

CNC Machinist

Company: Eagle Tool Company

Location: Dyersville, IA

Job Type: Full-time, first shift

About Us

Eagle Tool Company is a family-owned precision **injection mold and die-cast mold manufacturer** focused on high-quality tooling, tight tolerances, and reliable performance in production environments.

Position Summary

We are seeking to hire a skilled **CNC Machinist** to join our team. The ideal candidate will be responsible for conversational programming, setting up, and operating Hurco CNC machines to produce precision components for plastic injection and die-cast tooling.

Key Responsibilities

- Set up, program, and operate CNC milling machines to produce mold bases, core/cavity inserts, and components according to engineering drawings and specifications.
- Read and interpret blueprints, and tooling instructions/setup sheets.
- Monitor machining operations and perform necessary adjustments to maintain quality and accuracy.
- Inspect finished components using precision measuring tools (calipers, micrometers, gauges).
- Maintain clean, safe work environment and follow all safety procedures.
- Collaborate with engineers and team members to troubleshoot machining challenges and improve processes.

Qualifications

- High school diploma or equivalent.
- Prior experience in CNC machining or related manufacturing environment.
- Attention to detail and ability to work with tight tolerances.
- Ability to use precision measuring tools (micrometers, indicators, calipers, etc.).
- Self-motivated, responsible, and able to work both independently and as part of a team.
- Ability to stand for extended periods and lift up to 50 lbs

What We Offer

- Competitive starting pay with increases tied to skill milestones.
- Retirement plan with company match.
- Health Insurance and PTO.
- Flexible hours.
- Optional paid apprenticeship program through NICC, with on-the-job training and classroom instruction supported by the company.
- Career Advancement Opportunities.
- Stable, long-term career path in skilled trades.
- Climate controlled environment.

How to Apply

Interested candidates are encouraged to apply by submitting a resume or work history to eagletl.com/contact or in person. No prior mold making experience is required—just a strong desire to learn and grow in the trade.