**Safeguarding of children and vulnerable policy of KG Coaching Ltd**

**INTRODUCTION**

I acknowledge my responsibility to safeguard the welfare of all children and vulnerable adults from harm whilst attending a service organised by KG coaching.

I confirm that I adhere to the Rugby Football Union’s Safeguarding Policy and the Rugby Football League Safeguarding Policy its procedures, practices and guidelines and endorses and adopts the Policy Statement contained in that document.

**KEY PRINCIPALS**

A child is anyone under the age of 18 who is attending any session organised or run by KG coaching.

The Key Principles of the RFU Safeguarding Children & Vulnerable Adults Policy are that:

* The welfare of the child or vulnerable adult (as appropriate) is, and must always be, paramount to any other considerations.
* All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
* All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
* Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.

**RESPONSIBILITIES**

KC Coaching recognises that all children have the right to participate in sport in a safe, positive, and enjoyable environment whilst at the same time being protected from abuse, neglect. Harm and poor practice. KC Coaching recognises that this is the responsibility of the business.

KC Coaching will implement and comply with the RFU and RFL code of conduct and the Codes of Conduct for Coaches, Spectators and Officials if appropriate ad will ensure its spectators, parents, members and officials are all aware of and have accepted the club Photographic Policy in that the club will only grant consent allowing the taking and publication of photographic images in accordance with the RFU and RFL photographic policy.

KC Coaching has undertaken an RFU Disclosure and Barring Service (DBS) Disclosure.

**CONDUCT**

KC Coaching will ensure that the Best Practice guidance as issued by RFU and RFL. In summary the following are **NOT** acceptable and will be treated seriously by KC Coaching and result in disciplinary action being taken, by the CB or the RFU and RFL:

* Consuming alcohol whilst responsible for children or vulnerable adults.
* Providing alcohol to children or allowing its supply.
* Smoking in the presence of children.
* Humiliating children or vulnerable adults.
* Inappropriate or unnecessary physical contact with a child or vulnerable adult.
* Participating in or allowing contact or physical games with children or vulnerable adults.
* Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a “position of trust.’
* Making sexually explicit comments or sharing sexually explicit material.

KC Coaching will continue to attend the appropriate CPD support and training. The RFU “Managing Challenging Behaviour” Policy had been adopted and read.

The Policy will be reviewed annually.

Useful Contacts:

Safeguarding manager – Kieran Canavan - 07710257819

RFU Safeguarding Manager – 0208 831 7832

RFU Safeguarding Advisor – 0208 831 7480

RFL Safeguarding Manager – 07595520610

RFL Assistant Safeguarding Manager - 07540636516

RFU Safeguarding Compliance Officer – 0208 831 7480

Child Protection in Sport Unit – 0116 234 7278