

Lynnfield Anti-Hate Task Force Charge for SB Mtg 5/4

The Lynnfield Anti-Hate Task Force is hereby established as a short-term, action-oriented body charged with advancing a more inclusive, respectful, and accountable community. Grounded in the insights and themes from the April 7 Community Conversation on belonging, the Task Force will identify key priorities and recommend practical, community-informed strategies to reduce hate and strengthen a sense of belonging for all residents.

In carrying out this charge, the Task Force will:

- Review and synthesize community feedback to identify 3–5 priority areas for action
- Develop clear, achievable, and measurable recommendations that reflect diverse community perspectives
- Propose near-term initiatives that promote respect, inclusion, and shared responsibility
- Where appropriate, help guide early implementation steps in collaboration with town leadership and community partners

The Task Force will operate with a commitment to respectful dialogue, openness to differing perspectives, and a solutions-oriented approach. Members are expected to act in the best interest of the broader Lynnfield community, fostering trust and maintaining confidentiality when needed.

This charge reflects Lynnfield's commitment to ensuring that all residents feel valued, safe, and connected, and that acts of hate and exclusion are addressed with clarity, purpose, and collective resolve.