Senior Special Agent (Retired) Russell W. Strand

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CURRICULUM VITAE

CURRENT POSITION:

Owner, Effective Detective LLC
Trainer | Educator | Consultant | Technical Assistance | Creative Visionary for Effective
Detective LLC

CIVILIAN EDUCATION:

Excelsior College, Albany, NY – 2007 Bachelor of Science in Criminal Justice (Magna cum Laude)

PROFESSIONAL WORK EXPERIENCE:

1975-1984 Military Policeman and Military Police Investigator (includes duties as corrections officer also involving some work at Spandau Prison in Berlin, Germany with war criminal Rudolph Hess)

1984-1996 Special Agent and Senior Special Agent, United States Army Criminal Investigations Division (including some work investigating prisoner of war and corrections maltreatment and incarcerated crime)

1996-2016 Chief, Family Advocacy Law Enforcement Training Division & Behavioral Sciences Education & Training Division, United States Army Military Police School (including training Military Police and civilian Corrections Officers and probation and parole professionals).

January 1, 2017 – December 2017 Co-founder, managing partner, educator and independent consultant – Strand & Heitman Innovative Forensic Techniques (SHIFT) LLC

November 2018- September 2019 – Co-Founder, managing partner, educator, and independent consultant – Strand² Squared LLC

September 2019 – July 2020 – Creative Visionary Strand Squared LLC, educator, and consultant.

July 2020 – November 2022 – Sexual Harassment and Assault Response and Prevention (SHARP) Program Manager, Lead Sexual Assault Response Coordinator (SARC), and Violence Prevention Program Manager – United States Military Academy, West Point, NY

January 2023 – present - Creative Visionary, Educator, and Owner, Effective Detective LLC

April 2023 – April 2024 – Integrated Primary Prevention Lead, New York National Guard, Camp Smith, Cortlandt, NY

AWARDS & HONORS:

Honor Graduate – Military Police Advanced Individual Training Distinguished Honor Graduate – Military Police Investigators Course

Distinguished Graduate – Criminal Investigations Special Agent Basic Course

Bronze Star Medal – Operation Desert Storm

United States Army Military Police School Instructor of the Year

Maneuver Support Center of Excellence Master Instructor

Military Police Regimental Association Order of the Marechaussee – Silver

Inducted into the United States Army Military Police Regiment Hall of Fame

End Violence Against Women International Visionary Award

St. Luke's Health Systems Forensic Committee Visionary Award

Optimist Club Bramlett-Light Award

SPECIALIZED QUALIFICATIONS:

More than 49 years' law enforcement/investigative/consultant experience

Certified Instructor Washington State Police Commission and Texas District Attorney's Association

Certified Domestic Violence Instructor, Missouri Sheriffs Training Academy and Drury University

Primary instructor and course manager for the Department of the Army Child Abuse Prevention and Investigations Training course

Primary instructor and course manager for the Department of the Army Domestic Violence Intervention Training course

Primary instructor and course manager for the Department of the Army Special Victim's Unit Investigations course

Acknowledged expert witness in child abuse investigations in military and civilian courts

Former member of the Department of the Army Child Abuse Ready Reaction Task Force

Former member of the Department of Defense Family Advocacy Command Assistance Team

Former member of the Department of the Army Family Advocacy Committee

Former U.S. Army Military Police School subject matter expert in Child and Spouse Abuse

Former U.S. Army Criminal Investigations Command consultant on child abuse and sexual assault investigations

Developed Department of the Army training film pertaining to the team approach to child abuse investigations

Initiated and provided input in the development of four Department of the Army training films dealing with various aspects of child abuse investigations

Developed Department of the Army interactive training CD on Responding to Domestic Disputes

Assisted in development of a Department of the Army domestic violence training film

Specialize in conducting interviews of young children who have witnessed violent crimes

Investigated/consulted and excess of 2000 child abuse, sexual assault, and domestic violence civilian and military criminal investigations world- wide

Interviewed more than 1000 child abuse victims

Developed Child Abuse and sexual assault Investigations doctrine for the United States Army

Former law enforcement consultant to the DOD Task Force on Domestic Violence

Developed and implemented an 8-day Child Abuse Prevention & Investigations Training (CAPIT) course for the U.S. Army Military Police School

Developed and implemented a 1-week Domestic Violence Intervention Training (DVIT) course for the U.S. Army Military Police School

Developed domestic violence train-the-trainer training with DOD and Federal Law Enforcement Training Center

President, Board of Directors (2001-2003) – Russell House Domestic Violence Shelter & Family Services

SPECIALIZED QUALIFICATIONS (Continued):

Former member of the DOD Investigative and Law Enforcement Working Group on Sexual Assault Prevention & Response

Adjunct instructor for the Department of the Army Academy of Health Sciences, Fort Sam Houston, TX

Adjunct instructor for the Armed Forces Institute of Pathology, Walter Reed Army Medical Center, Maryland

Developed workplace violence training program for U.S. Army Military Police School

Assisted in the development of the Department of the Army Sexual Assault Unit Victim Advocate Training

Developed a Department of Defense and Department of the Army Advanced Sexual Assault Investigations Training Course

Assisted in the development of Department of Defense Domestic Violence First Responder Protocols

Assisted in the development of Department of Defense Sexual Assault Investigators minimum training standards

Assisted in the development of Department of Defense Sexual Assault First Responders minimum training standards

Assisted in the development of Department of the Army Sexual Assault Unit Victim Advocate and Deployed Sexual Assault Response Coordinator training

Assisted in the development of the Department of Defense Sexual Assault Response Coordinator Training

Process Action Team (PAT) member for Department of the Army Family Advocacy Bi-annual World-wide Conference

Steering committee member for DOD Shaken Baby Syndrome Prevention Program in conjunction with the National Center on Shaken Baby Syndrome

Member of the 2008 Department of the Army Family Advocacy Program Strategic Planning Conference, Springfield, VA

Member of the Department of the Army Fatality Review Board 2005-2016

SPECIALIZED QUALIFICATIONS (Continued):

Developed the Department of Defense Trafficking in Persons Law Enforcement & Investigations Training Module

Developed and implemented 2-week Special Victims Unit (SVU) training course

Led a Critical Incident Peer Support team to Fort Hood, TX following the mass shooting in 2009 to provide critical incident debriefings for responders and victim interview support

Selected as a feature subject matter expert in "The Invisible War" documentary on sexual assault in the military, which was nominated for an Academy Award for Best Feature Length Documentary in 2013

In 2013, selected by the Secretary of Defense to serve as the only Department of Defense civil service employee on the Congressionally mandated Response Systems to Adult Sexual Assault as a member of the Comparative Systems Subcommittee.

