*GCM Services want to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of its workforce. Please complete and return this form with your pre-start paperwork.*

**Gender** Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Are you married or in a civil partnership?**  Yes [ ]  No [ ]  Prefer not to say [ ]

**Age** 16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]  50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**Ethnicity**

**White**

Scottish [ ]  English [ ]  Welsh [ ]  Northern Irish [ ]  Irish [ ]  British [ ]  Gypsy or Irish Traveller [ ]

Prefer not to say [ ]  Any other white background, please write in: Click or tap here to enter text.

**Mixed/Multiple Ethnic Groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Prefer not to say [ ]

Any other mixed background, please write in: Click or tap here to enter text.

**Asian/Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please write in: Click or tap here to enter text.

**Black/African/Caribbean/Black British**

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in: Click or tap here to enter text.

**Other Ethnic Group**

Arab [ ]  Prefer not to say [ ]  Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes[ ]  No [ ] Prefer not to say [ ]

**Sexual Orientation**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Religion or Belief**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  If other religion or belief, please write in: Click or tap here to enter text.