



Volume 3. December 2025

Introducing **CBAT**

**COMMUNITY BUSINESS
ACTION TEAM**

*“Where Communities
& Businesses
Grow Together”*

**WHO WE ARE
WHY WE EXIST
WHAT'S AHEAD**

*Join the
Movement!*

Mrs. Quinnie Nichols

FOUNDER & CEO



Visionary Leader and Founder of CBAT

Community Business Action Team | “Ringing the Bell of Community”

Quinnie Nichols is a respected public servant, community strategist, and champion of equitable growth, with over 28 years of active leadership in the City of Lancaster. She currently serves as a Trustee for Lancaster ISD, while also presiding over two influential organizations: Creative Outreach Solutions and the Queenish Professional Women’s Club.

Guided by a passion for educational equity, economic empowerment, and civic engagement, Ms. Nichols has dedicated her career to bridging the gap between opportunity and access. Her work reflects a deep commitment to uplifting families, supporting small businesses, and strengthening the community’s collective voice.

As the founder of CBAT – the Community Business Action Team, she has established a movement designed to connect schools, local enterprises, and residents around a shared mission: “Ringing the Bell of Community.” CBAT serves as a unifying platform for advocacy, entrepreneurship, and partnership-building that delivers measurable impact.

Ms. Nichols’ vision is rooted in action. She believes real change happens when communities are informed, inspired, and empowered to lead. Through CBAT, she continues to build a legacy of leadership that transforms neighborhoods, elevates voices, and advances the greater good.



***Where
Communities
and Businesses
Grow Together***

CBAT’s Core Framework:

- **Connect & Collaborate** – Fostering unity and alignment among stakeholders.
- **Empowerment & Education** – Delivering tools and knowledge to inspire progress.
- **Community Engagement** – Creating space for dialogue, visibility, and belonging.
- **Business Growth & Support** – Strengthening local economies through mentorship and promotion.
- **Action & Accountability** – Driving transparent, mission-aligned progress with lasting results.

CONNECT WITH US

Stay in the loop and be part of the movement! Follow CBAT – Community Business Action Team on social media, join our mailing list, and attend upcoming events to stay informed and engaged. Whether you’re a resident, business owner, or community advocate, we want to hear from you. ***Let’s grow together—because stronger communities start with stronger connections!***

Achievements

In each newsletter, the CBAT Business Spotlight will shine a light on local businesses making a difference in our community. From longtime staples to rising entrepreneurs, we'll celebrate the innovation, service, and dedication that fuel Lancaster's economic growth. Know a business that deserves the spotlight? Nominate them for a future feature and let's uplift those helping our community thrive!

Who We Are

The Community Business Action Team (CBAT) is a grassroots initiative committed to empowering communities through business engagement, advocacy, and action. Founded with the belief that thriving neighborhoods begin with informed and involved citizens, CBAT serves as a bridge between families, local businesses, and schools—working together to create lasting impact in Lancaster ISD School Board District 2 and throughout Lancaster, Texas. We are where communities and businesses grow together.

Why We Exist

The Community Business Action Team (CBAT) was created to strengthen the connection between communities, schools, and businesses in Lancaster, TX. We exist to empower voices, promote economic opportunity, and support informed advocacy that drives real change. By building partnerships and amplifying community pride, CBAT is a catalyst for progress—ensuring that every family and business in Lancaster ISD District 2 has a seat at the table.

- **Uniting Action with Purpose** - Connect & Collaborate Network
- **Community Engagement** - Community Builders & Action Trailblazers
- **Empowerment & Education** - "Our Children. Our Commitment. Our Community."
- **Connecting People. Building Futures.**
- **Action & Accountability** - Advocacy

Join the Movement Today!



Mr. & Mrs. Roosevelt Nichols

What's Ahead

CBAT Areas of Focus



CBAT Connect: Community Conversations

We're creating space for real connection, collaboration, and community growth!

◆ Coffee & Tea with CBAT – In-Person Meetups

- Join us once a month at a local Starbucks for casual conversations and idea sharing. It's a chance to meet face-to-face, network, and discuss what matters most in our community and business spaces.

📍 **Location: Local Starbucks** -

January 10th, 2026 Saturday



Monthly – 2nd Saturday

Newsletter & Social Media

◆ CBAT Zoom Check-Ins – Virtual Conversations

Can't make it in person? No worries! Every other month, we'll host a CBAT Zoom Call where members can connect, share resources, and hear updates from our team.

