg Mast

<gmast@wilkow.com>; John Wiechart <jwiechart@wilkow.com>; Rebecca Miles <rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: [EXTERNAL] RE: Barnes and Denning response

COVID-19 STATEMENT CONCERNING SENDING AND RECEIVING NOTICES:

Due to the ongoing COVID-19 pandemic, M & J Wilkow's corporate office in Chicago has implemented its "work-from-home" plan. Therefore, it is likely that members of the M & J Wilkow team will not be in the office where written notices or other important correspondence would typically be received by hand delivery, mail, fax or overnight carrier. For the time being, and until you are notified otherwise, any communications to M & J Wilkow or its affiliated entities should be sent by e-mail with the relevant information or inquiry. To be sure that your e-mail has been received, please look for a reply from the recipient acknowledging receipt. If you do not receive such a reply, please re-send your e-mail. In addition, we caution against sending very sensitive information, such as wiring instructions, via e-mail due to security concerns. This email is intended to be a written notice to supplement our contact information in leases, service contracts, loan documents and other agreements.

Similarly, in order to increase the likelihood that notices and communications that may be sent by M & J Wilkow or its affiliated entities are promptly received, communications coming from M & J Wilkow and its affiliated entities will also be sent by e-mail. In each instance, we would appreciate it if you would: (i) acknowledge receipt to the sender by a "reply to all" e-mail; and (ii) forward a copy of the e-mail to the appropriate parties within your company.

We thank you, in advance, for your cooperation during these challenging times, and trust that you are safe and staying healthy.

Tim Shields
Senior Vice President
M&JWILKOW

20 South Clark Street Suite 3000 Chicago, IL 60603 Tel: 312.279.5989 Cell: 312.925.4725 Fax: 312.602.7889 tshields@wilkow.com www.wilkow.com

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From: Gillihan, Kevin < Kevin.Gillihan@am.jll.com>

Sent: Monday, May 10, 2021 2:14 PM

To: Timothy Shields <tshields@wilkow.com>

Cc: David Bengel cc: David Bengel draadvisors.com; Chris Cafouras cc: David Bengel dbengel@draadvisors.com; Chris Cafouras ccm; Greg Mast

<gmast@wilkow.com>; John Wiechart <i wiechart@wilkow.com>; Rebecca Miles < rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: RE: Barnes and Denning response

All,

See updated analysis for the 7 year. Thanks

Business Point	Barnes, Dennig
Premises:	LP III
RSF:	5,900
New or Renewal:	New

Lease Term:	96 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.25 w/2.5% bumps
Free Rent:	12 month(s)
TIA:	\$52.00
Commission:	7%
IRR:	7%

Barnes, Dennig, PROPOSAL 96 month(s)
Rent \$21.25 sf, 2.5% bumps, T/I \$52.00 psf, 96 Mos Term, 12 month(s) free re 5,900 RSF

January 1, 2022

Y	'ear		1	2	3	4	
R	Rate	\$	21.25	\$ 21.78	\$ 22.33	\$ 22.88	\$
Rent \$21.25 sf, 2.5	% bumps	\$	125,375	\$ 128,509	\$ 131,722	\$ 135,015	\$
Base Year \$9.55		\$	(56,345)	\$ (56,345)	\$ (56,345)	\$ (56,345)	\$
T/I \$52.00 psf		\$	(306,800)				
1/0007		ė.	(67.004)				
L/C 0.07		\$	(67,894)				
Landlord Costs		\$	-				
Landlord Costs		\$	-				
Landlord Costs		\$	-				
Free Rent 12 mont	h(s)	\$	(125,375)				
		\$	(431,039)	\$ 72,164	\$ 75,377	\$ 78,670	\$
IRR			7%				
NPV 6.0 %			\$22,152				

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Kevin.Gillihan@am.jll.com

From: Timothy Shields < tshields@wilkow.com>

Sent: Monday, May 10, 2021 11:05 AM

To: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Cc: David Bengel dbengel@draadvisors.com/; Chris Cafouras jcafouras@wilkow.com/; Greg Mast

<gmast@wilkow.com>; John Wiechart <jwiechart@wilkow.com>; Rebecca Miles <rmiles@wilkow.com>; Regina Hall

<rhall@wilkow.com>

Subject: [EXTERNAL] Re: Barnes and Denning response

Approved by M&J Wilkow.

Tim Shields Senior Vice President M&J Wilkow, Ltd. 20 South Clark Street Chicago, IL 60603 312.279.5989 312.925.4725 c tshields@wilkow.com

On May 10, 2021, at 10:01 AM, Gillihan, Kevin < Kevin.Gillihan@am.jll.com > wrote:

All, Dave and I spoke just now.

It's agreed that actual free rent is stronger than offering BO. If approved by all, I am going back at 12 months of free rent and ability to use up to \$20 of TI for business expenses (increase from \$17).

Thanks.

Kevin Gillihan JLL 317-677-2237

On May 10, 2021, at 10:21 AM, David Bengel dbengel@draadvisors.com> wrote:

Kevin, I believe we already offered \$52 or \$7.43 psf per year on a 7 year term for TIs, rather than increase that number, let's match the one year free?

DRA ADVISORS | DAVID BENGEL Director 575 Fifth Avenue, 38th FI, New York, NY 10017

Phone 212.652.7472 | <u>dbengel@draadvisors.com</u> https://www.draadvisors.com

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Please consider the environment before printing this email.

From: Gillihan, Kevin < Kevin.Gillihan@am.jll.com >

Sent: Monday, May 10, 2021 10:06:25 AM

To: Chris Cafouras < <u>icafouras@wilkow.com</u>>; David Bengel

<dbengel@draadvisors.com>; Greg Mast <gmast@wilkow.com>; John Wiechart

<jwiechart@wilkow.com>; Gillihan, Kevin <Kevin.Gillihan@am.jll.com>; Rebecca Miles

<rmiles@wilkow.com>; Regina Hall <rhall@wilkow.com>; Timothy Shields

<tshields@wilkow.com>

Subject: FW: Barnes and Denning response

All, I spoke with the broker today. Crosspoint's response came back with basically the same TI amount that we offered but offered a year free. I believe him based on the past comps we have seen at that building.

They are close to making a decision. I suggest we stick with the 7 year term, add 5 months BO and an additional \$5.00 in TI.

I don't want to lose to Crosspoint on this one!

Kevin Gillihan

Direct +1 317 810 7355 Mobile +1 317 677 2237 Kevin.Gillihan@am.jll.com

From: Gillihan, Kevin < Kevin. Gillihan@am.jll.com>

Sent: Friday, May 7, 2021 8:41 AM

To: Chris Cafouras < icafouras@wilkow.com>; David Bengel

<dbengel@draadvisors.com>; Greg Mast <gmast@wilkow.com>; John Wiechart

<jwiechart@wilkow.com>; Gillihan, Kevin <Kevin.Gillihan@am.jll.com>; Rebecca Miles

<rmiles@wilkow.com>; Regina Hall <rhall@wilkow.com>; Timothy Shields

<tshields@wilkow.com>

Subject: Barnes and Denning response

All, see attached and below to discuss today. Two key points.

One of the executive decision makers inserted a termination option for the 7
year deal. They have their eyes on some future acquisitions, so it would be
directly tied to growth constraints.

• They are comfortable with the pricing on the TI that was presented, but they want to maximize the amount they are able to use for FFE. They pushed really hard on the TI number, especially on the 7 year. I don't think we go that far, but the TI and ability to use for FFE is what will put LP III in the driver's seat.

See attached deal progression spreadsheet to simplify the terms.

Thanks

Business Point	Barnes, Dennig & Co
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	66 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.50 w/2.5% bumps
Free Rent:	6 month(s)
TIA:	\$38.00
Commission:	7%
IRR:	12%

LP III

Barnes, Dennig & Co, PROPOSAL 66 month(s)

Rent \$21.50 sf, 2.5% bumps, T/I \$38.00 psf, 66 Mos Term, 6 month(sent

5,900 RSF

January 1, 2022

Year	1	2	
Rate	\$ 21.50	\$ 22.04	\$
Rent \$21.50 sf, 2.5% bumps	\$ 126,850	\$ 130,021	\$
Base Year \$9.55	\$ (56,345)	\$ (56,345)	\$
T/I \$38.00 psf	\$ (224,200)		
L/C 0.07	\$ (47,257)		
Landlord Costs	\$ -		
Landlord Costs	\$ -		
Landlord Costs	\$ -		
Free Rent 6 month(s)	\$ (63,425)		
	\$ (264,377)	\$ 73,676	\$

Business Point	Barnes, Dennig
Premises:	LP III
RSF:	5,900
New or Renewal:	New
Lease Term:	92 month(s)
Commencement Date:	1/1/2022
Beneficial Occupancy:	n/a
Base Rent:	\$21.25 w/2.5% bumps
Free Rent:	8 month(s)
TIA:	\$52.00
Commission:	7%
IRR:	9%

Barnes, Dennig, PROPOSAL 92 month(s)
Rent \$21.25 sf, 2.5% bumps, T/I \$52.00 psf, 92 Mos Term, 8 month(s) rent

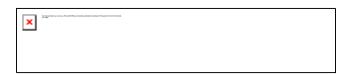
5,900 RSF

January 1, 2022

Year	1		2	
Rate	\$ 21.25	\$	21.78	\$
Rent \$21.25 sf, 2.5% bumps	\$ 125,375	\$	128,509	\$
Base Year \$9.55	\$ (56,345)	\$	(56,345)	\$
T/I \$52.00 psf	\$ (306,800)			
L/C 0.07	\$ (67,342)			
Landlord Costs	\$ -			
Landlord Costs	\$ -			
Landlord Costs	\$ -			
Free Rent 8 month(s)	\$ (83,583)			
	\$ (388,695)	\$	72,164	\$
IRR	99	%		
NPV 6.0 %	\$42,71	4		

Kevin Gillihan

Senior Vice President
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OFFICE LEASE

LAKE POINTE III

8470 Allison Pointe Blvd., Indianapolis, Indiana

BETWEEN

G&I IX MJW LAKE POINTE III & IV LLC,

a Delaware limited liability company,

as Landlord,

and **BARNES, DENNIG & CO., LTD.,** an Ohio limited liability company,

as Tenant

LAKE POINTE III

SUMMARY OF BASIC LEASE INFORMATION

The parties hereto agree to the following terms of this Summary of Basic Lease Information (the "Summary"). This Summary is hereby incorporated into and made a part of the attached Office Lease (this Summary and the Office Lease to be known collectively as the "Lease") which pertains to office suite 200 in the office building located at 8470 Allison Pointe Blvd., Indianapolis, Indiana. Each reference in the Office Lease to any term of this Summary shall have the meaning as set forth in this Summary for such term. In the event of a conflict between the terms of this Summary and the Office Lease, the terms of the Office Lease shall prevail. Any capitalized terms used in the Lease and not otherwise defined in the Summary shall have the meaning as set forth in the Office Lease.

(TERMS OF LEASE References are to the Office Lease)	<u>DESCRIPTION</u>
1.	Date of Lease:	September <u>9</u> , 2021.
2.	Landlord:	G&I IX MJW LAKE POINTE III & IV LLC, a Delaware limited liability company.
3.	Address of Landlord (Section 29.11):	G&I IX MJW LAKE POINTE III & IV LLC c/o M & J Wilkow Properties, LLC 20 South Clark Street, Suite 3000 Chicago, Illinois 60603 Attn: Marc R. Wilkow, President
		And to:
		G&I IX MJW LAKE POINTE III & IV LLC c/o DRA Advisors, LLC 575 Fifth Avenue, 38th Floor New York, New York 10017 Attn: Lease Administrator
4.	Tenant:	Barnes, Dennig & Co., LTD., an Indiana limited liability company
5.	Address of Tenant (Section 29.11):	Barnes, Dennig & Co., LTD 150 E. 4 th Street Cincinnati, Ohio 45202 Attention: Jay Rammes (Prior to Lease Commencement Date)
		and
		8470 Allison Pointe Blvd., Suite 200, Indianapolis, Indiana 46250 Attention:(After Lease Commencement Date)
6.	Premises (Article 1):	Suite 200, Approximately 5,956 rentable square feet of space located on the second (2 nd) floor of 8470 Allison Pointe Blvd., Indianapolis, Indiana (the "Building"), as set forth in Exhibit A attached

hereto.

7. Term (Article 2):

7.1 Lease Term:

Five (5) years and six (6) months. If the Lease Commencement Date occurs on a day other than the first day of the month, then the foregoing time period shall be measured from the first (1st) day of the following month, with the Lease Term (and the first lease year) to also include the period from the Lease Commencement Date to the first (1st) day of the first (1st) full calendar month following the Lease Commencement Date.

7.2 Lease Commencement Date:

The Substantial Completion Date (as defined in Exhibit C), which is estimated to be January 1, 2022 (the "Estimated Substantial Completion Date"), subject to the terms of Article 2 hereof and the Work Letter. The Estimated Substantial Completion Date used herein assumes the Date of Lease is on or before September 10, 2021 and may be revised if the Date of Lease is any time after September 10, 2022.

7.3 Renewal Option:

One (1) additional period of five (5) years.

8. Base Rent (Article 3):

Months of	Monthly	Annual Rental Rate per
Lease Term	Installment of Base Rent	Rentable Square Foot
* Months 1 – 11	\$0.00	\$0.00
Month 12	\$10,671.17	\$21.50
Months $13 - 24$	\$10,939.19	\$22.04
Months $25 - 36$	\$11,212.17	\$22.59
Months $37 - 48$	\$11,490.12	\$23.15
Months $49 - 60$	\$11,777.99	\$23.73
Months 61 - 66	\$12,070.83	\$24.32

^{*}Plus any partial month if the Lease Commencement Date is not the first day of the calendar month.

- 9. Base Rent and other amounts to be paid upon execution:
 - (a) Base Rent: \$10,671.17 for the 12th month following the Lease Commencement Date.
 - (b) Security Deposit: \$10,671.17
 - (c) Other: INTENTIONALLY OMITTED.
 - (d) Total Due Upon Execution of this Lease: \$21,342.34.
- 10. Additional Rent (Article 4).

^{**} Notwithstanding anything to the contrary contained in this Lease, Landlord agrees not to demand or collect from Tenant monthly Base Rent for the initial eleven (11) months of this Lease (collectively, the "Abatement Months") (the "Rent Abatement"). The Rent Abatement by this Section will be of no force or effect if there has occurred, as of the date on which any installment of monthly Base Rent would otherwise be due during the Abatement Months, an Event of Default by Tenant. Except for such Rent Abatement, all of the terms and conditions of the Lease will be applicable during the Abatement Months.

10.1 Operating Expenses Base Year Calendar year 2022 10.2 Tax Expenses Base Year Calendar year 2022 10.3 Tenant's Share Approximately 6.79%, (5,956/87,698) Security Deposit (Article 21): 11. \$10,671.17 12. Kevin Gillihan of Jones Lang LaSalle (for Landlord) Brokers (Section 29.15): and Huston Spencer of Colliers International (for Tenant) \$235,917.60 (\$39.61 per rentable square foot) 13. Improvement Allowance (Exhibit C): 14 Rent Payments (Article 4): First Class Mail Only: G&I IX MJW Lake Pointe III & IV LLC

Overnight Mail Only:

Chicago, Illinois 60677-5910

PO Box 775910

G&I IX MJW Lake Pointe III & IV LLC Lockbox Number 775910 350 East Devon Avenue Itasca, Illinois 60143

Electronic Payment Only:

G&I IX MJW Lake Pointe III & IV LLC Account Number: 2748657 Bank ABA Number: 071 006 486

Bank Name: CIBC

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LAKE POINTE III OFFICE LEASE

This Office Lease, which includes the preceding Summary of Basic Lease Information (the "<u>Summary</u>") attached hereto and incorporated herein by this reference (the Office Lease and Summary to be known sometimes collectively herein as the "<u>Lease</u>"), dated as of the date set forth in Section 1 of the Summary, is made by and between **G&I IX MJW LAKE POINTE III & IV LLC**, a Delaware limited liability company ("<u>Landlord</u>") and **BARNES**, **DENNIG & CO. LTD.**, an Ohio limited liability company ("<u>Tenant</u>").

1. REAL PROPERTY, BUILDING AND PREMISES

- Real Property, Building and Premises. Upon and subject to the terms, covenants and conditions hereinafter set forth in this Lease, Landlord hereby leases to Tenant and Tenant hereby leases from Landlord the Premises set forth in Section 6 of the Summary, which Premises are located in the Building described in Section 6 of the Summary. The outline of the floor plan of the Premises is set forth in Exhibit A attached hereto. The Building, the parking facilities serving the Building ("Parking Facilities"), the outside plaza areas, land and other improvements surrounding the Building which are designated from time to time by Landlord as common areas appurtenant to or servicing the Building, and the land upon which any of the foregoing are situated (as more particularly described on Exhibit B attached hereto), are herein sometimes collectively referred to as the "Real Property." Tenant is hereby granted the right to the nonexclusive use of the common corridors and hallways, stairwells, elevators, restrooms and other public or common areas designated by Landlord and located on the Real Property and Parking Facilities ("Common Areas"). Landlord reserves the right to make alterations or additions to or to change the location of elements of the Real Property.
- 1.2 <u>Condition of the Premises</u>. Except as specifically set forth in this Lease and in the Work Letter attached hereto as <u>Exhibit C</u>, Landlord shall not be obligated to provide or pay for any improvement work or services related to the improvement of the Premises. Tenant also acknowledges that Landlord has made no representation or warranty (express or implied) regarding (i) the condition of the Premises or the Real Property except as specifically set forth in this Lease and the Work Letter or (ii) the suitability or fitness of the Premises or the Real Property for the conduct of Tenant's business. Taking possession of the Premises by Tenant shall be conclusive evidence the Premises were, on that date, in good, clean and tenantable condition, acceptable to Tenant and delivered in accordance with this Lease, unless set forth in the "Punch-List," if any, as that term is defined in <u>Exhibit C</u> to this Lease. Any existing leasehold improvements in the Premises as of the date of this Lease, together with the improvements to be constructed pursuant to the Work Letter, may be collectively referred to herein as the "<u>Tenant Improvements</u>."
- Verification of Rentable Square Feet of Premises and Building. For purposes of this Lease, "rentable square feet" shall mean "rentable area" calculated pursuant to BOMA 2017 for Office Buildings: Standard Method of Measurement (ANSI/BOMA Z65.1-2017), Methodology A ("BOMA"). To the extent not inconsistent with BOMA, the "rentable square feet" under this Lease includes the usable area, without deduction for columns or projections, multiplied by a load or conversion factor, to reflect a share of certain areas, which may include lobbies, corridors, mechanical, utility, janitorial, boiler and service rooms and closets, restrooms, lounges, training rooms, conference rooms, fitness rooms, locker rooms, shower areas, and other public, common and service areas, all as reasonably determined by Landlord. At Landlord's discretion, the number of rentable square feet of the Premises and the Building shall be subject to verification from time to time by Landlord's space measurement consultant, and such verification shall be made in accordance with the provisions of this Article 1. Tenant's architect may consult with Landlord's space measurement consultant regarding verification of the number of rentable square feet of the Premises; however, the determination of Landlord's space measurement consultant shall be conclusive and binding upon the parties, absent manifest error. In the event that the foregoing measurement determines that the amounts thereof shall be different from those set forth in this Lease, Landlord shall modify all amounts, percentages and figures appearing or referred to in this Lease to conform to such corrected rentable square footage (including, without limitation, the amount of the "Rent," as that term is defined in Article 4 of this Lease). If such modification is made, it will be confirmed in writing by Landlord to Tenant.

2. LEASE TERM

The term of this Lease (the "Lease Term") shall be for the period of time set forth in Section 7.1 of the Summary

and shall commence on the date (the "Lease Commencement Date") set forth in Section 7.2 of the Summary (subject, however, to the terms of the Work Letter, if applicable), and shall expire at the end of the Lease Term, unless this Lease is sooner terminated as hereinafter provided. For purposes of this Lease, the term "Lease Year" shall mean each consecutive twelve (12) month period during the Lease Term; provided, however, that if the Lease Commencement Date is not the first day of the month, then the first Lease Year shall commence on the Lease Commencement Date and end on the last day of the twelfth month thereafter and the second and each succeeding Lease Year shall commence on the first day of the next calendar month; and further provided that the last Lease Year shall end on the last day of the Lease Term (for example, if the Lease Commencement Date is April 15, the first Lease Year will be April 15 through April 30 of the following year, and each succeeding Lease Year will be May 1 through April 30). If Landlord is unable to deliver possession of the Premises to Tenant on or before the Estimated Substantial Completion Date, Tenant shall receive a credit equal to 100% of the daily Base Rent which would otherwise have been due for each day beyond the Estimated Substantial Completion Date until the actual Lease Commencement Date, which credit will be applied toward the payment of the Base Rent due after the Lease Commencement Date. If Landlord fails to deliver possession of the Premises to Tenant within one hundred eight (180) days from the Estimated Substantial Completion Date, subject to Force Majeure Events and/or Tenant Delays, Tenant may thereafter terminate the Lease without penalty upon thirty (30) days written notice to the Landlord; provided, however, in the event Landlord delivers possession of the Premises to Tenant prior to the date such termination is to be effective, such termination shall be null and void and the Lease shall continue in full force and effect. At any time during the Lease Term, Landlord may deliver to Tenant a Commencement Date Certificate substantially in the form attached hereto as Exhibit H (the "Commencement Date Certificate") confirming Lease Term dates and such other matters as Landlord may reasonably request, which Commencement Date Certificate Tenant shall execute and return to Landlord within five (5) days of receipt thereof. If Tenant fails to execute and return the Commencement Date Certificate within such time period, the information contained in such notice shall be deemed correct and binding upon Tenant, absent manifest error. If Tenant disagrees with Landlord's adjustment of the Lease Term dates, Tenant shall pay Rent and perform all other obligations commencing on the date determined by Landlord, subject to refund or credit when the matter is resolved.

Landlord grants to Tenant an option to extend the Lease Term for one (1) additional period of five (5) years commencing at the expiration of the Lease Term, upon the same terms and conditions as herein set forth, provided that Tenant shall not be in default of any of Tenant's obligations under this Lease at the time such option is to be exercised. Should Tenant elect to exercise this option to extend, Tenant shall do so by written notice to Landlord at least nine (9) and not more than twelve (12) months prior to the scheduled expiration of the Term. The Base Rent for the first year of the additional term shall be at the then prevailing market rates for the Building.

3. BASE RENT

Tenant shall pay, without notice or demand, to Landlord, monthly installments of base rent ("Base Rent") as set forth in Section 8 of the Summary, in advance on or before the first day of each and every month during the Lease Term, without any setoff or deduction whatsoever. The Base Rent for the first full month of the Lease Term (or if the first full month of the Lease Term is within a free rent period, then the Base Rent for the first full month which occurs after the expiration of any free rent period) shall be paid at the time of Tenant's execution of this Lease. If any rental or other payment date (including the Lease Commencement Date) falls on a day of the month other than the first day of such month or if any rental or other payment is for a period which is shorter than one month, then the rental or other payment for any such fractional month shall be a proportionate amount of a full calendar month's rental or other payment based on the proportion that the number of days in such fractional month bears to the number of days in the calendar month during which such fractional month occurs.

4. ADDITIONAL RENT

4.1 <u>Additional Rent</u>. In addition to paying the Base Rent specified in Article 3 of this Lease, Tenant shall pay as additional rent: (a) Tenant's Share of the annual Operating Expenses that are in excess of the amount of Operating Expenses applicable to the Operating Expenses Base Year, and (b) Tenant's Share of the annual Tax Expenses that are in excess of the amount of Tax Expenses applicable to the Tax Expenses Base Year (collectively, the "<u>Excess</u>"). Such additional rent, together with any and all other amounts payable by Tenant to Landlord pursuant to the terms of this Lease, shall be hereinafter collectively referred to as the "<u>Additional Rent</u>." The Base Rent and Additional Rent are herein collectively referred to as the "<u>Rent</u>." The obligation of Tenant to pay Rent hereunder is

an independent covenant of Tenant under this Lease. Payments of Rent shall be made to Landlord as set forth in Section 15 of the Summary or as Landlord may otherwise designate in writing from time to time. All amounts due under this Article 4 as Additional Rent shall be payable for the same periods and in the same manner, time and place as the Base Rent subject to the provisions of Section 4.3. Without limitation on other obligations of Tenant which shall survive the expiration of the Lease Term, the obligations of Tenant to pay the Additional Rent provided for in this Article 4 shall survive the expiration of the Lease Term.

- 4.2 <u>Definitions</u>. As used in this Article 4, the following terms shall have the meanings hereinafter set forth:
- 4.2.1 "<u>Calendar Year</u>" shall mean each calendar year in which any portion of the Lease Term falls, through and including the calendar year in which the Lease Term expires.
- 4.2.2 "Expense Year" shall mean each Calendar Year, provided that Landlord, upon notice to Tenant, may change the Expense Year from time to time to any other twelve (12) consecutive-month period, and, in the event of any such change, Tenant's Share of Operating Expenses and Tax Expenses shall be equitably adjusted for any Expense Year involved in any such change.
- "Operating Expenses" shall mean all expenses, costs and amounts of every kind and 4.2.3 nature which Landlord incurs or which accrue during any Expense Year because of or in connection with the ownership, management, maintenance, repair, restoration or operation of the Real Property and the personal property used in conjunction therewith other than Tax Expenses, including, without limitation: (a) the cost of insurance carried by Landlord, in such amounts as Landlord may reasonably determine or as may be required by any mortgagees or the lessor of any underlying or ground lease affecting the Real Property, including any deductibles thereunder, as well as the cost to retain third party consultants from time to time to assist with and manage the processing of insurance claims and to provide related insurance advice concerning such insurance coverage; (b) the cost of supplying all utilities to the Real Property (other than utilities for which tenants of the Building are separately metered), including but not limited to utilities for supplying electricity, water, sewer and the heating, ventilation and air conditioning system for the Building and Common Areas; and (c) the cost of any capital improvements or other costs (i) which are intended as a labor-saving device or to effect other economies in the operation or maintenance of the Real Property, (ii) made to the Building and/or Real Property after the Lease Commencement Date that are required under any governmental law or regulation or (iii) for the refurbishment or replacement of Building and/or Real Property improvements or amenities; provided, however, that if any such cost described in (i), (ii) or (iii) above is a capital expenditure, such cost shall be amortized (including interest on the unamortized cost) over its useful life as Landlord shall reasonably determine. Notwithstanding anything to the contrary contained herein, in no event shall Tenant be entitled to any refund or credit in the event Operating Expenses for the Operating Expenses Base Year exceed Operating Expenses for any subsequent Expense Year. If the Building is less than ninety-five percent (95%) occupied during any portion of the Operating Expenses Base Year or any Expense Year, Landlord shall make an appropriate adjustment to the variable components of Operating Expenses for such year, employing sound accounting and management principles, to determine the amount of Operating Expenses that would have been paid had the Building been ninety-five percent (95%) occupied.

