

2025 Annual Member Meeting

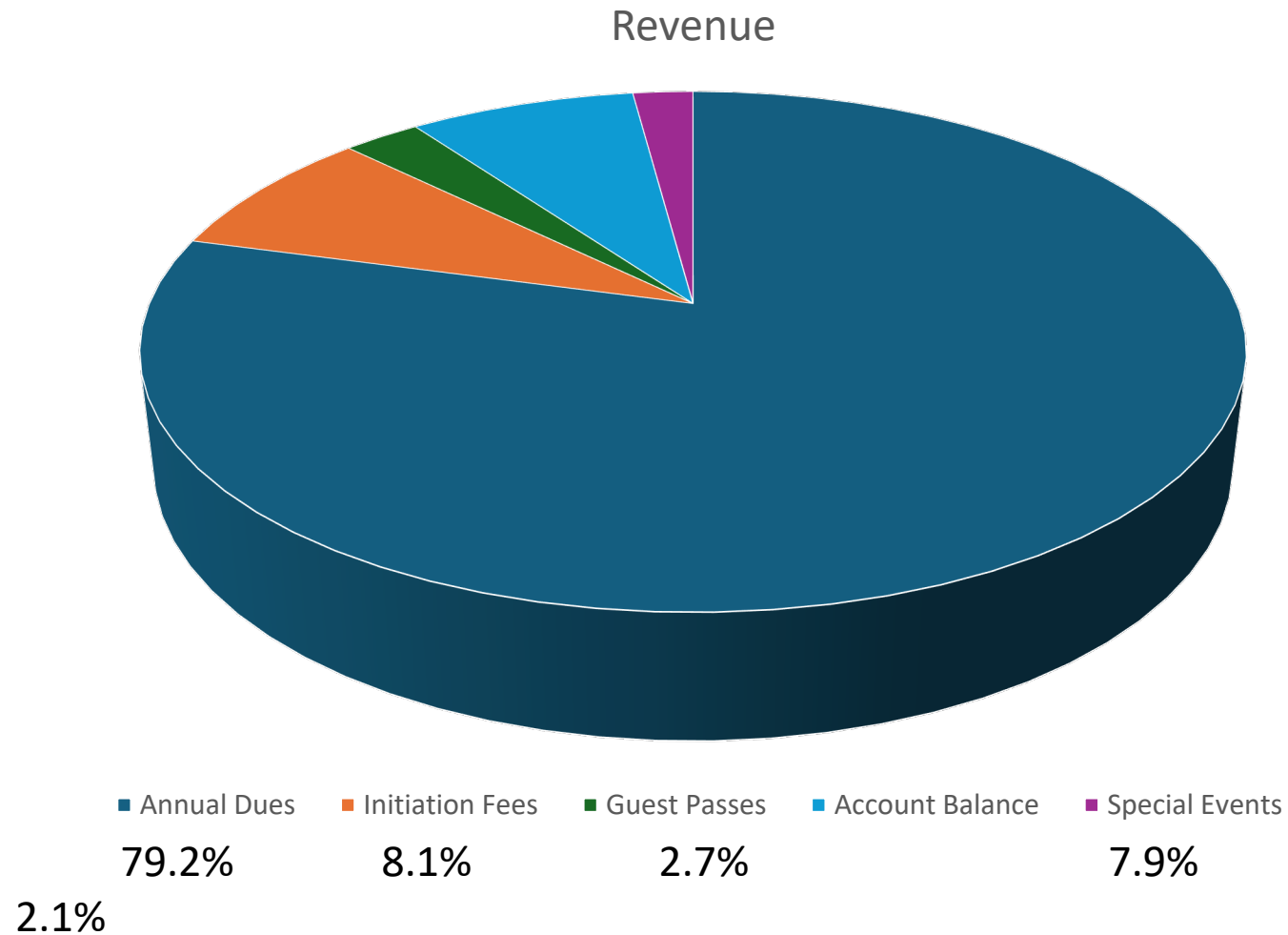
Four Seasons Swim Club
September 29, 2025