💻 **Bi-Monthly Zoom Calls** – Links will be sent via newsletter & posted on our platforms

LANCASTER ISD NEWS

Lancaster, TX - Official Website | Official Website

Lancaster Home Page

 lancaster-tx.com

CLICK HERE 



"I spent time at Lancaster Middle School with special guest speakers and was pleased to see my grandson, Taiyoun Nichols, a Lancaster ISD alumnus."

Let's Talk!

Have questions, concerns, suggestions or compliments for LISD? Feel free to CONNECT WITH US through the online customer service portal.

Scan QR code to get started.

SCAN



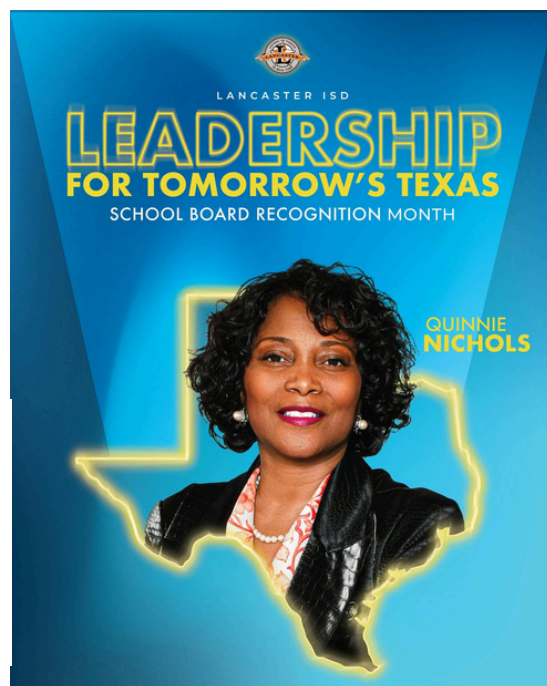
School Board Dates

LANCASTER ISD BOARD MEETING DATES

7:00 PM

www.lancasterisd.org

CLICK HERE 



**LEGISLATION
UPDATES**

CLICK HERE 

Stay Informed: Texas Legislative Updates Coming to CBAT Newsletter

As part of our mission to keep our community informed and empowered, the Community Business Action Team (CBAT) will begin sharing regular updates on Texas legislation that impacts our schools, neighborhoods, and local businesses.

From education policies to economic development bills, we'll break down key issues and decisions being made in Austin that affect Lancaster School Board District 2 and beyond. These updates will help you stay connected, raise your voice, and advocate for the changes that matter most to our community.

Look for this new section in each edition of the CBAT newsletter when updates arise! We're committed to transparency, awareness, and action—and legislative knowledge is power.

LANCASTER CITY NEWS



CLICK HERE

Economic Development

CLICK HERE

As a Trustee for District 2, I value moments where leadership comes together with intention and purpose. When we align our mission, communicate openly, and work collectively, we strengthen our ability to serve students, families, and the Lancaster community. True collaboration is not just about discussion. It is about shared responsibility, accountability, and follow-through. I remain committed to working alongside our partners to ensure decisions are guided by what is best for our students and the future of Lancaster.

— Quinnie Nichols, Trustee, District 2 “Dec 1, 2025”



"Moments that make the season meaningful."