Notwithstanding the foregoing or anything else to the contrary contained in this Lease, Tenant's share of Excess (exclusive of Non-Controllable Expenses) shall not increase by more than five percent (5%) per annum on a cumulative and compounding basis. As used herein, "Non-Controllable Expenses" shall mean (i) Tax Expenses, (ii) insurance premiums, (iii) snow and ice removal, (iv) utilities and other services furnished to the Premises and other portions of the Building by third parties, including without limitation, water, sewage, electric and gas, (v)labor costs, including any expense increase arising from the unionization of any service rendered at the Building, or otherwise resulting from union wage increases, (vi) fees payable to governmental agencies other than as interest or penalty for delinquent payment, (vii) striping, sweeping, sealing, repairing and replacing (at or after the end of its useful life, as applicable) all driveways, parking areas, curbing, sidewalks and other portions of the Building, (viii) all costs of maintaining, repairing and cleaning the exterior side of the perimeter windows (but only to the extent not part of a regularly-scheduled maintenance program), (ix) all costs under any master lease agreement or otherwise with respect to any management office and/or amenity spaces made available to tenants within the Building, (x) all charges allocated to the Building and payable pursuant to any covenants, easements or restrictions hereafter encumbering the Building or payable to any association of owners of property which hereafter includes the Building; (xi) any costs

Landlord is required to incur to comply with any applicable laws adopted or promulgated after the effective date of this Lease (or new or different interpretations of any of any applicable laws adopted or promulgated after the effective date of this Lease) of any governmental authority or agency; and (xii) any other third-party expense not foreseen above that is directly related to the maintenance, repair, replacement, insurance, management, operation and ownership of the Building and is not within the direct control of Landlord.

- 4.2.4 "Operating Expenses Base Year" shall mean the year set forth in Section 10.1 of the Summary.
- 4.2.5 "Systems and Equipment" shall mean any plant, machinery, transformers, duct work, cable, wires, and other equipment, facilities, and systems designed to supply heat, ventilation, air conditioning and humidity or any other services or utilities, or comprising or serving as any component or portion of the electrical, gas, steam, plumbing, sprinkler, communications, alarm, security, or fire/life safety systems or equipment, or any other mechanical, electrical, electronic, computer or other systems or equipment which serve the Real Property in whole or in part.
- 4.2.6 "Tax Expenses" shall mean all taxes, fees, charges or other impositions of every kind and nature, whether general, special, ordinary or extraordinary, (including, without limitation, real estate taxes, general and special assessments, transit taxes, leasehold taxes or taxes based upon the receipt of rent, including gross receipts or sales taxes applicable to the receipt of rent, unless required to be paid by Tenant, personal property taxes imposed upon the fixtures, machinery, equipment, apparatus, Systems and Equipment, appurtenances, furniture and other personal property used in connection with the Real Property), which are levied or assessed or imposed by any authority having the direct or indirect power to tax, including, without limitation, any federal, state, county, or city government, or any improvement or assessment district of any kind, whether or not consented to or joined in by Tenant, which Landlord shall pay during any Expense Year because of or in connection with the ownership, leasing and operation of the Real Property or Landlord's interest therein, as well as the costs to Landlord for retaining counsel, consultants, and an appraiser to negotiate or obtain the lowering of such taxes or assessments and related cost of any negotiations, contests or appeals of any taxes or assessments. Notwithstanding anything to the contrary contained herein, in no event shall Tenant be entitled to any refund or credit in the event Tax Expenses for the Tax Expenses Base Year exceed Tax Expenses for any subsequent Expense Year. If the aggregate amount of Tax Expenses paid by Landlord is reduced pursuant to I.C.§ 6-1.1-10-2, then for purposes of this Section 4.2.7, the Tax Expenses after giving effect to such reduction shall be grossed up to reflect the amount of the Tax Expenses as if Tax Expenses had not been reduced pursuant to I.C. § 6-1.1-10-2.
 - 4.2.7 "<u>Tax Expenses Base Year</u>" shall mean the year set forth in Section 10.2 of the Summary.
- 4.2.8 "<u>Tenant's Share</u>" shall mean the percentage set forth in Section 10.3 of the Summary. Tenant's Share represents a fraction, the numerator of which is the rentable area of the Premises and the denominator of which is the total rentable area of the Building (subject to adjustment pursuant to Section 1.3 above).

4.3 Payment of Additional Rent.

- 4.3.1 <u>Statement of Actual Expenses and Payment by Tenant</u>. Landlord shall give to Tenant within one hundred eighty (180) days or such reasonable time thereafter following the end of each Expense Year, including the Operating Expenses Base Year and Tax Expenses Base Year, a statement (the "<u>Statement</u>") which shall state the Operating Expenses and Tax Expenses incurred or accrued for such preceding Expense Year, and which shall indicate the amount, if any, of any Excess. Upon receipt of the Statement for each Expense Year commencing or ending during the Lease Term, if an Excess is present, Tenant shall pay, with its next installment of Base Rent due (or within thirty (30) days of receipt if the Lease Term has expired prior to Tenant's receipt of the Statement), the full amount of the Excess for such Expense Year, less the amounts, if any, paid during such Expense Year as Estimated Excess. The failure of Landlord to timely furnish the Statement or the Estimated Statement for any Expense Year shall not prejudice Landlord from enforcing its rights under this Article 4. The provisions of this Section 4.3.1 shall survive the expiration or earlier termination of the Lease Term.
- 4.3.2 <u>Statement of Estimated Expenses.</u> In addition, Landlord shall give Tenant a yearly expense estimate statement (the "<u>Estimate Statement</u>") which shall set forth Landlord's reasonable estimate (the "<u>Estimate"</u>")

of what the total amount of Operating Expenses and Tax Expenses for the then-current Expense Year shall be and the estimated Excess (the "Estimated Excess"). If pursuant to the Estimate Statement an Estimated Excess is calculated for the then-current Expense Year, Tenant shall pay, with its next installment of Base Rent due, a fraction of the Estimated Excess for the then-current Expense Year (reduced by any amounts paid pursuant to the last sentence of this Section 4.3.2). Such fraction shall have as its numerator the number of months which have elapsed in such current Expense Year to the month of such payment, both months inclusive, and shall have twelve (12) as its denominator. Until a new Estimate Statement is furnished, Tenant shall pay monthly, with the monthly Base Rent installments, an amount equal to one-twelfth (1/12th) of the total Estimated Excess set forth in the previous Estimate Statement delivered by Landlord to Tenant.

4.3.3 Audit Right. Tenant shall have sixty (60) days after receipt of a Statement ("Review Period") to dispute the amount set forth in the Statement. If Tenant does not deliver written notice of such dispute to Landlord within sixty (60) days after receipt of such Statement, such Statement shall be considered final and binding on Tenant. If Tenant timely disputes the amount set forth in the Statement, Tenant's employees or an independent certified public accountant, (which accountant is not compensated on a contingency fee basis), designated by Tenant, may, after reasonable notice to Landlord and during Landlord's standard operating hours, inspect Landlord's records (pertaining to Landlord's calculation of Operating Expenses and Tax Expenses) at Landlord's offices, provided that Tenant is not then in default after expiration of all applicable cure periods and provided further that Tenant and such accountant shall, and each of them shall cause their respective agents and employees to maintain all information contained in Landlord's records in strict confidence. Notwithstanding the foregoing, Tenant shall only have the right to review Landlord's records one (1) time during any twelve (12) month period. Tenant's failure to dispute the amounts set forth in any Statement within the Review Period shall be deemed to be Tenant's approval of such Statement and Tenant, thereafter, waives the right or ability to dispute the amounts set forth in such Statement. If after such inspection, but no later than sixty (60) days following the Review Period, Tenant notifies Landlord in writing that Tenant still disputes such amounts, a certification as to the proper amount shall be made, at Tenant's expense, by an independent certified public accountant selected by Landlord. Landlord shall cooperate in good faith with Tenant and the accountant to provide Tenant and the accountant with the information upon which the certification is to be based. However, if such certification by the accountant proves that the total amount of Operating Expenses and Tax Expenses set forth in the Statement were overstated by more than ten percent (10%), then the actual, documented and reasonable cost of the accountant and such certification shall be paid for by Landlord, in an amount not to exceed Two Thousand, Five Hundred and No/100 Dollars (\$2,500.00). Promptly following the parties receipt of such certification, the parties shall make such appropriate payments or reimbursements, as the case may be, to each other, as are determined to be owing pursuant to such certification. In no event shall Landlord or its property manager be required to (i) photocopy any accounting records or other items or contracts, (ii) create any ledgers or schedules not already in existence, (iii) incur any costs or expenses relative to such inspection, or (iv) perform any other tasks other than making available such accounting records as are described in this Section. Landlord shall not be liable for the payment of any contingency fee payments to any auditor or consultant of Tenant. The provisions of this Section shall be the sole method to be used by Tenant to dispute the amount of Operating Expenses and Tax Expenses payable by Tenant under this Lease, and Tenant waives any other rights or remedies relating thereto.

Landlord upon demand for any and all taxes or assessments required to be paid by Landlord (except to the extent included in Tax Expenses by Landlord), excluding state, local and federal personal or corporate income taxes measured by the net income of Landlord from all sources and estate and inheritance taxes, whether or not now customary or within the contemplation of the parties hereto, when: (i) said taxes are measured by or reasonably attributable to the cost or value of Tenant's equipment, furniture, fixtures and other personal property located in the Premises, or by the cost or value of any leasehold improvements made in or to the Premises by or for Tenant, to the extent the cost or value of such leasehold improvements exceeds the cost or value of a building standard build-out as determined by Landlord regardless of whether title to such improvements shall be vested in Tenant or Landlord; (ii) said taxes are assessed upon or with respect to the possession, leasing, operation, management, maintenance, alteration, repair, use or occupancy by Tenant of the Premises or any portion of the Real Property (including the Parking Facilities); or (iii) said taxes are assessed upon this transaction or any document to which Tenant is a party creating or transferring an interest or an estate in the Premises.

5. USE OF PREMISES

- 5.1 <u>Permitted Use</u>. Tenant shall use the Premises solely for general administrative office purposes consistent with the character of the Building as a first-class office building, and Tenant shall not use or permit the Premises to be used for any other purpose whatsoever.
- 5.2 <u>Prohibited Uses.</u> Tenant further covenants and agrees that it shall not use, or suffer or permit any person or persons to use, the Premises, the Parking Facilities or any other Common Areas or any part thereof for any use or purpose contrary to this Lease, the rules and regulations reasonably established by Landlord for the Real Property, or in violation of any federal, state or local laws, or any recorded covenants, conditions and restrictions or ground or underlying leases affecting the Real Property. Without limiting the generality of the preceding, Tenant shall not use or permit any person to use the Premises as a telephone call center, governmental agency, marijuana clinic or dispensary (or any other cannabis-related use prohibited by federal or state law), religious organization, employment agency, or such other use that would increase the level of occupancy of the Premises to more than one person per 275 rentable square feet or for any use which would invalidate or increase the premiums for any policies of insurance now or in the future carried with respect to the Building.

5.3 Hazardous Substances.

5.3.1 <u>Presence and Use of Hazardous Substances.</u>

5.3.1.1 Tenant shall not, without Landlord's prior written consent in Landlord's sole and absolute discretion, keep or allow any of Tenant's agents, employees, contractors, subtenants, assignees, invitees or licensees (collectively, "Tenant Parties") to keep on or around the Premises, Building or Real Property, for use, disposal, treatment, generation, storage or sale, any substances designated as, or containing components designated as, a "hazardous substance," "hazardous material," "hazardous waste," "regulated substance" or "toxic substance" (collectively referred to as "Hazardous Substances"). With respect to any such Hazardous Substances, Tenant shall: (i) comply promptly, timely and completely with all Laws for reporting, keeping and submitting manifests, and obtaining and keeping current identification numbers; (ii) submit to Landlord true and correct copies of all reports, manifests and identification numbers at the same time as they are required to be and/or are submitted to the appropriate governmental authorities; (iii) within five (5) days of Landlord's request, submit written reports to Landlord regarding Tenant's use, storage, treatment, transportation, generation, disposal or sale of Hazardous Substances and provide evidence satisfactory to Landlord of Tenant's compliance with all applicable Laws; (iv) allow Landlord or Landlord's agent or representative to come on the Premises at all times to check Tenant's compliance with all applicable laws provided that Landlord has reasonable cause to believe that Tenant is not in compliance with the same; (v) comply with minimum levels, standards or other performance standards or requirements which may be set forth or established for certain Hazardous Substances (if minimum standards or levels are applicable to Hazardous Substances present on the Premises, such levels or standards shall be established by an on-site inspection by the appropriate governmental authorities and shall be set forth in an addendum to this Lease); and (vi) comply with all applicable laws regarding the proper and lawful use, sale, transportation, generation, treatment and disposal of Hazardous Substances.

5.3.1.2 Landlord represents and warrants that to Landlord's actual knowledge and without investigation or the duty to investigate, no part of the Premises, Building or Real Property, is being used for the disposal, treatment, generation, storage or sale of any Hazardous Substances and Landlord has complied with all applicable laws regarding the proper and lawful use, sale, transportation, generation, treatment and disposal of Hazardous Substances

5.3.2 <u>Monitoring Costs.</u> If Landlord has reasonable cause to believe that Tenant is not incompliance with its obligations under Section 5.3.1.1, any and all costs incurred by Landlord and associated with Landlord's monitoring of Tenant's compliance with this Section 5, including Landlord's attorneys' fees and costs, shall be Additional Rent and shall be due and payable to Landlord immediately upon demand by Landlord

5.4 Cleanup Costs, Default and Indemnification.

- 5.4.1 Subject to the provisions of Section 5.6 herein, Tenant shall be fully and completely liable to Landlord for any and all cleanup costs, and any and all other charges, fees, penalties (civil and criminal) imposed by any governmental authority solely with respect to the use, disposal, transportation, generation and/or sale of Hazardous Substances, in or about the Premises, Building or Real Property by Tenant or any of its invitees.
- 5.4.2 Subject to the provisions of Section 5.6 herein, Tenant shall fully indemnify, defend and save Landlord and Landlord's lender, if any, harmless from any and all of the costs, fees, penalties and charges assessed against or imposed upon Landlord (as well as Landlord's and Landlord's lender's attorneys' fees and costs) as a direct result of the use, disposal, transportation, generation and/or sale of Hazardous Substances by Tenant or any of its invitees.
- 5.4.3 Subject to the provisions of Section 5.6 herein, upon Tenant's default under this Section 5 and failure to cure the same within thirty (30) days of Landlord's written demand therefor, in addition to the rights and remedies set forth elsewhere in this Lease, Landlord shall be entitled to the following rights and remedies: (i) at Landlord's option, to terminate this lease immediately; and/or (ii) to recover any and all damages associated with the default, including, but not limited to cleanup costs and charges, civil and criminal penalties and fees, loss of business and sales by Landlord and other tenants of the Building or Real Property, any and all damages and claims asserted by third parties and Landlord's attorney's fees and costs.
- 5.5 <u>Disruptive Activities.</u> Tenant shall not: (i) produce, or permit to be produced, any intense glare, light or heat except within an enclosed or screened area and then only in such manner that the glare, light or heat shall not, outside the Premises, be materially different than the light or heat from other sources outside the Premises; (ii) create, or permit to be created, any sound pressure level which will interfere with the quiet enjoyment of any real property outside the Premises, or which will create a nuisance or violate any governmental law, rule, regulation or requirement; (iii) create, or permit to be created, any floor or ground vibration that is materially discernible outside the Premises; (iv) transmit, receive, or permit to be transmitted or received, any electromagnetic, microwave or other radiation which is harmful or hazardous to any person or property in or about the Premises, Building or Real Property; or (v) create, or permit to be created, any noxious odor that is disruptive to the business operations of any other tenant in the Building or Property.
- 5.6 <u>Existing Conditions</u>. Notwithstanding anything to the contrary contained in Sections 5.3, 5.4 or otherwise herein, Tenant shall not have any liability to Landlord resulting from any conditions existing, or events occurring, or any Hazardous Substances existing or generated, at, in, on, under or in connection with the Premises, Building or Real Property prior to the Commencement Date (or any earlier occupancy of the Premises or Common Areas by Tenant).

6. SERVICES AND UTILITIES

- 6.1 <u>Standard Tenant Services</u>. Landlord shall provide the following services on all days during the Lease Term, unless otherwise stated below.
- 6.1.1 Subject to all governmental rules, regulations and guidelines applicable thereto, Landlord shall provide heating, ventilation and air conditioning ("HVAC") when necessary for normal comfort for normal office use in the Premises, from Monday through Friday, during the period from 8:00 a.m. to 6:00 p.m., and on Saturday during the period from 9:00 a.m. to 1:00 p.m., except for the date of observation of New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and other locally or nationally recognized holidays (collectively, the "Holidays").
- 6.1.2 Landlord shall provide adequate electrical wiring and facilities for normal general office use, and electricity at levels consistent with normal general office use, as determined by Landlord.
- 6.1.3 Landlord shall provide city water from the regular Building outlets for drinking, lavatory and toilet purposes.

- 6.1.4 Landlord shall provide janitorial services five (5) days per week, except on the dates of observation of the Holidays, in and about the Premises and window washing services in a manner consistent with other comparable buildings in the vicinity of the Building.
 - 6.1.5 Landlord shall provide nonexclusive automatic passenger elevator service at all times.
- 6.1.6 Landlord shall provide nonexclusive freight elevator service subject to scheduling by Landlord.
- 6.2 Over-standard Tenant Use. Tenant shall not, without Landlord's prior written consent, use heatgenerating machines, machines other than normal fractional horsepower office machines, or equipment or lighting other than building standard lights in the Premises, which may affect the temperature otherwise maintained by the air conditioning system or increase the electricity or water normally furnished for the Premises by Landlord pursuant to the terms of Section 6.1 of this Lease. If Tenant uses water or heat or air conditioning in excess of that supplied by Landlord pursuant to Section 6.1 of this Lease, Tenant shall pay to Landlord, upon billing, the cost of such excess consumption, the cost of the installation, operation, and maintenance of equipment which is installed in order to supply such excess consumption, and the cost of the increased wear and tear on existing equipment caused by such excess consumption, and Landlord may install devices to separately meter any increased use and in such event Tenant shall pay the increased cost directly to Landlord, on demand, including the cost of such additional metering devices. If Tenant desires to use HVAC during hours other than those for which Landlord is obligated to supply such utilities pursuant to the terns of Section 6.1 of this Lease, Tenant shall give Landlord such prior notice, as Landlord shall from time to time establish as appropriate, of Tenant's desired use and Landlord shall supply such utilities to Tenant at such hourly cost to Tenant as Landlord shall from time to time establish, which is currently \$45.00 per hour. Amounts payable by Tenant to Landlord for such use of additional utilities shall be deemed Additional Rent hereunder and shall be billed on a monthly basis. Notwithstanding anything herein to the contrary, any HVAC or other service necessary to accommodate a computer server room will be deemed to constitute an over-standard use and will be subject to the provisions of this Section 6.2.
- 6.3 <u>Interruption of Use</u>. Landlord shall not be liable for any damages incurred by Tenant, by abatement of Rent or otherwise, for failure to furnish or delay in furnishing any utility or service (including telephone and telecommunication services), or for any diminution in the quality or quantity thereof; and such failures or delays or diminution shall never be deemed to constitute an eviction or disturbance of Tenant's use and possession of the Premises or relieve Tenant from paying Rent or performing any of its obligations under this Lease.
- 6.4 <u>Additional Services</u>. Landlord shall have the exclusive right, but not the obligation, to provide any additional services which may be required by Tenant, including, without limitation, locksmithing, lamp replacement, additional janitorial service, and additional repairs and maintenance, provided that Tenant, as Additional Rent, shall pay to Landlord upon billing, the sum of all costs to Landlord of such additional services plus a reasonable administrative fee of five percent (5%) of such costs.

7. REPAIRS

- 7.1 <u>Tenant's Obligations</u>. Except as provided in Section 7.2 below, Tenant shall, at Tenant's own expense, keep the Premises, including all improvements, fixtures and furnishings therein, in good order, repair and condition at all times during the Lease Term, normal wear and tear and casualty damage excepted; provided, however, that if Tenant fails to make such repairs after thirty (30) days written notice to Tenant (other than in case of an emergency, where no notice shall be required), Landlord may, but need not, make such repairs and replacements, and Tenant shall pay Landlord's costs or expenses, including a reasonable administrative fee of five percent (5%) of such costs, arising from Landlord's involvement with such repairs and replacements forthwith upon being billed for same. Tenant hereby waives and releases any right to make repairs at Landlord's expense and/or terminate this Lease or vacate the Premises under any Indiana law, statute, or ordinance now or hereafter in effect.
- 7.2 <u>Landlord's Obligations</u>. Landlord shall (at Landlord's cost and expense, but subject to inclusion in Operating Expenses to the extent permitted by Article 4 above) maintain the structural portions of the Building including the foundation, floor/ceiling slabs, roof, curtain wall, exterior glass and mullions, columns, beams, shafts (including elevator shafts), stairs, stairwells, elevator cabs and all Common Areas and shall also maintain and repair

the basic mechanical, electrical, life safety, plumbing, sprinkler systems and HVAC systems. Notwithstanding the foregoing, if any of the foregoing repairs are necessitated by the act or omission to act of Tenant Parties, than the cost of such repairs, together with a reasonable administrative fee of five percent (5%) of such costs, shall be paid by Tenant to Landlord immediately following delivery of an invoice therefor; provided that in the case of repairs covered by Landlord's insurance, Tenant's reimbursement obligation, exclusive of the administrative fee, shall not exceed the amount which is not covered by such insurance and Section 10.5 shall not apply to such reimbursement obligation.

8. ADDITIONS AND ALTERATIONS

- 8.1 <u>Landlord's Consent to Alterations</u>. Tenant may not make any improvements, alterations, additions or changes to the Premises (collectively, the "<u>Alterations</u>") without first procuring the prior written consent of Landlord to such Alterations, which consent shall be requested by Tenant not less than thirty (30) days prior to the commencement thereof, and which consent shall not be unreasonably withheld by Landlord. The construction of the initial improvements to the Premises shall be governed by the terms of the Work Letter and not the terms of this Article 8.
- 8.2 Manner of Construction. Tenant shall have obtained Landlord's approval of all plans, specifications, drawings, contractors and subcontractors prior to the commencement of Tenant's construction of the Alterations; provided, however, a contractor of Landlord's selection shall perform all mechanical, electrical, plumbing, structural, and heating, ventilation and air conditioning work, and such work shall be performed at Tenant's cost. All of Tenant's contractors shall carry insurance, all with limits, in form and with companies as are set forth on Exhibit F. Tenant shall also require the architect and the engineers to carry professional liability insurance or errors and omissions insurance. Such insurance shall be in amounts and shall include such extended coverage endorsements as may be reasonably required by Landlord. Certificates for all insurance carried pursuant to this Section 8.2 shall be delivered to Landlord before the commencement of construction of the Alterations and before the contractor's equipment is moved onto the site. In the event that the Alterations are damaged by any cause during the course of the construction thereof, Tenant shall immediately repair the same at Tenant's sole cost and expense. In addition, Landlord may, in its discretion, require Tenant to obtain a lien and completion bond or some alternate form of security satisfactory to Landlord in an amount sufficient to ensure the lien-free completion of such Alterations and naming Landlord as a coobligee. Further, Tenant shall pay to Landlord or its agent a five percent (5%) supervision fee based upon the cost of the Alterations. Tenant shall construct such Alterations and perform such repairs in conformance with any and all applicable laws and pursuant to a valid building permit, issued by the appropriate governmental authorities, in a diligent, good and workmanlike manner, and in conformance with Landlord's construction rules and regulations attached hereto as Exhibit G, which construction rules and regulations may be reasonably amended by notice to Tenant. If such Alterations trigger a legal requirement upon Landlord to make any Alterations or improvements to the Building or Common Areas, Tenant shall, as Additional Rent, reimburse Landlord for the cost thereof within thirty (30) days following receipt of an invoice therefor. Landlord's approval of the plans, specifications and working drawings for Tenant's Alterations shall create no responsibility or liability on the part of Landlord for their completeness, design sufficiency, or compliance with all laws, rules and regulations of governmental agencies or authorities. Upon completion of any Alterations, Tenant shall deliver to the Building management office a reproducible copy of the "as built" drawings of the Alterations.
- 8.3 <u>Landlord's Property.</u> All Alterations and fixtures which may be made, installed or placed in or about the Premises from time to time, shall be at the sole cost of Tenant and shall be and become the property of Landlord upon the expiration or earlier termination of this Lease; provided, however, Landlord may, by written notice to Tenant, require Tenant at Tenant's expense to remove any such Alterations or fixtures prior to expiration of this Lease. The Improvements shall be and become the property of Landlord upon the expiration or earlier termination of this Lease; provided, however, that Landlord may, by written notice to Tenant, require Tenant at Tenant's expense to remove any such Improvements prior to expiration of this Lease. If Tenant fails to complete such removal and/or to repair any damage caused by such removal, Landlord may do so and may charge the cost thereof to Tenant plus a reasonable administrative fee of five percent (5%) of such costs. Notwithstanding the foregoing, Tenant, as part of its request for Landlord's consent to such Alterations may request Landlord's designation as to whether Landlord will require such removal and repair. In the event Tenant makes such request, Landlord shall make such designation at the time of any providing of a Landlord's consent.

8.4 NOTICE OF NON-LIABILITY. TENANT SHALL PROVIDE LANDLORD WITH WRITTEN NOTICE AT LEAST TEN (10) DAYS PRIOR TO THE COMMENCEMENT OF ANY ALTERATIONS. PRIOR TO THE COMMENCEMENT OF ANY ALTERATIONS, TENANT SHALL PROMINENTLY POST A WRITTEN NOTICE AT THE ENTRANCE TO THE PREMISES AND IN A CONSPICUOUS PLACE ADJACENT TO WHERE THE ALTERATIONS ARE BEING CONSTRUCTED. SUCH NOTICE SHALL BE SUBJECT TO THE APPROVAL OF LANDLORD. TENANT SHALL MAINTAIN SUCH NOTICES POSTED AT THE PREMISES THROUGHOUT THE COURSE OF ALTERATIONS. LANDLORD'S INTEREST IN THE REAL PROPERTY SHALL NOT BE SUBJECT TO ANY LIEN FOR ANY ALTERATIONS.

9. COVENANT AGAINST LIENS

Tenant covenants and agrees not to suffer or permit any lien of mechanics or materialmen or others to be placed against the Real Property, the Building or the Premises with respect to work or services claimed to have been performed for or materials claimed to have been furnished to Tenant or the Premises, and, in case of any such lien attaching or notice of any lien, Tenant covenants and agrees to cause it to be immediately released and removed of record. Notwithstanding anything to the contrary set forth in this Lease, in the event that such lien is not released and removed within ten (10) business days after the date notice of such lien is delivered by Landlord to Tenant, Landlord, at its sole option, may immediately take all action necessary to release and remove such lien, without any duty to investigate the validity thereof, and all sums, costs and expenses, including reasonable attorneys' fees and costs, incurred by Landlord in connection with such lien shall be deemed Additional Rent under this Lease and shall immediately be due and payable by Tenant.