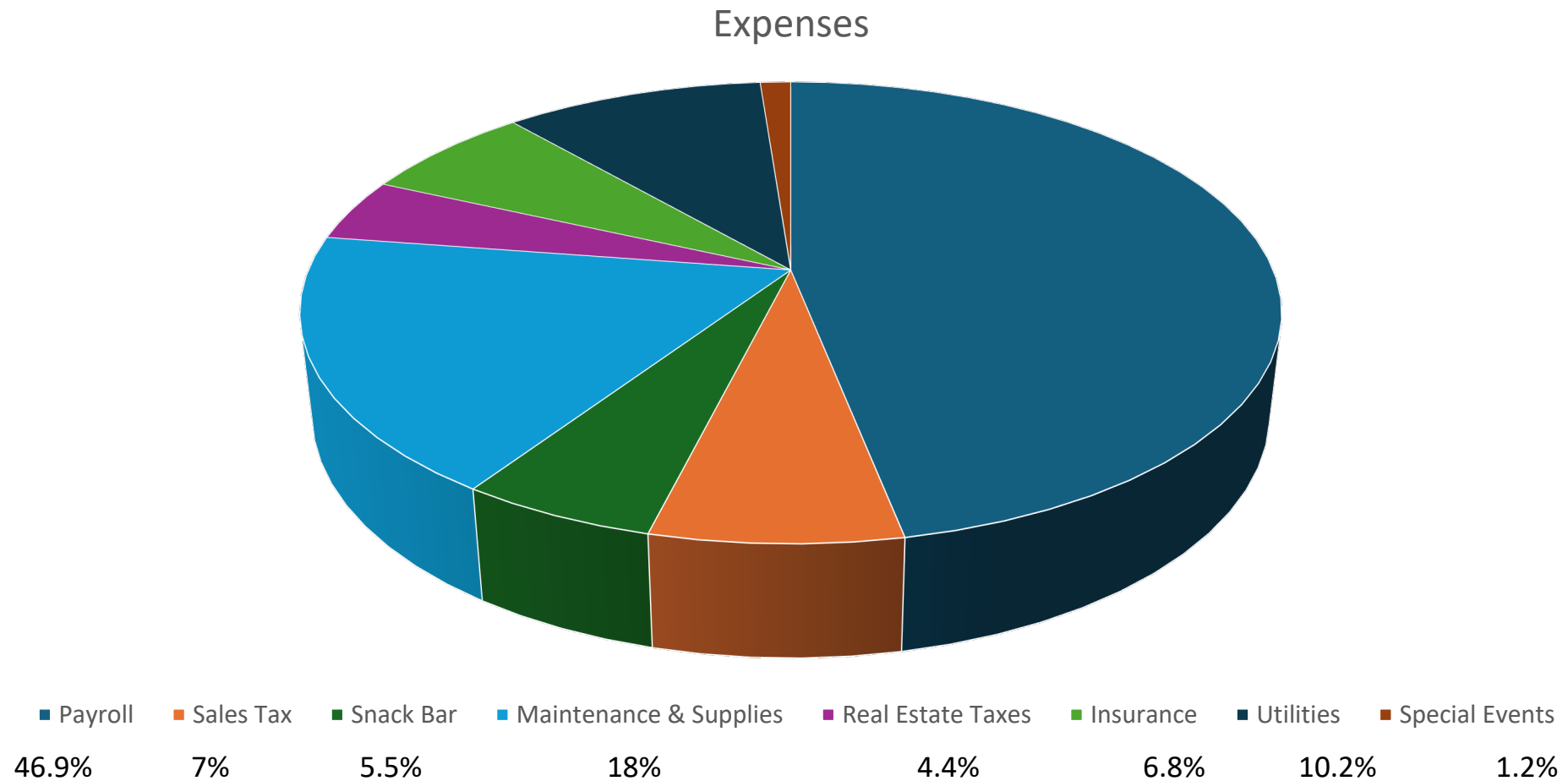
Membership Numbers

- 261 Total Memberships for 2025
 - 163 Family
 - 68 Couples
 - 23 Singles
 - 7 Sustaining
- Current Waitlist
 - 28 names
 - Waitlist maintained since 2021