Assisted in the development of the 2014-2016 Department of Defense Sexual Assault Prevention Strategy

Provided education and training seminars to over 800,000 professional s (including corrections, parole, and probation professionals)

2017 Conducted Technical Assistance Review for National Sexual Violence Resource Center Sexual Assault Response Team (SART) Toolkit

National Advocate Credentialling Program (NACP) former Credentialed Advocate Level 4

Department of Defense Sexual Assault Certification Program (D-SAACP) Credentialed Sexual Assault Victim Advocate

Department of Defense Credentialing Program for Prevention Personnel (D-CPPP) Level 4 credential

PROFESSIONAL PRESENTATION EXPERIENCE:

Law Enforcement Academy, Ft. Carson, CO (crime scene processing)

Military Police Investigations Course, Ft. McClellan, AL (domestic violence, child abuse investigations, juvenile delinquency)

Basic Noncommissioned Officers Course, Ft. McClellan, AL (juvenile procedures)

Basic & Advanced Noncommissioned Officers Course, Ft. McClellan, AL (evidence room management, recruit and retain Special Agents, apprentice agent management, sensitive handling of rape victims, CID role in combat)

CID Certification Course, Ft. McClellan, AL (child abuse investigations, CID Role in Combat)

Pre-command Course, Ft. McClellan, AL (child abuse investigations)

Warrant Officer Basic Course, Ft. McClellan, AL (child abuse investigations, CID Role in Combat)

Warrant Officer Advanced Course, Ft. McClellan, AL (supervising child abuse investigations, CID Role in Combat)

Child Abuse Prevention and Investigation Techniques Course, Ft. McClellan, AL (developed and managed the course, taught the following: child abuse investigations overview, signs and symptoms of abuse, multidisciplinary aspects of child abuse investigations, victim interview techniques, non-offending parent interviews, perpetrator interviews, child abuse crime scenes, multi-victim institutional child abuse investigations, psychological aspects of victims)

Domestic Violence Intervention Training Course, Ft. McClellan, AL (developed and managed the course, taught the following: domestic violence case preparation, mediation techniques)

Family Advocacy Staff Training Course, Academy of Health Sciences, Ft. Sam Houston, TX (child abuse investigative procedures)

Family Advocacy Staff Training Advanced Course, Academy of Health Sciences, Ft. Sam Houston, TX (offender interviews, multi-victim institutional investigative procedures)

Advanced Child Abuse Techniques Training, Wildflecken, Germany (overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations)

Department of the Army Child Abuse Task Force Training, Heidelberg, Germany (investigative procedures, child interviews, offender interviews)

Department of Defense Family Advocacy Command Assistance Team Training, San Antonio, TX (child abuse crime scenes, child interviews, investigative procedures)

Family Advocacy Staff Training Advanced Multi-Victim Course, Academy of Health Sciences, Ft. Sam Houston, TX (investigative matrix, perpetrator interviews

Department of Defense Youth Action Conference, Tampa, FL (signs and symptoms of child abuse)

Advanced Child Abuse Investigations Techniques, Ft. Lewis, WA (overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations) Certified by the Washington State Police Training Commission

Advanced Child Abuse Investigations Techniques, Austin, TX overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations) Certified by the Texas State District Attorney's Association

Signs and Symptoms of Child Abuse - guest lecturer at Jacksonville State University, Jacksonville, AL

Law Enforcement Response to Domestic Violence - Anniston, AL Sponsored by Second Chance Domestic Violence Shelter and Jacksonville State University

Domestic Violence Intervention, Atlanta GA - Military Response to Domestic Violence - Second Annual International Conference "Multidisciplinary Approach to the Prevention of Household Violence"

Child Abuse - Advanced Forensic Interview Techniques - Fort Bragg, NC

First Responder Training - Fort Buchanan, Puerto Rico (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations)

Family Violence Training Module (40 hours) Missouri Sheriff's Academy

Department of Defense - Military Criminal Investigative Organizations Family Violence Conference (Advanced Dynamics of Family Violence)

Department of the Army - Family Advocacy Staff Training Advanced - Prevention Course (Partners in Prevention - Domestic Violence and Child Abuse)

2001 -Responding to Family Violence RAF Menwith Hill, England - Ministry of Defence (UK) Police Officers (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes)

Effective Techniques for Interviewing Children – Pulaski County Community Response Team (Forensic Child Interviews)

Missouri State Investigator's Association Annual Training – 2001 – Saint Louis, MO (Forensic Child Interviews)

Court Appointed Special Advocates (CASA) – Fort Leonard Wood, MO (Forensic Child Interviews)

Department of Defense Polygraph Institute - Child Forensic Interviews, Fort, Jackson, SC

United States Army Europe – Child Abuse Response Team Joint Interview Training (2001 & 2002) (Advance Forensic Interview Techniques,

Conducting Joint Interviews, Law Enforcement Needs, Psychological Aspects of Child Sex Offenders, Interview Practicum's)

Missouri CASA State Convention, Rolla, MO (Keynote Speaker & Child Forensic Interview Training)

United States Army Armor Center & School – Fort Knox Kentucky – Commander and Supervisor Training on Aspects of Family Violence

Fort Buchanan Puerto Rico – Law Enforcement Response to Family Violence (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes) Community Training (Child and Youth Services, Child Development Center, local child protective services) – Family violence, signs and symptoms of abuse, internet pornography, and psychological aspects of child offenders

RAF Menwith Hill, England (2002)— Responding to Family Violence for Ministry of Defense and local constables (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes)

2002 - RAF Menwith Hill, England – Commander and supervisor family violence training, High School Training – Internet Safety, Community Training – Internet Safety and Child Pornography, Child Development Services Training – Signs and symptoms of child abuse, Unit Training – Domestic violence (cycles of abuse, power and control, signs and symptoms of abuse)

Stuttgart Military Community – Commander & supervisor family violence training, Military Police – responding to domestic disputes (cycle of abuse, psychological aspects of perpetrators, child abuse crime scenes, officer safety), Community family violence training

Fort Richardson Alaska – Commander & supervisor family violence training, Child Development Center training – signs and symptoms of child abuse and family violence, Community training – family violence

Fort Polk, Louisiana - Commander & supervisor family violence training, Child Development Center training – signs and symptoms of child abuse and family violence, Community training – family violence

Wright Patterson Air Force Base – Air Force Office of Special Investigations (AFOSI) and Security Forces Training – Child Sex Offender Training, Child Abuse Interviews, Child Abuse Victimization

Wright Patterson Air Force Base – Commander, Supervisor, and Professional Development Training – Child Sex Offenders, Child Abuse Victimization Signs and Symptoms of Abuse

Department of the Army – San Antonio, TX – Advance Child Abuse Interviews - 2003

DOD Family Advocacy Command Assistance Team – Child Abuse Investigations – 2003

Critical Incident Peer Support Course, Ft. Leonard Wood, MO

Fort Leonard Wood, MO – Advanced Crime Scene Investigations – Child Abuse Photography and Advanced Analytical Methods

Violence in the Workplace, Ft. Leonard Wood, MO

Advanced Sexual Assault Training Course, Ft. Leonard Wood, MO

Provided instructor support to the DA Unit Victim Advocate and Sexual Assault Response Coordinator training team in Kuwait, Iraq, Qatar, & Afghanistan

Provided instructor and facilitator support for the DOD Sexual Assault Response Coordinator training in Charlotte, NC & San Diego, CA

Primary instructor, developer, and course manager for the Special Agent Sexual Assault Investigations Course

EVAWI International Conference on Domestic Violence, Stalking, and Sexual Assault – Department of Defense Response to Sexual Assault

Primary developer and instructor for Sexual Assault Investigations training during the Apprentice Special Agent Course

DOD Joint Task Force - Sexual Assault Prevention & Response Chaplains Conference, Charlotte, NC - Understanding Sex Offenders

Understanding Sex Offenders, Peterson Air Force Base, Ft. Carson, CO and United States Air Force Academy

Member of Department of the Army Sexual Assault Response Training Team. Conducted presentations across the Army including deployed areas in Iraq, Afghanistan, Kuwait, and Qatar (2005)

Sexual Assault Response Team Training Program, Armed Forces Institute of Pathology (AFIP), Rockville, MD (2006); Sexual Assault Investigations

Department of the Army AMEDD Center & School (2006) Family Advocacy Staff Training Advanced Child Interview Course; Child Interviews - trainer & interview facilitator

Department of Defense 2006 Sexual Assault Response Coordinator (SARC) Conference; Understanding Sex Offenders

Sex offenders, sexual assaults, victim interviews, officer survival techniques, Ft. Rucker, AL

United States Air Force Academy, Understanding Sex Offenders - Leadership Beyond the Obvious. Presented to over 1,000 cadets of the graduating class of 2009.

