Construction Job:

**Heavy Equipment Operators**

The primary responsibility of this position is the safe and efficient operation of heavy equipment, such as dozers, scrapers, off-road trucks, excavators, loaders, motor graders and/or rollers.

**Responsibilities:**

* Comply with all company and site specific policies and procedures
* Safe and efficient operation of equipment to meet production targets
* Perform routine inspections, safety walk-arounds, and preventative maintenance on assigned equipment
* Maintain equipment in good operating condition, reporting and logging maintenance requirements or concerns
* Complete required paperwork, reporting, and other documentation as required
* May perform other related duties as assigned

**Qualifications:**

* At least two (2) years of experience operating heavy equipment
* Knowledge of safe and productive operation of equipment, including but not limited to Caterpillar, Komatsu, etc.
* Must be able to climb in and out of equipment unassisted
* Must have and maintain a valid driver's license
* Frequently lift 20 pounds, and occasionally lift up to 50 pounds
* Must be willing and able to travel to other project sites throughout the Southeastern U.S. as needed
* Ability to have a flexible work schedule, including working overtime and weekends as needed

**Work Environment:**

Work is performed outside in all types of environmental conditions. This position performs strenuous physical activity, for long periods, under varying and adverse field conditions. This position must be able to lift, carry, stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull.

Construction Laborer

This position performs a variety of tasks involving physical labor at construction sites. This position will also assist other craft workers as necessary.

**Responsibilities:**

* Clean and prepare construction site to eliminate possible hazards.
* Dig ditches or trenches, backfill excavations, or compact and level earth to grade specifications using picks, shovels, pneumatic tampers, or rakes.
* Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, or materials.
* Control traffic passing near, in, or around work zones.
* Mix, pour, or spread concrete using portable cement mixers.
* Perform safety inspections of work areas.
* Perform other duties as assigned.

**Qualifications:**

* One year of construction labor experience preferred
* Ability to identify and correct unsafe conditions
* Capable of working at a sustained pace and produce quality work
* Must be accountable for conduct and have excellent attendance
* Ability to have a flexible work schedule, including working overtime and weekends as needed

**Work Environment:**

Work is performed outside in all types of environmental conditions. This position performs strenuous physical activity, for long periods, under varying and adverse field conditions. This position must be able to lift and/or carry up to 75 lbs., stand, walk on uneven surfaces, manually manipulate, grasp, reach out and above shoulder, climb, kneel, bend, twist, and push/pull.