Four Seasons Revenue Breakdown



Four Season Expenses Breakdown



Fiscal Strategies

- Reliance on volunteer labor
- No credit cards
- Rare use of loans
- Strategic allocation of funds to Capital Improvement
 - Fundraisers
 - Initiation fees
 - Sharks pool rental
 - Pavilion rentals

Capital Improvement

- Under Consideration
 - Grill pad
 - Snack bar
 - Repave parking lot
 - More permanent solutions to pool stability
 - Would require multi-year fundraising campaign
- Approved Future Projects
 - Sandblast and resurface pool floor

Employee Recruitment and Retention

- Environmental scan of local pool pay rates
- Only pool in the area to offer in house lifeguard certification
 - Lower fee for 4S members
- Incremental pay increases based on tenure and position

Current Board Membership

Board Officers:

- PRESIDENT – Shellie Wilkens
- VICE PRESIDENT – Kim Sperber
- TREASURER – Chris Tegtmeyer
- SECRETARY – Ben Phillips

Members-at-Large:

- MAINTENANCE– Jamie Myers
- MAINTENANCE – Steve Sperber
- MEMBERSHIP – Shellie Wilkens
- SOCIAL- Shellie Wilkens
- SWIM TEAM – Becky Smith
- COMMUNICATION & OUTREACH – Jill Tegtmeyer

Proposed Board Membership

Board Officers:

- PRESIDENT – Shellie Wilkens
- VICE PRESIDENT – Kim Sperber
- TREASURER – Chris Tegtmeyer
- SECRETARY – Ben Phillips

Members-at-Large:

- MAINTENANCE– Jamie Myers
- MAINTENANCE – Steve Sperber
- MEMBERSHIP – Shellie Wilkens
- SOCIAL- Shellie Wilkens
- SWIM TEAM – Becky Smith
- COMMUNICATION & OUTREACH – Jill Tegtmeyer

Confirmation of the 2025-2026 Board of Trustees

The following Executive Board members are confirmed to continue to serve as Officers of the Board of the Four Seasons Swim Club:

- PRESIDENT – Shellie Wilkens
- VICE PRESIDENT – Kim Sperber
- TREASURER – Chris Tegtmeyer
- SECRETARY – Ben Phillips

Volunteer Opportunities

- Creation of a Member Working Group
 - Ad hoc work group that works alongside the Board to maintain pool functions
 - Good way to contribute without taking on as much responsibility as Board membership
 - Good “stepping stone” experience for those interested in possible Board membership in the future
- Volunteer on projects/tasks on an as needed basis

Questions & Answers (Thanks to Ben for recording these in the minutes!)

Question: Does parking lot repaving include a plan for the tennis courts?

Answer: at present, no, but the Board has been considering numerous possibilities, ideas, and plans for many years, but so far no one plan which really seems viable. Open to suggestions.

Question: how are people on wait list admitted to the pool.

Answer: Shellie addressed the question, indicating that we are intentional about our total membership so that we are not too crowded. We will likely up our total membership cap, and monitor the breakdown of membership types (family vs. single, etc.) Once someone has paid the \$10 waitlist fee they get an email to fill out a form to get on the list. Every year we lose about 25 memberships. Board moved up the due deadline for returning members in order to be able to admit waitlist applicants before they join other pools. Most people get in within one year. Shellie and Chris work hard to reach out.

Question: occasionally 4S needs to limit guests, why does that happen, sometimes members have guests from out of time?

Answer: only happens due to capacity versus staffing, that is, if we have too few guards and/or too many people in the pool. Essentially it is a safety issue, the more crowded it is the harder it is for the guards to see drowning or safety issues. 4S strives to be as community minded, so talk to management and we are willing to work out a solution.

Question: Would 4S consider having yoga?

Answer: yes we had a member who was working on her hours for yoga instructor certification and held sessions in the morning during swim team practice. After swim team concluded, shifted sessions to the evening. She took donations as a fee, and donated those fees to the swim team. Open to having this again, please let Board know if any members have a connection to a yoga instructor.