



C C Gymnastics Club Behaviour & Conduct Policy

At C C Gymnastics Club, we believe every gymnast deserves a safe, supportive, and positive environment in which to learn and grow. We expect all members to demonstrate respect, teamwork, and commitment during training sessions, competitions, and club events which is in line with our codes of conduct.

To help manage behaviour fairly and consistently, the club follows the 4-step procedure outlined below.

Stage 0 – Informal Verbal Warning

If a gymnast's behaviour does not meet club expectations, the coach will first address the matter directly. The gymnast will be reminded of the expected behaviour and given an opportunity to correct it.

This stage serves as an informal reminder — it will be noted by coaches but not formally recorded or communicated to parents unless patterns begin to emerge.

Step 1 – Email to Parents / Guardians

If behaviour does not improve, or if there is a repeated concern, parents/guardians will be contacted by email. The email will outline the issue, reference any prior verbal warning, and explain what changes are expected moving forward.

Parents are encouraged to support these expectations at home and discuss them with their child.



Step 2 – Meeting with Parents / Guardians

Continued issues or more serious incidents will result in a meeting between the parents/guardians, the head coach and the welfare team. The purpose is to review behaviour, identify possible causes, and agree on an improvement plan.

A written summary of the meeting will be kept on record.

Step 3 – Asked to Leave the Club

If behaviour does not improve after all previous steps, or if a serious breach of conduct occurs, the gymnast may be asked to leave C C Gymnastics Club.

This decision will only be made after careful consideration by our Head Coach and welfare team and will be communicated formally in writing to the parents/guardians.

Any unpaid fees or outstanding matters will be handled in line with club policy.

Additional Notes

The club reserves the right to move directly to a higher step (including Step 3) for serious incidents such as aggression, bullying, unsafe conduct, or behaviour that jeopardises the safety or wellbeing of others.

All conversations and actions will be handled with fairness, respect, and confidentiality.

The purpose of this policy is to support positive behaviour and personal growth, not to punish.