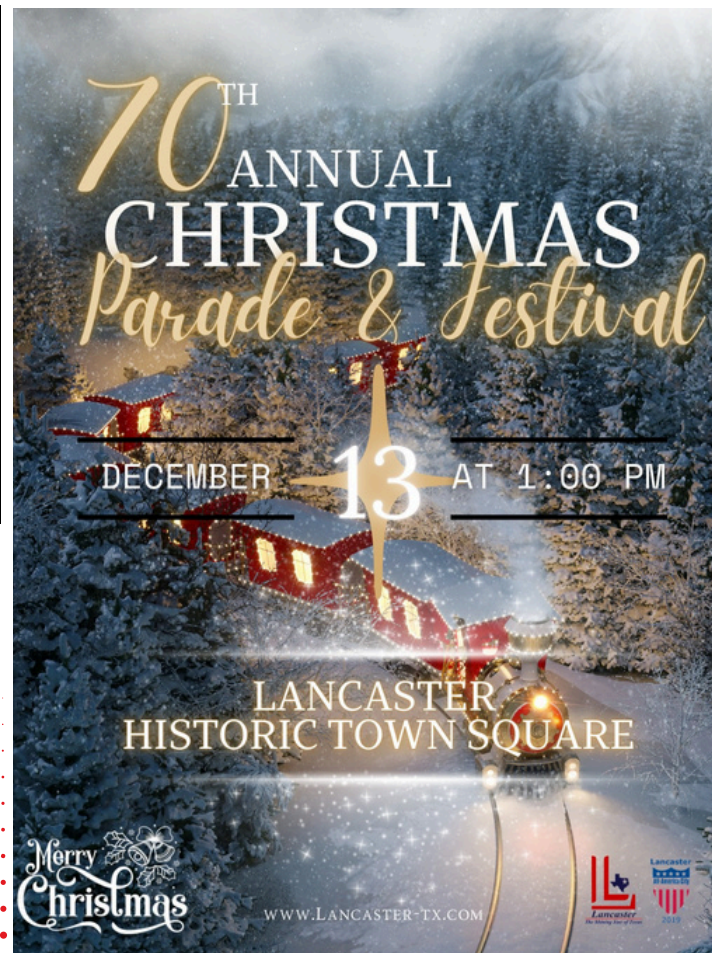


Quinnie Nichols

Roosevelt Nichols



"One city. One season. One heart."



What a joy celebrating Christmas at the City of Lancaster's 70th Annual Christmas Parade & Festival on December 13, 2025! Trustee Quinnie Nichols, Vice President of Lancaster ISD and President of CBAT/Queenish Professional Women's Club, along with Roosevelt Nichols, President of the Lancaster Martin Luther King Jr. Foundation, truly enjoyed the Polar Express adventure, festive vendors, smiling families, and incredible community spirit.

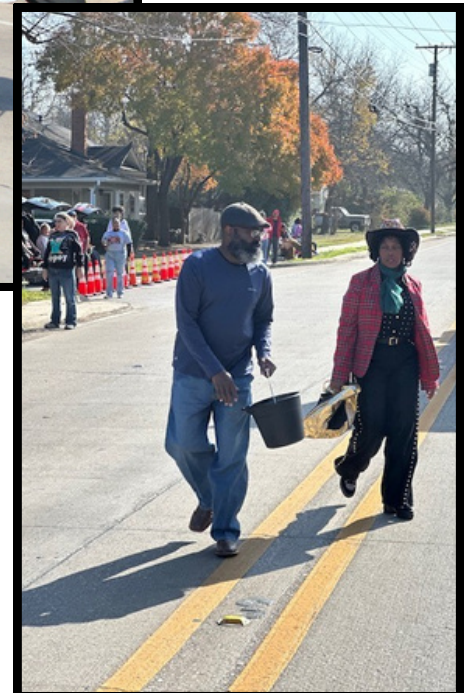
Thank you to the City of Lancaster and everyone who helped bring the holiday season to life. Season's Greetings and Merry Christmas to all!



"Serving with joy during the holiday season."



"Sharing
joy with
our city
family."



"Christmas magic
in our city."



Lancaster's Tree Lighting Ceremony was beautiful and well done! I enjoyed the evening and visiting with Councilwoman Betty Davis.



Comment from Quinnie Nichols: Coffee and More with Council is a wonderful opportunity to connect, socialize, and engage with the amazing members of the Lancaster, Texas community. It creates a welcoming space for conversation, relationship building, and meaningful dialogue that truly reflects the spirit of our city.



Connect with CBAT News

Your Trusted Source for Lancaster ISD District 2 & Community Updates

Stay engaged with the latest school board news, community events, and action alerts from the Community Business Action Team (CBAT). Together, we grow stronger!

Business Spotlight



In each newsletter, the CBAT Business Spotlight will shine a light on local businesses making a difference in our community. From longtime staples to rising entrepreneurs, we'll celebrate the innovation, service, and dedication that fuel Lancaster's economic growth. Know a business that deserves the spotlight? Nominate them for a future feature and let's uplift those helping our community thrive!

Join CBAT



Staying Engaged as a Community

Community progress happens when citizens stay informed, involved, and engaged. Your participation matters, and there are many ways to stay connected and contribute to Lancaster's growth and student success.

Stay Informed: Review school board and city meeting agendas, updates, and official communications to understand current initiatives and decisions.

Attend Meetings & Events: Join school board meetings, city events, workshops, and community gatherings to stay engaged and informed.

Share Your Voice: Participate in public comment opportunities, surveys, and forums to provide feedback and share ideas that help shape decisions.

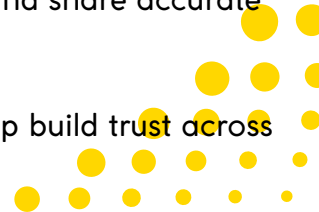
Support Our Students: Volunteer, mentor, and attend school activities to show support for our students and educators.

Engage with Leadership: Reach out to trustees, council members, and community leaders with questions, concerns, and suggestions.

Encourage Others to Participate: Invite neighbors, parents, and community members to attend meetings and get involved—strong participation strengthens our community.