10. INSURANCE; INDEMNITY; RELEASE

- 10.1 <u>Indemnification and Waiver</u>. Tenant shall be liable for, and shall indemnify, defend, protect and hold Landlord and Landlord's partners, members, managers, officers, directors, employees, agents, successors and assigns (collectively, "<u>Landlord Indemnified Parties</u>") harmless from and against, any and all claims, damages, judgments, suits, causes of action, losses, liabilities and expenses, including reasonable attorneys' fees and court costs (collectively, "<u>Indemnified Claims</u>"), arising or resulting from (a) any negligent or willful act or omission to act of Tenant or any of the Tenant Parties; (b) any occurrence within the Premises unless solely caused by the gross negligence or willful misconduct of Landlord; and/or (c) any default by Tenant of any obligations on Tenant's part to be performed under the terms of this Lease. The provisions of this Section 10.1 shall survive the expiration or sooner termination of this Lease with respect to any claims or liability occurring prior to such expiration or termination.
- 10.2 Release. Tenant hereby fully and completely waives and releases all claims against Landlord for any losses or other damages sustained by Tenant or any person claiming through Tenant resulting from any accident or occurrence in or upon the Premises, including but not limited to: any defect in or failure of Building equipment; any failure to make repairs; any defect, failure, surge in, or interruption of project facilities or services; any defect in or failure of common areas; broken glass; water leakage; the collapse of any Building component; any claim or damage resulting from Landlord's repair, maintenance or improvements to any portion of the Building or Real Property; or any act, omission or negligence of co-tenants, licensees or any other persons or occupants of the Building; provided only, that the release contained in this Section 10.2 shall not apply to claims for actual damage to persons or property resulting directly and solely from Landlord's gross negligence or willful misconduct or from Landlord's breach of its express obligations under this Lease which Landlord has not cured within a reasonable time after receipt of written notice of such breach from Tenant. Notwithstanding anything contained in this Lease to the contrary, in no event shall Landlord be liable for exemplary damages or consequential damages such as lost profits.
- 10.3 <u>Tenant's Insurance</u>. Tenant shall, on or before the earlier of the Lease Commencement Date or the date on which Tenant first enters the Premises, obtain and keep in full force and effect at all times during the Lease Term the following insurance coverages relating to the Premises:
- 10.3.1 <u>Commercial General Liability</u>. Insurance against loss or liability in connection with bodily injury, death, or property damage or destruction, occurring on or about the Premises under one or more policies of commercial general liability insurance. Each policy shall be written on an occurrence basis and contain coverage

acceptable to Landlord. Each policy shall specifically include the Premises and all areas, including sidewalks and corridors, adjoining or appurtenant to the Premises. The insurance coverage shall be in an initial amount, with no deductible, of not less than \$1 million per occurrence limit, \$2 million general aggregate limit per location, \$2 million personal and advertising limit, \$2 million products/completed operations limit and \$1 million damage to premises rented to you, with an Excess Limits (Umbrella) Policy in the amount of at least \$2.0 million per occurrence and \$5.0 million aggregate. Each policy shall also include the broad form comprehensive general liability endorsement or equivalent and, in addition, shall provide at least the following extensions or endorsements, if available: (1) coverage for explosion, collapse, and underground damage hazards, when applicable; (2) personal injury coverage to include liability assumed under any contract; (3) a cross liability or severability of interest extension or endorsement or equivalent so that if one insured files a claim against another insured under the policy, the policy affords coverage for the insured against whom the claim is made as if separate policies had been issued; (4) a knowledge of occurrence extension or endorsement so that knowledge of an occurrence by the agent, servant, or employee of the insured shall not in itself constitute knowledge by the insured, unless a managing general partner or an executive officer, as the case may be, shall have received the notice from the agent, servant, or employee; (5) a notice of occurrence extension or endorsement so that if the insured reports the occurrence of an accident to its workers' compensation carrier and the occurrence later develops into a liability claim, the failure to report the occurrence immediately to each or any other company when reported to the workers' compensation carrier shall not be deemed a violation of the other company's policy conditions; (6) an unintentional errors and omissions extension or endorsement so that failure of the insured to disclose hazards existing as of the inception date of the policy shall not prejudice the insured as to the coverage afforded by the policy, provided the failure or omission is not intentional; and (7) a blanket additional insured extension or endorsement or equivalent providing coverage for unspecified additional parties as their interest may appear with the insured.

- 10.3.2 <u>Automobile</u>. Comprehensive automobile liability insurance on an occurrence basis in an initial amount of at least \$1 million combined single limit. This policy shall be on the then most current ISO form, providing the broadest coverage written to cover owned, hired, and nonowned automobiles. The policy shall include cross liability and severability of interest endorsements, if available.
- 10.3.3 <u>Property.</u> Special coverage/all-risk property insurance, including fire and lightning, extended coverage, sprinkler damage, theft, vandalism and malicious mischief, or the ISO causes of loss-special form; and flood insurance (if required by Landlord, any lender of the Real Property, or any governmental authority) in an amount adequate to cover 100% of the replacement costs, without co-insurance, of Tenant's personal property and trade fixtures, as well as Tenant Improvements and Alterations, whether provided or performed by or through Landlord or Tenant and with no deductible.
- 10.3.4 <u>Workers' Compensation</u>. Workers' compensation insurance in the amount required by law and employer's liability coverage of at least \$1 million bodily injury per accident, \$1 million for bodily injury by disease for each employee, and \$1 million bodily injury disease aggregate and covering all persons employed, directly or indirectly, in connection with Tenant's business or the Tenant Improvements or any future Alterations.
- 10.3.5 <u>Business Interruption</u>. Business income and extra expense insurance covering the risks to be insured by the special coverage/all risk property insurance described above, on an actual loss sustained basis for a period of at least twelve (12) months, but in all events in an amount sufficient to prevent Tenant from being a coinsurer of any loss covered under the applicable policy or policies.
- 10.3.6 Other Insurance. Such other insurance as may be carried on the Premises and Tenant's operation of the Premises, as may be reasonably required by Landlord.
- 10.4 <u>Insurance Requirements.</u> All insurance policies required of Tenant under this Lease shall be: (1) in form reasonably satisfactory to Landlord; (2) written with insurance companies reasonably satisfactory to Landlord and having a policyholder rating of at least "A-" and a financial size category of at least "Class VIII" as rated in the most recent edition of "Best's Key Rating Guide" for insurance companies, and authorized to engage in the business of insurance in the State in which the Project is located; and (3) be primary insurance as to all claims thereunder and provide that any insurance carried by Landlord is excess and is non-contributing with any insurance required of Tenant. LANDLORD, ITS PROPERTY MANAGER AND ANY OTHER PARTIES DESIGNATED BY LANDLORD FROM TIME TO TIME ("ADDITIONAL INSUREDS") SHALL BE NAMED AS ADDITIONAL

INSUREDS ON EACH OF SAID POLICIES (EXCLUDING THE WORKER'S COMPENSATION POLICY). EACH OF SAID POLICIES SHALL ALSO INCLUDE AN ENDORSEMENT PROVIDING THAT LANDLORD SHALL RECEIVE THIRTY (30) DAYS PRIOR WRITTEN NOTICE OF ANY CANCELLATION, NONRENEWAL OR REDUCTION OF COVERAGE (EXCEPT THAT TEN (10) DAYS' NOTICE SHALL BE SUFFICIENT IN THE CASE OF CANCELLATION FOR NON-PAYMENT OF PREMIUM). Regardless of carrier/agent notification to Landlord, Tenant shall provide Landlord with at least ten (10) days prior notice of any policy cancellation or material reduction in coverage limits or coverage amounts, with respect to any policy required of Tenant under this Lease. The minimum limits of insurance specified in this Section 10 shall in no way limit or diminish Tenant's liability under this Lease. Tenant shall furnish to Landlord, not less than fifteen (15) days before the date the insurance is first required to be carried by Tenant, and thereafter at least fifteen (15) days before the expiration of each policy, true and correct photocopies of all insurance policies required under this article, together with any amendments and endorsements to the policies, evidence of insurance (on ACORD 25, ACORD 28 or other form acceptable to Landlord), and such other evidence of coverages as Landlord may reasonably request, and evidence of payment of all premiums and other expenses owed in connection with the policies. Any minimum amount of coverage specified in this Section 10 shall be subject to increase at any time after commencement of the third full year of the Lease Term, if Landlord shall reasonably determine that an increase is necessary for adequate protection. Within thirty (30) days after demand by Landlord that the minimum amount of any coverage be increased, Tenant shall furnish Landlord with evidence of the increased coverage.

- 10.5 <u>Landlord's Insurance</u>. Landlord shall maintain fire and extended coverage insurance on the Building in an amount not less than 80% of the replacement cost of the Building and commercial general liability insurance relating to the Building and its appurtenances in an amount not less than \$3 million per occurrence. In addition, Landlord may, at its option, maintain coverages in excess of the minimum limits set forth in this paragraph and additional coverages as specified in the definition of Operating Expenses in such amounts and with such deductibles as reasonably determined by Landlord from time to time. The total cost of all insurance maintained by Landlord for the Building and Project shall be included in Operating Expenses.
- 10.6 Waivers of Recovery and Subrogation. Landlord and Tenant each expressly waive and release claims (and claim amount recovered) that they may have against the other or the other's employees, agents, or contractors for damage to its properties and loss of business (specifically including loss of rent by Landlord and business interruption by Tenant) as a result of the acts or omissions of the other party or the other party's employees, agents, or contractors (specifically including the negligence of either party or its employees, agents, or contractors and the intentional misconduct of the employees, agents, or contractors of either party), which claims are covered by the workers' compensation, employer's liability, property, rental income, business income, or extra expense insurance described in this Lease (or which would have been covered had the insurance required to be maintained hereunder been in full force and effect), or other property insurance that either party may carry at the time of an occurrence (and claim amount recovered). Landlord and Tenant shall each, on or before the earlier of the Lease Commencement Date or the date on which Tenant first enters the Premises for any purpose, obtain and keep in full force and effect a waiver of subrogation from its insurer concerning the workers' compensation, employer's liability, property, rental income, and business interruption insurance maintained by it for the Project and the property located in the Project.
- 10.7 <u>Business Interruption.</u> Landlord shall not be responsible for, and Tenant releases and discharges Landlord and the Landlord Indemnitees from, and Tenant further waives any right of recovery from Landlord and the Landlord Indemnitees for, any loss for or from business interruption or loss of use of the Premises suffered by Tenant in connection with Tenant's use or occupancy of the Premises, EVEN IF SUCH LOSS IS CAUSED SOLELY OR IN PART BY THE NEGLIGENCE OF LANDLORD.
- 10.8 <u>Adjustment of Claims</u>. Tenant shall cooperate with Landlord and Landlord's insurers in the adjustment of any insurance claim pertaining to the Building or the Project or Landlord's use thereof.
- 10.9 <u>Increase in Landlord's Insurance Costs</u>. Tenant agrees to pay to Landlord any increase in premiums for Landlord's insurance policies resulting from Tenant's use or occupancy of the Premises.
- 10.10 <u>Failure to Maintain Insurance</u>. Any failure of Tenant to obtain and maintain the insurance policies and coverages required hereunder or failure by Tenant to meet any of the insurance requirements of this Lease shall constitute an event of default hereunder, and such failure shall entitle Landlord to pursue, exercise or obtain any of

the remedies provided for in Section 19.2, and Tenant shall be solely responsible for any loss suffered by Landlord as a result of such failure. In the event of failure by Tenant to maintain the insurance policies and coverages required by this Lease or to meet any of the insurance requirements of this Lease, Landlord, at its option, and without relieving Tenant of its obligations hereunder, may obtain said insurance policies and coverages or perform any other insurance obligation of Tenant, but all costs and expenses incurred by Landlord in obtaining such insurance or performing Tenant's insurance obligations shall be reimbursed by Tenant to Landlord, together with interest on same from the date any such cost or expense was paid by Landlord until reimbursed by Tenant, at the rate of interest provided to be paid on judgments, by the law of the jurisdiction to which the interpretation of this Lease is subject.

11. DAMAGE AND DESTRUCTION

- Repair of Damage to Premises by Landlord. Tenant shall promptly notify Landlord of any damage to the Premises resulting from fire or any other casualty. If the Premises or any Common Areas of the Building serving or providing access to the Premises shall be damaged by fire or other casualty, Landlord shall promptly and diligently, subject to reasonable delays for insurance adjustment or other matters beyond Landlord's reasonable control, and subject to all other terms of this Article 11, restore the Base, Shell and Core of the Premises and such Common Areas to substantially the same condition as existed prior to the casualty, except for modifications required by law, the holder of a mortgage on the Real Property, the lessor of a ground or underlying lease, or any other modifications to the Common Areas deemed desirable by Landlord. Notwithstanding any other provision of this Lease, upon the occurrence of any damage to the Premises resulting from fire or other casualty, Tenant shall assign to Landlord all insurance proceeds payable to Tenant as to items of property described in Section 10.3.3, and Landlord shall return the Premises and such Tenant Improvements to their original condition; provided that if the cost of such repair by Landlord exceeds the amount of insurance proceeds received by Landlord from Tenant's insurance carrier, as assigned by Tenant, the cost of such repairs shall be paid by Tenant to Landlord prior to Landlord's repair of the damage. In the event any damage to the Building or Common Area occurs as a result of the gross negligence or willful misconduct of Tenant and/or its agents, contractors, employees and/or invitees, Tenant shall reimburse Landlord, promptly on demand, for the cost incurred by Landlord in repairing such damage and the provisions of Section 10.6 regarding Landlord's deductible shall not apply to such reimbursement obligation. Landlord shall not be liable for any inconvenience or annoyance to Tenant or its visitors, or injury to Tenant's business resulting in any way from damage resulting from fire or other casualty or Landlord's repair thereof; provided however, that if such fire or other casualty shall have damaged the Premises or Common Areas necessary to Tenant's occupancy, and if such damage is not the result of the negligence or willful misconduct of Tenant or Tenant's employees, contractors, licensees, or invitees, Landlord shall allow Tenant an abatement of Rent during the time and to the extent the Premises are unfit for occupancy for the purposes permitted under this Lease, and not occupied by Tenant as a result thereof. If more than twenty-five percent (25%) of the rentable square feet of the Premises is damaged, or if permanent access to the Premises is substantially impaired, Tenant shall have the option to terminate this Lease upon ninety (90) day's notice, provided such notice is given no later than ninety (90) days after the date of such damage.
- 11.2 <u>Landlord's Option to Repair</u>. Notwithstanding the terms of Section 11.1 of this Lease, Landlord may elect not to rebuild and/or restore the Premises and/or Building and instead terminate this Lease by notifying Tenant in writing of such termination within ninety (90) days after the date Landlord learns of the necessity for repairs as the result of damage, such notice to include a termination date giving Tenant ninety (90) days to vacate the Premises, but Landlord may so elect only if the Building shall be damaged by fire or other casualty or cause, whether or not the Premises are affected, and one or more of the following conditions is present: (i) repairs cannot reasonably be completed within one hundred eighty (180) days after the date Landlord learns of the necessity for repairs as the result of damage (when such repairs are made without the payment of overtime or other premiums); (ii) the holder of any mortgage on the Real Property or ground or underlying lessor with respect to the Real Property shall require that the insurance proceeds or any portion thereof be used to retire the mortgage debt, or shall terminate the ground or underlying lease, as the case may be; (iii) the damage is not fully covered by Landlord's insurance policies or the full amounts to repair the damage, except for the applicable deductible, are not actually received by Landlord; or (iv) such damage occurs during the last twenty-four (24) months of the Lease Term.
- 11.3 <u>Waiver of Statutory Provisions</u>. The provisions of this Lease, including this Article 11, constitute an express agreement between Landlord and Tenant with respect to any and all damage to, or destruction of, all or any part of the Premises, the Building or any other portion of the Real Property, and any statute, regulation or case law of the State of Indiana with respect to termination rights arising from damage or destruction shall have no application to

this Lease or any damage or destruction to all or any part of the Premises, the Building or any other portion of the Real Property.

12. NONWAIVER

No waiver of any provision of this Lease shall be implied by any failure of Landlord to enforce any remedy on account of the violation of such provision, even if such violation shall continue or be repeated subsequently. Any waiver by Landlord of any provision of this Lease may only be in writing, and no express waiver shall affect any provision other than the one specified in such waiver and that only for the time and in the manner specifically stated. No receipt of monies by Landlord from Tenant after the expiration or termination of this Lease shall in any way alter the length of the Lease Term.

13. CONDEMNATION

If the whole or any part of the Premises, Building or Real Property shall be taken by power of eminent domain or condemned by any competent authority for any public or quasi-public use or purpose, or if any adjacent property or street shall be so taken or condemned, or reconfigured or vacated by such authority in such manner as to require the use, reconstruction or remodeling of any part of the Premises, Building or Real Property, or if Landlord shall grant a deed or other instrument in lieu of such taking by eminent domain or condemnation, Landlord shall have the option to terminate this Lease upon ninety (90) days' notice, provided such notice is given no later than one hundred eighty (180) days after the date of such taking, condemnation, reconfiguration, vacation, deed or other instrument. If more than twenty-five percent (25%) of the rentable square feet of the Premises is taken, or if permanent access to the Premises is substantially impaired, Tenant shall have the option to terminate this Lease upon ninety (90) days' notice, provided such notice is given no later than one hundred eighty (180) days after the date of such taking. Landlord shall be entitled to receive the entire award or payment in connection with such taking, except that Tenant shall have the right to file any separate claim available to Tenant for any taking of Tenant's personal property belonging to Tenant and removable by Tenant upon expiration of the Lease Term pursuant to the terms of this Lease, and for goodwill and moving expenses, so long as such claim does not diminish the award available to Landlord, its ground lessor with respect to the Real Property or its mortgagee, and such claim is payable separately to Tenant. If any part of the Premises shall be taken, and this Lease shall not be so terminated, the Rent shall be proportionately abated. Tenant hereby waives any and all rights it might otherwise have under Indiana law to seek termination of this Lease in the event of a taking.

14. ASSIGNMENT AND SUBLETTING

Transfers. Tenant shall not, without the prior written consent of Landlord, which shall be in Landlord's sole and absolute discretion, assign or otherwise transfer this Lease or any interest hereunder, permit any assignment or other such foregoing transfer of this Lease or any interest hereunder by operation of law, sublet the Premises or any part thereof, or permit the use of the Premises by any persons other than Tenant and its employees (all of the foregoing are hereinafter sometimes referred to collectively as "Transfers" and any person to whom any Transfer is made or sought to be made is hereinafter sometimes referred to as a "Transferee"). Tenant shall not market its Premises to other tenants of the Building without Landlord's written consent. If Tenant shall desire Landlord's consent to any Transfer, Tenant shall notify Landlord in writing, which notice (the "Transfer Notice") shall include (i) the proposed effective date of the Transfer, which shall not be less than forty five (45) days nor more than one hundred eighty (180) days after the date of delivery of the Transfer Notice, (ii) a description of the portion of the Premises to be transferred (the "Subject Space"), (iii) all of the terms of the proposed Transfer and the consideration therefor, including a calculation of the "Transfer Premium," as that term is defined in Section 14.3 below, in connection with such Transfer, the name and address of the proposed Transferee and a copy of the assignment agreement to be executed to evidence such Transfer or the agreements incidental or related to such Transfer, and (iv) current financial statements of the proposed Transferee and such other information as Landlord may reasonably require. Landlord shall use commercially reasonable efforts to respond to the Transfer Notice within thirty (30) days of Landlord's receipt of any Transfer Notice, provided such Transfer Notice specifically states that Landlord must respond within thirty (30) days of receipt; further provided, that Tenant's Transfer Notice shall not be deemed approved if Landlord fails to respond in such timeframe. If there are any changes in the terms and conditions from those specified in the Transfer Notice (i) such that Landlord would initially have been entitled to refuse its consent to such Transfer under this Section 14.1, or (ii) which would cause the proposed Transfer to be more favorable to the Transferee than the terms set forth

in Tenant's original Transfer Notice, Tenant shall again submit the Transfer to Landlord for its approval and other action under this Article 14 (including Landlord's right of recapture, if any, under Section 14.4 of this Lease). Any Transfer made without Landlord's prior written consent shall, at Landlord's option, be null, void and of no effect, and shall, at Landlord's option, constitute a default by Tenant under this Lease. Whether or not Landlord shall grant consent, Tenant shall pay Landlord an assignment fee of \$1,200.00, Landlord's review and processing fees, as well as any reasonable legal fees incurred by Landlord, within thirty (30) days after written request by Landlord. Notwithstanding any contrary provision of this Lease, if Tenant or any proposed Transferee claims that Landlord has unreasonably withheld or delayed its consent to a proposed Transfer or otherwise has breached its obligations under this Article 14, Tenant's and such Transferee's only remedy shall be to seek a declaratory judgment and/or injunctive relief, and Tenant, on behalf of itself and, to the extent permitted by law, such proposed Transferee waives all other remedies against Landlord, including without limitation, the right to seek monetary damages or to terminate this Lease.

- Landlord's Consent. Landlord shall not unreasonably withhold its consent to any proposed Transfer of the Subject Space to the Transferee on the terms specified in the Transfer Notice. The parties hereby agree that it shall be reasonable under this Lease and under any applicable law for Landlord to withhold consent to any proposed Transfer where one or more of the following apply, without limitation as to other reasonable grounds for withholding consent (i) the Transferee is of a character or reputation or engaged in a business which is not consistent with the quality of the Building, or would be a less prestigious occupant of the Building than Tenant; (ii) the Transferee intends to use the Subject Space for purposes which are not permitted under this Lease; (iii) the Transferee is either a governmental agency or instrumentality thereof; (iv) the Transfer will result in more than a reasonable and safe number of occupants per floor within the Subject Space; (v) the Transferee is not a party of reasonable financial worth and/or financial stability in light of the responsibilities involved under the Lease on the date consent is requested or the Transferee has a net worth which is less than Tenant's net worth as of the date of this Lease; (vi) the proposed Transfer would cause Landlord to be in violation of another lease or agreement to which Landlord is a party, or would give an occupant of the Building a right to cancel its lease; (vii) the terms of the proposed Transfer will allow the Transferee to exercise a right of renewal, right of expansion, right of first offer, or other similar right held by Tenant (or will allow the Transferee to occupy space leased by Tenant pursuant to any such right); (viii) either the proposed Transferee, or any person or entity which directly or indirectly, controls, is controlled by, or is under common control with, the proposed Transferee, (A) occupies space in the Building at the time of the request for consent, or (B) is negotiating with Landlord to lease space in the Building at such time, or (C) has appeared in Landlord's leasing pipeline report or corresponded with Landlord regarding the potential lease of space in the Building during the preceding nine (9) months; or (ix) Landlord has not received assurances acceptable to Landlord that all past due amounts owing by Tenant to Landlord, if any, will be paid and all defaults on the part of Tenant, if any, will be cured prior to the effective date of the proposed Transfer.
- 14.3 Transfer Premium. Except as to Transfer in connection with a Permitted Transfer (hereinafter defined), if Landlord consents to a Transfer, Tenant shall pay to Landlord within thirty (30) days of Tenant's receipt from Transferee, fifty percent (50%) of any "Transfer Premium," as that term is defined in this Section 14.3, received by Tenant from such Transferee. The phrase "Transfer Premium" shall mean all rent, additional rent or other consideration payable by such Transferee in excess of the Rent and Additional Rent payable by Tenant under this Lease on a per rentable square foot basis if less than all of the Premises is transferred, after deducting the reasonable expenses incurred by Tenant for (i) any changes, alterations and improvements to the Premises in connection with the Transfer, and (ii) any brokerage commissions paid to independent third parties in connection with the Transfer (collectively, the "Subleasing Costs"). The phrase "Transfer Premium" shall also include, but not be limited to, key money and bonus money paid by Transferee to Tenant in connection with such Transfer, and any payment in excess of fair market value for services rendered by Tenant to Transferee or for assets, fixtures, inventory, equipment, or furniture transferred by Tenant to Transferee in connection with such Transfer. Landlord or its authorized representatives shall have the right at all reasonable times to audit the books, records and papers of Tenant relating to any Transfer, and shall have the right to make copies thereof. If the Transfer Premium respecting any Transfer shall be found understated, Tenant shall, within thirty (30) days after demand, pay the deficiency and Landlord's costs of such audit.
- 14.4 <u>Landlord's Option as to Subject Space</u>. Notwithstanding anything to the contrary contained in this Article 14, Landlord shall have the option, by giving written notice to Tenant within thirty (30) days after receipt of any Transfer Notice, to recapture the Subject Space or the entire Premises from Tenant. Such recapture notice shall

cancel and terminate this Lease with respect to the Subject Space or Premises, as applicable, as of the date stated in the Transfer Notice as the effective date of the proposed Transfer. In the event of a recapture by Landlord, if this Lease shall be canceled with respect to less than the entire Premises, the Rent reserved herein shall be prorated on the basis of the number of rentable square feet retained by Tenant in proportion to the number of rentable square feet contained in the Premises, and this Lease as so amended shall continue thereafter in full force and effect, and upon request of either party, the parties shall execute written confirmation of the same. If Landlord declines or fails to elect in a timely manner to recapture the Subject Space under this Section 14.4, then, provided Landlord has consented to the proposed Transfer, Tenant shall be entitled to proceed to transfer the Subject Space to the proposed Transferee.

- 14.5 <u>Effect of Transfer</u>. If Landlord consents to a Transfer, (i) the terms and conditions of this Lease shall in no way be deemed to have been waived or modified, (ii) such consent shall not be deemed consent to any further Transfer by either Tenant or a Transferee, (iii) Tenant shall deliver to Landlord, promptly after execution, an original executed copy of all documentation pertaining to the Transfer in form reasonably acceptable to Landlord, (iv) no Transfer relating to this Lease or agreement entered into with respect thereto, whether with or without Landlord's consent, shall relieve Tenant or any guarantor of the Lease from liability under this Lease; (v) Tenant shall not be able to assign its signage rights, if any without the written consent of Landlord; and (vi) Tenant and Transferee shall promptly execute Landlord's standard form of consent.
- 14.6 <u>Additional Transfers</u>. For purposes of this Lease, the term "Transfer" shall also include a change in the ownership of fifty percent (50%) or more of the ownership interests of Tenant within a twelve (12)-month period, unless Tenant is a publicly-held company whose stock trades on a nationally-recognized exchange.
- 14.7. Permitted Transfers. Notwithstanding anything contained in this Lease to the contrary, the provisions of this Article 14 shall not apply to assignments of this Lease or subleases of all or parts of the Premises for any Permitted Use to (1) any legal entity into or with which Tenant is merged or consolidated or to which all or substantially all of Tenant's assets are transferred or any legal entity which controls, is controlled by, or is under common control with the original Tenant so long as (i) such transfer was made for a legitimate independent business purpose and not solely for the purpose of transferring this Lease, (ii) such legal entity is in Landlord's reasonable judgment of a character and engaged in a business which is in keeping with the standards for the Building. and (iii) the successor to Tenant has a net worth computed in accordance with generally accepted accounting principles which is at least equal to that of the greater of (a) the net worth of Tenant as of the Date of Lease or (b) the net worth of Tenant at such time of proposed transfer (any legal entity described in and satisfying the foregoing conditions of this Section being referred to herein as a "Permitted Transferee").

15. SURRENDER OF PREMISES AND REMOVAL OF TENANT'S PROPERTY

No act or thing done by Landlord or any agent or employee of Landlord during the Lease Term shall be deemed to constitute an acceptance by Landlord of a surrender of the Premises unless such intent is specifically acknowledged in a writing signed by Landlord. Upon the expiration of the Lease Term, or upon any earlier termination of this Lease, Tenant shall quit and surrender possession of the Premises to Landlord in as good order and condition as when Tenant took possession and as thereafter improved by Landlord and/or Tenant, reasonable wear and tear and repairs which are specifically made the responsibility of Landlord hereunder excepted. Upon such expiration or termination, Tenant shall remove from the Premises all debris and rubbish, such items of furniture, equipment, wires, and cable or other computer or telecommunication lines or systems (including any cable or other computer or telecommunication lines or systems installed above the ceiling) installed by or at the request of Tenant that is not contained in protective conduit or metal raceway, other articles of personal property owned by Tenant and any property Landlord requires Tenant to remove pursuant to Section 8.3. Tenant shall repair at its own expense all damage to the Premises and Building resulting from such removal.

