



59TH ANNUAL
**PACIFIC COAST
LABOR & EMPLOYMENT
LAW CONFERENCE**
APRIL 23RD & 24TH, 2026
Seattle Convention Center
ARCH at 705 Pike
SEATTLE, WASHINGTON

WHY ATTEND *THIS* LABOR & EMPLOYMENT LAW CONFERENCE?

Don't miss out on the **59th Annual Pacific Coast Labor & Employment Law Conference!** As an attendee, you will enjoy:

Practical, in-depth coverage of cutting-edge topics.

National leaders in labor and employment law offering insights from management, employee, in-house, union, governmental, and judicial perspectives.

Excellent in-person networking with experienced attorneys from around the Pacific Northwest.

Outstanding value per CLE credit.

Supporting scholarships for outstanding law students with demonstrated interest in labor and employment law.

If you are returning, a warm welcome back. If you are attending for the first time, we are delighted you are joining us. We look forward to seeing you on April 23rd & 24th for another outstanding conference!

Andrew Moriarty
Chair, Conference Planning Committee
59th Annual Pacific Coast
Labor & Employment Law Conference
Perkins Coie
Seattle, Washington

REGISTRATION INFORMATION

The advance registration fee for this exceptional program, including the optional ethics session, is \$635, if postmarked by March 9, 2026.

Full registration of \$695 is required on all registrations received/postmarked after March 9. Sorry, no single-day or split registrations available. Standard registration fees include admission to all lectures, program materials, refreshment breaks and Thursday's conference luncheon. KCBA Labor & Employment Law Section members receive a \$20 registration discount.

All sessions will be held at the Seattle Convention Center, [*ARCH at 705 Pike*](#).

Ethics Session

Plan to join Jeff Brodin, Brodin HR Law, for "*Staying Clean while Digging in the Dirt: Ethical Considerations for Workplace Investigations*" on Thursday, April 23, at 4:30 PM (1.0 ethics credit pending approval).

Continuing Legal Education Credit

CLE credit is pending in Washington, California and Oregon (13.5 general credits, including 1.0 ethics credit if you attend the optional ethics session) and may be available in other states.

Accommodation

To request accommodation, please contact Conference Registration before the program.

Voice: (206) 235-5070

Email: registration@pacificlaborlaw.com

Parking

Parking is available for a fee at the Seattle Convention Center, entrance on 8th between Pike and Seneca.

Additional information can be found at <https://seattleconventioncenter.com/parking-garage-information>

PROGRAM AGENDA

Thursday, April 23

8:30 AM *Welcome & Program Objectives*

Andrew Moriarty
Chair, Conference Planning Committee
Perkins Coie
Seattle, Washington

DEI at a Crossroads: Navigating New Risks and Realities

Hon. Stephanie Jones
Omega Daughter
Knoxville, Tennessee

9:30 AM *Hot Takes, Cold Reality: Employee "Free" Speech & the Workplace*

Shawndra Jones
FordHarrison
New York, New York

10:30 AM *Refreshment Break*

10:45 AM *Engine of Commerce: The Railway Labor Act's Century of Stabilizing Influence on Labor and Employment Law*

Marcus C. Migliore Air Line Pilots Association (ALPA) McLean, Virginia	Jamie R. Rich Seyfarth Shaw Sacramento, California
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11:30 AM *Shifting Away From the Burdens of McDonnell Douglas?*

J. Randall Coffey Fisher Phillips Kansas City, Missouri	Cara Greene Outten & Golden New York, New York
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12:30 PM *Mary Ellen Krug Luncheon Presentation of Mary Ellen Krug Scholarships*

1:30 PM *Working Without Walls: Remote Work in 2026*

Bryn Goodman Jackson Lewis New York, New York	Michelle Lee Rudy Exelrod Zieff & Lowe San Francisco, California
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2:30 PM *Certain to be Uncertain: Navigating the NLRB in 2026*

Maneesh Sharma AFL-CIO Washington, DC	Erik Hult Littler Mendelson, P.C. Columbus, Ohio
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~OR~

2:30 PM *Trying Hostile Work Environment Claims in Today's Political Climate: The Trial Lawyers' Perspective*

Lisa Peck Peck Law Santa Cruz, California	Barbara J. D'Aquila Fisher Phillips Minneapolis, Minnesota
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4:00 PM *Refreshment Break*

