

LaPoint Railcar Cleaning & Storage - Texas, LLC



2424 Foreman Road
 Orange, TX 77630
 Phone: (409)240-0700
 Fax: (409)240-0701
 Email application to: Info@lapointrail.com

Employment Application

Revised 04/2018

PRINT CLEARLY IN BLACK OR BLUE INK. Fill out the form completely and be sure to sign when completed. Lapoint Railcar Cleaning & Storage - Texas, LLC is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

Personal Information

Last		First		MI	SSN (optional)	Email	
Street Address			City	ST	Zip	Home Phone	Mobile Phone
Are you entitled to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, please explain:			
Military Service? <input type="checkbox"/> Yes <input type="checkbox"/> No		Branch		Are you a veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No		War	
What position are you applying for?				How did you hear about this position?			
Expected Pay Rate		Date Available		Previous employment with LaPoint? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, when?	
Drivers License No (if required)		Issuing State		Can you work hours outside of 8-5? <input type="checkbox"/> Yes <input type="checkbox"/> No		Can you travel if required? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Prior Work Experience

	Current or Most Recent	Prior	Prior
Employer			
Address			
City, ST, ZIP			
Telephone			
Name of Immediate Supervisor			
Dates of Employment	From To	From To	From To
Position/Job Title			
Pay			
Reason for Leaving			
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Education

	Name/Location	Last Year Complete	Degree	Major or Emphasis
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies.				

Personal References

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			

Acknowledgement

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE

1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that a misstatement, falsification, or omission of information may be grounds for refusal to hire, or if hired, termination.
2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. within three days of employment. Failure to submit such proof will result in termination of employment.
3. I understand that, if employed, I may be required to submit to drug and alcohol testing at various times without prior notice. A positive report from a drug or alcohol test will disqualify me from employment and will result in my termination.
4. I authorize any of the persons or organizations listed in this application to give you any and all information concerning my previous employment, education, and any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from liability from any damages that may result from providing such information to you.
5. I understand that if I am employed, there is no specific length of time or employment and that this application does not constitute an agreement or contract for employment. Accordingly, I acknowledge that employment and compensation can be terminated at any time, with or without cause, with or without notice, by either the company or me.

Signature	Date
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