16. HOLDING OVER

If Tenant holds over after the expiration or earlier termination of the Lease Term hereof, such tenancy shall be a tenancy at will only, and while Tenant maintains possession of the Premises for any holdover period, Rent shall be payable at a per diem rate equal to 150% of the Rent applicable during the last rental period of the Lease Term under this Lease. Such holdover tenancy shall be subject to every other term, covenant and agreement contained herein. Such holdover shall not constitute a renewal or extension of the Lease Term and Landlord expressly reserves the right

to require Tenant to surrender possession of the Premises to Landlord as provided in this Lease upon the expiration or other termination of this Lease. The provisions of this Article 16 shall not be deemed to limit or constitute a waiver of any other rights or remedies of Landlord provided herein or at law. If Tenant fails to surrender the Premises upon the termination or expiration of this Lease, Tenant shall be liable for all damages incurred by Landlord resulting therefrom.

17. ESTOPPEL CERTIFICATES

Within ten (10) business days (which ten [10] business day period is not subject to any notice or cure periods otherwise provided under this Lease) following a request in writing by Landlord, Tenant shall execute and deliver to Landlord an estoppel certificate, which may be required by Landlord or any prospective mortgagee or purchaser of the Real Property, certifying (i) that Tenant has accepted and is occupying the Premises and has commenced payment of Rent (or, if Tenant has not taken occupancy or commenced payment of Rent, Tenant shall certify as to the date on which it intends to take occupancy and when its obligation to pay Rent commences subject to any delays in the completion of any Initial Improvements); (ii) the Lease Commencement Date (or Estimated Substantial Completion Date if the same has not then occurred) and the expiration date of the Term (subject to adjustment based upon the actual Lease Commence Date; (iii) that the Lease has not been changed, modified or amended, and is in full force and effect and free from any default by any party known to Tenant (or, if the Lease has been changed, modified or amended, or if a default has been committed, Tenant shall certify as to the date and nature of said change, modification or amendment, and the nature of any default known to Tenant by either Landlord or Tenant); (iv) that Tenant has no claims or rights against Landlord by way of set-off or deduction against the amounts required to be paid by Tenant under the Lease subject to the completion of any Punch-List Items; (v) that Tenant has not paid Rent for more than the current month during which certification is made; (vi) that Tenant has not been granted any option or right of first refusal to purchase all or any portion of the Building except the prepaid Base Rent required under Section 3 hereof; (vii) the dates to which the Rent and other charges have been paid, and (viii) such other information as Landlord shall reasonably request, and indicating therein any exceptions to the foregoing statements that may exist at that time.

18. SUBORDINATION

This Lease is subject and subordinate to all present and future ground or underlying leases of the Real Property and to the lien of any mortgages or deeds of trust, now or hereafter in force against the Real Property and the Building, if any, and to all renewals, extensions, modifications, consolidations and replacements thereof, and to all advances made or hereafter to be made upon the security of such mortgages or deeds of trust, unless the holds of such mortgages or deeds of trust, or the lessors under such ground lease or underlying leases, require in writing that this Lease be superior thereto. Tenant covenants and agrees to attorn, without any deductions or set-offs whatsoever, to the purchaser upon any foreclosure sale, or to the lessor of a ground or underlying lease upon the termination thereof, as the case may be, if so requested to do so by such purchaser or lessor, and to recognize such purchaser or lessor as the landlord under this Lease. Tenant shall, within ten (10) business days (which ten [10] business day period is not subject to any notice or cure periods otherwise provided under this Lease) of request by Landlord, execute such further instruments or assurances as Landlord may reasonably deem necessary to evidence or confirm such attornment and/or the subordination or superiority of this Lease to any such mortgages, deeds of trust, ground leases or underlying leases.

19. DEFAULTS; REMEDIES

- 19.1 <u>Tenant Default</u>. The occurrence of any of the following shall constitute a default of this Lease by Tenant ("<u>Event of Default</u>"):
- 19.1.1 Any failure by Tenant to pay any Rent or any other charge required to be paid under this Lease, or any part thereof, when due and such failure continues for more than five (5) days after written notice thereof from Landlord to Tenant; provided, however, Tenant will not be entitled to more than one (1) written notice for monetary default during any eighteen (18) month period and, if after such written notice is provided any payment is not timely made, an event of default will be deemed to have occurred without further notice; or
- 19.1.2 Any failure by Tenant (other than a failure pursuant to Section 19.1.1 or 19.1.4) to observe or perform any other provision, covenant or condition of this Lease to be observed or performed by Tenant where such failure continues for fifteen (15) days after written notice thereof from Landlord to Tenant; provided however, that if the nature of such default is such that the same cannot reasonably be cured within a fifteen (15) day period,

Tenant shall not be deemed to be in default if it diligently commences such cure within such period and thereafter diligently pursues the same to completion; provided in all events that such curative action is successfully concluded within thirty (30) days after the initial written notice or demand from Landlord; or

- 19.1.3 The entry of an order for relief with respect to Tenant or any guarantor of this Lease under any chapter of the Federal Bankruptcy Code, the dissolution or liquidation of Tenant or any guarantor of this Lease, the insolvency of Tenant or any guarantor of this Lease or the inability of Tenant or any guarantor of this Lease to pay its debts when due, or the appointment of a trustee or receiver to take possession of all or substantially all of Tenant's or any guarantor's assets or Tenant's interest under this Lease that is not discharged within thirty (30) days; or
- 19.1.4 The failure of Tenant to execute any documents referenced in Article 17 or 18 within the time periods set forth in those Articles.

Any notice required under this Section 19.1 shall be in lieu of, and not in addition to, any notice required under Indiana law.

- 19.2 <u>Remedies Upon Default</u>. Upon the occurrence of any Event of Default by Tenant, Landlord shall have, in addition to any other remedies available to Landlord at law or in equity, the option to pursue any one or more of the following remedies, each and all of which shall be cumulative and nonexclusive, without any notice or demand whatsoever.
- 19.2.1 Terminate this Lease, in which event Tenant shall immediately surrender the Premises to Landlord, and if Tenant fails to do so, Landlord may, without prejudice to any other remedy which it may have for possession or arrearages in rent, enter upon and take possession of the Premises and expel or remove Tenant and any other person who may be occupying the Premises or any part thereof, without being liable for prosecution or any claim or damages therefor; and Landlord may recover from Tenant the following: (i) the worth at the time of award of any unpaid rent which has been earned at the time of such termination; plus (ii) the worth at the time of award of the amount by which the unpaid rent which would have been earned after termination until the time of award exceeds the amount of such rental loss that Tenant proves could have been reasonably avoided; plus (iii) the worth at the time of award of the amount by which the unpaid rent for the balance of the Lease Term after the time of award exceeds the amount of such rental loss that Tenant proves could have been reasonably avoided; plus (iv) any other amount necessary to compensate Landlord for all the detriment proximately caused by Tenant's failure to perform its obligations under this Lease or which in the ordinary course of things would be likely to result therefrom. The term "rent" as used in this Section 19.2 shall be deemed to be and to mean all sums of every nature required to be paid by Tenant pursuant to the terms of this Lease, whether to Landlord or to others. As used in clauses (i) and (ii), above, the "worth at the time of award" shall be computed by allowing interest at the rate set forth in Article 25 of this Lease. As used in clause (iii) above, the "worth at the time of award" shall be computed by discounting such amount at the discount rate of the Federal Reserve Bank of Chicago at the time of award plus one percent (1%).
- 19.2.2 If Landlord does not elect to terminate this Lease on account of any Event of Default, Landlord may, from time to time, without terminating this Lease, enforce all of its right and remedies under this Lease, including the right to terminate the Tenant's right to possession of the Premises and to recover all Rent as it becomes due.
- 19.3 <u>Sublessees of Tenant.</u> Whether or not Landlord elects to terminate this Lease on account of any Event of Default, as set forth in this Article 19, Landlord shall have the right to terminate any and all subleases, licenses, concessions or other consensual arrangements for possession or occupancy entered into by Tenant and affecting the Premises, if any, or may, in Landlord's sole discretion, succeed to Tenant's interest in such subleases, licenses, concessions or other consensual arrangements, and Tenant shall, as of the date of notice by Landlord of such election, have no further right to or interest in the rent or other consideration receivable thereunder.
- 19.4 <u>Waiver of Default</u>. No waiver by Landlord or Tenant of any violation or breach of any of the terms, provisions and covenants herein contained shall be deemed or construed to constitute a waiver of any other or later violation or breach of the same or any other of the terms, provisions, and covenants herein contained. Forbearance by Landlord in enforcement of one or more of the remedies herein provided upon an event of default shall not be deemed or construed to constitute a waiver of such default. The acceptance of any Rent hereunder by Landlord following the

occurrence of any default, whether or not known to Landlord, shall not be deemed a waiver of any such default, except only a default in the payment of the Rent so accepted.

- 19.5 <u>Efforts to Relet</u>. For purposes of this Article 19, the Lease shall not be deemed to have been terminated by efforts of Landlord to relet the Premises, by its acts of maintenance or preservation with respect to the Premises, or by appointment of a receiver to protect Landlord's interest hereunder. The foregoing enumeration is not exhaustive, but merely illustrative of act which may be performed by Landlord without terminating the Lease.
- 19.6 Tenant's Personal Property. Any and all property which may be removed from the Premises by Landlord pursuant to the authority of the Lease or of law, to which Tenant is or may be entitled, may be handled, removed or stored by Landlord at the risk, cost and expense of Tenant and Landlord shall in no event be responsible for the value, preservation or safekeeping thereof. Tenant shall pay to Landlord, upon demand, any and all expenses incurred in such removal and all storage charges against such property so long as the same shall be in Landlord's possession or under Landlord's control. Any such property of Tenant not retaken from storage by Tenant within thirty (30) days, shall be conclusively presumed to have been conveyed by Tenant to Landlord under this Lease as a bill of sale without further payment or credit by Landlord to Tenant.
- Receipt of Moneys After Termination. No receipt of moneys by Landlord from Tenant after termination of this Lease or Tenant's right to possession, or after the giving of any notice of termination of this Lease or Tenant's right to possession, shall reinstate, continue or extend the Term or affect any notice theretofore given to Tenant, or operate as a waiver of the right of Landlord to enforce the payment of Rent and any other sum or sums of money and other charges herein reserved and agreed to be paid by Tenant then due or thereafter falling due, or operate as a waiver of the right of Landlord to recover possession of the Premises by proper remedy, except as herein otherwise expressly provided, it being agreed that after the service of notice to terminate this Lease or Tenant's right to possession or the commencement of suit or summary proceedings, or after final order or judgment for the possession of the Premises, Landlord may demand, receive and collect any moneys due or thereafter falling due without in any manner affecting such notice, proceeding, order, suit or judgment, except as herein otherwise specifically provided, all such moneys collected being deemed payments on account of the use and occupation of the Premises, or at the election of Landlord, on account of Tenant's liability hereunder. Further, no payment by Tenant or receipt by Landlord of a lesser amount than any installment or payment of Rent due shall be deemed to be other than on account of the amount due, and no endorsement or statement on any check or payment of Rent shall be deemed an accord and satisfaction. Landlord may accept such check or payment without prejudice to Landlord's right to recover the balance of such installment or payment of Rent or pursue any other remedies available to Landlord. If Landlord shall direct Tenant to pay Rent to a "lockbox" or other depository whereby payments issued in payment of Rent are initially cashed or deposited by a person or entity other than Landlord (albeit on Landlord's authority), then, for any and all purposes under this Lease: (i) Landlord shall not be deemed to have accepted such payment until ten (10) days after the date on which Landlord shall have actually received such funds; and (ii) Landlord shall be deemed to have accepted such payment if (and only if) within said ten (10) day period, Landlord shall not have returned (or attempted to return) such payment to Tenant. Nothing contained in the immediately preceding sentence shall be construed to place Tenant in default of Tenant's obligation to pay Rent if and for so long as Tenant shall timely pay the Rent required pursuant to this Lease in the manner designated by Landlord.
- Landlord Default. Landlord shall not be in default in the performance of any obligation required to be performed by Landlord under this Lease unless Landlord has failed to perform such obligation within thirty (30) days after the receipt of written notice to Landlord (and any mortgagee of whom Tenant has been notified) from Tenant specifying in detail Landlord's failure to perform; provided however, that if the nature of Landlord's obligation is such that more than thirty (30) days are required for its performance, then Landlord shall not be deemed in default if it commences such performance within such thirty (30) day period and thereafter diligently pursues the same to completion. Tenant agrees that, prior to commencing a legal action against Landlord for failure to cure such default as provided in the preceding sentence, any mortgagee which received notice of such default shall have an additional thirty (30) days to cure such default (unless such cure would take longer and such mortgagee has commenced such cure within said thirty (30) day period). Upon any such uncured default by Landlord and any mortgagee which received notice of such default, Tenant may exercise any of its rights provided in law or at equity; provided, however:

 (a) Tenant shall have no right of self-help to perform repairs or any other obligation of Landlord; (b) Tenant shall have no right to offset or abate rent in the event of any default by Landlord under this Lease; (c) Tenant shall have no right to terminate this Lease; (d) Tenant's rights and remedies hereunder shall be limited to the extent (i) Tenant has

expressly waived in this Lease any of such rights or remedies and/or (ii) this Lease otherwise expressly limits Tenant's rights or remedies; and (e) Landlord will not be liable for any consequential damages.

20. COVENANT OF QUIET ENJOYMENT

Landlord covenants that Tenant, on paying the Rent, charges for services and other payments herein reserved and on keeping, observing and performing all the other terms, covenants, conditions, provisions and agreements herein contained on the part of Tenant to be kept, observed and performed, shall, during the Lease Term, peaceably and quietly have, hold and enjoy the Premises subject to the terms, covenants, conditions, provisions and agreements hereof without interference by any persons lawfully claiming by or through Landlord. The foregoing covenant is in lieu of any other covenant express or implied.

21. SECURITY DEPOSIT

Concurrent with Tenant's execution of this Lease, Tenant shall deposit with Landlord a security deposit (the "Security Deposit") in the amount set forth in Section 11 of the Summary. The Security Deposit shall be held by Landlord as security for the faithful performance by Tenant of all the terms, covenants, and conditions of this Lease to be kept and performed by Tenant during the Lease Term. If Tenant defaults with respect to any provisions of this Lease, Landlord may use, apply or retain all or any part of the Security Deposit for the payment of any Rent or any other sum in default, to cure Tenant's default hereunder, or to compensate Landlord for any other loss or damage that Landlord may suffer by reason of Tenant's default. Landlord's obligations with respect to the Security Deposit are those of a debtor and not of a trustee, and Landlord can commingle the Security Deposit with Landlord's general funds. If any portion of the Security Deposit is so used or applied, Tenant shall, within five (5) days after written demand therefor, deposit cash with Landlord in an amount sufficient to restore the Security Deposit to its original amount, and Tenant's failure to do so shall be a default under this Lease. Landlord shall return the Security Deposit (less any portion thereof used, applied or retained by Landlord as permitted herein) to Tenant within sixty (60) days following the expiration of the Lease Term. Tenant shall not be entitled to any interest on the Security Deposit. Tenant hereby waives any and all applicable provisions of law, now or hereafter in force, which provide that Landlord may claim from a security deposit only those sums reasonably necessary to remedy defaults in the payment of rent, to repair damage caused by Tenant or to clean the Premises.

22. SUBSTITUTION OF OTHER PREMISES

Landlord shall have the right, upon at least thirty (30) days prior written notice, to relocate Tenant to another location in the Real Property ("New Premises") on the condition that: (a) the New Premises designated by Landlord shall be substantially similar to the Premises with respect to size and configuration; (b) if Tenant is then occupying the Premises, Landlord shall pay the actual and reasonable costs of physically moving Tenant, its property and equipment, to the New Premises and such moving shall be done at such time and in such manner so as to cause the least inconvenience to Tenant; (c) Landlord shall, at its cost, improve the New Premises with leasehold improvements substantially equivalent to those located in the Premises; and (d) the Rent shall be increased or decreased to reflect the increase or decrease in size of the New Premises as compared to the Premises.

23. SIGNS

- 23.1 Premises Identification and Building Directory Signage. Tenant shall be entitled, at Landlord's sole cost and expense, to (i) Building-standard identification signage outside of Tenant's Premises on the floor on which Tenant's Premises are located, and (ii) to one (1) line on the Building directory to display Tenant's name and location in the Building. The location, quality, design, style, and size of such signage shall be consistent with the Landlord's building standard signage program. Any change in Tenant's signage shall be at Tenant's sole cost and expense. Subject to all applicable municipal codes and ordinances, Landlord shall provide Tenant, at Tenant's sole expense, with a panel on the Building's monument sign, as generally depicted on Exhibit I attached hereto (the "Monument Sign"), the final location and size of which to be mutually agreed upon between Landlord and Tenant.
- 23.2 <u>Prohibited Signage and Other Items</u>. Any other signs, notices, logos, pictures, names or advertisements which are installed in the Common Areas or on the exterior of the Building or are visible from outside

the Premises and that have not been individually approved by Landlord are prohibited and may be removed without notice by Landlord, at the sole expense of Tenant.

24. COMPLIANCE WITH LAW

- 24.1 Tenant shall not do anything or suffer anything to be done in or about the Premises which will in any way conflict with any law, statute, ordinance or other governmental rule, regulation or requirement now in force or which may hereafter be enacted or promulgated. Tenant acknowledges that, except for Landlord's obligations pursuant to Sections 7.2 and 24.2, Tenant is solely responsible for ensuring that the Premises comply with any and all laws applicable to Tenant's use of and conduct of business on the Premises, and that Tenant is solely responsible for any alterations or improvements that may be required by such laws, now existing or hereafter adopted.
- 24.2 The parties acknowledge that the Americans With Disabilities Act of 1990 (42 U.S.C. § 12101 et seq.) and regulations and guidelines promulgated thereunder ("ADA"), and any similarly motivated state and local laws, as the same may be amended and supplemented from time to time (collectively referred to herein as the "Disabilities Acts") establish requirements for business operations, accessibility and barrier removal, and that such requirements may or may not apply to the Premises, Building and Real Property depending on, among other things: (i) whether Tenant's business is deemed a "public accommodation" or "commercial facility"; (ii) whether such requirements are "readily achievable"; and (iii) whether a given alteration affects a "primary function area" or triggers "path of travel" requirements. The parties hereby agree that: (i) Landlord shall perform any required Disabilities Acts compliance in the Common Areas (at Landlord's cost and expense, but subject to inclusion of Operating Expenses to the extent permitted by Article 4 above), except as provided below; (ii) Tenant shall perform any required Disabilities Acts compliance in the Premises; and (iii) Landlord may perform, or require that Tenant perform, and Tenant shall be responsible for the cost of, Disabilities Acts "path of travel" and other requirements triggered by any public accommodation or other use of, or alterations in, the Premises by Tenant. Tenant shall be responsible for Disabilities Acts requirements relating to Tenant's employees, and Landlord shall be responsible for Disabilities Acts requirements relating to Landlord's employees.

25. LATE CHARGES

If any installment of Rent or any other sum due from Tenant shall not be received by Landlord or Landlord's designee within ten (10) days after said amount is due, then (i) Tenant shall pay to Landlord a late charge equal to ten percent (10%) of the amount due (but in no event shall such charge be in excess of the maximum amount permitted by applicable law) plus any attorneys' fees incurred by Landlord by reason of Tenant's failure to pay Rent and/or other charges when due hereunder, and (ii) such unpaid amounts shall thereafter bear interest until paid at a rate equal to the U.S. prime rate on interest set forth in the money rates column of the Wall Street Journal on the date due (or if the Wall Street Journal ceases to publish such a rate, then the rate published by the largest federally chartered banking institution with a branch in Indiana) plus five percent (5%) per annum, provided that in no case shall such rate be higher than the highest rate permitted by applicable law. The late charge and interest shall be deemed Additional Rent and the right to require it shall be in addition to all of Landlord's other rights and remedies hereunder or at law and shall not be construed as liquidated damages or as limiting Landlord's remedies in any manner.

26. LANDLORD'S RIGHT TO CURE DEFAULT

All covenants and agreements to be kept or performed by Tenant under this Lease shall be performed by Tenant at Tenant's sole cost and expense and without any reduction of Rent. If Tenant shall fail to perform any of its obligations under this Lease, within a reasonable time after such performance is required by the terms of this Lease, Landlord may, but shall not be obligated to, after reasonable prior notice to Tenant, make any such payment or perform any such act on Tenant's part without waiving its right based upon any default of Tenant and without releasing Tenant from any obligations hereunder, in which event Tenant shall reimburse Landlord, upon demand, for the sums incurred by Landlord in connection therewith plus a reasonable administrative fee of five percent (5%) of such costs. Tenant's reimbursement obligations under this Article 26 shall survive the expiration or sooner termination of the Lease Term.

27. RIGHTS RESERVED BY LANDLORD

- 27.1 Landlord reserves the right at all reasonable times and upon reasonable notice to the Tenant to enter the Premises to (i) inspect them; (ii) show the Premises to prospective purchasers, mortgagees or tenants, or to the ground or underlying lessors; (iii) post notices of non-responsibility; or (iv) alter, improve or repair the Premises or the Building if necessary to comply with current Building codes or other applicable laws, or for structural alterations, repairs or improvements to the Building. Notwithstanding anything to the contrary contained in this Article 27, Landlord may enter the Premises at any time to (a) perform services required of Landlord; (b) take possession due to any breach of this Lease in the manner provided herein; (c) perform any covenants of Tenant that Tenant fails to perform after any applicable notice and failure to cure by Tenant; or (d) to address an emergency. Any such entries shall be without the abatement of Rent, shall not be deemed an unlawful entry, or an actual or constructive eviction, and shall include the right to take such reasonable steps as required to accomplish the stated purposes. Tenant hereby waives any claims for damages or for any injuries or inconvenience to or interference with Tenant's business, lost profits, any loss of occupancy or quiet enjoyment of the Premises, and any other loss occasioned thereby.
- 27.2 Landlord reserves full rights to control the Building and the Real Property (which rights may be exercised without subjecting Landlord to claims for constructive eviction, abatement of Rent, damages or other claims of any kind), including more particularly, but without limitation, the following rights: (a) to paint and decorate; (b) to perform repairs or maintenance; and (c) to make replacements, restorations, renovations, alterations, additions and improvements, structural or otherwise (including Freon retrofit work), in and to the Building or Real Property or any part thereof, including any adjacent building, structure, facility, land, street or alley, or change the uses thereof) including changes, reductions or additions of corridors, entrances, doors, lobbies, parking facilities and other areas, structural support columns and shear walls, elevators, stairs, escalators, mezzanines, solar tint windows or film, kiosks, planters, sculptures, displays, and other amenities and features therein, and changes relating to the connection with or entrance into or use of the Building or Real Property or any other adjoining or adjacent building or buildings, now existing or hereafter constructed). In connection with such matters, Landlord may, among other things, erect scaffolding, barricades and other structures, open ceilings, close entry ways, restrooms, elevators, stairways, corridors, parking and other areas and facilities, and take such other actions as Landlord deems appropriate. However, Landlord shall: (a) take reasonable steps to minimize or avoid any denial of access to the Premises except when necessary on a temporary basis; and (b) in connection with entering the Premises, shall comply with Section 27.1 above.

28. INTENTIONALLY DELETED

29. MISCELLANEOUS PROVISIONS

- 29.1 <u>Binding Effect</u>. Each of the provisions of this Lease shall extend to and shall, as the case may require, bind or inure to the benefit not only of Landlord and of Tenant, but also of their respective successors or assigns, provided this clause shall not permit any assignment by Tenant contrary to the provisions of Article 14 of this Lease.
- 29.2 <u>No Air Rights</u>. No rights to any view or to light or air over any property, whether belonging to Landlord or any other person, are granted to Tenant by this Lease.
- 29.3 <u>Modification of Lease</u>. Should any current or prospective mortgagee or ground lessor for the Building require a modification or modifications of this Lease, which modification or modifications will not cause an increased cost or expense to Tenant or in any other way materially and adversely change the rights and obligations of Tenant hereunder, then and in such event, Tenant agrees that this Lease may be so modified and agrees to execute whatever documents are required therefor and deliver the same to Landlord within ten (10) business days following the request therefor.
- 29.4 <u>Transfer of Landlord's Interest.</u> In the event Landlord transfers all or any portion of its interest in the Real Property and Building and in this Lease, Landlord shall automatically be released from all remaining liability under this Lease and Tenant agrees to look solely to such transferee for the performance of Landlord's obligations hereunder after the date of transfer.

- 29.5 <u>Captions</u>. The captions of Articles and Sections are for convenience only and shall not be deemed to limit, construe, affect or alter the meaning of such Articles and Sections.
 - 29.6 Time of Essence. Time is of the essence of this Lease and each of its provisions.
- 29.7 <u>Partial Invalidity</u>. If any term, provision or condition contained in this Lease shall, to any extent, be invalid or unenforceable, the remainder of this Lease, or the application of such term, provision or condition to persons or circumstances other than those with respect to which it is invalid or unenforceable, shall not be affected thereby, and each and every other term, provision and condition of this Lease shall be valid and enforceable to the fullest extent possible permitted by law.
- 29.8 <u>Landlord Exculpation</u>. It is expressly understood and agreed that notwithstanding anything in this Lease to the contrary, and notwithstanding any applicable law to the contrary, the liability of Landlord hereunder (including any successor landlord) and any recourse by Tenant against Landlord shall be limited solely and exclusively to the interest of Landlord in the Building, and neither Landlord, nor any of its constituent partners, members, shareholders, officers, directors or employees shall have any personal liability therefor, and Tenant hereby expressly waives and releases such personal liability on behalf of itself and all persons claiming by, through or under Tenant.
- Entire Agreement. It is understood and acknowledged that there are no oral agreements between the parties hereto affecting this Lease and this Lease supersedes and cancels any and all previous negotiations, arrangements, brochures, agreements and understandings, if any, between the parties hereto or displayed by Landlord to Tenant with respect to the subject matter thereof, and none thereof shall be used to interpret or construe this Lease. This Lease contains all of the terms, covenants, conditions, warranties and agreements of the parties relating in any manner to the rental, use and occupancy of the Premises, and there are no implied covenants with respect to this Lease, including, without limitation, the implied covenant of good faith and fair dealing. None of the terms, covenants, conditions or provisions of this Lease can be modified, deleted or added to except in writing signed by the parties hereto. Any deletion of language from this Lease prior to its execution by Landlord and Tenant shall not be construed to raise any presumption, canon of construction or implication, including, without limitation, any implication that the parties intended thereby to state the converse of the deleted language. The parties hereto acknowledge and agree that each has participated in the negotiation and drafting of this Lease; therefore, in the event of an ambiguity in, or dispute regarding the interpretation of, this Lease, the interpretation of this Lease shall not be resolved by any rule of interpretation providing for interpretation against the party who caused the uncertainty to exist or against the draftsman.
- 29.10 Force Majeure. Whenever performance or satisfaction of a condition is required by either party hereunder, such party shall use due diligence and take all necessary measures in good faith to so perform or satisfy, but if completion of performance or if satisfaction is delayed at any time by reason of natural disasters (e.g. hurricanes, floods, earthquakes etc.), military action, unusual government action, pandemics, a condition caused by the other party hereto, terrorist acts, civil strife, unavailability of labor or materials, riots, labor disputes, damage to work in progress by reason of fire or other casualty, or other causes without the fault and beyond the reasonable control of the party so obligated (other than financial reasons, or a default by a third party unrelated to a Force Majeure Event) (each, a "Force Majeure Event"), then the time for performance or satisfaction of the condition as herein specified shall be appropriately extended by the time of the delay actually caused by the Force Majeure Event. A Force Majeure Event shall also exist if a party is prevented from satisfying a condition by virtue of a Force Majeure Event affecting one or more third parties whose performance is necessary to so satisfy. For the avoidance of doubt, notwithstanding the fact that the Covid-19 Pandemic is known by the parties, for purposes of this lease transaction the Covid-19 Pandemic is deemed to be a Force Majeure Event because the duration of the disruptions and additional outbreaks caused by the Covid-19 Pandemic, and the impact thereof (including, without limitation, with respect to government actions or the availability of labor and materials), is currently unforeseeable and unavoidable and the notice requirements of this Section relative to such Force Majeure Event, which would otherwise be applicable to such event are hereby waived. The provisions of this Section will not operate to excuse any party from the prompt payment of any monies required by this Lease. As soon as reasonably practicable following the date of commencement of a Force Majeure Event, and within a reasonable time following the date of termination of a Force Majeure Event, the party invoking the application of this clause shall submit notice to the other party including reasonable proof of the nature of the Force Majeure Event and of its effect upon the performance of the party's act under this Lease.

