

**Senior Federal Special Agent (Retired) Russell W. Strand**  
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## **CURRICULUM VITAE**

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### **CURRENT POSITION:**

Owner, Effective Detective LLC – Co-Owner Strand Squared Solutions LLC  
Trainer | Educator | Consultant | Technical Assistance | Creative Visionary for Effective Detective LLC

### **CIVILIAN EDUCATION:**

Excelsior College, Albany, NY – 2007 Bachelor of Science in Criminal Justice (Magna cum Laude)

### **PROFESSIONAL WORK EXPERIENCE:**

1975-1984 Military Policeman and Military Police Investigator (includes duties as corrections officer also involving some work at Spandau Prison in Berlin, Germany with war criminal Rudolph Hess)

1984-1996 Special Agent and Senior Special Agent, United States Army Criminal Investigations Division (including some work investigating prisoner of war and corrections maltreatment and incarcerated crime)

1996-2016 Chief, Family Advocacy Law Enforcement Training Division & Behavioral Sciences Education & Training Division, United States Army Military Police School (including training Military Police and civilian Corrections Officers and probation and parole professionals).

January 1, 2017 –December 2017 Co-founder, managing partner, educator and independent consultant – Strand & Heitman Innovative Forensic Techniques (SHIFT) LLC

November 2018- September 2019 – Co-Founder, managing partner, educator, and independent consultant – Strand<sup>2</sup> Squared LLC

September 2019 – July 2020 – Creative Visionary Strand Squared LLC, educator, and consultant.

July 2020 – November 2022 – Sexual Harassment and Assault Response and Prevention (SHARP) Program Manager, Lead Sexual Assault Response Coordinator (SARC), and Violence Prevention Program Manager – United States Military Academy, West Point, NY

January 2023 – present - Creative Visionary, Educator, and Owner, Effective Detective LLC

April 2023 – April 2024 – Integrated Primary Prevention Lead, New York National Guard, Camp Smith, Cortlandt, NY

January 2025 – present – Co-owner, creative visionary, Strand Squared Solutions LLC

#### **AWARDS & HONORS:**

Honor Graduate – Military Police Advanced Individual Training Distinguished Honor Graduate – Military Police Investigators Course

Distinguished Graduate – Criminal Investigations Special Agent Basic Course

Bronze Star Medal – Operation Desert Storm

United States Army Military Police School Instructor of the Year

Maneuver Support Center of Excellence Master Instructor

Military Police Regimental Association Order of the Marechaussee – Silver

Inducted into the United States Army Military Police Regiment Hall of Fame

End Violence Against Women International Visionary Award

St. Luke's Health Systems Forensic Committee Visionary Award

Optimist Club Bramlett-Light Award

#### **SPECIALIZED QUALIFICATIONS:**

More than 50 years criminal justice/investigative/advocacy/consultant experience

Certified Instructor Washington State Police Commission and Texas District Attorney's Association

Certified Domestic Violence Instructor, Missouri Sheriffs Training Academy and Drury University

Primary instructor and course manager for the Department of the Army Child Abuse Prevention and Investigations Training course

Primary instructor and course manager for the Department of the Army Domestic Violence Intervention Training course

Primary instructor and course manager for the Department of the Army Special Victim's Unit Investigations course

**SPECIALIZED QUALIFICATIONS (Continued):**

Acknowledged expert witness in child abuse investigations in military and civilian courts

Former member of the Department of the Army Child Abuse Ready Reaction Task Force

Former member of the Department of Defense Family Advocacy Command Assistance Team

Former member of the Department of the Army Family Advocacy Committee

Former U.S. Army Military Police School subject matter expert in Child and Spouse Abuse

Former U.S. Army Criminal Investigations Command consultant on child abuse and sexual assault investigations

Developed Department of the Army training film pertaining to the team approach to child abuse investigations

Initiated and provided input in the development of four Department of the Army training films dealing with various aspects of child abuse investigations

Developed Department of the Army interactive training CD on Responding to Domestic Disputes

Assisted in development of a Department of the Army domestic violence training film

Specialize in conducting interviews of young children who have witnessed violent crimes

Investigated/consulted and excess of 2000 child abuse, sexual assault, and domestic violence civilian and military criminal investigations world- wide

Interviewed more than 1000 child abuse victims

Developed Child Abuse and sexual assault Investigations doctrine for the United States Army

Former law enforcement consultant to the DOD Task Force on Domestic Violence

Developed and implemented an 8-day Child Abuse Prevention & Investigations Training (CAPIT) course for the U.S. Army Military Police School

Developed and implemented a 1-week Domestic Violence Intervention Training (DVIT) course for the U.S. Army Military Police School