Stay Connected Digitally: Sign up for newsletters, follow official social media channels, and share accurate information within your networks.

Promote Respectful Dialogue: Engage thoughtfully, listen to diverse perspectives, and help build trust across our community.



Connect with CBAT News

Community Impact in Action Holiday Giving 2024–2025



This holiday season, Creative Outreach Solutions, along with our initiatives, Queenish Professional Women's Club (QPWC) and the Community Business Action Team (CBAT), had the privilege of giving back to the community we cherish



Through our collaborative efforts, we:

- Collected over 200 toys
- Donated food baskets and toys to families in the City of Lancaster
- Provided toys to the Lancaster Independent School District

These photos showcase the heart, dedication, and hard work of everyone involved. From gathering and sorting to delivering with love, every moment embodied our mission of service, compassion, and community upliftment.

We are thankful for every volunteer, supporter, and partner who made this possible. Our hope is that we brought smiles to children, relief to families, and a touch of extra joy during the Christmas season 🎁🌟.

Thank you for allowing us to serve. Together, we are making a difference—one family, one child, and one act of kindness at a time.

💜 #CreativeOutreachSolutions

👑 #QueenishProfessionalWomensClub

👏 #CBAT

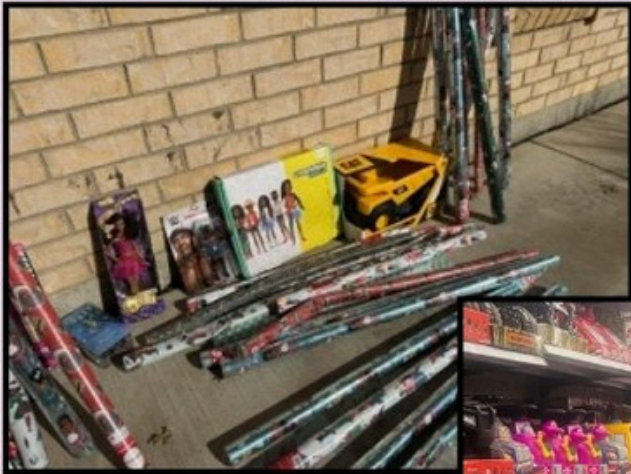
"Every toy given
represents a
smile, a moment
of joy, and a
reminder to a
child that they
are loved and
supported by their
community."
- Quinnie Nichols

COMMUNITY IMPACT IN ACTION HOLIDAY GIVING

DECEMBER 2025



When we give toys to children, we give more than play. We give happiness, hope, and a reason to believe. *CBAT*



"One toy. One smile. One moment that can change a child's day."
— Ava Winchester



Sharing smiles, groceries, and gifts while proudly representing Queenish Professional Women's Club. This moment reflects service in action.

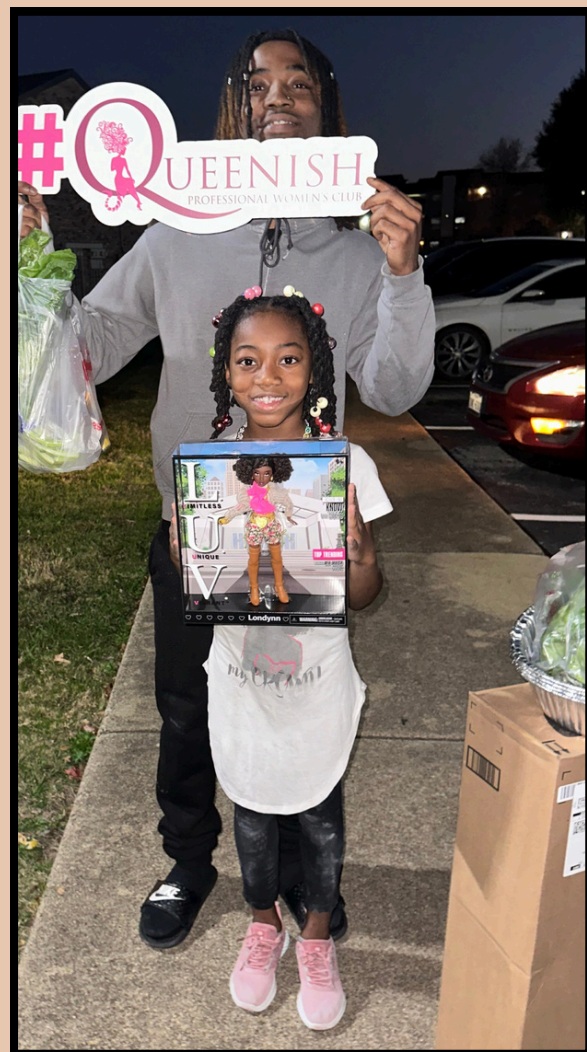


Community Service Event - December 2025



Queenish
Impact

A delighted child accepting donated items serves as a reminder that acts of kindness foster confidence, instill hope, and create a meaningful, lasting impact.