- 29.11 <u>Notices</u>. Any notice, demand or other communication given under the provisions of this Lease (collectively, "<u>Notices</u>") by either party to the other party shall be effective only if in writing and either: (a) personally served, (b) mailed by United States Postal Service registered or certified mail, return receipt requested, postage prepaid, or (c) sent by a nationally recognized courier service (e.g., Federal Express) for next-day delivery. Notices shall be directed to the parties at their respective addresses set forth in the Summary. In the event that a different address is furnished by either party to the other party in accordance with the procedures set forth in this Section 29.11, Notices shall thereafter be sent or delivered to the new address. Notices given in the foregoing manner shall be deemed given (a) when actually received or refused by the party to whom sent if delivered by carrier or personally served or (b) if mailed, on the day of actual delivery or refusal as shown by the addressee's registered or certified mail receipt. For purposes of this Section 29.11, a "business day" is Monday through Friday, excluding holidays observed by the United States Postal Service.
- 29.12 <u>Joint and Several Liability</u>. If more than one person or entity executes this Lease as Tenant: (a) each of them is and shall be jointly and severally liable for the covenants, conditions, provisions and agreements of this Lease to be kept, observed and performed by Tenant; and (b) the act or signature of, or notice from or to, any one or more of them with respect to this Lease shall be binding upon each and all of the persons and entities executing this Lease as Tenant with the same force and effect as if each and all of them had so acted or signed, or given or received such notice.
- 29.13 Venue; Jury Waiver; Attorneys' Fees; Trial. Any litigation between Landlord and Tenant related to this Lease shall be in the State of Indiana. Landlord and Tenant agree that venue for any such litigation shall be proper in the Marion County District Court. If either party commences litigation against the other for the specific performance of this Lease, for damages for the breach hereof or otherwise for enforcement of any remedy hereunder, **the parties hereto agree to and hereby do waive any right to a trial by jury** and, in the event of any such commencement of litigation (including appeals), the prevailing party shall be entitled to recover from the other party such costs and reasonable attorneys' fees as may have been incurred, including any and all costs incurred in enforcing, perfecting and executing such judgment. Tenant hereby waives its right to plead any counterclaim unrelated to this Lease or Tenant's occupancy of the Premises, or to seek an offset, in any action or proceeding brought by Landlord against Tenant for non-payment of Rent or default hereunder. This shall not, however, be construed as a waiver of Tenant's right to assert any claim in a separate action brought by Tenant.
- 29.14 <u>Governing Law</u>. This Lease shall be construed and enforced in accordance with the laws of the State of Indiana, without reference to the conflicts of law provisions thereof.
- 29.15 <u>Brokers</u>. Landlord and Tenant hereby warrant to each other that they have had no dealings with any real estate broker or agent in connection with the negotiation of this Lease, excepting only the real estate brokers or agents specified in Section 13 of the Summary (the "<u>Brokers</u>"), and that they know of no other real estate broker or agent who is entitled to a commission in connection with this Lease. Each party agrees to indemnify and defend the other party against and hold the other party harmless for, from and against any and all claims, demands, losses, liabilities, lawsuits, judgments, and costs and expenses (including without limitation reasonable attorneys' fees) with respect to any leasing commission or equivalent compensation alleged to be owing on account of the indemnifying party's dealings with any real estate broker or agent other than the Brokers.
- 29.16 <u>Transportation Management</u>. Tenant shall fully comply with all present or future programs intended to manage parking, transportation or traffic in and around the Real Property and in connection therewith, Tenant shall take responsible action for the transportation planning and management of all employees located at the Premises by working directly with Landlord, any governmental transportation management organization or any other transportation-related committees or entities.
- 29.17 <u>Confidentiality</u>. Tenant acknowledges that the content of this Lease and any related documents are confidential information. Tenant shall keep such confidential information strictly confidential and shall not disclose such confidential information to any person or entity other than Tenant's financial, legal, and space planning consultants.
- 29.18 <u>Landlord Renovations</u>. Tenant acknowledges that Landlord may, but shall not be obligated to (other than as specifically set forth herein or in the Work Letter), during the Lease Term renovate, improve, alter, or modify

(collectively, the "Renovations") the Building, Premises, and/or Real Property, including without limitation the Parking Facilities, Common Areas, Systems and Equipment, roof, and structural portions of the same. Tenant hereby agrees that such Renovations and Landlord's actions in connection with such Renovations shall in no way constitute a constructive eviction of Tenant nor entitle Tenant to any abatement of Rent. Landlord shall have no responsibility or for any reason be liable to Tenant for any direct or indirect injury to or interference with Tenant's business arising from the Renovations, nor shall Tenant be entitled to any compensation or damages from Landlord for loss of the use of the whole or any part of the Premises or of Tenant's personal property or improvements resulting from the Renovations or Landlord's actions in connection with such Renovations, or for any inconvenience or annoyance occasioned by such Renovations or Landlord's actions in connection with such Renovations.

29.19 Reserved.

- 29.20 <u>Financial Statements</u>. Upon ten (10) business days prior written request from Landlord (which Landlord may make at any time during the Term but no more often that once in any calendar year unless required in connection with a potential sale or financing of the Real Property), Tenant shall deliver to Landlord a current financial statement of Tenant.
- 29.21 Excepted Rights. Landlord shall also have the right (but not the obligation) to temporarily close the Building if Landlord reasonably determines that there is an imminent danger of significant damage to the Building or of personal injury to Landlord's employees or the occupants of the Building. The circumstances under which Landlord may temporarily close the Building shall include, without limitations, electrical interruptions, hurricanes, terrorist activities and civil disturbances. A closure of the Building under such circumstances shall not constitute a constructive eviction nor entitle Tenant to an abatement or reduction of rent payable hereunder.
- 29.22 <u>Rules and Regulations</u>. Tenant agrees to observe and comply with the rules and regulations set forth in <u>Exhibits E and G</u> attached to this Lease. Any violation by Tenant of any of the rules and regulations, may be restrained; but whether or not so restrained, Tenant acknowledges and agrees that it shall be and remain liable for all damages, loss, costs and expense resulting from any violation by Tenant of any of said rules and regulations. Nothing in this Lease shall be construed to impose upon Landlord any duty or obligation to enforce said rules and regulations, or the terms, covenants and conditions of any other leases against any other tenant or any other persons, provided that Landlord shall uniformly apply such rules and regulations and shall not discriminate against Tenant in the enforcement of any such rules and regulations. Landlord reserves the right to make and adopt, from time to time, such other reasonable rules and regulations and to amend, modify or rescind any then existing rules and regulations for the protection and welfare of the Real Property and its tenants and occupants, as Landlord may determine, and Tenant agrees to abide by all such rules and regulations. Tenants may be fined by Landlord, in an amount that is solely decided upon by Landlord for failure to abide by such rules and regulations, if the violation does not promptly stop after Landlord's written notice of the same to the violating tenant
- 29.23 <u>Memorandum of Lease</u>. Neither this Lease nor a short memorandum of lease may be recorded unless done so with the written consent of Landlord.
- 29.24 Patriot Act Compliance. Neither Tenant nor any of its officers, directors, shareholders, partners, members or affiliates (including the indirect holders of equity interests in Tenant) is or will be an entity or person: (i) that is listed in the Annex to, or is otherwise subject to the provisions of, Executive Order 13224 issued on September 24, 2001 ("EO13224"); (ii) whose name appears on the United States Treasury Department's Office of Foreign Assets Control ("OFAC") most current list of "Specifically Designated National and Blocked Persons" (which list may be published from time to time in various mediums including, but not limited to, the OFAC website, http:www.treas.gov/ofac/t11sdn.pdf); (iii) who commits, threatens to commit or supports "terrorism", as that term is defined in EO13224; or (iv) who is otherwise affiliated with any entity or person listed above (any and all parties or persons described in clauses [i] [iv] above are herein referred to as a "Prohibited Person"). Tenant covenants and agrees that neither Tenant nor any of its officers, directors, shareholders, partners, members or any affiliates (including the indirect holders of equity interests in Tenant) will: (i) conduct any business, nor engage in any transaction or dealing, with any Prohibited Person, including, but not limited to, the making or receiving of any contribution of funds, goods, or services, to or for the benefit of a Prohibited Person; or (ii) engage in or conspire to engage in any transaction that evades or avoids, or has the purpose of evading or avoiding, or attempts to violate, any of the prohibitions set forth in EO13224. Tenant further covenants and agrees to deliver (from time to time) to Landlord any such

certification or other evidence as may be requested by Landlord in its sole and absolute discretion, confirming that: (i) neither Tenant, Guarantor, nor any of their respective officers, directors, shareholders, partners, members or affiliates (including the indirect holders of equity interests in Tenant) is a Prohibited Person; and (ii) neither Tenant, Guarantor, nor any of their respective officers, directors, shareholders, partners, members or affiliates (including the indirect holders of equity interests in Tenant) has engaged in any business, transaction or dealings with a Prohibited Person, including, but not limited to, the making or receiving of any contribution of funds, goods, or services, to or for the benefit of a Prohibited Person.

Right of First Offer. Landlord hereby grants to Tenant a one-time right of first offer ("Tenant's ROFO") to lease space on the 2nd floor which is contiguous to the Premises (the "ROFO Space") when any such ROFO Space becomes available for lease. The ROFO Space shall be deemed "available for lease" when Landlord is prepared to offer to lease such space to parties other than to: (a) the then-current tenant or occupant of such ROFO Space, and (b) other tenants or occupants of the Building who have existing rights (including, without limitation, any expansion rights, rights of first offer, rights of first refusal and any other rights or options) to lease such ROFO Space as of the date hereof. When the ROFO Space becomes available for lease, Landlord shall so notify Tenant thereof in writing (the "ROFO Notice"), which ROFO Notice shall set forth (i) a description of the particular ROFO Space (including the rentable square footage thereof), (ii) the anticipated date upon which Landlord expects to be able to deliver the particular ROFO Space to Tenant (the "Anticipated ROFO Space Commencement Date"), (iii) the Base Rent payable with respect to the ROFO Space, and (iv) any other material economic terms and conditions upon which Landlord is willing to lease the ROFO Space. The term for Tenant's leasing such ROFO Space shall commence upon the actual delivery of the ROFO Space to Tenant (the "ROFO Space Commencement Date") and shall be coterminous with the Term and any renewal thereof; provided, however, in no event shall the term for ROFO Space be less than five (5) years and further provided that if the Term for the Premises has less than five (5) years remaining at the time of the ROFO Space Commencement Date, the Term for the Premises shall be extended to be coterminous with the term for the ROFO Space. If Tenant desires to exercise Tenant's ROFO with respect to the particular ROFO Space in question on the terms and conditions set forth in the ROFO Notice, Tenant shall deliver written notice thereof to Landlord ("Tenant's ROFO Election Notice") within five (5) business days following Tenant's receipt of the ROFO Notice from Landlord. Time is of the essence with respect to Tenant's delivery of Tenant's ROFO Election Notice. Tenant acknowledges and agrees that Tenant must elect to exercise Tenant's ROFO, if at all, with respect to the entirety of the particular ROFO Space being offered by Landlord to Tenant, and Tenant may not elect to lease only a portion thereof. Notwithstanding the foregoing, Tenant's right to exercise Tenant's ROFO shall be conditioned upon Tenant's having timely delivered Tenant's ROFO Election Notice to Landlord and upon the satisfaction of each of the following conditions, both on the date Tenant delivers Tenant's ROFO Election Notice and upon the ROFO Space Commencement Date: (i) this Lease shall be in full force and effect; (ii) Tenant shall not be in default of any of its obligations under this Lease beyond applicable notice and cure periods, and (iii) the original Tenant named in this Lease or a Permitted Transferee shall then be the Tenant under this Lease and such originally named Tenant or Permitted Transferee shall then be in occupancy of the entire Premises. If Tenant timely exercises Tenant's ROFO and all of the conditions thereto are satisfied, then effective as of the ROFO Space Commencement Date (a) such ROFO Space shall be added to and deemed part of the Premises upon the terms and conditions of this Lease except as otherwise provided for in this Section and in the ROFO Notice, and (b) Tenant's Share shall be appropriately increased. Promptly following the delivery of the particular ROFO Space to Tenant or otherwise upon request of Landlord, Landlord and Tenant shall enter into an amendment to this Lease incorporating the terms contained in the ROFO Notice and the modifications set forth in clauses (a) and (b) of the preceding sentence, and any other applicable terms of this Section, but failure to do so shall have no effect on Tenant's agreement to lease the ROFO Space. If Tenant fails to timely deliver Tenant's ROFO Election Notice to Landlord with respect to any particular ROFO Space within the aforesaid five (5) business day period, then Landlord shall be free to lease such ROFO Space to any third party on substantially the same terms and conditions as set out in the ROFO Notice, and Tenant shall have no further right to lease the particular ROFO Space in question and Tenant's ROFO with respect to such particular ROFO Space shall thereafter be deemed null and void and of no further force and effect. Notwithstanding the foregoing or anything to the contrary contained herein, Tenant's ROFO shall be subject and subordinate to (i) all rights existing as of the date of this Lease in favor of any third parties to lease all or any portion of any particular ROFO Space (including, without limitation, any expansion rights, rights of first offer, rights of first refusal and any other rights or options), and (ii) Landlord's right to lease all or a portion of any particular ROFO Space to any tenant or occupant of such particular ROFO Space by renewing or extending such tenant's or occupant's lease or occupancy agreement or by entering into a new lease or occupancy agreement with such tenant or occupant. If Tenant exercises Tenant's ROFO and Landlord is unable to deliver possession of the ROFO Space to Tenant on the Anticipated ROFO Space Commencement Date

due to the holding over or retention of possession of any tenant, subtenant or occupant of such ROFO Space or for any other reason, such failure shall not be a default by Landlord or otherwise render Landlord liable for damages or in any way impair the effectiveness of this Lease or Tenant's exercise of Tenant's ROFO with respect to such ROFO Space. In such event Landlord shall use commercially reasonable efforts to deliver possession of the ROFO Space to Tenant as soon as is reasonably practicable. Notwithstanding the foregoing or anything to the contrary contained herein, Tenant's ROFO shall not apply, and Landlord shall not have any obligation to offer any ROFO Space to Tenant during the last twelve (12) months of the Term unless Tenant shall have previously exercised its extension option pursuant to and in accordance with the terms of this Lease, and (ii) during the last twelve (12) months of the Term as extended in accordance with the terms and conditions set forth herein.

29.26. Right of First Refusal. Landlord hereby grants to Tenant a one-time right of first refusal ("Tenant's ROFR") to lease space on the 2nd floor which is contiguous to the Premises (the "ROFO Space") when Landlord receives an acceptable proposal from a third party to lease such ROFR Space. When Landlord received an acceptable third-party proposal for lease of the ROFR Space, Landlord shall so notify Tenant thereof in writing (the "ROFR Notice"), which ROFR Notice shall set forth the terms in the third-party offer including (i) a description of the particular ROFR Space (including the rentable square footage thereof), (ii) the anticipated date upon which Landlord expects to be able to deliver the particular ROFR Space to Tenant (the "Anticipated ROFR Space Commencement Date"), (iii) the Base Rent payable with respect to the ROFR Space, and (iv) any other material economic terms and conditions upon which Landlord is willing to lease the ROFR Space. The term for Tenant's leasing such ROFR Space shall commence upon the actual delivery of the ROFR Space to Tenant (the "ROFR Space Commencement Date") and shall be coterminous with the Term and any renewal thereof; provided, however, in no event shall the term for ROFR Space be less than five (5) years and further provided that if the Term for the Premises has less than five (5) years remaining at the time of the ROFR Space Commencement Date, the Term for the Premises shall be extended to be coterminous with the term for the ROFR Space. If Tenant desires to exercise Tenant's ROFR with respect to the particular ROFR Space in question on the terms and conditions set forth in the ROFR Notice, Tenant shall deliver written notice thereof to Landlord ("Tenant's ROFO Election Notice") within five (5) business days following Tenant's receipt of the ROFR Notice from Landlord. Time is of the essence with respect to Tenant's delivery of Tenant's ROFR Election Notice. Tenant acknowledges and agrees that Tenant must elect to exercise Tenant's ROFR, if at all, with respect to the entirety of the particular ROFR Space identified in the ROFR Notice, and Tenant may not elect to lease only a portion thereof. Notwithstanding the foregoing, Tenant's right to exercise Tenant's ROFR shall be conditioned upon Tenant's having timely delivered Tenant's ROFR Election Notice to Landlord and upon the satisfaction of each of the following conditions, both on the date Tenant delivers Tenant's ROFR Election Notice and upon the ROFR Space Commencement Date: (i) this Lease shall be in full force and effect; (ii) Tenant shall not be in default of any of its obligations under this Lease beyond applicable notice and cure periods, and (iii) the original Tenant named in this Lease or a Permitted Transferee shall then be the Tenant under this Lease and such originally named Tenant or Permitted Transferee shall then be in occupancy of the entire Premises. If Tenant timely exercises Tenant's ROFR and all of the conditions thereto are satisfied, then effective as of the ROFR Space Commencement Date (a) such ROFR Space shall be added to and deemed part of the Premises upon the terms and conditions of this Lease except as otherwise provided for in this Section and in the ROFR Notice, and (b) Tenant's Share shall be appropriately increased. Promptly following the delivery of the particular ROFR Space to Tenant or otherwise upon request of Landlord, Landlord and Tenant shall enter into an amendment to this Lease incorporating the terms contained in the ROFR Notice and the modifications set forth in clauses (a) and (b) of the preceding sentence, and any other applicable terms of this Section, but failure to do so shall have no effect on Tenant's agreement to lease the ROFR Space. If Tenant fails to timely deliver Tenant's ROFR Election Notice to Landlord with respect to any particular ROFR Space within the aforesaid five (5) business day period, then Landlord shall be free to lease such ROFR Space to any third party on substantially the same terms and conditions as set out in the ROFR Notice, and Tenant shall have no further right to lease the particular ROFR Space in question and Tenant's ROFR with respect to such particular ROFR Space shall thereafter be deemed null and void and of no further force and effect. Notwithstanding the foregoing or anything to the contrary contained herein, Tenant's ROFR shall be subject and subordinate to (i) all rights existing as of the date of this Lease in favor of any third parties to lease all or any portion of any particular ROFR Space (including, without limitation, any expansion rights, rights of first offer, rights of first refusal and any other rights or options), and (ii) Landlord's right to lease all or a portion of any particular ROFR Space to any tenant or occupant of such particular ROFR Space by renewing or extending such tenant's or occupant's lease or occupancy agreement or by entering into a new lease or occupancy agreement with such tenant or occupant. If Tenant exercises Tenant's ROFR and Landlord is unable to deliver possession of the ROFR Space to Tenant on the Anticipated ROFR Space Commencement Date due to the holding over or retention of possession of any tenant,

subtenant or occupant of such ROFR Space or for any other reason, such failure shall not be a default by Landlord or otherwise render Landlord liable for damages or in any way impair the effectiveness of this Lease or Tenant's exercise of Tenant's ROFR with respect to such ROFR Space. In such event Landlord shall use commercially reasonable efforts to deliver possession of the ROFR Space to Tenant as soon as is reasonably practicable. Notwithstanding the foregoing or anything to the contrary contained herein, Tenant's ROFR shall not apply, and Landlord shall not have any obligation to offer any ROFR Space to Tenant during the last twelve (12) months of the Term unless Tenant shall have previously exercised its extension option pursuant to and in accordance with the terms of this Lease, and (ii) during the last twelve (12) months of the Term as extended in accordance with the terms and conditions set forth herein.

[Remainder of page intentionally blank; signatures on following page(s)]

Landlord and Tenant have caused this Lease to be executed the date first above written.

"Landlord":

G&I IX MJW LAKE POINTE III & IV LLC,

a Delaware limited liability company

By: M & J LP Investors LLC,

its operating manager

M & J LP Manager, Inc., By:

its manager

Name: Marc R. Wilkow

Title: President

"Tenant":

BARNES, DENNIG & CO., LTD., an Ohio limited liability company

Name: Jay Rammes

Title: Managing Director

EXHIBIT A

LAKE POINTE III

OUTLINE OF FLOOR PLAN OF PREMISES



EXHIBIT B

LAKE POINTE III

DESCRIPTION OF REAL PROPERTY

LAKE POINTE III County of Marion, State of Indiana.

Part of the Northwest Quarter of Section 21, Township 17 North, Range 4 East in Marion County, Indiana, more particularly described as follows:

Commencing at the Southeast corner of said Northwest Quarter Section; thence along the South line thereof, South 89 degrees 06 minutes 37 seconds West (assumed bearing) 1199.71 feet; thence North 00 degrees 00 minutes 52 seconds West 12.57 feet to a point on the centerline of East 82nd Street as located by D.O.T. plans for Project ST-05-004A, which point is also the Southwest corner of the Grant of Right of Way for Allison Pointe Boulevard as recorded September 9, 1987 as Instrument #87-105141, in the Office of the Recorder of Marion County, Indiana (the next five courses are along the Westerly and Southerly lines of said Grant of Right of Way); (1) thence continuing North 00 degrees 00 minutes 52 seconds West 536.80 feet to a curve having a radius of 385.00 feet, the radius point of which bears North 89 degrees 59 minutes 08 seconds East; (2) thence Northerly and Northeasterly along said curve 212.52 feet to a point which bears North 58 degrees 23 minutes 15 seconds West from said radius point; (3) thence North 31 degrees 36 minutes 45 seconds East 762.23 feet to a curve having a radius of 305.00 feet, the radius point of which bears North 58 degrees 23 minutes 15 seconds West; (4) thence Northerly, Northwesterly and Westerly along said curve 650.79 feet to a point which bears North 00 degrees 38 minutes 30 seconds West from said radius point; (5) thence South 89 degrees 21 minutes 30 seconds West 204.00 feet to the POINT OF BEGINNING, which point is also the Northwest corner of a 4.244 acre tract described in a Warranty Deed recorded June 4, 1990 as Instrument #90-54079 in said Recorder's Office; thence along the West line of said 4.244 acre tract, South 00 degrees 38 minutes 30 seconds East 537.17 feet to a point on the South line of the North Half of said Northwest Quarter Section; thence along said South line, South 89 degrees 11 minutes 38 seconds West 345.00 feet; thence North 00 degrees 38 minutes 30 seconds West 473.16 feet to a point on the Southerly right of way line of Allison Pointe Boulevard, which point is on a curve having a radius of 100.00 feet, the radius point of which bears North 00 degrees 38 minutes 30 seconds West (the next three courses are along the Southerly line of said Allison Pointe Boulevard); (1) thence Easterly and Northeasterly along said curve, 82.98 feet to a point which bears South 48 degrees 11 minutes 15 seconds East from said radius point, and which point is on a reverse curve having a radius of 100.00 feet, the radius point of which bears South 48 degrees 11 minutes 15 seconds East; (2) thence Northeasterly and Easterly along said curve, 82.98 feet to a point which bears North 00 degrees 38 minutes 30 seconds West from said radius point; (3) thence North 89 degrees 21 minutes 30 seconds East 197.44 feet to the Point of Beginning.

EXHIBIT C

LAKE POINTE III

WORK LETTER

This Work Letter shall set forth the terms and conditions relating to the construction of tenant improvements within the Premises. All references in this Work Letter to Articles or Sections of "this Lease" shall mean the relevant portions of the Lease to which this Work Letter is attached as Exhibit C, and all references in this Work Letter to Sections of "this Work Letter" shall mean the relevant portions of this Work Letter. All capitalized terms appearing in this Work letter shall have the same meaning as those appearing in the Lease, except as expressly modified herein.

1. **Initial Improvements**

- a. The design and construction of the improvements (the "Initial Improvements") shall be at the expense of Tenant except to the extent of the Improvement Allowance defined below and the Tenant Plans (as defined below).
- b. The cost of the Initial Improvements shall include all "hard" construction costs (e.g., materials, construction labor) and related "soft" costs (e.g., architectural fees, construction management fees). In connection with the services to be provided by Landlord hereunder, Landlord shall charge a construction management fee of three percent (3%) of the total cost of the Initial Improvements (the "Construction Management Fee"), plus Landlord's out-of-pocket costs (if any). The total amount of the hard and soft construction costs and the Construction Management Fee is referred to herein as the "Improvement Costs."
- c. "Improvement Allowance" shall mean an allowance of \$36.91 per rentable square foot of the Premises (for a total not to exceed \$235,917.16), to be provided by Landlord as set forth in Section 5 below. In addition to the Improvement Allowance, Landlord shall pay for the cost of an original Tenant Plan and up to two (2) revisions and construction document services for the Initial Improvements. Any costs incurred with respect to any additional space planning and construction document services shall be the sole responsibility of Tenant but may, at Tenant's election, be included as a reimbursable cost pursuant to the Improvement Allowance.
- d. The base, shell and core (i) of the Premises and (ii) the Building have been constructed previous to the date of this Work Letter (collectively, the "Base, Shell and Core"). In addition, the Premises has been improved with various tenant improvements suitable for the use by previous occupants of the Premises (collectively, the "Existing Improvements"). Except for the performance of the Initial Improvements, Tenant shall accept possession of the Premises in an "as is, where is" condition, without any representation, warranty, agreement, credit or allowance being given from Landlord with respect to the condition or improvement thereof and Landlord shall have no responsibility or obligation to perform any work with respect to the Base, Shell and Core or with respect to the Existing Improvements. Tenant has had sufficient opportunity to investigate and inspect the physical condition of the Premises.

2. Final Plans and Specifications.

a. **Tenant's Information.** Within ten (10) days after the date of mutual execution of the Lease, Tenant shall submit to Landlord (i) the name of a representative of Tenant who has been designated as the person responsible for receiving all information from and delivering all information to Landlord relating to the construction of the Initial Improvements, and (ii) all information necessary for the preparation of complete, detailed architectural, mechanical, electrical and plumbing drawings and specifications for construction of the Initial Improvements in the Premises, including without limitation Tenant's partition and

furniture layout, reflected ceiling, telephone and electrical outlets and equipment rooms, initial provider(s) of telecommunications services, doors (including hardware and keying schedule), glass partitions, windows, critical dimensions, imposed loads on structure, millwork, finish schedules, security devices, if any, which Tenant desires or Landlord requires to have integrated with other Building safety systems, and HVAC and electrical requirements (including Tenant's connected electrical loads and the National Electrical Code (NFPA-70) Design Load Calculations), together with all supporting information and delivery schedules ("Tenant's Information").