Pennsylvania Coalition Against Rape (PCAR), Understanding sex offenders, conducting better victim interviews, Harrisburg, PA

Department of the Army Family Advocacy World-wide Conference, Fatality Review, Interview Sexual Assault Victims, Orlando, FL

US Army Europe Sexual Assault Response Coordinator Conference, Sex offenders, Garmish, Germany

202d Military Police Group (CID) Special Agent-in-Charge and Operations Officer Conference, Trauma Victims, Willingen, Germany

202d Military Police Group (CID) Local National Criminal Investigator Conference, Sex Offenders, Willingen, Germany

Biannual Sexual Assault/Domestic Violence Conference, Sex offenders, victimization, and domestic violence guest instructor, Ft. Bliss, TX

Armed Forces Institute of Pathology (AFIP) Basic Forensic Pathology Course, adjunct instructor – crime scenes investigations, Rockville, MD

Air Force Academy Sex Offender Training. Trained graduating class of 2008 on psychological aspects of sex offenders, US Air Force Academy.

Air Force Academy Sexual Assault Investigations. Provided training to the US Air Force Academy Leadership, Office of Special Investigation Agents, and Judge Advocate representatives on aspects of sexual assault investigations to include proper interview techniques, victimology, and understanding sex offenders.

2008 Sole Presenter for a two-day sexual assault investigations conference sponsored by the Pennsylvania Coalition Against Rape (PCAR)

2008 End Violence Against Women International Conference of Sexual Assault, Stalking, and Domestic Violence, New Orleans, LA – DOD Restricted Reporting Policy and Sex Offenders – Beyond the Obvious

2008 Sexual Assault Investigations Training, Supreme Headquarters Allied Powers Europe (SHAPE), Belgium. Provided law enforcement and community training on sex offenders, sexual assault victimization and victim interview techniques.

2008 Sexual Assault Training Conference, Jacksonville, FL. Provided a two-day training conference on sexual assault investigations in support of Kings Bay Submarine Base, Jacksonville, Naval Air Station, and Mayport Navy Base

2008 Sexual Trauma & Sexual Assault Services (STARS) Annual Conference, el Paso, TX. Provided the Keynote Address and a sexual assault investigations break-out training session

2008 Department of Defense (DoD) Combating Trafficking in Persons Annual Conference, Presented DOD Trafficking in Persons Law Enforcement & Investigations Training Module

2008 Naval Air Station (NAS) Jacksonville, Mayport Navy Base, and Kings Bay Submarine Base - Jacksonville, FL - Presented a two-day conference Domestic Violence - Beyond the Obvious

2008 Child Abuse and Sexual Assault Training, Fort Rucker, AL – presented a child abuse and sexual assault breakout session

2009 Case Review Committee – Team Building, Camp Zama Japan – co- presented key team-building training and presented specific training on domestic violence self-defense and fatality review.

2009 California Coalition Against Sexual Assault (CALCASA), Honolulu, HI Campus Training and Technical Assistance Institute sponsored by the Department of Justice Office on Violence Against Women – presented Sexual Assault Victim Interviews – Beyond the Obvious

2009 National Center for PTSD Stress, Violence, and Trauma conference, Honolulu, HI – presented Responding to Trauma Victims – Beyond the Obvious

2009 STARS Rape Crisis Center $12^{\rm th}$ Annual Border Issues Conference, El Paso, TX - Deception Detection – Beyond the Myths

2009 United States Army Europe Senior Leader Conference, Heidelberg, Germany – presented Sex Offenders, Service Members, and You – Leadership Beyond the Obvious

2009 United States Army Europe Staff Judge Advocate Training – Heidelberg, Germany – presented Victim Memory, Trauma, and Deception Detection

2009 United States Army Criminal Investigations Command – 2009 Sexual Assault Investigations Refresher Training – developed and presented two- day training to various worldwide locations

2009 United States Army Senior Leader Sexual Harassment/Assault Prevention Summit – Arlington, VA – Sex Offender – A Law Enforcement Perspective – Taking the Blinders Off

2009 United States Army Europe Sexual Assault Conference, Garmish, Germany – Role of the Unit Victim Advocate and Deployable Sexual Assault Response Coordinator and Sex Offenders.

2009 Department of Defense Trafficking in Persons Conference – Alexandria, Virginia – Responding to Trauma Victims

2009 Department of the Army Family Advocacy Program World-wide Conference – Louisville, KY – Keynote address and workshop - Sexual Assault Male Victimization – The Pain Behind the Mask(ulinity)

2009 Department of the Army Better Opportunity for Single Soldiers (BOSS) Conference – Sex Offenders – A Law Enforcement Perspective

2009 US Army Medical Command (MEDCOM) Sexual Assault Conference – San Antonio, TX – Sex Offenders – Taking the Blinders Off

2009 Historic Triangle Conference on Crimes Against Women, Williamsburg, VA – Keynote Address - Sex Offenders – Taking the Blinders Off and workshop – Domestic Violence

2009 Calgary Sex Crimes Investigators Conference, Calgary, Canada – Keynote Address - 15 Sexual Assault Myths That Enable the Sex Offender

2009 Iowa Regents Universities Campus Violence Project Prevention Project – Victim Service Institute – University of Northern Iowa, conducted 2 break-out sessions Victim Interviewing

2009 Fort Rucker Child Abuse Seminar, Fort Rucker, AL – Conducted an 8- hour Victim Interview seminar

2009 Senior Leader Conference, Fort Bliss, TX – Keynote Address – 18 Myths that Enable the Sex offender

2009 Our House Sexual Assault Conference, Greenville, MS – Conducted a two-day Sexual Assault Investigations Training Course

2009 University of New York at Albany Sexual Assault Prevention/Investigations Training Symposiums – Conducted two days of sexual assault prevention and investigations training including sex offenders, victim interviews, male victimization, and working with trauma victims

2010 Texas Council on Family Violence (TCFV) Executive Directors Conference – Provided Keynote Address and conducted a training workshop on DOD Response to Domestic Violence

2010 Air Force Academy Sexual Assault Training – Conducted senior leader and OSI training seminars and provided keynote address to 1,000 senior class cadets

2010 Pennsylvania Coalition Against Rape (PCAR) – Conducted two 2-day sexual assault investigation seminars

2010 Department of the Army Sexual Harassment Assault Response & Prevention (SHARP) Annual Conference – Arlington, VA – Conducted training on Sex Offender Red Flags

2010 Virginia Prosecutors Association Conference – Conducted a plenary session: Identifying, Understanding, and Addressing Effects of Trauma

2010 York County Violence Against Women Task Force – Conducted plenary: Taking the Blinders Off – Investigation & Prosecution of Sexual Assault

2010 Oregon Attorney General's Office Sexual Assault Response Team Statewide Conference – 15 Sex Offender Myths plenary and Victim Interviews breakout session

2010 End Violence Against Women International (EVAWI) Conference – Male Sexual Assault and Deception Detection

2010 National Guard Health Promotion and Annual Prevention Conference – The Hunter & Hunted Sex Offenders and Male Sexual Assault Victims

2010 Mississippi Attorney General Domestic Violence/Sexual Assault/Stalking Conference – DoD Response to Domestic Violence and Sexual Assault and Trauma Victims

