

To Whom It May Concern,

I am honored to write this letter of recommendation for Michael Franklin, who served as the Executive Director of Secondary Academics for ASU Preparatory Academy from July 2023 to July 2025. During his tenure, Michael was a driving force in advancing our mission to provide students with personalized pathways to college and careers of the future.

Michael is deeply committed to fostering *College-Going Models* within our schools, ensuring that all students are on personalized paths to post-secondary success. Under his leadership, we expanded academic opportunities and developed a network-wide Internship Program, serving six campuses and providing students with hands-on experiences that connected classroom learning to real-world careers. His work helped bridge the gap between high school and higher education, reinforcing our commitment to preparing students for college and beyond.

In the realm of *Future Ready Teaching and Support Structures*, Michael played a critical role in ensuring expert teams delivered high-quality, future-focused instruction. He was a key partner in developing the first-ever ASU Prep Hybrid Learning Model, which now serves more than 200 students. This innovative approach combined in-person and digital learning, allowing students to access high-quality instruction in a flexible, personalized format. His leadership in Project Momentum and Professional Learning Communities (PLCs) further strengthened our educators' capacity to drive student achievement.

Michael also championed the creation of *Innovative and Healthy Learning Environments*. He led efforts to redesign the master schedule, increasing personalized learning options and flexibility for students. His work provided learners with greater autonomy, enabling them to engage with coursework in a manner that best suited their unique academic needs and aspirations, whether in-person or online. Additionally, his leadership extended to the development of a Summer School Academic Recovery Program, ensuring that students had access to the necessary resources and support to stay on track academically.

Furthermore, Michael played a significant role in advancing our commitment to *World-Class Curriculum, Content, and Technology*. He consistently sought to build and curate high-quality learning tools that enhanced student engagement and achievement. His vision and strategic planning were key to expanding digital and blended learning opportunities into the brick and mortar classroom, positioning ASU Preparatory Academy at the forefront of modern education.

Beyond these achievements, Michael also served as the Network Title IX Coordinator, ensuring a safe and equitable learning environment for all students and staff. His dedication to compliance, policy development, and advocacy for student well-being underscored his commitment to fostering a culture of inclusivity and support within our school community.

Michael's ability to foster collaboration among educators, administrators, and external partners has been pivotal in scaling innovative educational practices. He brings a forward-thinking approach to leadership, ensuring that ASU Prep students have access to the best learning opportunities. His ability to balance strategic planning with day-to-day operations has allowed our schools to thrive under his guidance. His passion for student success, coupled with his deep

understanding of educational trends, has positioned ASU Prep as a model for future-ready learning.

Michael Franklin is a visionary leader who has made a profound impact on ASU Preparatory Academy. I give him my highest recommendation and am confident that his expertise and leadership will continue to drive meaningful change in education. His dedication, strategic mindset, and unwavering commitment to student success make him an invaluable asset to any organization fortunate enough to work with him.

Sincerely,

A handwritten signature in cursive script that reads "Michael Kasper".

Michael Kasper
Executive Director of Digital Academics
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