- b. **Tenant Plans.** Following Landlord's execution of the Lease and receipt of Tenant's Information, Landlord shall cause its architect and engineers to prepare and submit to Tenant all finished and detailed architectural drawings and specifications, including mechanical, electrical and plumbing drawings (the "**Tenant Plans**"). In addition, Landlord shall advise Tenant of the number of days of Tenant Delay (as defined below) attributable to extraordinary requirements (if any) contained in Tenant's Information. Landlord (or its designated representative) reserves the right to designate the location(s) of all of Tenant's mechanical, electrical or other equipment and the manner in which such equipment will be connected to Building systems.
- c. **Final Plans.** Within three (3) business days after receipt, Tenant shall (i) approve and return the Tenant Plans to Landlord, or (ii) provide Landlord Tenant's written requested changes to the Tenant Plans, in which event Landlord shall have the Tenant Plans revised (as Landlord deems appropriate) and resubmitted to Tenant for approval. The process shall continue until Tenant has approved the Tenant Plans or the Tenant Plans are deemed approved as set forth below. If Tenant fails to request changes within such three (3) business day period, Tenant shall be deemed to have approved the Tenant Plans. Upon Tenant's approval, the Tenant Plans shall become the "**Final Plans**".

3. Construction of Initial Improvements

- a. Upon the full execution of the Lease and the approval by both parties of the Final Plans, Landlord shall proceed to construct the Initial Improvements in accordance with the Final Plans.
- b. If Tenant desires to change the Final Plans, Tenant shall, at its expense, provide to Landlord plans and specifications for such change(s). All such plans and specifications shall be subject to Landlord's written approval, which will not be unreasonably withheld.
- c. If Tenant requests Landlord to perform additional work to the Premises outside the scope of the Final Plans, then such work may, in Landlord's reasonable discretion, be performed by Landlord at Tenant's expense. Prior to commencing any such work requested by Tenant, Landlord will submit to Tenant written estimates of the cost of any such work. If Tenant fails to approve any such estimate within ten (10) days, then the same shall be deemed disapproved in all respects by Tenant, and Landlord shall not be authorized to proceed thereon.
- d. If Tenant fails to supply to Landlord any of the above-specified information within the time frame specified, then Landlord may, at its option, declare an Event of Default under the Lease (following any applicable cure period under Section 19.1 of the Lease) and exercise any of Landlord's remedies for an Event of Default thereunder, including terminating the Lease. If Landlord so terminates the Agreement, Tenant shall pay Landlord for all costs and expenses incurred by Landlord in refurbishing the Premises for Tenant within ten (10) business days after Tenant's receipt of Landlord's invoice for same.
- e. Landlord shall not be responsible for any defect of any nature in the Initial Improvements unless solely caused by the gross negligence or willful misconduct of Landlord. Landlord

makes no warranties, expressed or implied, including but not limited to implied warranties of merchantability and fitness for a particular purpose, in connection with the Initial Improvements; provided that Landlord shall assign to Tenant any warranties made by the contractor completing the Initial Improvements and shall otherwise cooperate with Tenant in asserting any claims under said warranties. Tenant shall have no remedy for incidental or consequential damages for lost profits, injury to person or property, or any other incidental or consequential loss available to Tenant.

- f. Prior to and during construction of the Initial Improvements, Tenant's architects, vendors, and other duly authorized agents shall have the right to enter the Premises for purposes of inspection, making measurements, and installing system furniture (after any floor covering that is part of the Initial Improvements has been installed), phone equipment, and telecommunications cabling, provided each such agent presents Landlord with a Landlord-approved certificate of insurance naming Landlord as an Additional Insured substantially in accordance with the insurance requirements set forth on Exhibit F.
- For purposes of this Work Letter, "Substantial Completion" means: (i) completion of the g. Initial Improvements in the Premises in accordance with the Final Plans except for those Punch-List Items (defined below) which do not materially interfere with Tenant's use and occupancy of the Premises; and (ii) issuance of any necessary municipal certificate of occupancy, temporary certificate of occupancy, or their equivalent. The date on which the Initial Improvements are Substantially Complete, is sometimes referred to herein as the "Substantial Completion Date." Upon notice from Landlord that the Initial Improvements are Substantially Complete, the parties shall inspect the Premises and prepare a list of certain specified and enumerated minor items, the lack of completion of which (and the work required for the completion of which) will not interfere with Tenant's ability to occupy and use the Premises for Tenant's normal business purposes (herein referred to as the "Punch-List" and such items contained on the Punch-List hereinafter referred to as the "Punch-List Items"). Landlord shall promptly correct the Punch-List Items to Tenant's satisfaction and Tenant agrees that, at the request of Landlord from time to time thereafter, Tenant will promptly furnish to Landlord revised Punch-Lists reflecting the completion of any prior Punch-List Items. If the Punch-List or any revised Punch-List consists only of items which would not materially impair Tenant's use or occupancy of the Premises for its intended purpose, then, in such event, the work shall be deemed to be Substantially Complete and Tenant will acknowledge in writing that the Initial Improvements are Substantially Complete and accept possession of the Premises; provided, however, that such acknowledgement of acceptance shall not relieve Landlord of its obligation to promptly complete all Punch-List Items. At any time after the Substantial Completion Date, Landlord may enter the Premises to complete Punch-List Items, and any such entry by Landlord or its agents, employees or contractors for such purposes shall not constitute an actual or constructive eviction, or entitle Tenant to any abatement of Rent, or relieve Tenant from any obligation under the Lease, or impose any liability upon Landlord or its agents. Upon Substantial Completion, the Initial Improvements shall be deemed by Tenant to be satisfactorily completed except to the extent noted in the Punch-List.
- h. Thirty (30) days prior to the Estimated Substantial Completion Date Tenant shall have the right and privilege of going onto the Premises and the Common Areas (including, but not limited to the mechanical rooms and conduits of the Building) to install Tenant's phone and data cabling, wiring and systems, to install furniture, equipment, signage, and other trade related fixtures, complete interior decoration work, stage Tenant's move-in and otherwise complete preparation of the Premises for Tenant's occupancy; provided, however, that Tenant's schedule for such work shall be communicated with the Landlord in advance, who shall then have the right to suggest modifications to the schedule to avoid material interference with Landlord's completion of the Initial Improvements, and all of Tenant's covenants under this Lease shall be binding upon Tenant in respect of such possession the

same as if the first day of the Term had been fixed as of the date when Tenant entered such possession except that Tenant shall not be obligated to pay Rent for the period prior to the Lease Commencement Date. Landlord shall notify Tenant when the work to be performed by Landlord is substantially completed; Tenant shall abide by the terms of the Work Letter and shall specifically meet all of the time deadlines imposed therein.

- 4. **Selection of Contractor**. Landlord, acting in its sole and absolute discretion with input from Tenant, shall have the right to select the contractor for the Initial Improvements. The Construction Rules and Regulations for the Building are set forth on Exhibit G and must be followed by all parties.
- Improvement Allowance. Landlord shall contribute the Improvement Allowance towards the Improvement Costs in accordance with the terms of this Section. All Improvement Costs incurred by Landlord shall be deducted from the Improvement Allowance, and applied by Landlord to pay the Improvement Costs, as such costs are incurred. Any unused portion of the Improvement Allowance shall be retained by Landlord. In the event the Improvement Costs exceed the amount of the Improvement Allowance, Tenant shall pay to Landlord such excess amount ("Tenant's Share of the Improvement Costs") within ten (10) business days after Tenant's receipt of Landlord's invoice for same. In no event shall Landlord be obligated to expend more than the Improvement Allowance. Tenant's Share of the Improvement Costs shall be deemed Additional Rent under the Lease. Landlord shall, upon Tenant's request reasonably estimate Tenant's Share of the Improvement Costs, Tenant shall deposit such estimated amount with Landlord within ten (10) business days after requested by Landlord. If such estimated amount exceeds the actual amount of Tenant's Share of the Improvement Costs, Tenant shall receive a refund of the difference, and if the actual amount shall exceed the estimated amount, Tenant shall pay the difference to Landlord within ten (10) business days after requested by Landlord. Notwithstanding anything to the contrary, to the extent the Improvement Allowance exceeds the actual amount incurred with respect to the completion of the Improvement Costs, Tenant may elect to use up to Twenty Nine Thousand Seven Hundred Eighty and 00/100 Dollars (\$29,780.00) [\$5.00 per rentable square foot of the unused Improvement Allowance to pay for wiring, cabling, moving expenses, architectural fees, furniture, fixtures and equipment, and any other business related expenses. Any amount of Improvement Allowance not used or not submitted for reimbursement within twelve (12) months of the Lease Commencement Date shall be deemed forfeited by Tenant.
- 6. **Tenant Delay**. The Lease Commencement Date under the Lease shall be accelerated on a day-for-day basis for each day that Substantial Completion of the Initial Improvements is delayed by any of the following (each, a "**Tenant Delay**"):
 - a. Tenant's failure to respond, within reasonable time periods prescribed by Landlord, to a request for information necessary for the completion of the Tenant Plans or the Final Plans; or
 - b. Tenant's failure to pay the Security Deposit, if any, or any other sum, as required in the Lease: or
 - c. Changes by Tenant to the Final Plans; or
 - d. Any upgrades or other non-Building Standard items requested by Tenant, or items not customarily provided by Landlord as the same is designated in the Final Plans, to the extent that the same involve lead times, installation times, delays or difficulties in obtaining building permits, requirements for any governmental approval, permit or action beyond the issuance of normal building permits, or other delays not typically encountered in connection with Landlord's standard improvements; or
 - e. Subject to Tenant's right of access set forth in Seciton 3(h), any material interference by Tenant with the construction of the Initial Improvements; or
 - f. Changes which must be made in the Fianl Plans because they do not comply with applicable Laws; or
 - g. Changes to the base, shell or core of the Building required by the Final Plans; or
 - h. Tenant's failure to act in good faith with respect to the construction of the Initial Improvements; or
 - i. Any other cause defined under the Lease or this Work Letter as a Tenant Delay.

For example, if Substantial Completion of the Initial Improvements actually occurs on January 16 of a given year, but there were fifteen (15) days of Tenant Delay, then Substantial Completion of the Initial Improvements will be deemed to have occurred on January 1 of such year.

EXHIBIT D

LAKE POINTE III

RESERVED

EXHIBIT E

LAKE POINTE III

RULES AND REGULATIONS

- 1. The sidewalks, entrances, passages, concourses, ramps, parking facilities, elevators, vestibules, stairways, corridors, or halls shall not be obstructed or used by Tenant or the employees, agents, visitors or business of Tenant for any purpose other than ingress and egress to and from the Premises and for delivery of merchandise and equipment in prompt and efficient manner, using elevators, and passageways designated for such delivery by Landlord.
- 2. No air-conditioning units, fans or other projections shall be attached to the Building. No curtains, blinds, shades or screens shall be attached to or hung in, or used in connection with, any window or door of the Premises or Building, without the prior written consent of Landlord. All curtains, blinds, shades, screens or other fixtures must be of a quality type, design and color, and attached in the manner approved by Landlord. All electrical fixtures hung in offices or spaces along the perimeter of the Premises must be of a quality type, design and bulb color approved by Landlord unless the prior consent of Landlord has been obtained for other lamping.
- 3. No sign, advertisement, notice or other lettering shall be exhibited, inscribed, painted, or affixed by any Tenant on any part of the outside of the Premises or Building or on the inside of the Premises if the same can be seen from the outside of the Premises without the prior written consent of Landlord. In the event of the violation of the foregoing by Tenant, Landlord may remove same without any liability, and may charge the expense incurred by such removal to the Tenant or Tenants violating this rule. Interior signs on doors and the directory shall be inscribed, painted or affixed for each Tenant by Landlord at the expense of such Tenant, and shall be of a standard size, color and style acceptable to Landlord.
- 4. The exterior windows and doors that reflect or admit light and air into the Premises or the halls, passageways or other public places in the Building, shall not be covered or obstructed by any Tenant, nor shall any articles be placed on the windowsills. No showcases or other articles shall be put in front or affixed to any part of the exterior of the Building, nor placed in the halls, corridors or vestibules, nor shall any article obstruct any HVAC supply or exhaust without the prior written consent of Landlord.
- 5. The electrical and mechanical closets, water and wash closets, drinking fountains and other plumbing, communications, electrical and mechanical fixtures shall not be used for any purposes other than those for which they were constructed, and no sweepings, rubbish, rags, coffee grounds, acids or other substances shall be deposited therein. Landlord shall have sole power to direct where and how telephone and other wires are to be introduced. No boring or cutting for wires is to be allowed without the consent of Landlord. The location of communication equipment affixed to the Premises shall be subject to the approval of Landlord. All damages resulting from any misuse of the fixtures shall be borne by the Tenant who, or whose employees, agents, assignees, sublessees, invitees or licensees, shall have caused the same. No person shall waste water by interfering or tampering with the faucets or otherwise.
- 6. No portion of the Premises or the Building shall be used or occupied at any time for manufacturing, for the storage of merchandise, for the sale of merchandise, goods or property of any kind at auction or otherwise or as sleeping or lodging quarters, or for any immoral or unlawful purpose.
- 7. Tenant, any Tenant's servants, employees, agents, visitors or licensees, shall not at any time bring or keep upon the Premises any inflammable, combustible caustic, poisonous or explosive fluid, chemical or substance.
- 8. No bicycles, vehicles or animals of any kind (other than a seeing eye dog for a blind person), shall be brought into or kept by any Tenant in or about the Premises or the Building.
- 9. Landlord shall have the right to prohibit any advertising by any Tenant which, in Landlord's opinion, tends to impair the reputation of the Building or its desirability as a building for offices, and upon written notice from

Landlord, Tenant shall refrain from or discontinue such advertising. In no event shall Tenant, without the prior written consent of Landlord, use the name of the Building or use pictures or illustrations of the Building.

- 10. Any person in the Building will be subject to identification by employees and agents of Landlord. All persons in or entering Building shall be required to comply with the security policies of the Building. Tenant shall keep doors to unattended areas locked and shall otherwise exercise reasonable precautions to protect property from theft, loss or damage. Landlord shall not be responsible for the theft, loss or damage of any property.
- 11. No additional locks or bolts of any kind shall be placed on any door in the Building or the Premises and no lock on any door therein shall be changed or altered in any respect without the consent of Landlord. Landlord shall furnish two (2) keys for each lock on exterior doors to the Premises and shall, on Tenant's request and at Tenant's expense, provide additional duplicate keys. All keys, including keys to storerooms and bathrooms, shall be returned to Landlord upon termination of this Lease. Landlord may at all times keep a pass key to the Premises. All entrance doors to the Premises shall be left closed at all times and left locked when the Premises are not in use.
- 12. Tenant shall give immediate notice to Landlord in case of theft, unauthorized solicitation, or accident in the Premises or in the Building or of defects therein or in any fixtures or equipment, or of any known emergency in the Building.
- 13. No freight, furniture or bulky matter of any description will be received into the Building or carried into the elevators except in such a manner, during such hours and using such elevators and passageways as may be approved by Landlord, and then only upon having been scheduled at least two (2) working days prior to the date on which such service is required. Any hand trucks, carryalls, or similar appliances used for the delivery or receipt of merchandise or equipment shall be equipped with rubber tires, side guards and such other safeguards as Landlord shall require.
- 14. Tenant, or the employees, agents, servants, visitors or licensees of Tenant shall not at any time place, leave or discard any rubbish, paper, articles, or objects of any kinds whatsoever outside the doors of the Premises or in the corridors or passageways of the Building.
- 15. Tenant shall not make excessive noises, cause disturbances or vibrations or use or operate any electrical or mechanical devices that emit excessive sound or other waves or disturbances or create obnoxious odors, any of which may be offensive to the other tenants and occupants of the Building, or that would interfere with the operation of any device, equipment, radio, television broadcasting or reception from or within the Building or elsewhere and shall not place or install any projections, antennas, aerials or similar devices inside or outside of the Premises or on the Building without Landlord's prior written approval.
- 16. Tenant shall comply with all applicable federal, state and municipal laws, ordinances and regulations, insurance requirements and building rules and regulations and shall not directly or indirectly make any use of the Premises which may be prohibited by any of the foregoing or which may be dangerous to persons or property or may increase the cost of insurance or require additional insurance coverage.
- 17. Tenant shall not serve, nor permit the serving of alcoholic beverages in the Premises unless Tenant shall have procured the necessary permits and Liquor Liability Insurance, issued by companies and in amounts reasonably satisfactory to Landlord, naming Landlord as an additional party insured.
- 18. Canvassing, soliciting and peddling in the Building is prohibited and Tenant shall cooperate to prevent the same.
- 19. Except as otherwise explicitly permitted in its Lease, Tenant shall not do any cooking, conduct any restaurant, luncheonette or cafeteria for the sale or service of food or beverages to its employees or to others, install or permit the installation or use of any food, beverage, cigarette, cigar or stamp dispensing machines or permit the delivery of any food or beverage to the Premises, except by such persons delivering the same as shall be approved by Landlord.

- 20. Tenant shall at all times keep the Premises neat and orderly.
- 21. Tenant shall not allow its employees to loiter in the common areas of the Building.
- 22. **SMOKING (INCLUDING VAPING) IS PROHIBITED** anywhere within the Building, including each tenant's private office suite or any Common Area (i.e., hallways, corridors, lobbies, restrooms, elevators, vestibules, stairwells or loading docks), and, in addition, **SMOKING (INCLUDING VAPING) IS PROHIBITED** in areas exterior to the Building which are within 30 feet of any entrance or loading dock to the Building or otherwise not within any designated smoking areas located on the Real Property. **THE USE OF ILLICIT DRUGS IS PROHIBITED** anywhere on the Real Property, including within the Building, any Common Area or the Parking Facilities.
- 23. Tenant shall not maintain armed security in or about the Premises nor possess any weapons, explosives, combustibles or other hazardous devices in or about the Building and/or Premises.
- 24. Landlord shall have the absolute right at all times, including an emergency situation, to limit, restrict, or prevent access to the Building in response to an actual, suspected, perceived or publicly or privately announced health or security threat.
- 25. Landlord reserves the right at any time to take one elevator out of service to tenants for exclusive use by management in servicing the Building.
- 26. No electric heaters or electric fans are allowed on the Premises with the prior written consent of Landlord.
- 27. Tenant shall not provide access to vendors or other parties that are not their invitees, agents or employees.

EXHIBIT F

LAKE POINTE III

VENDOR INSURANCE REQUIREMENTS

Prior to commencement of any construction at the Premises, Tenant's contractors shall procure and maintain the insurance described below covering Tenant, Tenant's contractors, Landlord, Landlord's property manager and any other parties designated by Landlord from time to time, as their interests may appear, against claims, damages or losses which may arise out of, in connection with or result from the construction, with no deductible. The insurance policies shall be on an occurrence basis and shall be effective from the start of construction and maintained during construction and with respect to products and completed operations for two (2) years after final payments have been made under the construction contract. Prior to commencement of construction, Tenant agrees to provide and to require the contractor engaged in the construction to provide to Landlord, certificates evidencing the existence of, the foregoing described insurance with the following coverages:

- 28. Workmen's Compensation and Employer's Liability Insurance:
 - a. Indiana: Statutory limits
 - b. Employer's Liability: \$1,000,000 per each accident or illness.
- 29. Commercial General Liability Insurance, including as minimum coverages:
 - Premises Operations Liability
 - Independent Contractor's Protective Liability
 - Products and Completed Operations Liability
 - Broad Form Property Damage Endorsement
 - Blanket Contractual Liability Coverage
 - Personal Injury
 - a. Special Requirements:
 - (i) Property Damage Liability Insurance will provide "X, C, and U" (explosion, collapse and underground hazard) coverage as applicable.
 - (ii) Products and Completed Operations to be maintained for two (2) years after final payment.
 - b. Limits of Liability. A combined single limit of \$2,000,000 in the aggregate and per occurrence combined single limit for bodily injury or property damage claims.
- 30. Commercial Automobile Liability Insurance:
 - Special requirements: all owned, hired, and non-owned vehicles including the loading or unloading thereof.
 - b. Limits of Liability: Bodily Injury and Property Damage: \$1,000,000 in the aggregate and per accident combined single limit.

- 31. Property Insurance: Tenant shall maintain insurance on an "all risk" basis for the completed value of the to-be constructed improvements during the course of construction through either the Tenant's property insurance program or a Builders Risk insurance policy obtained by either Tenant or Tenant's Contractor.
 - 32. Umbrella Liability Insurance: \$10,000,000 in the aggregate and per occurrence.
 - 33. Contractors Equipment and Materials Installation Floater:
 - a. Contractor shall maintain insurance for amounts at risk for its equipment, materials and supplies.
 - b. Any insurance maintained hereunder shall waive all rights of subrogation as respects the "Additional Insureds".
- 34. Pollution Liability Insurance: Tenant's contractors that present pollution exposure (i.e., hydraulic elevators, environmental contracts, construction projects where asbestos, lead paint, etc. is present) shall maintain a separate pollution liability policy with minimum limits of \$5,000,000 in the aggregate and per occurrence. "Claims made" coverage is acceptable with 3-year extended reporting and coverage.

Each insurance policy and any certificate furnished in lieu of a policy shall state that it will not be cancelled, reduced or materially changed without thirty (30) days prior written notice to Tenant and Landlord. If the "Additional Insureds" have other insurance which is applicable to the loss, it shall be on an excess or contingent basis. The amount of any insurance company's liability under the policies specified herein shall not be reduced by the existence of such other insurance. Contractor's certificates shall be in duplicate and on standard Accord forms. All insurance policies shall be issued by insurance companies rated "A- VIII" or higher in Best's Insurance Guide (latest edition in effect as of the date hereof and subsequently in effect as of the date of renewal of the required policies). All insurance policies shall be issued as primary and noncontributory policies as such policies apply to Landlord.

The Tenant shall waive and shall require Contractor engaged in the construction of the Improvements to waive all rights of recovery or subrogation on behalf of their insurers for bodily injury or property damage claims or loss or damage to the Improvements or the Premises which arise from the construction as respects Landlord, its agents, beneficiaries or employees.

EXHIBIT G

LAKE POINTE III

CONSTRUCTION RULES

I. General

- A. All General Contractors and Sub-Contractors are hereinafter referred to as "Contractors". Contractors working in or about the property must have prior written approval from Property Manager before any type of work may commence.
- B. All referenced material, labor, services or construction and/or other referenced processes performed by contractor, shall be hereinafter referred to as "work".
- C. All contractors must be licensed and have working experience in commercial properties. Written documentation/certification and previous job references may be required prior to the commencement of any type of work. Bonding may be required at Property Manager's request.
- D. Permits must be obtained from the City of Indianapolis prior to the commencement of work. This includes general construction as well as low voltage security or Telecom wiring.
- E. All contractors shall keep the premises and improvements free and clear of all liens arising out of or claimed by reason of any work performed, materials furnished or obligations incurred.
- F. It is imperative that all of contractors' personnel maintain good conduct while they are on the property and that they are properly dressed for the environment they are working and the job being done.
- G. Approval of the drawings, details, schedules, etc., by the Property Manager shall not relieve the contractor from the responsibility for compliance with local, county, state or federal laws, rules, ordinances, or rules and regulations of commissions, boards or other authorities with jurisdiction.

II. Hours

- A. Hours in which the work will commence and end each day must be approved by Property Manager prior to the commencement of the project. No variation to the agreed upon hours will be permitted unless authorization is obtained from Property Manager. Building business hours are 7:00 a.m. 6:00 p.m., Monday through Friday and 7:00 a.m. 1:00 p.m. on Saturdays.
- B. Noisy work must be completed prior to 8:00 a.m. or after 6:00 p.m.
- C. Hours will further be limited by the contractor's rules and regulations as stated herein. Use of the building freight elevators will be according to building hours.
- D. Property Manager must be notified of all "after-hours" work at least twenty-four (24) hours in advance.

III. Elevators

- A. Tenant shall provide Landlord with a minimum of 24 hours' notice of any large delivery via Work Order Request in order for Maintenance to place blanket protection on the elevator walls. The failure to adhere to this policy will cause the violator to be fined in amount sufficient to cover any and all damage, as decided solely by the Landlord, but in no event less than \$150.00.
- B. Items being delivered in the elevators cannot exceed the posted limit of 2500 pounds.
- C. Failure to adhere to the rules and policy listed herein will cause the violator to be fined in amount sufficient to cover any and all damages, as decided solely by the Landlord, but in no event less than \$150.00.

IV. Noise/Odor Restrictions

- A. Since work will occur while other businesses in the building are operating, noise and odors are major considerations. Therefore, excessive noises or odors that may disturb tenants will force us to halt work temporarily. If a specific task, such as core drilling, involves making disruptive noises or carpet glue and painting causes excessive odors, it will be necessary for the contractor to make arrangements for these tasks to be done between 6:00 p.m. and 8:00 a.m. on weekdays and/or during weekends.
- B. It is the responsibility of the contractor to instruct all construction personnel that noise and odors will be minimized at all times.
- C. Acceptable noise level shall be determined solely by the Property Manager. Radios shall not be allowed at any time.

V. Damage to Property

- A. It is the contractor's responsibility to assure that no damage is done to the property by its employees or agents acting on behalf of the contractor.
- B. The contractor shall assume the financial responsibility for repairing any damage to the property, resulting directly or indirectly from the acts of its employees, sub-contractors, or vendors.
- C. It will be the option of Property Manager to stop work, should excessive damage to the property occur.

VI. Parking

A. Contractor can unload material and equipment at the west side of the building adjacent to the dumpster area. Contractors are permitted to park for 20 minutes for unloading purposes only. All other times they must park in the spaces provided near the unloading area.

VII. Trash

- A. It is the responsibility of the contractor to provide refuse disposal container(s) at its own expense. The containers will be placed in a location designated by Property Manager and must meet Agent's standard regarding to safety and aesthetics. It will be the responsibility of the contractor to keep the area around the container(s) neat and orderly. It will be important to assure that a "trail" of debris is not left between the work area and the refuse container(s).
- B. The work will be done in a neat and orderly manner. It will be the responsibility of the contractor to ensure that at all times public hallways, staircases, and freight elevators are kept clean, neat and in an acceptable manner for normal tenant use and to prevent fire hazards.
- C. The contractor is required to frequently clean up and remove from the work area all refuse, rubbish, scrap materials and debris. Should Property Manager find it necessary to clean up after the contractor, whether it be in the work area or public areas of the property, all expenses related to the cleanup will be charged to the contractor.
- D. The on-site building compactor and refuse containers are not to be utilized by a contractor without permission from the Agent. A fee will be assessed to the contractor for use of the containers, based on a proportion of the Property Manager's contract price.

VIII. Safety

A. Any and all safety equipment, such as barricades, rigging, fire extinguishers, first aid supplies, etc., will be provided by the contractor. It is the responsibility of the contractor to protect all individuals surrounding the work area. All liability shall be the responsibility of the contractor.

IX. Warranties/Guarantees

A. A warranty and/or guarantee on materials used and/or workmanship provided shall be submitted in writing to Property Manager. This includes manufacturers' warranties on material and equipment as well as any type of expressed or implied guaranty by contractor.

B. Manufacturers' warranties, which will be forwarded to Property Manager, shall include publications provided by manufacturer such as operation manuals, troubleshooting/maintenance guides and specifications/details.