2010 Naval Criminal Investigative Service (NCIS) Advanced Family & Sexual Violence Training Course – Sexual Assault Investigations

2010 Austin Police Department Sex Crimes Unit In-service Training – Male Sexual Assault and Conducting Trauma Interviews

2010 State of Texas Sexual Assault Family Violence Investigators Instructor Summit – Sex Offenders, Conducting Trauma Interviews, Male Victims

2010 State of New York (SUNY) at Albany – Sexual Assault Conference – Conducting Victim Interviews and Understanding Sex Offenders

2010 Hawaii State Sexual Assault Response Team – Conducted 8-hour conference on Trauma Informed Interviews

2010 Department of the Army Medical Command Annual Sexual Assault Response Team Training – Sexual Assault Investigations

2010 1002d MP Battalion (CID) Leaders Conference – Sexual Assault Investigations

2010 Army CID Special Victims Unit Update – What's New, What's Working and What's Not

2010 Vermont National Guard Sexual Assault Conference – Male Sexual Assaults

2010 Georgia National Guard Sexual Assault Conference – Trauma Informed Interviews

2010 US Army Europe Annual Sexual Assault Response Coordinators Conference – Trauma Informed Interviews

- 2010 Wyoming National Guard Senior Leader Conference Understanding Sex Offenders
- 2010 Walter Reed Army Medical Center Domestic Violence Intervention
- 2010 University of Iowa Sexual Assault Conference Understanding Sex Offenders
- 2010 202d MP Group (CID) Senior Leader Conference Sexual Assault Update
- 2011 Naval Criminal Investigative Service (NCIS) Advanced Family & Sexual Violence Training Course Adult Sexual Assault
- 2011 Family Advocacy Staff Training Course Case Investigations
- 2011 4th Annual Army Sexual Harassment & Sexual Assault Conference The Hunter & the Hunted Understanding Sex Offenders
- 2011 Pennsylvania National Guard Senior Leader Conference The Hunter & the Hunted Understanding Sex Offenders
- 2011 End Violence Against Women International Conference The Hunter & the Hunted Understanding Sex Offenders; Tips for Testifying; Trauma Informed Interviews
- 2011 Texas State-wide Conference on Violence Against Women -
- 2011 US Army Family Advocacy Staff Training Advanced Course Child Forensic Interviews
- 2011 3d Annual Historic Triangle Conference on Crimes Against Women The Hunter & the Hunted Understanding Sex Offenders; Conducting Victim Interviews
- 2011 US Army Medical Command Sexual Assault Conference The Hunter & the Hunted Understanding Sex Offenders
- 2011 US Air Force Sexual Assault Prevention & Response Conference The Hunter & the Hunted Understanding Sex Offenders
- 2011 National Sexual Assault Response Team (SART) Conference Conducting Victim Interviews; Male on Male Sexual Assault
- 2011 US Army Trail Counsel Assistance/Defense Counsel Assistance Program Sexual Assault Conference Conducting Sexual Assault Investigations
- 2011 US Navy Sexual Assault Senior Leader Conference Male on Male Sexual Assault

- 2011 Illinois National Guard Sexual Assault Senior Leader Conference Male on Male Sexual Assault
- 2011 Wiregrass Communities United Against Sexual Assault & Child Abuse Annual Conference Sexual Assault Investigations
- 2011 Wisconsin Office of Justice SART Conference The Hunter & the Hunted Understanding Sex Offenders; Victim Interviews
- 2011 US Navy Trial Counsel Assistance Program Sexual Assault Conference The Hunter & the Hunted Understanding Sex Offenders; Victim Interviews
- 2011 Pennsylvania Chiefs of Police Sexual Assault Conference Interviewing Sexual Assault Victims
- 2011 National Guard Bureau Senior Leader Conference Hunter & the Hunted Understanding Sex Offenders; Male on Male Sexual Assault
- 2011 Jewish Women International When Johnny and Jane Come Marching Home Again...and Again...and Again
- 2012 Dallas County District Attorney's Association Innovative Approaches to Family Violence Conference Hunter & the Hunted Understanding Sex Offenders, Victim Interviews
- 2012 America Academy of Forensic Sciences, Trauma Informed Interviews A conversation With the Brainstem
- 2012 United States Army Military Academy, West Point Understanding Sex Offenders; Trauma, Memory and Victim Interviews
- 2012 Tulare County Sherriff's Office Domestic Violence Intervention
- 2012 Iowa National Guard Hunter & the Hunted Understanding Sex Offenders
- 2012 Illinois 12th Regional Summit on Violence "The Hunter and the Hunted" Techniques for Multidisciplinary Interventions with Family Violence
- 2012 Iowa Coalition Against Sexual Assault Conference on Sexual Assault and Relationship Violence 8-hour Trauma Informed Interviews Plenary, Sex Offenders: The Hunter & the Hunted and Self Care: It Really is About You
- 2012 Federal Law Enforcement Training Center (FLETC) Naval Criminal Investigative Services (NCIS) Advanced Family Violence and Sexual Assault Investigations Course Sexual Assault Investigations

- 2012 End Violence Against Women International Conference Conducting Trauma Informed Interviews; Constructive Force; and Self Care
- 2012 U.S. Army Criminal Investigations Command Annual Sexual Assault Investigations Refresher Training
- 2012 U.S. Air Force Special Victims Unit Prosecutors and Investigators Course developed and taught majority of this 1-week course
- 2012 U.S. Army Judge Advocate General School Chief, Criminal Law Course Child Abuse Interviews
- 2012 U.S. Air Force Senior Leader Sexual Assault Conference Hunter & the Hunted Understanding Sex Offenders
- 2012 United States Air Force Academy Cadet Leader Training The Hunter & the Hunted Understanding Sex Offenders
- 2012 Missouri Office of Prosecuting Services (MOPS) Family and Sexual Assault Conference Victim Interviews; Hunter & the Hunted Understanding Sex Offenders
- 2012 Forensic Investigations Conference, Kansas City, MO Hunter & the Hunted Understanding Sex Offenders; Deception Detection; Victim Interviews; Male on Male Sexual Assault
- 2012 Dallas Conference on Crimes Against Women Conference When Johnny & Jane Come Marching Home Again and Again and Again
- 2012 Air Force Office of Special Investigation (AFOSI) and Sexual Assault Response Coordinator (SARC) Regional Conference, Colorado Springs, CO Male on Male Sexual Assault
- 2012 New York State Police Academy Sexual Assault Investigations Conference Hunter & the Hunted Understanding Sex Offenders
- 2012 U.S. Army Medical Command Sexual Assault Medical Management Conference Understanding Sex Offenders and Trauma Informed Interviews

