

GEORGE STILLWELL

RESUME

BIGGA Category A1 - GCSAA Class A Superintendent

GA / UK - Spraying Licence

Professional Summary: Charismatic and motivated hands-on problem solving professional. Proven record of generating and building relationships and managing projects excels coaching individuals to success. Has worked at some of the best golfing properties in the world. Proven in providing consistently excellent playing surfaces for international and domestic tournaments.

Has played a pivotal roles in over 50 international golf tournaments. Fine turf experience spanning four continents.

Director of Agronomy / Superintendent The Iron Horse Golf Club, Milton GA

Greens Zoysia - Fairways/Tees Hybrid Bermuda

- Implemented and carried out extensive repair and renovation of 21 Zoysia primo Greens
- implemented and carried out extensive renovation of 419 Bermuda grass tees
- implemented and carried out extensive renovation of clubhouse landscape and grounds
- completed \$250,000 of concreting of cart-path in house renovation
- Currently manage \$1.2 million course budget and manage 15 staff over 18 holes
- Extensively repaired Toro Irrigation system from non working to working and over-saw installation of new pumps and overhaul in pumpstation.
- Currently re planking bridge tops across the golf course, in house renovation.
- Overhauled all current machinery and repaired into good working condition to see our current lease.
- Hired département heads and trained in proper work techniques. Spray Tech, Irrigation Tech, Mechanic etc.
- Completely over-hauled Agronomy department. Removed all staff that did not fit and replaced with new staff. Changed working methods, created new systems, built morale.
- Budget and accounting is completed with PO system, hours are tracked with Task tracker, Members are updated regularly with updates and communication on NorthStar systems.

Senior Assistant Superintendent 01/03/2023 to 07/05/2024 – Sleepy Hollow Country Club, New York (Top 100 course)

Greens Poa - Fairways/Tees Bent grass

- Managing crew members and setting out scheduling for daily operations
- Reports daily to Superintendent on course and staff improvements
- Mentors and trains fellow Assistants, Inters and AITs on high level course management
- Managing and training Interns and AITs to complete work to high standard

- Regularly leading, supervising and training spray teams with boom sprayers & spray hawks on all playing surfaces
- Hand preparing greens and managing greens moisture daily, training Interns and AITs how to complete to high standard
- Managing and leading teams with internal small projects such as Aerifying, Sod laying, Bunker maintenance etc.
- Monitoring cut quality and machinery operation and liaising with mechanic regarding issues seen on course.
- Field work and repair of Toro 700-800-Infinity series sprinkler heads and other general irrigation field work such as pipe repairs and sprinkler head setup. This includes the use maintenance of Toro satellite systems and 2 wire systems.
- Supervises and instructs crew members on the safe and correct usage of mowing equipment.
- General course setup and prep which includes hole changing, moving tee markers and ensuring that crew and AITs inters are completing job to high standard for members tournaments and outings.

Group Superintendent / Grow-in Co-ordinator 01/04/2022 - 01/02/2023 The Bridgedown Group - London UK

Greens Bent grass - Fairways/Tees Rye/Fescue

- Group Superintendent for Bridgedown group which includes, The Shire London, City 9, The Inspiration, The Legacy, Lost Jungle responsible for setting out agronomic plan and working with head greenkeepers of all courses to achieve goals and standards set.
- Solely responsible to grow-in of 18 Pure Distinction Greens Bent-grass USGA Spec from Seed at “The Inspiration”
- Solely responsible to co-ordinate & work with Irrigation installer and install 18-hole Rainbird IC system at “The Inspiration” which included a significant amount of field work and install of borehole.
- Worked with Rainbird EU to instal operating software and database for on course system at “The Inspiration”
- Worked with shapers and finishers to organise, set out and complete goals and deadlines set by directors on 18-hole construction at “The Inspiration”
- Acted as deputy project manager at “The inspiration” as a problem solver for acquirement, logistics, technical and grow-in related problems as well as accommodation, organisation and general routine work to relieve pressure from project manager during 2022 construction season.
- Hired and personally trained all Supers & Assistant Supers currently running all Bridgedown courses.
- Set up recruitment/Apprenticeship programme to ensure that all courses were never understaffed during ‘staffing shortage crises’ All apprentices were then trained to high standards on all sites.
- Regular course walks with owner who set objectives though his vision which then needed creating into an action plan.
- Currently managing 30 staff on 45 holes & two driving ranges.
- Over saw instal of 60 capillary concrete bunkers with ‘eco bunker faces’ & insured quality control was kept
- Responsible for the quality control and completion of all hydroseeding on course at ‘The inspiration’