X. Security

A. Locked storage of tools, material, or equipment shall be the contractor's responsibility.

XI. Intent and Interpretations

A. It is the intent of these Rules and Regulations to encompass all applicable labor, material, and equipment necessary to completely finish the work described by Property Manager in a workmanlike manner

B. Where the contractor wishes to make substitutions for items specifically called out on drawings, specifications, etc., contractor shall submit to Property Manager samples, technical data, performance data, etc., as required by Property Manager. Such material shall be submitted far enough in advance without causing a delay in the work. Any substitutions used without approval shall be subject to rejection and replacement at contractor's expense.

EXHIBIT H

LAKE POINTE III

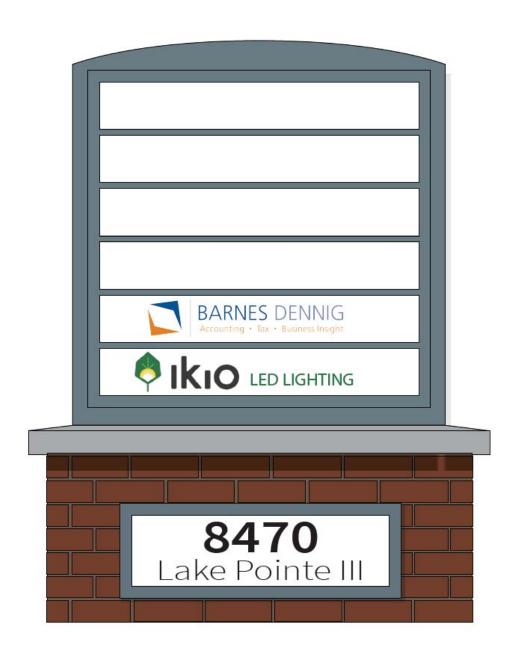
COMMENCEMENT DATE CERTIFICATE

	REAL PROPERTY: PREMISES: LANDLORD: LEASE DATED:	8470 Allison Pointe Blvd., Indianapolis, Indiana 46250 Suite 200 G&I IX MJW Lake Pointe III & IV LLC
	TENANT:	, 2021 Barnes, Dennig & Co., LTD.
	The undersigned Tenant under the lea	ase described above (the " <u>Lease</u> ") hereby certifies to Landlord that:
1. 5,5	Tenant is the tenant under the Lease 96 rentable square feet of space (the "Pr	for space in the above-referenced Real Property demising approximately <u>emises</u> ").
2.	Tenant has accepted possession of and	d is occupying the Premises pursuant to the Lease.
3. to 0	The Lease Commencement Date isone (1) available five (5) year extension	The Lease Term expires on, subject option.
4.	Tenant has commenced payment of R	tent or will commence payment of Rent on
		blet, modified, supplemented or amended in any way. Accordingly, the ween the parties and there are no other agreements between Landlord and
6.	Tenant has no option or right of first r	refusal to purchase all or any portion of the Real Property.
the cor	rently has no defense, setoff or counter reto, or arising out of any other transa	nd effect and neither Landlord nor Tenant is in default thereunder. Tenant relaim against Landlord arising out of the Lease or in any way relating ction between Tenant and Landlord, and no event has occurred and no notice or the passage of time, or both, will constitute a default under the
		TENANT:
		BARNES, DENNIG & CO., LTD., an Ohio limited liability company
		By: Example Only Its:

EXHIBIT I

LAKE POINTE III

MONUMENT SIGN



DRA ADVISORS ASSET MANAGEMENT LEASE DOCUMENTATION CHECKLIST

Property: Lake Pointe III
Tenant: Barnes Dennig & Co

Space: 200

Size / SF: 5,956 sq ft

Deal Type: N, R, Expansion: N

Deal Review and Approval: (Asset Manager) David Bengel

DEAL REVIEW:	YES	NO	COMMENTS
Final term sheet and/or LOI attached?	\boxtimes		Click or tap here to enter text.
Asset Manager / broker completed NPV analysis?		\boxtimes	N/A
Ranger 2.0 NER Calculation attached?			N/A
Lease Commission Worksheet attached?	\boxtimes		Click or tap here to enter text.
Financial statements received and reviewed by Asset Manager?	\boxtimes		Click or tap here to enter text.
DRA partner / acquisition review and approval needed?		\boxtimes	Click or tap here to enter text.
THIRD PARTY APPROVALS: CRITICAL			
Any <i>pre-execution</i> lender approvals/compliance required? Approval attached?		\boxtimes	Click or tap here to enter text.
Any <i>pre-execution</i> JV partner compliance/approvals required? i.e. not attached?		\boxtimes	Click or tap here to enter text.
DOCUMENT / LEASE PACKAGE REVIEW			
Have any related deals or third party options/rights been cleared by leasing agent or DRA? (ROFO, ROFR, exclusives, etc.)	\boxtimes		Click or tap here to enter text.
Security deposit/LOC/Guaranty received? (include copy of check or LOC with lease package)			Click or tap here to enter text.
First month's rent received? (Include copy of check with lease package.)			Click or tap here to enter text.
Has the tenant made any interlineations or changes in the document? Are changes initialed and approved? If so, flag for LL to initial if required.		\boxtimes	Click or tap here to enter text.
Are all final, correct Exhibits attached?	\boxtimes		Click or tap here to enter text.
Has the term commencement date or any other date in the document passed that require changes to the document?		\boxtimes	Click or tap here to enter text.
Is there any other document the Tenant was supposed to supply? (Documentation of merger/name change, guarantee etc.)		\boxtimes	Click or tap here to enter text.
Lease abstract submitted with lease, fully populated with SIC code and estimated Commencement Date?	\boxtimes		Click or tap here to enter text.
Tenant insurance certificate received and approved?			Click or tap here to enter text.

EXECUTION AND DISTRIBUTION

Tenant-executed lease package with related documentation should be scanned to Lease Admin for LL execution and distribution. Either date document or leave for Lease Admin to complete. Note: As a reminder, to facilitate the upload to the DRA Intranet, please instruct the broker or manager to scan the lease package sections separately, i.e. lease; abstract; NPV, etc. (If wet signatures are required, the full lease package with originals should be delivered to DRA's NY office.)

DocuSign may be used by a Tenant for execution so please coordinate with their attorney or broker to provide the correct info to be used to designate the DRA signer; if possible, provide prior notice to DRA Lease Admin that DocuSign is being used and forward the Lease Checklist, Abstract, NPV, etc at that time.

Lease Admin will distribute scanned copies of the fully-executed lease package to the required parties.

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August 18, 2021

Kevin Gillihan JLL Indianapolis

RE: LETTER OF INTENT - LAKE POINTE III

Kevin,

LOCATION:

Colliers International | Indianapolis, is exclusively representing Barnes, Dennig & Co., LTD., an Ohio limited liability company ("Tenant") in evaluating the Indianapolis office market for their office space requirement. At this time, we are requesting lease from you.

Suite 200 Indianapolis, IN 46250

BUILDING OWNERSHIP: The building is owned by G&I IX MJW LAKE POINTE III & IV LLC. M&J Wilkow and DRA Advisors are the controlling entities.

8470 Allison Pointe Blvd

BUILDING MANAGEMENT: The building is professionally managed by M&J Wilkow, with one onsite property manager, one onsite building engineer and one day porter. Property manager shall have an office located onsite on the

2nd Floor of LP III.

PREMISES: Tenant proposes to lease from the Landlord an area of approximately

+/- 5,899 rentable square feet (RSF) see Exhibit A.

TEST FIT: Landlord uses Schott Design and will provide one (1) plan and two

> (2) revisions at Landlord's expense. All other design fees, including construction documents, and permits shall be at Tenant's cost.

BOMA STANDARD OF MEASUREMENT: Usable Square Feet is calculated using BOMA standards. Single

tenant floors have a 12% add-on factor and multi-tenant floors have

a 15% add-on factor.

LEASE TERM: Five (5) year and Six (6) months

TARGET COMMENCEMENT DATE: January 1, 2022.

> Assuming Tenant Improvement construction is substantially complete, Tenant has the ability to occupy Premises at no additional cost starting December 1, 2021. This will allow Tenant to avoid

moving during the middle of the December holiday season.

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EARLY OCCUPANCY:

Provided such access by Tenant does not interfere with or delay Landlord's completion of the Tenant Improvements, Landlord shall provide Tenant non-exclusive access to the Premises, Building common areas, mechanical rooms, conduits, thirty (30) days prior to the Lease Commencement Date for the purposes of staging Tenant's move-in, and installing telecom and data cabling and systems, furniture, equipment, signage, etc.

RENTAL RATE:

Months 1-11: Free Month 12: \$21.50/RSF

Months 13-24: \$22.04/RSF with 2.5% annual escalations thereafter

RENTAL CONCESSIONS:

Months 1-11 Free

OPERATING EXPENSES & REAL ESTATE TAXES (OPEX):

Tenant shall be responsible for paying its pro rata share of increases in building operating expenses and property taxes ("Operating Costs") above a 2022 Base Year. Operating Costs will be calculated on a grossed-up basis to reflect a building occupancy equal to ninety five percent (95%).

Landlord shall cap increases in all controllable operating expenses at five percent (5%) per year on a compound cumulative basis.

2017 Actual: \$10.80 2018 Actual: \$9.56 2019 Actual: \$10.60 2020 Estimates: \$10.80

TENANT

IMPROVEMENT ALLOWANCE:

Landlord agrees to turnkey the Tenant Improvement construction up to \$39.61/RSF based on a mutually agreed upon space plan and

scope of work.

SIGNAGE: Exterior: Landlord will provide the right to a panel on the monument sign, with a mutually agreed upon, by Landlord and Tenant, location

and size. All costs shall be paid for by Tenant and signage is subject to all local codes and ordinances. All graphics must be

approved by Landlord. See Exhibit B.

Interior: Tenant will be provided with signage at the entrance to their suite as well as on the directory prominently located in the building's lobby at Landlords sole cost and expense. All graphics must be

approved by Landlord.

TERMINATION OPTION:

Intentionally omitted

PARKING:

All parking is in common and available on a first come first serve basis and at no cost to Tenants. LP III & IV have 608 surface parking spaces and 16 ADA compliant parking spots.

----- ----- 9 - F-----

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OPTION TO EXTEND:

Landlord will provide Tenant one (1), five (5)-year option to renew the lease at the then current renewal market rates and terms with not more than twelve (12) months and not less than nine (9) months written notice prior to the expiration of the term.

Rights of Offer & Refusal:

Subject to rights of existing Tenants, Tenant shall have a onetime Right Of First Offer (ROFO) for contiguous space on the 2nd floor that becomes available at Fair Market Value terms, and coterminous with the lease term.

Landlord will provide Tenant a one-time Right of First Refusal on contiguous space subject to any current tenant rights. The terms and conditions of the refusal right shall be based upon Landlord's offer to the 3rd party Tenant. Once Landlord has received a firm offer to lease, acceptable to the Landlord, then Tenant may exercise its Right of First Refusal to lease the additional space within five (5) business days.

The adjacent space is currently unencumbered.

RESTORATION:

Tenant requires that Tenant will not be required (upon surrender of the Premises) to restore the Premises to building standard construction or to remove any improvements (including wiring) that were approved by the Landlord and were completed during the initial construction or during Tenant's tenancy.

The above is generally acceptable, however Tenant will be required to remove all IT wiring and cabling per Indiana code. During the initial plan review and for any alterations made thereafter, Landlord reserves the right to identify and require removal of Tenant's expense any item that is not typical of general office use.

ASSIGNMENT AND SUBLETTING:

To be addressed in the lease document.

HOLDOVER:

Any holdover shall be at 150% and subject to any consequential damages suffered by the Landlord. To be further defined in the lease document.

BUILDING SECURITY, ACCESS AND LIFE SAFETY SYSTEMS:

The building has a key card access system for exterior doors and elevators. Eagle Trident security patrols the property after hours and manually locks doors as well.

Buildings are protected by a hydraulically designed automatic sprinkler system.

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LP III fire protection specs - Six flowing sprinklers, 0.10 GPM/SF density, 1,500 SF designed area of discharge, 342.2 GPM discharge, 84.1 psi residual pressure at the base of the riser.

Building engineer is onsite Monday-Friday 8:00am – 5:00pm.

HEATING, VENTILATION & AIR CONDITIONING (HVAC):

LP III is heated and conditioned by two 130-ton Trane rooftop units, which were installed in 2000 and provide air to 52 variable air volume (VAV) boxes located on all floors. Both air handling units are three-phase, 480 volt and contain 25 filters in each. The VAV zones are sized to handle approximately 750 square feet each and are controlled by electronic thermostats. Each VAV box is equipped with an electric heating coil that warms the air.

All after hours HVAC requests must be scheduled thru the management office. After hours HVAC charges are \$45.00/hour per floor.

Hours of standard HVAC operation: 6am – 6pm daily M-F 8:00-1:00pm Sat. Off Sunday.

BASE BUILDING CODES:

Base Building Condition shall be comparable to that of Class A buildings in the Keystone submarket. To be further defined in the lease document.

HAZARDOUS MATERIALS:

To Landlord's actual knowledge, there are no hazardous materials in the building. To be further negotiated in the lease document.

Brokerage Commissions:

Landlord shall pay Colliers International ("Tenant's Broker") a real estate commission equal to five percent (5%) of the gross lease value within 30 days of lease execution, per a separate agreement.

LEGAL EFFECT:

It is Tenant's understanding that this is a non-binding Request for Proposal of lease terms and not an offer to lease or to enter into a lease agreement. The parties will be bound only if and when a definitive lease agreement containing mutually acceptable terms is executed by both Landlord and Tenant. No obligation to negotiate or to respond to any proposal is created by this request. Tenant reserves the right to reject all proposals.

CONFIDENTIALITY:

The information contained in this proposal is privileged and confidential, intended only for the use of Tenant and Landlord. All parties shall keep the terms of this proposal and any negotiations or

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AGENCY:

DISCLAIMER:

agreements strictly confidential unless mutually and specifically agreed otherwise.

Landlord is represented by Kevin Gillihan as Licensee of Jones Lang LaSalle Brokerage, Inc.

Jones Lang LaSalle Brokerage, Inc. is pleased to submit this proposal for your consideration for the next fourteen (14) days. The above terms and conditions are subject to the execution of a mutually acceptable lease form. This proposal does not constitute a binding offer to lease, lease reservation, or option and neither party shall be bound until the execution and delivery of a mutually acceptable lease agreement or addendum. Lastly, this offer is subject to any right of existing tenants.

Landlord reserves the right to make modifications or revisions to the existing Lease for purposes of state and local code compliance, market conditions and current ownership underwriting.

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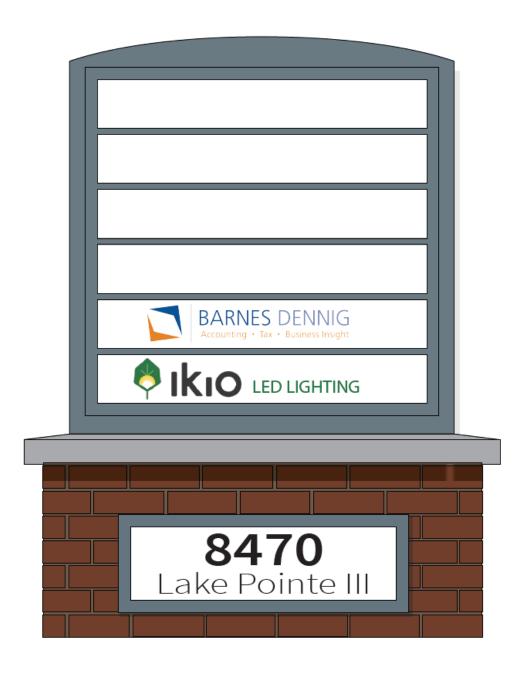
Exhibit A



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Exhibit B



BARNES DENNIG & CO., LTD. And Subsidiaries

Consolidated Financial Statements With Supporting Schedules

For The Month and Year-to-Date Period Ending 12/31/2020 after 13th period adjustments

BARNES DENNIG & CO., LTD. And Subsidiaries Summary Balance Sheet 12/31/2020 after 13th period adjustments

		After 13th	Before 13th		Change	From
Current assets: Cash		Current Month	Prior Month	Prior Year		
Cash	<u>Assets</u>					
Accounts receivable-trade 3,003,917 2,941,446 0 1,062,271 1,062,271 1,062,271 3,063,917 1,062,271 3,063,912 1,062,271 3,063,912 1,062,271 3,062,27	Current assets:					
Accounts receivable-trade 3,003,917 2,941,446 0 1,062,271 1,062,271 1,062,271 3,063,917 1,062,271 3,063,912 1,062,271 3,063,912 1,062,271 3,062,27		4.936.043	4.936.043	2.478.484	0	2.457.559
Institute Inst			· ·			
Work in process 1,421,549 1,421,549 1,022,77 399,272 1989,272 1989 198			· ·			
International Content			• • • •	• • •	-	
Character Char	•				% (46.078)	·
Property and equipment: Cost				• • •	•	
Cost 2,116,990 2,116,990 1,845,626 271,364 Ress accumulated depreciation (1,719,998) (1,719,998) (1,739,498) (1,536,456) (1,83,542) Ret property and equipment 396,992 396,992 309,170 - 87,822						
Cost 2,116,990 2,116,990 1,845,626 271,364 Ress accumulated depreciation (1,719,998) (1,719,998) (1,739,498) (1,536,456) (1,556,456) (1,556,456) (1,566,456) (1,556,456) (1,566,456)						
Net property and equipment 396,992 396,992 309,170 - 87,822						
Net property and equipment 396,992 396,992 309,170 - 87,822 Other assets: Cash value of life insurance 41,452 41,452 1,135,867 - (1,094,415) Goodwill (net) - Ducks 278,250 278,250 371,000 - (92,750) Total other assets 319,702 319,702 1,506,867 - (1,187,165) Current liabilities: Liabilities and Capital Current liabilities: Accounts payable-trade 75,768 75,768 42,841 - 32,927 Contribution liabilitity 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000 3,000,000 - - - - (6,600) Line of credit 3,000,000 3,000,000 3,000,000 - - - - (6,600) Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses	Cost		2,116,990	1,845,626	-	271,364
Other assets: Cash value of life insurance 41,452 41,452 1,135,867 . (1,094,415) Goodwill (net) - Ducks 278,250 278,250 371,000 . (22,750) Total other assets 319,702 319,702 1,506,867 . (1,187,165) Total assets \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489 Current liabilities: Accounts payable-trade 75,768 75,768 42,841 . 32,927 . (6,600) . (6,600) . (7,600) . (7,600) . (7,600) . (8,600)	less accumulated depreciation	(1,719,998)	(1,719,998)	(1,536,456)		(183,542)
Cash value of life insurance 41,452 (278,250) 278,250 (278,250) 371,000 (92,750) (1,094,415) Total other assets 319,702 319,702 1,506,867 (1,187,165) - (1,187,165) Total assets \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489 Current liabilities: Accounts payable-trade 75,768 (2529) 42,841 (2529) - (5,600) Line of credit 3,000,000 (2,529) 3,000,000 (2,509) - (5,600) Line of credit 3,000,000 (2,509) 3,000,000 (2,509) - (5,600) Line of credit 3,000,000 (2,509) 3,000,000 (2,509) - (5,600) Lorrent maturity of long-term debt (2,529) 1,145,526 (2,509) 7,875 (2,509) 7,58,079 (2,024) Accrued expenses 1,145,526 (2,500) 1,037,768 (2,509) 783,507 (2,709) 107,758 (2,009) Benefit plan withholdings 46,514 (2,504) 46,514 (7,08) (2,709) - (7,758) 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 - (2,402,200) NP	Net property and equipment	396,992	396,992	309,170	-	87,822
Cash value of life insurance 41,452 41,452 11,35,867 (1,094,415) Goodwill (net) - Ducks 278,250 278,250 371,000 - (27,750) Total other assets 319,702 319,702 1,506,667 - - (1,187,165) Total assets \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489 Current liabilities Current liabilities Accounts payable-trade 75,768 75,768 42,841 - 32,927 Contribution liability 2,529 9,129 - 6,600 Line of credit 3,000,000 3,000,000 3,000,000 3,000,000 - - 6,600 Line of credit 3,7875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 36,2019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities	Others					
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Total other assets 319,702 319,702 1,506,867 - (1,187,165)		·	·		_	,
Total assets \$10,972,027 \$10,957,502 \$8,329,538 14,525 2,642,489	` ,					
Liabilities and Capital Current liabilities: Accounts payable-trade 75,768 75,768 42,841 - 32,927 Contribution liability 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000 - - - Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 -	Total other assets	0.7/702	017/702	1,000,007		(1/10//100)
Current liabilities: Accounts payable-trade 75,768 75,768 42,841 - 32,927 Contribution liability 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000 - - - Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 NP - PNC 0 0 0 - - 2,452,200 NP - PNC Spep 2,462,200 2,462,200 0 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,422,325	Total assets	\$ 10,972,027	\$ 10,957,502	\$ 8,329,538	14,525	2,642,489
Accounts payable-trade 75,768 75,768 42,841 - 32,927 Contribution liability 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000	Liabilities and Capital					
Contribution liability 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000 3,000,000 - - Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 - <td>Current liabilities:</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Current liabilities:					
Contribution liability 2,529 2,529 9,129 - (6,600) Line of credit 3,000,000 3,000,000 - - - Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 -	Accounts payable-trade	75.768	75.768	42.841	-	32.927
Line of credit 3,000,000 3,000,000 3,000,000 -	. 3	2.529	2.529	9.129	_	(6.600)
Current maturity of long-term debt 37,875 37,875 58,079 - (20,204) Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 - - - NP - Purchase Ducks in a Row 268,281 268,281 306,156 - (37,875) NP - PNC PPP 2,462,200 2,462,200 0 0 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,424,225 Beginning partners' capital 4,130,537 4,130,537 4,066,405 - 64,132 less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,11		•	·		_	(=,===,
Accrued expenses 1,145,526 1,037,768 783,507 107,758 362,019 Benefit plan withholdings 46,514 46,514 (708) - 47,222 Total current liabilities 4,308,212 4,200,454 3,892,848 107,758 415,364 Long-term debt less current maturities: NP - PNC 0 0 0 - - - NP - Purchase Ducks in a Row 268,281 268,281 306,156 - (37,875) NP - PNC PPP 2,462,200 2,462,200 0 - - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,424,325 Beginning partners' capital 4,130,537 4,130,537 4,066,405 - - 64,132 less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - - (69,700) plus current year's income					_	(20.204)
Benefit plan withholdings	, ,	•	·		107.758	,
Long-term debt less current maturities: 0 0 0 0 0 0 - PNC 0 0 0 0 - PNC	·				-	
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NP - PNC 0 0 0 - - NP - Purchase Ducks in a Row 268,281 268,281 306,156 - (37,875) NP - PNC PPP 2,462,200 2,462,200 0 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,424,325 Beginning partners' capital less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489						
NP - Purchase Ducks in a Row 268,281 268,281 306,156 - (37,875) NP - PNC PPP 2,462,200 2,462,200 0 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,424,325 Beginning partners' capital 4,130,537 4,130,537 4,066,405 - 64,132 less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital 10,972,027 10,957,502 8,329,538 14,525 2,642,489	•		_	_		
NP - PNC PPP 2,462,200 2,462,200 0 - 2,462,200 Total long-term debts 2,730,481 2,730,481 306,156 - 2,424,325 Beginning partners' capital less current year's draws 4,130,537 4,130,537 4,066,405 - 64,132 less prior year's draw (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489					-	-
Beginning partners' capital 4,130,537 4,130,537 4,066,405 - 64,132 less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489		•	·	•	-	,
Beginning partners' capital 4,130,537 4,130,537 4,066,405 - 64,132 less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489						
less current year's draws (8,176,579) (8,114,037) (6,828,659) (62,542) (1,347,920) less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489	Total long-term debts	2,730,481	2,730,481	306,156	-	2,424,325
less prior year's draw (2,226,116) (2,226,116) (2,156,416) - (69,700) plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489	Beginning partners' capital	4,130,537	4,130,537	4,066,405	-	64,132
plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489	less current year's draws	(8,176,579)	(8,114,037)	(6,828,659)	(62,542)	(1,347,920)
plus current year's income 10,205,492 10,236,183 9,049,204 (30,691) 1,156,288 Total liabilities and capital \$ 10,972,027 \$ 10,957,502 \$ 8,329,538 14,525 2,642,489	less prior year's draw	(2,226,116)	(2,226,116)	(2,156,416)	-	(69,700)
		10,205,492	10,236,183	9,049,204	(30,691)	1,156,288
Ending partner capital 3,933,334 4,026,567 4,130,534	•	\$ 10,972,027	\$ 10,957,502	\$ 8,329,538	14,525	
	Ending partner capital	3,933,334	4,026,567	4,130,534		

BARNES DENNIG & CO., LTD. And Subsidiaries Summary Income Statement 12/31/2020 after 13th period adjustments

Current Year Compared With

	Curre	ent Ye	ar	Prior	Yea	r			Budge	t	İ	Prior	Year	ii Compa	eu wi		Bud	aet	
-	<u>Month</u>		YTD	 <u>Month</u>		YTD	M	lonth		YTD	<u>Month</u>		YTD	<u>%</u>		<u>Month</u>		YTD	<u>%</u>
Revenue:																			
Net fees	(46,078)		23,807,768	98,838		22,634,587			0	24,476,692	\$ (144,916)	\$	1,173,181	5.2%	\$	(46,078)	\$	(668,924)	-2.7%
Other income	0		236,383	0		241,085			0	264,351	-		(4,702)	-2.0%		-		(27,968)	-10.6%
Total net revenue	(46,078)		24,044,151	98,838		22,875,672			0	24,741,043	 (144,916)	_	1,168,479	5.1%	_	(46,078)	_	(696,892)	-2.8%
Realization %			83.16%			82.95%				84.59%				_		_	-		
Operating expenses:																			
Salaries	97,842		8,400,333	(70,890)		7,892,867			0	8,565,652	168,732		507,466	6.4%		97,842		(165,319)	-1.9%
Personnel expenses	(61,726)		1,602,497	37,445		2,036,929			0	2,227,490	(99,171)		(434,432)	-21.3%		(61,726)		(624,993)	-28.1%
Facilities	0		940,786	0		991,918			0	968,842	-		(51,132)	-5.2%		-		(28,056)	-2.9%
Technology	0		1,083,897	0		965,221			0	1,030,245	-		118,676	12.3%		-		53,652	5.2%
Practice development	0		270,366	0		339,986			0	376,110	-		(69,620)	-20.5%		-		(105,744)	-28.1%
Other operating expenses	24,685		841,884	(26,298)		1,000,751			0	1,100,080	50,983		(158,867)	-15.9%		24,685		(258,196)	-23.5%
Total operating expenses	60,801		13,139,763	(59,743)		13,227,672			0	14,268,419	120,544		(87,909)	-0.7%		60,801		(1,128,656)	-7.9%
Income from operations	(106,879)		10,904,388	158,581		9,648,000			0	10,472,624	(265,460)		1,256,388	13.0%		(106,879)		431,764	4.1%
Operating income/% net fees	231.95%		45.35%	160.45%		42.18%				42.33%	,					, ,			
Non-operating:																			
Income	-		45,193	-		28,775			-	-	-		16,418	57.1%		-		45,193	-
Expenses	(76,188)		688,222	(42,297)		597,129			-	698,892	(33,891)		91,093	15.3%		(76,188)		(10,670)	-1.5%
Interest Expense	-		55,869	-		30,441			-	35,067	- 1		25,428	83.5%		-		20,802	59.3%
Total expenses	(15,387)		13,883,854	(102,040)		13,855,242			0	15,002,378	 86,653		28,612	0.2%		(15,387)		(1,118,524)	-7.5%
Net Income	\$ (30,691)	\$	10,205,490	\$ 200,878	\$	9,049,205	\$	-	\$	9,738,665	\$ (231,569)	\$	1,156,285	12.8%	\$	(30,691)	\$	466,825	4.8%
Net Income Specific Allocation	62,542		2,589,693	(28,076)		2,111,340		-		2,470,818	 90,618		478,353	22.7%		62,542		118,875	4.8%
Remaining to be allocated	\$ (93,233)	\$	7,615,797	\$ 228,954	\$	6,937,865	\$	_	\$	7,267,847	\$ (322,187)	\$	677,932	9.8%	\$	(93,233)	\$	347,950	4.8%