- 2012 U.S. Navy Kings Bay Submarine Base Family Violence Conference Law Enforcement Response to Family Violence
- 2013 United States Marine Corps Defense Services Organization Conference Understanding Sex Offenders and Trauma Informed Interview
- 2013 Chief of Staff of the Army Sexual Assault & Harassment Senior Leader Conference Senior Leader Culture Change
- 2013 Missouri Office of Prosecution Services (MOPS) Annual Conference Trauma Informed Interviews
- 2013 U.S. Army War College Senior Leader Culture Change
- 2013 Dallas Conference on Crimes Against Women Conference Trauma Informed Interviews Part I & II and Voluntary Intoxication It's Not Consent for Sex You Know
- 2013 Virginia Department of Criminal Justice Services Trauma Informed Interviews
- 2013 End Violence Against Women International Webinar Introduction to the Trauma Informed Interviews
- 2013 U.S. Army Medical Command Sexual Assault Medical Management Conference Sexual Assault Culture Change and Understanding Sex Offenders
- 2013 International Association of Chiefs of Police (IACP) Annual Conference Trauma Informed Interviews
- 2013 End Violence Against Women International Conference Plenary panel The Invisible War The Military Response with David Lisak, Claudia Bayliff, and MG Gary S. Patton, Plenary Self Care-It's All About You
- 2013 U.S. Army Training Center & Fort Jackson Sexual Assault Seminars Combating Sexual Assault
- 2013 U.S. Army Garrison Fort Benning Senior Leader Summit Achieving Culture Change to Improve Response to Sexual Violence
- 2013 U.S. Army Fires Center of Excellence Sexual Harassment/Assault Response & Prevention Program Seminar Understanding Sex Offenders and Senior Leader Culture Change

2013 U.S. Army Materiel Command Senior Leader Seminar – Achieving Sexual Assault Culture Change

2013 U.S. Army Europe Sexual Harassment/Assault Response & Prevention Senior Leader Summit – Understanding Victim Trauma and Understanding Perpetrator Behavior

2013 Iowa State Police Crimes Against Victims' Conference – Collecting Psychophysiological Evidence, Trauma Informed Interviews, Self-Care – It Really is About YOU!

2013 Missoula Police Department - Department of Justice Compliance Training – Trauma Informed Interviews

2013 Battered Women's Justice Project Responding to Domestic Violence and Sexual Assault: Promising Practices and Collaborations for Police and Prosecutors – Domestic Violence Response

2013 U.S. Army Criminal Investigations Command 102nd Military Police Battalion (CID) Senior Leader Conference – Senior Leader Culture Change and Investigation of Sexual Assault Crimes

2013 U.S. Army 3d Infantry Division Sexual Harassment/Assault Response & Prevention Senior Leader Summit – Senior Leader Sexual Assault Culture Change

2014 United States Department of Justice Indian Country AUSA Training – Trauma Informed Interviews (March & August)

2014 U.S. Department of Homeland Security/United States Coast Guard Senior Leader Conference – Achieving Culture Change to Eliminate Sexual Assault

2014 U.S. Army Security Assistance Command Senior Leader Seminar – Achieving Culture Change: Building a World That Doesn't Exist

2014 Sexual Assault & Domestic Violence Prevention Initiative Cass Lake Indian Health Service & The Beltrami County Domestic Violence Court

Violence Against Women: Improving Multidisciplinary Responses Conference – Trauma Informed Interviews Part 1 and Part 2

2014 American Academy of Forensic Sciences 66th Annual Meeting – Advances in the Investigation & Prosecution of Sexual Assault Allegations

2014 San Diego International Conference on Child and Family Maltreatment – Understanding Sex Offenders – The Hunter & the Hunted, Deception Detection: Truth or Consequences and Trauma Informed Interviews Part 1 and Part 2

2014 Oregon District Attorneys Association Summer Conference – Trauma Informed Interviews

2014 U.S. Army Joint Readiness Training Center & Fort Polk – Keynote Speech Achieving Sexual Assault Culture Change

2014 Dallas Conference on Crimes Against Women Conference – Understanding Sex Offenders: The Hunters & the Hunted and Voluntary Intoxication – It's Not Consent for Sex You Know

2014 Minnesota Coalition Against Sexual Assault Annual Training Symposium – Trauma Informed Interviews

2014 Department of Defense Inspector General Administrative Investigations Symposium – Creating Culture Sexual Assault Culture Change

2014 U.S. Army Recruiting Command Annual Senior Leader Conference – Achieving Sexual Assault Culture Change – Building a World That Doesn't Exist

2014 19th International Conference & Summit on Violence, Abuse, and Trauma – Interviewing Victims and Offenders and Rape Culture – How Do We Change It?

2014 Virginian Commonwealth's Attorney's Services Council Statewide Conference – Trauma Informed Interviews (including correction officers)

2014 United States Army Europe Sexual Harassment/Assault Response Program Senior Leader Conference – Achieving Culture Change to Improve Sexual Assault Prevention & Response

2014 St. Luke's Health System 7th Annual Forensic Investigations Conference – Achieving Culture Change to Eliminate Sexual Assault, The Pain Behind the Masculinity: It's Not a Gender Issue, Behind Closed Doors – Marital Sexual Assault and Investigating & Prosecuting Sexual Assault by Constructive Force

2015 Richmond Virginia School of Law 45^{th} Annual Criminal Law Seminar – Interviewing Witnesses Exposed to Trauma

2015 Dallas Conference on Crimes Against Women Conference – Achieving Culture Change in the Military to Eliminate Sexual Assault, Behind Closed Doors – Marital Sexual Assault, and Voluntary Intoxication – It's Not Consent for Sex You Know

2015 National Center for Victims of Crime Webinar – Voluntary Intoxication – It's Not Consent for Sex You Know

- 2015 Prescott Police Department and Yavapai College Domestic Violence Conference Trauma Informed Interviews
- 2015 U.S. Department of Justice, Office on Violence Against Women in partnership with Battered Women's Justice Project Advanced Issues in Investigation and Prosecution of Sexual Assault and Domestic Violence all day plenary Shifting the Paradigm for Investigating Trauma Victimization: The Trauma Informed Interviews and The Impact of Cumulative Trauma: Caring for Others By Caring for Yourself
- 2015 Minnesota National Guard Building a World That Doesn't Exist Sexual Assault Culture Change
- 2015 Chief of Staff of the Army Sexual Harassment/Assault Response & Prevention Program Senior Leader Summit Achieving Culture Change to Improve Sexual Assault Prevention & Response
- 2015 United States Air Force Academy Cadet Symposium Understanding Sex Offenders & Creating Sexual Assault Culture Change
- 2015 St. Luke's Health System 7th Annual Forensic Investigations Conference Cultural Change: Dow We Need It? What Is It? Can We Ever Hope to Change It?, Trauma Informed Interviews: What Does This Really Mean?, Alcohol It's Not Consent For Sex, Self Care It's More Important Than You Think
- 2015 New Mexico Coalition of Sexual Assault Programs Trauma Informed Interviews
- 2015 Seattle University School of Law 7th Annual Domestic Violence Symposium Shifting the Paradigm for Addressing Trauma Victimization: The Trauma Informed Interview (Trauma Informed Interviews) Part 1 & Part 2, Alcohol Facilitated Sexual Assaults
- 2015 U.S. Army 10th Mountain Division Senior Leader Sexual Assault Seminars Achieving Culture Change to Improve Sexual Assault Prevention & Response, Understanding Sex Offenders, and Trauma Informed Interviews
- 2015 U.S. Army Maneuver Support Center of Excellence Sexual Harassment/Assault Response & Prevention Summit Achieving Culture Change to Improve Sexual Assault Prevention & Response
- 2015 U.S. Army Cadet Command Senior Leader Summit Achieving Culture Change to Improve Sexual Assault Prevention & Response
- 2015 U.S. Army Fort Knox Kentucky Senior Leader Summit Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 Chief of Army Reserve Senior Leader Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 U.S. Army Sexual Harassment/Assault Response and Prevention Program Improvement Forum – Male Sexual Assault Victims – the Pain Behind the Masculinity

2015 Missouri Office of Prosecution Services (MOPS) 8-hour training Interviewing Victims of Trauma

2015 U.S. Army National Guard Guardian Shield Summit – led a 2-week Special Victims Unit Investigations Course

2015 United States Army Africa and Southern European Task Force Sexual Assault Seminars – Vicenza Italy - Achieving Culture Change to Improve Sexual Assault Prevention & Response, Trauma Informed Interviews, Male Sexual Assault Victims – the Pain Behind the Masculinity, Responding to Family Violence, and Investigating Child Abuse

