

March 2, 2025

Dear Hiring Manager:

I am pleased to write this letter of recommendation for Michael Franklin, whom I have supervised the past two school years at ASU Preparatory Academy. During his time with us as Executive Director of Secondary Academics, Michael has played a key role in strengthening school operations, supporting leadership teams, and working closely with students and families.

Michael has been instrumental in establishing effective discipline systems and student support structures, ensuring a balanced approach to accountability and student success. His ability to mentor principals, assistant principals, and deans has helped build leadership capacity across our campuses. He has been a strong advocate for structured processes, bringing clarity and efficiency to key school functions such as master scheduling and refining the role of school counselors to better serve students and meet our college going outcomes.

Beyond systems and structures, Michael has consistently prioritized relationships, working closely with students and families to foster a positive school culture. He has remained committed to open communication and collaboration, always striving to create an environment where both students and staff feel supported.

Michael's contributions have helped lay a strong foundation for continued growth at ASU Prep. I appreciate the dedication he has brought to his work and am confident that his skills and experience will serve him well in his next endeavor. Please feel free to reach out if you would like any additional insights.

Regards,

Dr. Betsy Fowler

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