



“Everyone has worth, everyone struggles, EVERY human is important - acknowledging and appreciating that in others is an essential measure of being an authentic human being”  
me, 2023

Senior Special Agent (Retired) Russell W. Strand is the owner and creative visionary of Effective Detective LLC – focusing on criminal justice multidisciplinary education and training, primary prevention, technical assistance, and systems improvement.

Russ is a retired US Army CID Senior Federal Special Agent and Sexual Harassment & Assault Response & Prevention (SHARP) Program Manager, Lead Sexual Assault Response Coordinator (SARC), victim advocate, and Violence Prevention Program Manager. He is also a retired Chief of the Behavioral Sciences Education & Training Division for the US Army Military Police School, where he spent 20 years developing and implementing training and education courses, presentations, and consulting, including educating criminal justice professionals around the world in the areas of violence against persons. He is an internationally recognized as an expert educator, visionary leader, and consultant by military, governmental, higher education, and public and private organizations.

#### **Experience Includes:**

Over 48 years of specialized experience working with offenders, victims of crime, program oversight and management, supervision/leadership, multimillion-dollar budget development and administration, creating training and education programs, writing doctrine, providing policy guidance, and education to senior leaders in both military and civilian sectors across the United States and around the world.

Russ has personally provided prevention and response training and education through seminars, briefings, and workshops to well over 800,000 professionals from senior leadership and managers to junior members of organizations, for higher education, local and state criminal justice, private sector, and corporations to include: Department of Defense, Homeland Security, Department of Justice, State Department, Members of Congress, United Airlines, Lyft, and National Outdoors Coalitions to name but a few.

#### **Areas of Expertise:**

Evidence informed, data driven, and human centric criminal justice and multidisciplinary systems response, analysis and improvement; responsive policy/protocol and procedure development and implementation; program growth, management and facilitation;

transformational and servant leadership and supervision; fundraising; marketing and event planning; training and education development and implementation; crime victim advocacy leadership and education (both community and systems); holistic health; organizational trauma and healing; criminal investigations and prosecutions; investigation of unattended deaths, trafficking in persons, and crimes against persons.

As a consultant, educator, and trainer, Russ provides technical assistance, systems auditing, training, education, and assistance to agencies and service providers around the world. As a career law enforcement and victim advocate professional, trainer, educator, writer, and consultant, Russ has distinguished himself as an integral member of the criminal justice and victim advocacy communities. Russ is a highly respected and sought-after speaker, educator, program manager, technical assistance provider, and consultant. He has never been one to merely to go through the motions on anything he does.

**Gratitude:**

Russ is a true believer, who is enormously passionate about protecting those who cannot protect themselves. His subject matter expertise is continually sought out by national, international, state and local agencies around the world. Russ has been recognized for his efforts by his peers and leadership throughout his military and civilian careers. Some examples, in 2012, he was selected to receive the 2012 “End Violence Against Women International Visionary Award” in recognition of his impact, vision and leadership in ending violence against women around the world. He was selected by the Secretary of Defense to serve on the Congressionally Mandated Response Systems to Adult Sexual Assault as a member of the Comparative Systems Subcommittee. He was awarded the Military Police Regiments highest awards including the Order of the Marechausee Medal in Silver and was inducted into the United States Army Military Police Regimental Hall of Fame.

**Bottom line:**

With almost five decades of investigative, advocacy, training, prevention, and consultation experience, Russ is a dedicated learner. He steadfastly believes in challenging the status quo – not out of disrespect, but out of unconditional respect for justice. He has continued to challenge what we think, where we are, and where we need to go to prevent interpersonal violence and other harmful behaviors, hold offenders accountable, and assist multidisciplinary organizations prevent and respond to harmful behaviors.

Russ is unconditionally dedicated to continuing his to build a world that doesn’t currently exist. A world in which every victim of abuse and suffering has confidence in reporting their experience and has a genuine voice that is truly heard. A world where every perpetrator of abuse is held accountable for their actions. A world in which all professionals responding to distress and abuse are properly educated and confident in all they do. And a world in which we significantly reduce or eliminate all forms of criminal violence and harmful behaviors.