2015 U.S. Army Garrison Rock Island Arsenal Victim Advocacy Forum – Keynote on Responding to Family Violence and Conducting Fatality Review Boards

2015 Missouri Office of Prosecution Services (MOPS) 9th Annual Family & Sexual Violence Conference – The Elephant in the Courtroom, Media (Not Just Entertainment), Behind Closed Doors: Proving Constructive Force in Sexual Assault Cases, Trauma Informed Interviews, The Hunter & the Hunted: Taking the Blinders Off, and The Heart of the Matter: Trauma Informed Interviews & Investigations (including correction officers)

2015 Ohio Attorney General's 2 Days in May Conference on Victims' Assistance – Achieving Culture Change to Eliminate Sexual Assault and Self Care: It Really is About You (including correction officers)

2015 United States Army Pacific Command Sexual Harassment/Assault Response Program Senior Leader Conference – Building a World That Doesn't Exist – Sexual Assault Culture Change

2015 U.S. Department of the Army Sexual Harassment/Assault Response Program Webinar - Advanced Culture Change – Building a World That Doesn't Exist

2016 Federal Bureau of Investigation (FBI) U.S. Department of Justice Sexual Assault Symposium – Trauma Informed Interviews

2016 – Florida Council on Sexual Violence Conference – Keynote - Building a World that Doesn't Exist: Achieving True Culture Change. Workshops – Trauma Informed Interviews, Male Sexual Assault – The Pain Behind the Masculinity and Voluntary Intoxication – It's Not Consent For Sex You Know

2016 U.S. Army Combined Arms Center Army Leadership Exchange – Senior Leader Culture Change – Building a World That Doesn't Exist

2016 San Diego International Conference on Child and Family Maltreatment – Understanding Sex Offenders – Trauma Informed Interviews; Trauma-informed Investigations and Prosecutions, and Male Sexual Assault Victims – the Pain Behind the Mask

2016 End Violence Against Women International Conference – Suspect Trauma Informed Interviews

2016 United States Army Central Command Leadership Development Forum - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 U.S. Army 25th Infantry Division Sexual Harassment/Assault Response Program Seminars – Achieving Culture Change to Prevent Sexual Assault

2016 Command & General Staff College Senior Leader Seminar – Achieving Culture Change to Improve our Response to Sexual Assault

2016 Canadian Forces National Investigative Services Annual Conference – Trauma Informed Interviews

2016 U.S. Army Garrison Fort Sill Senior Leader Culture Change Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 Kansas Governor 19th Annual Crime Victims' Rights Conference – Trauma Informed Interview – A Trauma Informed Experience

2016 National Organization of Victim Assistance (NOVA) Annual Conference – Keynote address – Male Sexual Assault Victims – the Pain Behind the Masculinity

2016 Cornerstone 9th Annual Conference on Interpersonal Violence and Abuse – Trauma Informed Interviews

2016 United States Army Central Command & International Forces Afghanistan – conducted numerous sexual assault culture change presentations in Afghanistan, Egypt, Kuwait, and Qatar

2016 Nebraska State Patrol & Nebraska Coalition to End Domestic & Sexual Violence Conference – Trauma Informed Interviews

2016 Minnesota Sex Crimes Investigators Association Fall Conference – Trauma Informed Interviews

2016 United States Army War College 2d Annual Sexual Harassment/Assault Response Program Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 United States Army Korea – conducted numerous sexual assault culture change seminars across the Korean Peninsula

2016 Dallas Conference on Crimes Against Women Conference – Achieving Culture Change in the Military to Eliminate Sexual Assault, Suspect Interviews: A Fresh Look at an Age-Old Problem, and Voluntary Intoxication – It's Not Consent for Sex You Know (including correction officers)

2016 New York Police Department (NYPD) Special Victims Division - Trauma Informed Interviews

2016 Victim Witness Services of Coconino County – 8-hour Trauma Informed Interviews

2016 End Violence Against Women International Webinars – Trauma Informed Interviews Part 1 and Part 2 (including correction officers)

2016 National Organization of Victim Assistance (NOVA) Webinar – Male Sexual Assault Victims – The Pain Behind the Masculinity

2017 Battered Women's Justice Project (BWJP) Webinar – Turning the Case Upside Down – Rethinking the Art and Science of Suspect Interviews – Suspect Trauma Informed Interviews

2017 St. John's University – 8-hour Trauma Informed Interviews

2017 – Missouri Office of Prosecution Services (MOPS) – 8-hour Trauma Informed Interviews

2017 – Office on Violence Against Women, U.S. Department of Justice in partnership with The Battered Women's Justice Project: Orientation for Improving Criminal Justice Response Grantees Conference – Trauma Informed Interviews and Self-Care

2017 – National Organization of Victim Advocates NOVA - Winter 2017 Campus Advocacy Training - Voluntary Intoxication "It's Not Consent for Sex You Know"

2017 – New York Courts System Human Trafficking Intervention Court – Understanding Human Trafficking Victim Trauma, Understanding Human Trafficker Behaviors and Motives, Vicarious Trauma and Self Care

- 2017 Virginia Department of Criminal Justice Services Conference Trauma Informed Interviews and Alcohol Facilitated Sexual Assaults
- 2017 End Violence Against Women International Conference Trauma Informed Interview
- 2017 Missouri Office of Prosecution Services Spring Conference "I Take it Back" Investigating Recantations, Suspect Trauma Informed Interviews (including correction officers)
- 2017 St. Louis University Trauma Informed Interviews
- 2017 Dallas Conference on Crimes Against Women Trauma Informed Interviews, Marital Sexual Assault, Suspect Trauma Informed Interviews, Investigating Recantations (including correction officers)
- 2017 Senior Leader Culture Change 8th US Army, South Korea
- 2017 Arizona State University Tempe Campus Neuroscience and Trauma Informed Interviews
- 2017 New York Police Department Special Victims Division Trauma Informed Interviews
- 2017 University of Minnesota Trauma Informed Interviews
- 2017 Spokane, WA Trauma Informed Interviews
- 2017 United States Army War College Senior Leader Culture Change
- 2017 United States Army Sexual Harassment & Assault Response Program (SHARP) Professional Forum Senior Leader Culture Change
- 2017 United States Park Police Trauma Informed Interviews
- 2017 United States Air Force Lakenheath, United Kingdom Trauma Informed Interviews Investigating Recantations, Alcohol Facilitated Sexual Assaults and Senior Leader Culture Change
- 2017 Ohio Victim Services Conference Understanding Sex offenders, Trauma Informed Interviews, Alcohol Facilitated Sexual Assaults, Culture Change and Self care
- 2017 United States Navy Naval Air Station Jacksonville Responding to Trauma Victims, Marital Sexual Assault, Investigating Recantations and Culture Change

