



Wednesday, December 9th, 2020
Personnel Committee Meeting
Centennial Center Lobby
722 West 15th Street
12:00pm

Minutes:

- I. Call to Order by Jessica Tanke at 12:07pm
 - A. Board Members Present: Scott Hills, Cory Burns, Ryer Stark, Jessica Tanke, Jon Jelinek
 - B. Staff Present: Bill Dahl, Matt Oppegard

- II. Jessica turned the meeting over to Bill Dahl. Bill explained that the meeting was called to discuss a step up in employee salaries. Matt presented current fund totals. Bill presented a salary step proposal and explained that we compared salaries to city managers with the understanding that we are not going to match the city, but would like the committee to consider getting more in line with the city. Bill is estimating a surplus in this year's budget when other parks and cities are looking at large deficits. Bill explained the additional revenues that have been generated since he started with Grafton Parks. Bill explained Todd's certifications and licenses along with how much he has saved Grafton Parks since 2018. Matt explained that Keith left for more money and mentioned that he would not have moved if he would have been paid more. Bill explained that turnover costs money in training and experience. The committee discussed the proposal. The committee was willing to do a 6% raise across the board. Matt presented the same proposal with the employees sharing the cost of ND PERS. The committee discussed the new proposal. Ryer made a motion to approve the presented proposal with ND PERS cost sharing. Jon seconded the motion, all approved.

- III. New Business:

- IV. Public Comments:

- V. Adjournment: Ryer made a motion to adjourn the personnel committee meeting. Jon seconded the motion. Motion passed all approved. Meeting adjourned at 1:10 pm.