

Lynnfield Anti-Hate Task Force

Purpose

The Lynnfield Anti-Hate Task Force is a short-term, action-oriented group formed in response to our 4/7 Community Conversation about belonging. The group's purpose is to:

- Identify key priorities to strengthen belonging and reduce hate
- Recommend actionable, community-informed strategies
- Support near-term initiatives that promote respect, inclusion, and accountability

Goals

Over the course of its work, the Lynnfield Anti-Hate Task Force will:

- Review themes gathered from our 4/7 Community Conversation
- Identify 3–5 priority action areas
- Develop clear, achievable recommendations
- Help guide initial implementation steps where appropriate

Membership

- 8–12 residents
- Reflective of diverse perspectives, experiences, and roles in the community
- Selected through an interest form process

Expectations

Lynnfield Anti-Hate Task Force members are expected to:

- Attend and actively participate in all meetings. *Zoom will be utilized when appropriate to ensure access for all members.*
- Listen respectfully and engage in constructive dialogue
- Bring a solutions-oriented mindset
- Represent community-wide interests (not only personal perspectives)
- Maintain confidentiality when appropriate

Time Commitment

- Duration: 4 months
- Meetings: 2-3 times per month (60–90 minutes each)
- Optional small group or follow-up work between meetings

Facilitation & Support

- Meetings will be facilitated to ensure productive, inclusive discussion

- A Healthy Lynnfield will assist in providing materials, coordination, and communication

Outcomes

At the conclusion of the process, the Lynnfield Anti-Hate Task Force will:

- Share a summary of priorities and recommendations with the community
- Provide guidance on next steps for implementation
- Inform the goals and roles of an official Town of Lynnfield Human Rights Commission

Timeline

- Applications live 4/14
- Deadline to submit applications 4/20
- Application review by a diverse group of leaders, residents and organizations, 4/21-4/26
- Notify people by 4/27
- 1st meeting - week of April 27th
- Update the public by May 1st