



Tsi Kanonhkhwatsheriyo **Indigenous Interprofessional Primary Care Team**

A Place Where There is Good Medicine

EMPLOYMENT OPPORTUNITY

Full-Time Certified Diabetes Educator

Pay Rate: To Be Determined

ABOUT US

Tsi Kanonhkhwatsheriyo IIPCT is an Indigenous-led Primary Care Team dedicated to providing culturally safe, holistic, and patient-centered health care to our community. Our interdisciplinary team includes physicians, nurse practitioners, nurses, mental health professionals, and traditional healing coordinators. We work to address the physical, mental, emotional, and spiritual needs of our patients while respecting Indigenous knowledge, traditions, and values.

POSITION SUMMARY

The Indigenous Certified Diabetes Educator (CDE) provides culturally safe, trauma-informed diabetes education and support to Indigenous clients across the lifespan. This role blends Western clinical expertise with Indigenous cultural knowledge, land-based practices, and community-led wellness approaches. The ideal candidate builds strong relationships, supports self-determination in health, and is passionate about improving diabetes outcomes within Indigenous communities.

Key Responsibilities

Client Care & Education

- Provide one-on-one and group diabetes education (prevention, management, nutrition, medications, glucose monitoring, insulin therapy, foot care, and lifestyle strategies).
- Create individualized diabetes care plans that incorporate traditional food knowledge, cultural practices, and community needs.
- Support clients in understanding their diagnosis, lab results, and treatment options in clear, culturally appropriate ways.
- Assist with screening, monitoring, and follow-up for diabetes-related complications.

Cultural Integration

- Incorporate Indigenous wellness perspectives, traditional foods, land-based activities, and cultural teachings into education and programming.
- Work collaboratively with Elders, Knowledge Keepers, Traditional Healers, and community partners.
- Support culturally grounded diabetes prevention initiatives such as cooking programs, traditional food gatherings, and movement-based cultural activities.

45 Meadow Drive
P.O. Bx 721
Deseronto Ontario K0K 1X0
Phone: 343-478-0196
iipct.org



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Program Support & Community Engagement

- Facilitate group education sessions, workshops, and community outreach events.
- Participate in interdisciplinary team meetings and collaborate with primary care providers, nurses, dietitians, foot care specialists, and cultural staff.
- Contribute to program development, evaluation, resource creation, and health promotion campaigns.
- Maintain accurate and timely documentation in accordance with organizational and regulatory standards.

EDUCATION, EXPERIENCE, KNOWLEDGE, SKILLS AND ABILITIES REQUIREMENTS

Required:

- Certified Diabetes Educator (CDE) designation or eligibility to obtain CDE within a specified timeframe.
- Regulated health professional registration (e.g., RN, RPN, Dietitian, Social Worker, Pharmacist, etc.) in good standing.
- Knowledge of Indigenous cultures, traditional wellness practices, and community protocols.
- Experience working with Indigenous communities or in Indigenous health settings.
- Strong communication, relationship-building, and client-centered care skills.
- Understanding of cultural safety, trauma-informed practice, and impacts of colonization on health.

Preferred:

- Experience with community outreach, group facilitation, or land-based programming.
- Familiarity with traditional foods, food sovereignty, and Indigenous food systems.

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CONDITIONS OF EMPLOYMENT:

- Must be able to provide a clear Vulnerable Sector check
- Must have current CPR/First Aid and AED certification
- Must have a valid 'G' Driver's License, clear Driver's Abstract
- Must be willing to travel within our catchment area

All qualified candidates are encouraged to apply; however, Indigenous applicants will be given priority and are asked to self-identify.

**Please forward your cover letter and resume to Tsi Kanonhkhwatsheríyo IIPCT
Executive Director Tera.osborne@iipct.com**

DEADLINE FOR APPLICATIONS: DECEMBER 23, 2025, AT 4:30PM

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