BARNES DENNIG & CO., LTD. And Subsidiaries

Consolidated Financial Statements With Supporting Schedules

For The Month and Year-to-Date Period Ending July 31, 2021

BARNES DENNIG & CO., LTD. And Subsidiaries Summary Balance Sheet July 31, 2021

				Change	From
	Current Month	Prior Month	Prior Year	Prior Month	Prior Year
<u>Assets</u>					
Current assets:					
Cash	2,341,288	2,044,621	3,136,476	296,667	(795,188)
Accounts receivable-trade	4,620,966	4,913,238	3,245,396	(292,272)	1,375,570
less allowance for doubtful accounts	(120,249) 3%		(112,640) 3%	•	(7,609)
Work in process	3,245,225	3,631,432	2,314,177	(386,207)	931,048
less allowance for WIP realization	(990,000) 31%		(755,803) 33%		(234,197)
Other receivables and current assets	441,839	499,183	457,003	(57,344)	(15,164)
Total current assets	9,539,069	9,490,225	8,284,609	48,844	1,254,460
Property and equipment:					
Cost	2,170,658	2,170,658	2,033,176	-	137,482
less accumulated depreciation	(1,838,838)	(1,821,825)	(1,635,379)	(17,013)	(203,459)
Net property and equipment	331,820	348,833	397,797	(17,013)	(65,977)
Other assets:					
Cash value of life insurance	41,452	41,452	405,333	-	(363,881)
Goodwill (net) - Ducks	224,146	231,875	316,896	(7,729)	(92,750)
Total other assets	265,598	273,327	722,229	(7,729)	(456,631)
Total assets	\$ 10,136,487	\$ 10,112,385	\$ 9,404,635	24,102	731,852
Liabilities and Capital					
Current liabilities:					
Accounts payable-trade	104,775	124,443	180,648	(19,668)	(75,873)
Contribution liability	2,729	2,379	2.079	350	650
Line of credit	0	0	0	-	-
Current maturity of long-term debt	37,875	37,875	37,875	_	_
Accrued expenses	1.224.476	1.159.724	1.027.858	64.752	196,618
Benefit plan withholdings	43,291	38,470	36,833	4,821	6,458
Total current liabilities	1,413,146	1,362,891	1,285,293	50,255	127,853
Long-term debt less current maturitie		•	•		
NP - PNC	0	0	0	(0.454)	(07.075)
NP - Purchase Ducks in a Row	246,188	249,344	284,063	(3,156)	(37,875)
NP - PNC PPP	2,462,200	2,462,200	2,462,200	-	
Total long-term debts	2,708,388	2,711,544	2,746,263	(3,156)	(37,875)
Beginning partners' capital	4,045,926	4,046,226	4,130,537	(300)	(84,611)
less current year's draws	(6,170,795)	(5,452,313)	(4,678,124)	(718,482)	(1,492,671)
less prior year's draw	(2,030,345)	(2,030,345)	(2,226,116)	· -	195,771
plus current year's income	10,170,167	9,474,382	8,146,782	695,785	2,023,385
Total liabilities and capital	\$ 10,136,487	\$ 10,112,385	\$ 9,404,635	24,102	731,852
Ending partner capital	6,014,953	6,037,950	5,373,079		

BARNES DENNIG & CO., LTD. And Subsidiaries Summary Income Statement July 31, 2021

Current Year Compared With

	Curre	nt Y	'ear	Prio	Yea	ır	Bude	get		Prior '		Year		Bu		Budg	jet	
- -	<u>Month</u>		YTD	<u>Month</u>		YTD	<u>Month</u>		YTD	<u>Month</u>		<u>YTD</u>	<u>%</u>		<u>Month</u>		YTD	<u>%</u>
Revenue:																		
Net fees	2,035,307		19,838,510	1,721,448		16,028,574	1,942,772		20,110,823	\$ 313,859	\$	3,809,936	23.8%	\$	92,535	\$	(272,313)	-1.4%
Other income	56,833		200,057	21,582		132,125	23,532		145,218	35,251		67,932	51.4%		33,301		54,839	37.8%
Total net revenue	2,092,140		20,038,567	1,743,030		16,160,699	1,966,304		20,256,041	 349,110	_	3,877,868	24.0%		125,836		(217,474)	-1.1%
Realization %			85.74%			84.84%			85.79%	•					<u>.</u>			
Operating expenses:																		
Salaries	851,403		5,881,507	690,079		4,764,773	886,068		5,973,888	161,324		1,116,734	23.4%		(34,665)		(92,381)	-1.5%
Personnel expenses	181,906		1,177,987	(41,190)		968,986	199,192		1,205,215	223,096		209,001	21.6%		(17,286)		(27,228)	-2.3%
Facilities	83,745		629,659	77,002		550,706	95,084		670,538	6,743		78,953	14.3%		(11,339)		(40,879)	-6.1%
Technology	81,761		698,116	89,049		597,296	98,096		660,769	(7,288)		100,820	16.9%		(16,335)		37,347	5.7%
Practice development	34,538		223,222	12,514		131,672	29,111		264,168	22,024		91,550	69.5%		5,427		(40,946)	-15.5%
Other operating expenses	111,908		704,330	68,366		540,096	101,082		795,187	43,542		164,234	30.4%		10,826		(90,857)	-11.4%
Total operating expenses	1,345,261		9,314,821	895,820		7,553,529	1,408,633		9,569,765	449,441		1,761,292	23.3%		(63,372)		(254,944)	-2.7%
Income from operations	746,879		10,723,746	847,210		8,607,170	557,671		10,686,276	(100,331)		2,116,576	24.6%		189,208		37,470	0.4%
Operating income/% net fees	35.70%		53.52%	48.61%		53.26%	337,071		52.76%	(100,551)		2,110,570	24.070		107,200		37,470	0.470
Non-operating:																		
Income	(105)		(1,028)	(689)		23,439	-		-	584		(24,467)	-104.4%		(105)		(1,028)	-
Expenses	79,972		559,910	68,314		453,113	79,981		559,907	11,658		106,797	23.6%		(9)		3	0.0%
Interest Expense	(28,983)		(7,359)	1,490		30,717	3,436		24,019	(30,473)		(38,076)	-124.0%		(32,419)		(31,378)	-130.6%
Total expenses	1,396,250		9,867,372	965,624		8,037,359	1,492,050		10,153,691	430,626		1,830,013	22.8%		(95,800)		(286,319)	-2.8%
Net Income	\$ 695,785	\$	10,170,167	\$ 776,717	\$	8,146,779	\$ 474,254	\$ 1	10,102,350	\$ (80,932)	\$	2,023,388	24.8%	\$	221,531	\$	67,817	0.7%
Net Income Specific Allocation	 178,213		1,431,464	229,620		1,450,001	 199,620		1,430,463	 (51,407)		(18,537)	-1.3%		(21,407)		1,001	0.1%
Remaining to be allocated	\$ 517,572	\$	8,738,703	\$ 547,097	\$	6,696,778	\$ 274,634	\$	8,671,887	\$ (29,525)	\$	2,041,925	30.5%	\$	242,938	\$	66,816	0.8%

LEASING COMMISSION CALCULATIONS

Lake Pointe **Tenant Name:** Ш Barnes, Dennig & Co

Type: Outside Broker? New/Expansion

Yes

Lease Commencement:	1/1/2022
Lease Expiration:	6/30/2027

% Due Upon Execution

% Due Upon Commencement

100% 0%

Premises 5,956 RSF 200 5,956 Total

Firm % Commission Colliers JLL M&J Wilkow

5.00% 2.00% 0.00%

Total

Outside Broker

Inside Broker

Inside Renewal

7.00%

		Total Commis	sion Calculation				Detail	ed Allocat	ion of Commissi	on	
Year	Rate	Rent Months	Rent	Total	Total	Outsid	le Broker	Insi	de Broker	Insid	e Renewal
i eai	Nate	Kent Wonths	Kent	Commission	Commission	Rate	Commission	Rate	Commission	Rate	Commission
1	\$0.00	11	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00
2	\$21.50	1	\$10,671.17	7.00%	\$746.98	5.00%	\$533.56	2.00%	\$213.41	0.00%	\$0.00
3	\$22.04	12	\$131,270.28	7.00%	\$9,188.92	5.00%	\$6,563.51	2.00%	\$2,625.41	0.00%	\$0.00
4	\$22.59	12	\$134,546.04	7.00%	\$9,418.22	5.00%	\$6,727.30	2.00%	\$2,690.92	0.00%	\$0.00
5	\$23.15	12	\$137,881.44	7.00%	\$9,651.70	5.00%	\$6,894.07	2.00%	\$2,757.63	0.00%	\$0.00
6	\$23.73	12	\$141,335.88	7.00%	\$9,893.51	5.00%	\$7,066.79	2.00%	\$2,826.72	0.00%	\$0.00
7	\$24.32	6	\$72,424.98	7.00%	\$5,069.75	5.00%	\$3,621.25	2.00%	\$1,448.50	0.00%	\$0.00
	Total	66	\$628,129.79		\$43,969.09		\$31,406.49		\$12,562.59		\$0.00

Payment Schedule:	Outside Broker	Inside Broker	M&J	Total
Due upon execution:	\$31,406.49	\$12,562.59	\$0.00	\$43,969.08
Due Upon Commencement:	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$31,406.49	\$12,562.59	\$0.00	\$43,969.08

Leasing Agent 9/9/2021 Date: Regina Hall General Manager Date: 9/9/2021

Asset Manager Date:

Approved by:

			I FASE AI	NALYSIS FORM			
			LEASE AI	TALIUS FURIN	Version: Initial Analysis Date:	Final 9.10.2021	
Lease Information					Revised Date:]
Center Building/Center#		Lake Pointe Center III 0712	1		PROPERTY DATA Property Rentable SF		87,698
Tenant Name					Current Occupancy		73.08%
Main Suite # / Additional Su	ite #s	Barnes Dennig & Co 200		<u> </u>	Annual Operating Expense / SF		\$10.80
Rentable Square Footage Firm Lease Term (# Months	s)	5,956 66.0	1		Annual % Increase in OPEX* Is this a Net Lease?		No
Free Rent (#Months) Deal Type (New,Renewal,E	znansion)	11 New			*(0% if 100% pass-through)		
Lease Start Date (mm/dd/y) Lease Expiration Date		1/1/22 6/30/27			COMMISSION BASED ON TOTAL INCOME:		\$628,130
% of Building		6.79%	j				\$620,130
Capital Investments			Total \$ Amount	_	LESS CONCESSIONS: Lease Assumption:		
Leasing Commissions Tena Leasing Commissions Land	ant Broker (%) Ilord Broker 1.6% & Wilkow .4	5.00% 2.00%	\$31,406 \$12,563		Moving Allowance: Rent during Termination Option Period	i:	
Tenant Improvements (\$ / S Tenant Improvement cost ba		\$39.61 Stated rate	\$235,917	-	TI Above Building Standard: Other (describe below):		
Total Design & Legal Costs Pro Fee (Atlanta Only)- fill ir			\$5,000 No		TOTAL CONCESSIONS:		
Pro Fee \$ Amount Tenant B Pro Fee \$ Amount Landlord	Broker (Atlanta only)	Select CM Fee Structure		1	NET INCOME:		\$628,130
Construction Management F		Select Civi Fee Structure	\$7,078		TENANT INFO		
Misc. Expenses				<u> </u> -	Type Business Public/Private	CP Priv	
Total Capital Investments			\$291,963.76	1	Years in Business Financial Strength	37 Go	od
* Budget and proposed SI	F amount are calculated on Budgeted			Proposed		Stock Symbo SIC Code	
Rentable Square Footage Term (Months)	5,956 66	Notes	s:	Base Rent (\$/SF) Term (Months)	\$21.50 66	3.0 0340	
Base Rent (\$/SF) Free Rent Months	\$21.50	N/A		Escalations(\$/SF/yr) OR	2.50%	1	
Escalations(\$/SF/yr) OR	11	OPEX (\$/SF/yr)	\$10.80	Escalations(%/SF/yr) OPEX (\$/SF/yr)	\$10.80	1	
Escalations(%/SF/yr)	2.50%	Concessions(\$/SF/yr) Effective Rate (\$/SF/yr)	\$3.58 \$7.12	Concessions(\$/SF/yr) Effective Rate (\$/SF/yr)	\$3.58 \$7.12		
TI and CM Fees (\$) Leasing Commissions (\$)	\$247,994.67 \$43,969.09	TI, Misc, CM (\$/SF/yr) Commissions(\$/SF/yr)	\$7.20 \$1.34	TI, Misc, CM (\$/SF/yr) Commissions(\$/SF/yr)	\$7.42 \$1.34	}	
		Net Rent (\$/SF/yr)	(\$1.43)	Net Rent (\$/SF/yr) Net Lease Value	(\$1.64) 115.14%		
Annual Cash Flows	Starting Date	End Date	Face Rate	Gross Income	Operating Exp	Net Income	Total Cash Flow
	or less except in free rent a		1 ace Nate	Gross income	Operating Exp	Net income	(\$291,964)
Free/Step Rent 0 Free/Step Rent 0							
Free/Step Rent 11 Month(s) 1	1/1/22 12/1/22	11/30/22 12/30/22	\$21.50	10,671	(\$58,964) (\$5,360.40)	(\$58,964) \$5,311	(\$58,964) \$5,311
Month(s) 12 Month(s) 12	1/1/23 1/1/24	12/30/23 12/30/24	\$22.04 \$22.59	131,270 134,546	(\$64,325) (\$64,325)	\$66,945 \$70,221	\$66,945 \$70,221
Month(s) 12 Month(s) 12	1/1/25 1/1/26	12/30/25 12/30/26	\$23.15 \$23.73	137,881 141,336	(\$64,325) (\$64,325)	\$73,557 \$77,011	\$73,557 \$77,011
Month(s) 6	1/1/27	6/30/27	\$24.32	72,425	(\$32,162)	\$40,263	\$40,263
Total Term: 66 Aggregate Totals				\$628,130	(\$353,786)	\$274,343	(\$17,620)
Pay-back Analysis							
Annualized Cash-on-Cash F Estimated Pay-back Period		-1.10% 27.36005998			TI Job Code LC Job Code		_
•	(,		≜			•	_
Lease Notes							
Leased Address			Billing Address			Tenant Contact	
8470 Allison Pointe Bouleva Suite 200	ard	_	8470 Allison Pointe Suite 200		-	Phone #	:
Indianapolis, Indiana 46250		- -	Indianapolis, Indian	a 46250	- -		
Corporate Decision Maker Title		_ c	orporate RE Director Title		-	Local RE Director	
		- -			- -		·
		- -			- -		
				SSION RECAP			
LANDLORD BROKER COM TENANT BROKER COMMI	ISSION PERCENTAGE		2.0% 5.0%	Pro Fee LLD Broker Pro Fee Tnt Broker	\$12,563 \$31,406	<u> </u>	
TOTAL COMMISSION PER			7.0%]	\$43,969	%	Amount
Tenant Broker to be paid by Has the first month's rent be		Property Yes	_	Distribution:	Tenant Broker: Landlord Broker & M&J Wilkow:	5%	\$31,406 \$12,563
Has the Security Deposit be		Yes	= =		Total		\$43,969.09
LANDLORD BROKER / AL	DDRESS		-				
JLL 8900 Keystone Crossing, Su			1	TOTAL AMOUNT DUE			Date Due
Indianapolis, Indiana 46240		·		DUE UPON EXECUTION UPON RENTALPAYMENT		\$ 12,562.60 \$ -	15-Sep-21
TENANT BROKER / REMI	TTANCE ADDRESS		_				
Colliers - Huston Spencer]	TOTAL AMOUNT DUE	% Due 5.00%	Amount \$31,406	Date Due
				DUE UPON EXECUTION	100%	\$ 31,406.49	15-Sep-21
0			_ AMOUNT DUE	UPON RENTALPAYMENT		\$ -	
Commission Notes							
,						ī	
PREPARED BY:			Regina Hall	9.10.2021		<u> </u>	
REVIEWED & APPROVED	BY LEASING AGENT:		Kevin Gillihan	9.10.2021		<u> </u>	
APPROVED BY DRA ASS	ET MANAGER:						

DRA · Advisors llc

Lease Documentation Checklist

Center/Building: Lake Pointe Center III

Tenant: Barnes Dennig & Co

Suite: 200 RSF: 5,956

Deal Type:	New	

Document/Lease Package Review:	Yes	No	Comments
At least two original leases with exhibits, signed by Tenant.		Х	Electronic
Lease Analysis Form.	Х		
Leasing agent sign-off that encumbrances and/or options/rights of third parties are cleared. AGENT MUST INITIAL HERE	KG		
ls Lender approval required?		Х	
If required , has Lender approval been obtained?		N/A	
Letter of Credit executed, original document, if applicable		N/A	
Guaranty, signed by all parties, if applicable.		N/A	
Copy of Security Deposit check.	Х		
Copy of first month's rent check.	х		12th month
Tenant financials, if available.	х		
Tenant insurance certificate.	Х		
Has the tenant made any interlineations or changes in the document and if so have they been initialed and flagged for LL to initial?		Х	
Has the term commencement date or any other date in the document passed yet? If so, confirm that no changes are required to the document.		х	
Did Tenant fill in date of the document (instead of leaving for us to fill in)? If so, confirm that this does not create a problem.		Х	
Are all Exhibits attached?/ Are they the correct versions?/ Has leasing approved them? If blanks are filled-in in Exhibits, are they correct and are they filled in the same on each copy?	Х		
Is there any other document this Tenant was supposed to supply? (Documentation of merger/name change, etc.)		X	

Reviewed and Approved:

Kevin Dilliha

Leasing Agent (signature)

Kevin Gillihan

Leasing Agent (print)

Office Client Profile Sheet

Occupant Legal Name	Barnes Dennig & Co		Transaction Type			
Building	Lake Pointe Center III	0712	New Deal x			
Suite Number	200		Renewal			
Square Footage	5,956		Expansion			
Term: 1/1/2	2 - 6/30/27 66 m	os.	Other			
Client Information						
Industry / SIC Code	8721		Organization Structure (Public, Private, S-Corp., Etc)			
Stock Symbol	0		Tax ID # or SS #			
,		<u> </u>				
Location Profile (What do they do in this location	Certified Public Accountant	F	Previous Location(s)			
Notice Address		Local C	Operations/Emergency Contact			
Company	Barnes Dennig & Co		,			
Name		Name				
Title	0470 Alliana Dainta Daulayand	Title				
Address Address	8470 Allison Pointe Boulevard Suite 200	Address Address				
Address	Indianapolis, Indiana 46250	Address				
Phone #	0	Phone #				
Fax#	0	Fax #				
E-mail Address	0	E-mail A	Address			
E mail / tadioos						
Local Address		Billing A	Address			
Company	Barnes Dennig & Co	Compar	ny Barnes Dennig & Co			
Address	8470 Allison Pointe Boulevard	Address				
Address	Suite 200	Address	Suite 200			
Address	Indianapolis, Indiana 46250	Address	Indianapolis, Indiana 46250			
Contact Name	0	Contact	Name			
Phone #	0	Phone #				
Fax#		Fax #				
E-Mail		E-Mail				
Corporate Decision Maker		Corpora	ate Real Estate Executive (CRE)			
Name	0	Name	N/A			
Title	0	Title	0			
Address	0	Address				
Address	0	Address				
Address	0	Address	0			
Phone #		Phone #				
Fax#		Fax #				
E-mail Address	0	E-mail <i>F</i>	Address			
Land Bard Fatata Birantan		01141-	Produce			
Local Real Estate Director	NI/A		Galliana Ulustan Spanage			
Name	N/A	Name	Colliers - Huston Spencer			
Title	0	Title	0			
Address	0	Address				
Address	0	Address				
Address	0	Address				
Phone #		Phone #				
Fax #		Fax#	\ ddraga			
E-mail Address		E-mail <i>A</i>	Address			
(Complete phone, fax and e-mai	if available)					

ASSET MANAGE	R:	David I	Bengel						
CHECK ONE: NE	EW LEASE	Х	RENEWAL		EXPANSION		EARLY RENEW/	AL OR REWO	RK
DATE: CENTER: BUILDING/CEN' TENANT NAME:	TER#: C	1/0/1900 Lake Pointe Center III 0712 Barnes Dennig & Co	BUILDING / TEN		MASTER LEASE II MET RENTABLE A COMMON AREA F NET USABLE ARE	O (for property us REA: ACTOR %:	e only):	5,956	/RSF
LEASED ADDRI	ESS:	3470 Allison Pointe Bou Suite 200	Indianapolis, Indiana	46250	COMPREHENSIVE	RED-LINE:	ATTACHED (Y/N): ON-FILE:	No No	= =
BILLING ADDRE	5	8470 Allison Pointe Bou Guite 200	ılevard Indianapolis, Indiana	46250	PARKING:	Total	Spaces -	Charge	. (
TENANT CONTA PHONE:	ACT: C)				Reserved Unreserved			(
BASE RENT SCHEDULE	E:	E	BASE RENT / EXP	ENSE RECOVER	EXPENSE INFORM		EW ALL RECOVER	RY SECTION:	S**
# OF RENT MOS BEGINS	RENT ENDS	RATE /SF	MONTHLY RENT	RENT THIS PERIOD	BASE YEAR (STO OPEX Recoveries CAPS (Y/N)		If yes, in which P	2022 \$10.80 Paragraph	5% - Para 3.2 (iv)
1 12/1/22 12 1/1/23	11/30/22 12/30/22 12/30/23	\$0.00 \$21.50 \$22.04 \$22.59	\$0.00 \$10,671.17 \$10,939.19	\$ - \$ 10,671.17 \$ 131,270.28	Insurance Taxes GROSS UP %	95%		Per Month Per Month	
12 1/1/25 12 1/1/26	12/30/24 12/30/25 12/30/26 6/30/27	\$23.15 \$23.73 \$24.32	\$11,212.17 \$11,490.12 \$11,777.99 \$12,070.83	\$ 137,881.44 \$ 141,335.88 \$ 72,424.98	BLDG SF USED F	OR RECOVERIE	S (Y/N) sf in lease as: SF	- :	no
				\$ - \$ - \$ -		or, specified % or, other:	in lease as: %	6	6.799
				\$ - \$ - \$ -	Exclusions: OTHER UNIQUE R		VISIONS?		
66 Lease Term	Avg. Rate	\$19.17	TOTAL	\$ - \$ 628,129.79	If yes, in which Pa				
Lease Commencement	Date:	1/1/22	**A25 will only be popul **A26 will only be popul ** Net Income:	lated if there is free rent ated if there is step rent	SECURITY DEPOS AMOUNT:	\$10,617.17	_	x	NEW EXISTING
OTHER RENT (Escalation MOS BEGINS	ng, Parking, ENDS	, and Ect):			COLLECTED: Comments	Yes	_		_DATE COLLECTED
					LETTER OF CRED AMOUNT: COLLECTED:	\$0.00	_		FINANCIAL INSTIT RENEWAL DATE SENT TO OWNER
LATE FEE: (Y/N) Assessed On:	Yes 6th	Percentage:	Prime + 5% - Interes	t	TERMS:	140	=		SENT TO OWNER
Date Delinquent:	6th ction 3.1	SVC Fee:	\$50.00		GUARANTY:	No	- -		
AMOUNT: \$ COLLECTED: (Y/N) DATE COLLECTED	10,671.17	<u> </u>	TO BE APPLIED AS RENT FOR MONTH	12th Month	-		_		
CERTIFICATE OF INSUI	RANCE:	Yes	Para./Exhibit:	OPTION INFOR	MATION SIGNAGE RIGHTS	: (Y/N)	Yes	Para./Exhib	oit:
		·		Section 22	ROOF RIGHTS: (Y		No	Para./Exhib	
LL RIGHT TO RELOC Minimum 120 day notice RIGHT OF FIRST REFUS		No	Para./Exhibit:		EXCLUSIVE F		No	Terms: Para./Exhib	
Paragraph/Exhibit: Section DESCRIPTION:		DATE	RSF	RATE	Notice DATE: RATE:		Yes TERM IN MOS. FMV:	60	-
COMMENT:					Comments:				
OTHER EXPANSION RIG Paragraph/Exhibit: DESCRIPTION	GHTS: (Y/N)	DATE	No RSF	RATE	DOWNSIZE/CANC Paragraph/Exhibit: DESCRIPTION		ITS: (Y/N) 	No RSF	<u>DATE</u>
COMMENT: FUTURE FINANCIAL CO		TS (TI,LC,Etc):	Date:		COMMENT:		_		
_		CO	OMMISSION / TEN	ANT FINISH / CC	NSTRUCTION INF				
COMMISSION BASED O	ON:	\$628,129.79	LANDLORD AGENT ONLY:		TENANT FINISH A PAID, TENANT: PAID, LANDLORD: TOTAL:		\$242,994.67 \$242,994.67		/SF
LESS CONCESSIONS: Lease Assumption:			CO-BROKERED:			lowance based o		ψ+0.00	701
Moving Allowance: Other:		\$0.00 \$0.00		-	FINAL CONSTRUC	CTION COST:			\$242,994.67
TOTAL CONCESSIONS: NET INCOME:	:	\$0.00 \$628,129.79			OTHER CONCESS			Yes	
PAID TO LANDLORD AG	GENT:	JLL		PAID TO:	FIRM NAME: BROKER NAME:		Colliers - Huston	Spencer	
LEASING AGENT'S NAM	ME: _				ADDRESS: TAX I.D. # OF FIRM:		0		
AMOUNT PAID	UPON:		\$628,129.79		BROKER'S LICENSE N COMMISSION AGREE AMOUNT PAID UPON (Moving Allowance	MENT: (Y/N)	No		\$628,129.79
PERCENTAGE TOTAL AMOUNT	DUE		2.00% \$12,562.60		PERCENTAGE TOTAL AMOUNT DUE (check commission agr	eement for exclus	sion of moving allov	wance)	5.00% \$31,406.49
AMOUNT DUE UPON EX AMOUNT DUE UPON RE		100.00% MEI 0.00%	\$12,562.60 \$0.00		Tenant Broker to be pa AMOUNT DUE UPON AMOUNT DUE UPON	EXECUTION	100.009		\$ 31,406.49
				APPROVA	LS:		TI JOB CODE #		
PREPARED BY :				Regina Hall		I	LC JOB CODE #	:	
REVIEWED & APPROVE	ED BY PROF	PERTY MANAGER:		Regina Hall					
REVIEWED & APPROVE	D BY DRA	ASSET MANAGER:					Budgeted Comm	nission Tota	\$43,969.09