4:30 PM *Staying Clean while Digging in the Dirt: Ethical Considerations for Workplace Investigations*

Jeff Brodin
Brodin HR Law
Phoenix, Arizona

5:30 PM *Adjourn*

Friday, April 24

8:30 AM *Welcome & Program Objectives*

Carson D. Phillips-Spotts
Chair, KCBA Labor & Employment Law Section
Schroeter Goldmark & Bender
Seattle, Washington

2026 EEO Update

Eric S. Dreiband Jones Day Washington D.C.	Dara Smith U.S. EEOC Washington D.C.
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10:00 AM *Refreshment Break*

10:15 AM *They said what?! Employee Political Speech in the Age of Social Media*

This cameo presentation examines what happens when political talk makes its way to the breakroom and tensions rise. Amidst this backdrop, an expert panel discusses the evolving legal landscapes of DEI initiatives, discrimination and retaliation claims, reductions in force, and employee speech in increasingly polarized workplaces.

11:45 AM *Lunch (box lunch provided)*

12:45 PM *Beyond Binary: What Gender Discrimination Means Today*

Charlotte Burrows
New York University
New York, New York

1:45 PM *What's Yours is Mine: Litigating Unfair Competition*

Jennifer Baldocchi
Paul Hastings
Los Angeles, California

2:45 PM *Refreshment Break*

3:00 PM *Anchors Away: Negotiating to Get Results*

Gina Roccanova
Roccanova ADR
San Francisco, California

4:00 PM *Adjourn*

For more information
visit our website:
www.pacificlaborlaw.com

REGISTER TODAY ONLINE AT www.pacificlaborlaw.com

or

Email: registration@pacificlaborlaw.com

Phone: If you have questions please call
(206) 235-5070.

Mail: Send your registration form to:
PCLELC Registration
King County Bar Association
1200 Fifth Ave, Suite 700
Seattle, WA 98101

Confirmation: Each registration will be confirmed via email once registration and payment have been received.

Refunds: All refund requests must be received in writing (postmarked or emailed) by April 1st, 2026. Refunds are subject to a \$75 handling fee. No refunds will be made after April 1st, but a substitute may be sent in place of a registered participant if Conference Registration is notified in writing before the conference.

Sorry, no single-day or split registrations available.

For more information visit our website:
www.pacificlaborlaw.com

Mary Ellen Krug Scholarship Fund

Each year since 1987 the KCBA Labor and Employment Law Section awards scholarships to outstanding law students from the University of Washington and Seattle University. A pioneer in the field of labor and employment law, Mary Ellen Krug was widely admired among all segments of the bar for her professionalism and collegiality. Her career and dedication to service, excellence, and leadership exemplify the legal profession at its best. Proceeds from the Pacific Coast Labor & Employment Law Conference and donations from the legal community have funded these scholarships as well as summer internships for local law students. Thank you for your continuing support.

REGISTRATION FORM

First Name MI Last Name

Firm/Company/Agency

Address

City State Zip

Telephone Fax

E-mail Address

Continuing Legal Education Credits (CLEs) To receive credit, please list the state(s) and corresponding bar number(s):

State(s) Bar Number(s)

Please indicate your profession/field:

Attorney, representing: Mgmt Labor Plaintiff Gov't
 HR Professional Labor Representative Neutral

How did you hear about the conference? Check all that apply:

King County Bar Bulletin Listserv or Social Media
 Brochure Past Attendance Colleague

Other: _____

Registration Fees

Includes attendance at all sessions, course materials (provided electronically), refreshment breaks, the Thursday conference luncheon, and a boxed lunch on Friday.

Advance rate (postmarked by March 9, 2026)

Conference and Ethics Session - \$635 \$701.99*
 Conference Only - \$610 \$674.35*

Standard rate (postmarked after March 9, 2026)

Conference and Ethics Session - \$695 \$768.32*
 Conference Only - \$670 \$740.69*

Total Fees Enclosed in US Dollars _____

***All registration fees include 10.55% sales tax.**

Current KCBA Labor & Employment Law Section members receive a \$20 discount. Sorry, no single-day or split registrations available.

Method of Payment

Check enclosed payable to Labor Law Section (US funds only)
 Visa Mastercard Amex

Card Number Exp. Date CVV/CVC#

Name as it Appears on Card

Signature