

New Employee Packet

- ☐ Employment Application
- ☐ Driving Record
- ☐ Wage Breakdown
- ☐ Tip Split % Breakdown
- ☐ Commission Earnings % Breakdown
- ☐ Employee Advantages
- ☐ Employment Position Description
- ☐ Tools Provided
- ☐ Weekly Schedule Structure
- ☐ Performance Expectations
- ☐ Advancement Opportunities
- ☐ Company's New Direction
- ☐ Company Type Advantages

*List ALL Driving infractions and Accidents

Wage Breakdown

- ☐ \$10-\$12 hourly
- ☐ Commissions
- ☐ Tips
- ☐ Discounts

Tip Breakdown

1. 100%
2. 90%
3. 80%
4. 50%
5. 30%
6. 15%

Commission Breakdown After Cost

- Outside Senegence Sales 80%
 - Work Craft Fair 15%
 - Book Event 90%
 - Work Event 50%
- Booking Photography Event Packet 80%
- Booking Photography Party Packet 80%
- Booking Senegence Demonstration 30%

Employee Perks

1. Phone
2. Tablet
3. Laptop
4. Character Makeup Kit
5. All Supplies Provided
6. Use of Company Vehicle
7. Discount on Product & Services
8. Lienant Work Structure

9. Flexible Hours (-40)
10. Give 5 of 7 days (AnyDay)
11. Some Free Senegence Items
12. Multiple Commission Opportunities
13. Multiple Sales Opportunities
14. Free to Openly Create
15. May Bring Children & Pets to Studio
16. Not Stuck Behind a Desk
17. Advancement & Growth Opportunities
18. Commission Increase

90-day Probationary

Job Description

SALES IN:

1. CANDLE & GIFTS
2. PARTIES & EVENTS PLANNING
3. PHOTOGRAPHY & VIDEOGRAPHY

4. SENEENCE PRODUCTS
5. MAGAZINE SUBSCRIPTION & ADS

ASSIST WITH:

- Party Planning
- Event Planning
- Character Appearances
- Senegence Demonstration
- Magazine Content & Publishing
- Podcast Content & Production
- Creating Basket Combos
- Flower Arrangements

- Table Centerpieces
 - Gift Delivery
- Creating New Product Content
 - The Garden

Expectations

you expect to be treated with Respect
consideration

No Judgement

Business Direction

- ☐ Event Planning
- ☐ Event Character Advertising
- ☐ Outside Character Appearances
- ☐ **Magazine Publishing

- ☐ **Podcast
- ☐ Party Planning
- ☐ Character Singo Grams

Advantage Over Competitors

Able to Make Custom Table Centerpieces
Able to Create Unique & Custom Giftbags
Able to Offer Land for Parties and Events
Offer Popcorn Machine
Offer in House Catering (open menu)
Offer in House Photography & Videography
Offer Ice Shaver
Portable Popcorn Machine on Wheels
Accept Large & Small Bookings
100 mile Travel Radius

Clothing size

Shoe size

Hat size

Wig?

Skin tone

Any character not will to appear in

Allergies

Dislikes

Likes. Food drink