At Queenish Professional Women's Club, our mission is rooted in service, compassion, and uplifting those around us. Recently, our members came together to give back to families in our community by sharing donated items and spreading encouragement, joy, and care.

Moments like these remind us that impact is not measured only by what we give, but by the connections we build and the smiles we help create. Seeing the excitement especially from our children reinforces the importance of showing up, lending a helping hand, and leading with love.

This initiative was made possible thanks to the leadership of Iwiller Henson and Tamiko Moore, whose dedication and coordination helped bring this effort to life. We also extend heartfelt appreciation to all Queenish members who generously contributed their time, energy, and resources to ensure the event's success.

Through unity, generosity, and purpose-driven action, Queenish Professional Women's Club remains committed to making a meaningful difference—one family, one child, and one moment at a time.

With gratitude, Mrs. Quinnie Nichols

President, Queenish Professional Women's Club & Creative Outreach Solutions
Community Advocate & Leader



Together we serve. Together we lead.
Together we make a difference.

Connect with QPWC

Leadership Opportunity | Join Queenish in 2026

The Queenish Professional Women's Club is seeking strong, purpose-driven women leaders to join our organization as we begin 2026. This is an

opportunity to be part of a powerful and welcoming community committed to leadership, service, empowerment, and meaningful impact.

If you are passionate about uplifting women, strengthening communities, and growing personally and professionally, we invite you to take the next step.

Click the link below and complete the application:

<https://forms.gle/VAbt3jdVZFwHJPwp9>

Start your year with purpose and become part of a wonderful organization where queens lead together.

— Iwiller Henson

Vice President

Queenish Professional Women's Club



reative Outreach Solutions



We Want to Hear from You!

Take the CBAT Community Survey Today!

Help Trustee Quinnie Nichols and the Community Business Action Team (CBAT) better serve Lancaster ISD District 2 by sharing your voice. Your feedback will shape future school initiatives, community priorities, and outreach efforts. It only takes a few minutes—**make your voice count!**



Connect with QPWC

✨ New Year. New Vision. New Possibilities. ✨

Join us in January for an inspiring Vision Board Experience designed to help you set clear goals, dream boldly, and align your plans for 2026. It's a great opportunity to reset, connect, and start the year with intention.

✉ Interested? Contact us at
INFO@QUEENISHPWC.COM

✈ A great place to travel, reflect, and recharge.

🎉 Happy New Year 2026!



reative Outreach Solutions



Connect with CBAT News

Community Coffee Time: Let's Talk Lancaster!

Date: Saturday, January 10, 2026

Time: 10:00 a.m.

Location: Starbucks – 1360 W Belt Line Rd, Lancaster, TX 75146



Grab your favorite cup of coffee and join us for a conversation that matters!

The Community Business Action Team (CBAT) invites you to Community Coffee Time with Trustee Quinnie Nichols on Saturday, January 10, at 10:00 a.m. at the Starbucks on W. Belt Line Road in Lancaster. This casual meet-up is an opportunity for residents, parents, business owners, and community members to come together to discuss the issues that impact our neighborhoods and schools.

Why attend?

- Share your thoughts on improving our community and schools.
- Learn about current initiatives and upcoming plans for Lancaster ISD.
- Build stronger connections with your neighbors and local leadership.

Your voice matters. Whether you're a parent with a student in the district, a business owner invested in Lancaster's growth, or a resident who wants to see positive change, this conversation is for you. Trustee Nichols is eager to hear your ideas, answer questions, and work collaboratively toward a stronger Lancaster.

Let's come together to sip, share, and strategize for a brighter future.

Ring the Bell for Community



At CBAT, *Ring the Bell* symbolizes a call to action, unity, and celebration of progress in ****Lancaster ISD District 2**** and beyond. Whether we're highlighting student achievements, championing local businesses, or standing up for equity in education, we ring the bell to uplift voices and build stronger connections.

Each ring echoes our mission:

****Where Communities and Businesses Grow Together.****



Stay Informed. Stay Connected.



Like and subscribe to the CBAT Connection Newsletter for the latest updates on Lancaster ISD District 2, community news, school board advocacy, and more!

Don't miss a beat—join the movement today!

We Want to Hear from You!

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Happy New Year 2026!