

YASMIN SHEIKH & REBECCA GORDON PRESENT

# DISABILITY INCLUsIVE

## ONLINE AND IN PERSON DISABILITY INCLUSION TRAINING

**How to make your organisation more confident in attracting and retaining talented employees and partners with visible and non-visible disabilities.**

Yasmin and Rebecca, both qualified lawyers with more than twenty years of experience, share their professional insights into what it means to have a visible and non-visible disability and how the work-place environment can be adapted to become more inclusive and remove any barriers to success. Statistically one in five of the people you work with will have some form of disability and the majority of those will be non-visible.

In our training we will cover the following topics which can be covered in three recorded online training modules or alternatively in virtual or in person training which can be made bespoke to your organisation. The training is suitable for all employees but can be particularly beneficial for line managers and HR teams.

→ Defining disability – visible and non-visible

→ Mental health implications

→ Yasmin's and Rebecca's case studies

→ The Equality Act and its implications

→ Models of disability and their application in breaking down barriers

→ Communication and language

→ How to be confident and competent with disability as an employer

→ Practical takeaways

→ Specific case studies tailored to the organisation for longer virtual/in person training

For further information please email  
[training@disabilityinclusive.co.uk](mailto:training@disabilityinclusive.co.uk)

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## YASMIN SHEIKH

Yasmin is the Founder of Diverse Matters

[[www.diverse matters.org](http://www.diverse matters.org)] which seeks the promotion of the values of Equality, Diversity and Inclusivity in organisations. Over **10 years' experience** as a successful and sought-after Executive coach, Trainer, Consultant, Speaker and Mentor, combined with a background as a lawyer practising for 12 years in a large international law firm, enabling professional people to achieve peak performance in inclusive workplace cultures. Established expertise in diversity issues, **specializing in disability issues in the workplace** via speaking, tailored webinars, workshops, events and coaching.

Yasmin is also the former **Vice-Chair of the Disabled Solicitors Network at the Law Society** and a multi-award winning international speaker, TEDx speaker and has recently been awarded an Honorary Doctor of Law from the University of Law for her work.

## REBECCA GORDON



Rebecca has been a lawyer for the last 26 years specialising in equity capital markets and until recently was a partner in the corporate department of an international city law firm.

She **established the Mind and Body Committee** at her last law firm providing support for employees in the work-place with disabilities, neuro diverse conditions and mental health issues and helped achieve disability confident employer accreditation for the firm. Rebecca is also a **fully qualified mental health champion**.

Rebecca is now **general counsel for Namier Capital**, a strategic advisory corporate finance company, and has extensive investment banking relationships from her time as an **equity capital markets lawyer**.

Rebecca has partnered with Yasmin to create disability inclusive training for organisations based on her experience of working and being a partner with a non-visible disability.

[disabilityinclusive.co.uk](http://disabilityinclusive.co.uk)