

March 17, 2025

To Whom It May Concern,

It is with great pleasure and confidence that I write this letter of recommendation for Michael Franklin, who has served as the Executive Director of Secondary Academics at ASU Preparatory Academy. Over the time that I have had the pleasure of working alongside Michael, I have witnessed first-hand his exceptional leadership skills, his care for employees, and his unwavering commitment to student-centered decision-making.

Michael has demonstrated a leadership style that is both thoughtful and strategic. His dedication to the well-being and growth of his team is evident in the way he fosters an environment of collaboration and mutual respect. Michael listens attentively to the concerns of his employees, ensures they feel heard and provides constructive feedback when appropriate. This approach with employees not only builds trust with those who he leads, but also fosters confidence in their own autonomy as leaders.

As an Executive Director of Secondary Academics and Title IX Coordinator, Michael's decision-making is always student-centered. He is deeply committed to ensuring that every decision, large or small, aligns with the goal of providing the best outcomes for students. His ability to balance the needs of the organization with the needs of the students demonstrates both his strategic foresight and his compassion. Michael is consistently able to bring a thoughtful perspective to discussions that are focused on creating a positive, impactful experience for the students we serve.

One of Michael's greatest strengths is his ability to be an outstanding thought partner. He has an innate talent for engaging in meaningful, constructive dialogue, offering insights that are both innovative and pragmatic. His ability to think critically and act decisively while also considering diverse perspectives makes him an invaluable collaborator. Whether working with senior leadership, staff, or external partners, Michael's approach always encourages inclusive, forward-thinking solutions that drive positive change.

I wholeheartedly recommend Michael for any leadership role, knowing that his blend of thoughtfulness, care for others, and unwavering commitment to student success will continue to positively impact any organization lucky enough to have him at the helm. His leadership qualities and values have left a profound impact on all who work with him.

Please do not hesitate to contact me if you need any additional information.

Sincerely,

Fallon Roberts

Fallon Roberts, SHRM-CP
Director of Human Capital Operations
ASU Preparatory Academy