- 2017 Yavapai Apache Nation Trauma Informed Interviews
- 2017 Stanislaus Family Justice Center Domestic Violence Conference Trauma Informed Interviews
- 2017 JUST Human Trafficking Conference Trauma Informed Interviews
- 2017 Vancouver, WA Trauma Informed Interviews
- 2017 Kingston Canada Police Department Three Day Regional Trauma Informed Interview Conference
- 2017 New York Police Department Trauma Informed Interview Conference
- 2017 Department of Justice National Advocacy Center Trauma Informed Interviews
- 2017 Omaha, NE Trauma Informed Interviews
- 2018 Washington DC OVW (Office on Violence Against Women) New Grantees Meeting Trauma Informed Interviews
- 2018 New York City New York City Police Department Trauma Informed Interviews
- 2018 Tempe, AZ- Neuroscience and Trauma Informed Interviews
- 2018 Phoenix, AZ Trauma to Transcendence Conference Trauma Informed Interviews for both victims and suspects
- 2018 Lubbock, TX Human Sex Trafficking
- 2018 Hanover, NH Dartmouth College Trauma Informed Interviews
- 2018 Wayne, NE Trauma Informed Interviews and Neurobiology of Trauma
- 2018 Chicago IL End Violence Against Women International Conference Pornography and intimate partner violence
- 2018 Colorado Springs US Army SHARP Sexual Violence Culture Change
- 2018 Brighton CO Trauma Informed Interviews (including correction officers)

- 2018 Dallas, TX Crime Against Women Conference Take out the Drama, bring in the Trauma, Serving Native Community, Trauma Informed Interviews (including correction officers)
- 2018 Norfolk, VA Virginia Prosecutor Spring Conference Investigating Recantations, Marital Sexual Assault
- 2018 Huntsville, AL- US Army SHARP Sexual Violence Culture Change
- 2018 Sunset Hills, MO Missouri Office of Prosecution Services (MOPS) Spring Conference The Applicability of Trauma Informed Interviews on Young Kids, Critical Incident Debriefing, Marital Sexual Assault
- 2018 New York, NY Trauma Informed Interviews NYPD
- 2018 Addis Ababa, Ethiopia United States State Department Trauma Informed Response and Care
- 2018 Springfield, IL Illinois Family Coordinating Council Trauma Informed Interviews
- 2018 Indianapolis, IN Indiana Coalition to End Sexual Assault Trauma Informed Interviews, Suspect Interviews
- 2018 New York, New York Trauma Informed Interviews NYPD
- 2018 Columbus, OH Trauma Informed Interviews
- 2018 Keizer, OR Trauma Informed Interviews
- 2018 Phoenix, AZ Arizona Alliance of Community Health Trauma Informed Care and Response
- 2018 Orlando, FL IAELAE Conference Trauma Informed Interviews
- 2018 Fort Polk, LA Sexual Violence Culture Change
- 2018 Quebec, Canada FBI National Academy Conference Trauma Informed Interviews
- 2018 Houston, Austin, San Antonio, Dallas, Fort Worth, TX Governor Greg Abbott's Child Sex Trafficking Team Trauma Informed Interviews

- 2018 Long Beach, CA California State University Trauma Informed Videos
- 2018 New York, New York NYPD Trauma Informed Interviews
- 2018 Warren, Ohio Ohio Alliance to End Sexual Violence Sexual Violence in the Military
- 2018 New York, New York Trauma Informed Interviews NYPD
- 2018 Moscow, Idaho Trauma Informed Interviews
- 2018 Fort Benning, GA Sexual Assault Culture Change Building a World that Doesn't Exist
- 2018 Des Moines, IA Victim Justice Symposium Sexual Assault Culture Change, Trauma Informed Interviews, Facilitating the Male Trauma Experience
- 2018 Albany, New York Trauma Informed Response and Care (including correction officers)
- 2018 Grand Forks, ND US Air Force Sexual Assault Response Program Sexual Assault Culture Change, Trauma Informed Interviews
- 2018 Santa Fe, NM- Four Corners Conference Trauma Informed Interviews Four Corners Conference
- 2018 Phoenix, AZ Address Confidentiality Conference Trauma Informed Response and Care
- 2018 Tubac, AZ Arizona Farm Workers Conference Trauma Informed Response and Care
- 2018 Kearney, NE Nebraska State Sheriffs Association Trauma Informed Interviews
- 2018 Orlando, FL International Association of Chiefs of Police Conference
- 2018 Abington, PA Abington Jefferson Hospital Network of Victim Assistance Trauma Informed Interviews
- 2018 San Diego, CA Shared Hope Conference Trauma Informed Interviews
- 2018 New York, NY NYPD Trauma Informed Interviews (including correction officers)
- 2018 Keystone, CO Colorado Organization for Victim Assistance (COVA) Conference Sex Offender Grooming Behaviors

- 2018 Overland Park, KS Trauma Informed Interviews
- 2018 Valhalla, NY Trauma Informed Response & Care
- 2018 Lansing, MI Sex Offender Interviews, Larry Nasser Panel
- 2018 Chicago, IL Chicago PD Trauma Informed Interviews
- 2018 San Diego, CA Trauma Informed Interviews
- 2018 Phoenix, AZ Trauma Informed Interviews
- 2019 Wichita, KS Trauma Informed Interviews
- 2019 New Jersey State Police Turning the Case Upside Down Rethinking the Art and Science of Suspect Interviews
- 2019 Missouri Office of Prosecution Services Neuroscience and Trauma Informed Interviews, Trauma Informed Response and Care (including correction officers)
- 2019 Virginia Department of Criminal Justice Services Sexual Violence: Changing the conversation on colleges and universities
- 2019 University of Minnesota Police Department Orientation to the Trauma Informed Interview
- 2019 Seymore Johnson Air Force Base Adult Male Sexual Assault Slut Shaming and Rape Culture Trauma Informed Response and Care
- 2019 Arizona Rafting Company Sexual Assault & Harassment in the Grand Canyon
- 2019 Fort Bliss & 1st Armored Division Culture Change Building a World that Doesn't Exist
- 2019 Greenville University Department of Criminal Justice Trauma Informed Care and Response and Vicarious Trauma Mitigation (including corrections officers)
- 2019 Dallas Conference on Crimes Against Women Peep Behind the Curtain: Porn & Its Impact on Intimate Partner Violence, Trauma Informed Interviews, I Take It Back: Investigating Recantations, Corroboration & Use of Forensic Psychophysiological Evidence in Trauma Cases, You Can't Make This Stuff Up Panel (including correction officers)
- 2019 National Organization of Victim Assistance Webinar Slut Shaming and Rape Culture

- 2019 Eglin Air Force Base Sexual Assault Culture Change
- 2019 End Violence Against Women International Annual Conference Peep Behind the Curtain: Porn & Its Impact on Intimate Partner Violence
- 2019 Illinois Downstate Child Abuse Conference Deception Detection, Trauma Responsive Investigation and Prosecution
- 2019 25th Infantry Division, Oahu, HI Sexual Assault Culture Change Building a World that Doesn't Exist and guest speaker at the 25th Infantry Division Sexual Harassment & Assault Program Victim Advocacy Course
- 2019 Vanderbilt University, TN Trauma Informed Interviews
- 2019 Brighton, CO Trauma Informed Interviews
- 2019 Wichita, KS Trauma Informed Interviews
- 2019 Morris, MN Trauma Responsive Investigations and Prosecutions
- 2019 Wilmer, MN Trauma Responsive Investigations and Prosecutions
- 2019 Guam Trauma Informed Interviews
- 2019 Columbia, SC Trauma Informed Interviews
- 2019 Omaha, NE Trauma Informed Interviews
- 2019 Rochester, MN Trauma Informed Interviews
- 2019 New York State Probation Officers Association Trauma Responsive Investigations & Prosecutions, Understanding Sex Offenders, male sexual assault
- 2019 Washington DC Metropolitan Police Department Trauma Informed Interviews
- 2019 Navajo Nation Missing & Murdered Dine' Relatives Forum Trauma Informed Response in Systems Building and Improvement
- 2019 Overland Park, KS Trauma Informed Interviews
- 2019 New York State Department of Corrections Trauma Informed Interviews

