



- A Learning & Development Professional & Human Process Expert with more than 3 decades of experience, training 10,000 people, including on-boarding of 5,000 Engineers & MBAs.
- Passionate about experiential learning methodology, keen in administering indoor and outdoor group activities and processing behavioural data for enhanced understanding.
- Also guided about thousand Internship Students in broadening their vision and improving their 'Employability Quotient'.
- His fun-filled articles have regularly appeared in The Hindu Newspaper. He is a voracious reader of over 1,000 books on a variety of subjects. **Jeyes is also the author of Management titles: (1) 'The Funwallah MBA', a ready-to-use Trainers' Manual capturing about 50 Learning activities, (2) 'The Paanwallah MBA', a humour book on Learning Management from the Paanshop and (3) "The Bookwallah MBA", offering Exciting Reviews of Wisdom from Bestsellers of recent decades, on a varied genre focusing on Self-Awareness & Growth.**

Jeyes is qualified in the areas of Learning & Development, Public Administration, Public Relations, Library & Information Science and Systems Analysis & Data Processing. A Certified Trainer in Behaviour Based Safety by SafeStart, Canada and Team Working from Queensland University, Australia. He is also certified in Personality Types at Work from University of Florida, Public Speaking & Story Telling in the Workplace from Rochester Institute of Technology.

As Deputy General Manager (Learning & Development) (Head at Southern Region & earlier at the National Level in India), **Indian Oil Corpn.Ltd.**, he has designed learning strategies for 75 training centers for 18000 employees & delivered series of Leadership & Team Building Training for Line functions and groups of Managers in Oil & Gas Marketing Industry. He has also designed & developed a multi-functional modern Regional Learning Centre in Chennai. Jeyes has Corporate Work Experience that spans from Indianoil, ESSAR Group, Nirlon Group, Amalgamations Group and Vedanta Group (MALCO). His Professional Experience in Learning & Development covers:

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| • Leadership & Team Building | * Behavioural games (indoor/Outdoor) |
| • Communication Skills | * Conflict Management |
| • Personal Effectiveness | * Achievement Motivation |
| • Transactional Analysis | * Managerial Styles |
| • Capability Building | * Empowerment/Growth/Perception/Vision |
| • Creativity & Innovation | * Outbound Training/Online Quiz |
| • Train the Trainer | * Change Management |
| • Understanding Self to manage others | * Behaviour Based Safety (BBS) |
| • T-Groups/Sensitivity Labs | * Storage & Handling of Petroleum Products |

PERSONAL MISION: To make a positive impact on humans by taking them through a “guided inward journey” and in the process help individuals “rediscover” themselves.