*GCM Services want to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of its workforce. Please complete and return this form with your pre-start paperwork.*

**Gender** Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Are you married or in a civil partnership?**  Yes  No  Prefer not to say

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say

**Ethnicity**

**White**

Scottish  English  Welsh  Northern Irish  Irish  British  Gypsy or Irish Traveller

Prefer not to say  Any other white background, please write in: Click or tap here to enter text.

**Mixed/Multiple Ethnic Groups**

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say

Any other mixed background, please write in: Click or tap here to enter text.

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in: Click or tap here to enter text.

**Black/African/Caribbean/Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in: Click or tap here to enter text.

**Other Ethnic Group**

Arab  Prefer not to say  Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes No Prefer not to say

**Sexual Orientation**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**Religion or Belief**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  If other religion or belief, please write in: Click or tap here to enter text.