- 2019 Minot Air Force Base, ND Trauma Responsive Investigations & Prosecutions, Culture Change Building a World that Doesn't Exist
- 2019 Brewster, NY Trauma Responsive Investigations & Prosecutions
- 2019 National Aeronautics and Space Administration (NASA) Trauma Responsive Investigations & Prosecutions
- 2019 National Organization of Victim Assistance (NOVA), Fort Bragg, NC Responding to Trauma, Strangulation & Interpersonal Violence
- 2019 JuST conference Shared Hope International Human Trafficking Conference Intersectionality and Marginalized Communities
- 2019 Violence Against Women: Restoring the Balance with Special Focus on Violence Against Women in Indian Country Conference, Bemidji, MN Plenary Trauma Responsive Investigations and Prosecutions, workshop- I Take it Back Investigating Recantations
- 2019 Missoula Police Department, Missoula, MT Trauma Informed Interviews
- 2019 Joplin, MO Trauma Responsive Investigations: Child Sexual Abuse and Sexual Violence
- 2019 Colorado Organization for Victim Assistance Full Day Presentation on Sexual Assault Investigations & Prosecutions Taking on the Tough Cases
- 2019 Mohawk Nation Trauma Responsive Investigations and Prosecutions, Every day, Every town: Lifting the Veil on Human Trafficking, Voluntary Intoxication-It's not Consent for Sex You know and Take out the Drama and Bring in the Trauma
- 2019 SOS, Emporia Kansas Trauma Informed Response and Care, Sex Offenders and Human Trafficking
- 2020 National Prosecutors Association 1st Annual Conference on Human Trafficking Keynote presentation
- 2020 Miami Prosecuting Attorney's Office Trauma Informed Investigations and Prosecutions
- 2020 University of Dayton Trauma informed response, Title IV leadership seminar, Culture Change, Healthy Masculinity

- 2020 Lyft Crisis Management Training De-escalation, Identification and response to suspected Human Trafficking
- 2020 Colorado Ute Tribe Trauma Responsive Investigations and Prosecutions
- 2020 National Organization for Victim Assistance (NOVA) Advanced Human Trafficking Course
- 2020 Shaw Air Force Base Complex Trauma, Trauma Responsive Investigations and Prosecutions
- 2020 21st Annual Fathers and Families Conference Healthy Masculinity It's More Than Diet!
- 2020 Webinar Understanding Offenders through The Art of War
- 2020 Webinar How to Use the Art of War Investigations and Prosecutions
- 2020 Virtual Indiana National Guard SA Culture Change, Taking on the Tough Sexual Assault Cases: Alcohol/Consent, Moving beyond Unreasonable doubt, and Voluntary Intoxication -It's not Consent for Sex You Know
- 2020 Webinar The Art of War for Advocates
- 2020 Webinar National Organization for Victim Assistance (NOVA) Compassionate Death Notifications
- 2020 Virtual Helping Victims in Need (HAVIN) Center Behind the Cloak of Darkness The Impact of Pornography, Men too Male Victimization is Something to Talk About, Holistic Professional Wellness Beyond Vicarious Trauma
- 2020 Strand Squared Virtual 45 hour Victim Advocate Course Crime Deep Dives: Child Abuse, Homicide, Offenders, Child Abuse, Domestic Violence, Strangulation
- 2020 Webinar Conference Crimes Against Women Strangulation Series
- 2021 United States Military Academy Football Team Healthy Masculinity
- 2021 United States Military Academy Understanding Sex Offenders
- 2021 United States Military Academy Corps of Cadets Sexual Harassment and Assault Response and Prevention Deep Dive

- 2021 United States Military Academy Football Team Alcohol Facilitated Sexual Assaults
- 2022 United States Military Academy Women's Softball Team Empathy, Compassion, Vulnerability and Hope
- 2022 United States Military Academy Football Team Positive Role Modeling
- 2022 United States Military Academy Corps of Cadets Sexual Harassment and Assault Response and Prevention Deep Dive Empathy Compassion, Vulnerability, and Hope for Leaders
- 2022 United States Army Alaska Empathy, Compassion, Vulnerability, and Hope; Trauma Informed Leadership
- 2022 United States Army Sexual Harassment & Assault Response and Prevention (SHARP) Program Professional Forum Primary Prevention of Harmful Behaviors
- 2023 Webinar Dallas Crimes Against Women Compassionate Death Notifications (attendees included correction officers)
- 2023 Picatinny Arsenal Authentic Human Connection
- 2023 Indiana National Guard, Indianapolis, Indiana Authentic Human Centric Leadership
- 2023 157th Infantry Brigade, Camp Atterbury, Indiana Empathy, Compassion, Vulnerability & Hope
- 2023 7th Mission Support Command, Kaiserslautern, Germany Human Centric Investigations and Prosecutions; Human Centric Leadership
- 2023 Dallas Crimes Against Women Conference Body Worn Cameras the Good, Bad, and Ugly; Compassionate Death Notifications; The Art of War Investigations and Prosecutions; US Military Response to Interpersonal Violence
- 2023 US Army Counter-Intelligence Command Integrated Primary Prevention
- 2024 Bloom 365 Teen Interpersonal Violence Prevention Summit Integrated Primary Prevention
- 2024 Champions for Children Conference Illinois Child Advocacy Centers Body.ology of Trauma, Comprehensive Integrated Primary Prevention It's a Brave New World
- 2024 Fort Riley Prevention and Sexual Assault Programs Comprehensive Integrated Primary Prevention It's a Brave New World

- 2024 Fort Eustis VA Sexual Harassment/Assault Response & Prevention (SHARP) Senior Leader Conference Comprehensive Integrated Primary Prevention It's a Brave New World
- 2024 Langley Air Force Base Sexual Assault Prevention & Response (SAPR) Comprehensive Integrated Primary Prevention It's a Brave New World
- 2024 Trauma Training Conference Ogallala, NE Road from Law Enforcement to Victim Advocacy-Lessons Along the Way; Human Centric Investigations, Prosecutions and Advocacy-It's A Team Effort; It's All about Context-What the Body Camera Cannot Say; Recantations I take it back!
- 2024 Nebraska National Guard Victim Advocate Training Road from Law Enforcement to Victim Advocacy-Lessons Along the Way; Human Centric Investigations, Prosecutions and Advocacy-It's A Team Effort; Comprehensive Integrated Primary Prevention It's a Brave New World
- 2024 Dallas Crimes Against Women Conference Down to Brass Tacks: Enhancing Human-centric & Trauma-informed Investigations & Prosecutions; Credibility or Corroboration: The Role of Fear & Survival in CAW Investigations & Prosecutions
- 2024 4TH Battalion, 23rd Infantry Regiment, Joint Base Lewis-McCord Comprehensive Integrated Primary Prevention It's a Brave New World; Empathy, Compassion, Vulnerability & Hope
- 2024 Sexual Assault Kit Initiative (SAKI) Summit Body.ology of Trauma; Human Centric Investigations, Prosecutions, and Advocacy; Sexual Assault Culture Change Building a World That Doesn't Exist
- 2024 Krimes Against Kids Conference Florida Child Advocacy Centers Tearing Down the Silos: Building True Multidisciplinary Collaboration; Comprehensive Integrated Primary Prevention It's a Brave New World
- 2024 National Guard Bureau Primary Prevention Conference Keynote Comprehensive Integrated Primary Prevention It's a Brave New World

REFERENCES:

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