Superintendent 22/08/18 to 01/04/2023 The Shire – London UK

Greens Poa - Fairways/Tees Poa/Rye

- Upgraded Shire London through improvement works to **IMG prestige course**
- Purchasing, Budgets, HSE development, hiring, training, human resources, first aider.
- Manage 13 Staff on 27 holes with small driving range on daily biases and setting daily programme & developing overall improvement strategy.
- Construction manager of new features on course such as the USGA spec short game area, Eco/Dura bunkers & new tee boxes. Installation USGA greens at Inspiration and other general course construction.
- Intricate knowledge of proper maintenance and operation the Rain Bird 2wire Irrigation system instal and maintenance.
- Intricate knowledge of workings of machinery, maintenance & operation.
- Managing the agronomic strategies on course with extensive knowledge of providing exceptional playing surfaces through years of Men's & Ladies/European Tour Experience.
- Communicating and organising between cross party groups to achieve owners' objectives on daily biases.
- Maintenance of the pump station, Installation of pumps.
- Reparation and field work of Rainbird 700-900-5000-8000 Series sprinkler heads

Consultant Agronomist 01/03/2014 to 22/08/18 Ladies European Tour - Buckinghamshire, UK

Greens Various warm and cool season - Fairways/Tees Various warm and cool season

- Lead, planned and organised greenkeeping teams though 25 professional televised golf tournaments.
- Providing agronomic advice and knowledge to achieve tournament greens speeds & provide highest standard of conditions to members of LET within a short time period of time only using the courses available resources
- Conducting Site visits where it would be necessary to make presentations to golf club management, committees and promotional teams and turn planning meetings into visible results on course.
- Creating agronomic programmes tailor made to suit specific course conditions and machinery constraints and budgetary requirements
- Keeping up to date with latest products to continue to be able to deliver tournament standards consistently within EU regulations
- Administrative work which including: presentations, written reports, agronomic reports and other general administrative tasks which have tight deadlines.
- Expert in course presentation, cutting regimes and man management to a large scale.

Tournaments as lead agronomic consultant Ladies European Tour (Worldwide)

- Lalla Meryem Cup 2014, 2015, 2016, 2017, 2018 (Morocco)
- Deloitte Ladies Open 2014, 2015 (Holland)
- Ladies Italian, German, Slovak Open 2014
- ISPS Handa Ladies European Masters 2015 (England)
- Turkish Airlines Open 2015
- Sperbank Golf Masters 2014, 2015, (Czech Republic)
- Helsingborg Open 2014, 2015 (Sweden)

- Lacoste Ladies Open De France 2014, 2015, 2016, 2017
- Lalla Aicha Tour Qualifying School PQA, PQB and FINALS courses 2014, 2015, 2016, 2017

Superintendent 01/01/2010 to 22/08/18 Sports Turf Management - West Sussex, UK

Greens Various warm and cool season - Fairways/Tees Various warm and cool season

Acting as superintendent on the following courses where I would fulfil the role of a traditional superintendent. My role would include man management, administrative work, liaising with the committee of the club, construction and general renovation, and preparing the course for tournament play regularly.

- IBB international golf and country club, Nigeria 2012, 2013 & 2014 (Warm Season)
- Santo da Serra Golf Club, Madeira 2011 (Transitional)
- Casa Serena Golf Club, Czech Republic 2010 (Cool Season)

Consultant Agronomist for the PGA European Tour (DP World Tour)

Greens Various warm and cool season - Fairways/Tees Various warm and cool season

Privately hired by the men's European tour to improve the poor standard of the tournament venue over a period of one to three month prior to the event. During this period, I would be embedded within the greenkeeping team. I would be tasked with ensuring the course was fair, clean and playable as well as ensuring consistently high greens speeds and exceptional course presentation.

- 75th Italian Open 2018
- Seniors Sicilian Open, Il Picciolo Golf Club 2010
- Kazakhstan Open, Nutau & Zhajau Golf Clubs 2013 & 2009

Member of PGA European Tour Agronomic team (Worldwide)

- Ryder Cup. The Belfry 2002, The K Club 2006, Celtic Manor 2010 & Gleneagles 2014
- The Open St Andrews 2015, The Open Royal Birkdale 2008
- Nordea Masters (Previously Scandinavian Masters) 2006, 2009, 2018
- +15 More previous events

Assistant Superintendent 01/12/2004 – 22/08/2010 Avisford Park Golf Club - Arundel, UK

Greens Poa - Fairways/Tees Poa/Rye

- Conducting a range of maintenance strategies to correct a variety of disorders on the golf course
- Turf machinery operation, on all aspects of course and grounds and gardens
- Purchasing of materials and parts & budgeting accordingly
- General machinery maintenance, servicing, modifying and repairing (Major and Minor)
- Daily organization of staff & man management
- Calculation and application of spraying of fertilizers, pesticides and fungicides
- Construction such as tees and bunkers and drainage systems & use of heavy construction equipment
- Course water management & strategies
- Health and safety officer and risk assessment
- First Aider

- Presenting the course to a visually pleasing high standard on a weekly basis.

Education

Accepted as R&A scholar in R&A scholarship programme 2018-2019-2020

- HNC Golf course management Level 4 (Elmwood)
- NVQ Golf course management level 3 (Myserscough)
- NVQ Golf course management Level 2 (Myserscough)
- Bigga Member Category A1
- Hunter / Bernhards Grinders Certified
- Raidbird Central control operator certified (Cirrus, Strat2 Nimbus 2 etc.)
- GCSAA Class A
- BIGGA Category A
- Georgia Greenkeepers Assistant greenkeeper association committee