Developed domestic violence train-the-trainer training with DOD and Federal Law Enforcement Training Center

**SPECIALIZED QUALIFICATIONS (Continued):**

President, Board of Directors (2001-2003) – Russell House Domestic Violence Shelter & Family Services

Former member of the DOD Investigative and Law Enforcement Working Group on Sexual Assault Prevention & Response

Adjunct instructor for the Department of the Army Academy of Health Sciences, Fort Sam Houston, TX

Adjunct instructor for the Armed Forces Institute of Pathology, Walter Reed Army Medical Center, Maryland

Developed workplace violence training program for U.S. Army Military Police School

Assisted in the development of the Department of the Army Sexual Assault Unit Victim Advocate Training

Developed a Department of Defense and Department of the Army Advanced Sexual Assault Investigations Training Course

Assisted in the development of Department of Defense Domestic Violence First Responder Protocols

Assisted in the development of Department of Defense Sexual Assault Investigators minimum training standards

Assisted in the development of Department of Defense Sexual Assault First Responders minimum training standards

Assisted in the development of Department of the Army Sexual Assault Unit Victim Advocate and Deployed Sexual Assault Response Coordinator training

Assisted in the development of the Department of Defense Sexual Assault Response Coordinator Training

Process Action Team (PAT) member for Department of the Army Family Advocacy Bi-annual World-wide Conference

Steering committee member for DOD Shaken Baby Syndrome Prevention Program in conjunction with the National Center on Shaken Baby Syndrome

Member of the 2008 Department of the Army Family Advocacy Program Strategic Planning Conference, Springfield, VA

## **SPECIALIZED QUALIFICATIONS (Continued):**

Member of the Department of the Army Fatality Review Board 2005-2016

Developed the Department of Defense Trafficking in Persons Law Enforcement & Investigations Training Module

Developed and implemented 2-week Special Victims Unit (SVU) training course

Led a Critical Incident Peer Support team to Fort Hood, TX following the mass shooting in 2009 to provide critical incident debriefings for responders and victim interview support

Selected as a feature subject matter expert in “The Invisible War” documentary on sexual assault in the military, which was nominated for an Academy Award for Best Feature Length Documentary in 2013

In 2013, selected by the Secretary of Defense to serve as the only Department of Defense civil service employee on the Congressionally mandated Response Systems to Adult Sexual Assault as a member of the Comparative Systems Subcommittee.

Assisted in the development of the 2014-2016 Department of Defense Sexual Assault Prevention Strategy

Provided education and training seminars to over 800,000 professionals (including corrections, parole, and probation professionals)

2017 Conducted Technical Assistance Review for National Sexual Violence Resource Center Sexual Assault Response Team (SART) Toolkit

National Advocate Credentialing Program (NACP) former Credentialed Advocate Level 4

Department of Defense Sexual Assault Certification Program (D-SAACP) Credentialed Sexual Assault Victim Advocate

Department of Defense Credentialing Program for Prevention Personnel (D-CPPP) Level 4 credential

Former ordained minister

Certified Yoga Instructor (200-hour course)

Certified scuba diver

## **PROFESSIONAL PRESENTATION EXPERIENCE:**

Law Enforcement Academy, Ft. Carson, CO (crime scene processing)

Military Police Investigations Course, Ft. McClellan, AL (domestic violence, child abuse investigations, juvenile delinquency)

Basic Noncommissioned Officers Course, Ft. McClellan, AL (juvenile procedures)

Basic & Advanced Noncommissioned Officers Course, Ft. McClellan, AL (evidence room management, recruit and retain Special Agents, apprentice agent management, sensitive handling of rape victims, CID role in combat)

CID Certification Course, Ft. McClellan, AL (child abuse investigations, CID Role in Combat)

Pre-command Course, Ft. McClellan, AL (child abuse investigations)

Warrant Officer Basic Course, Ft. McClellan, AL (child abuse investigations, CID Role in Combat)

Warrant Officer Advanced Course, Ft. McClellan, AL (supervising child abuse investigations, CID Role in Combat)

Child Abuse Prevention and Investigation Techniques Course, Ft. McClellan, AL (developed and managed the course, taught the following: child abuse investigations overview, signs and symptoms of abuse, multidisciplinary aspects of child abuse investigations, victim interview techniques, non-offending parent interviews, perpetrator interviews, child abuse crime scenes, multi-victim institutional child abuse investigations, psychological aspects of victims)

Domestic Violence Intervention Training Course, Ft. McClellan, AL (developed and managed the course, taught the following: domestic violence case preparation, mediation techniques)

Family Advocacy Staff Training Course, Academy of Health Sciences, Ft. Sam Houston, TX (child abuse investigative procedures)

Family Advocacy Staff Training Advanced Course, Academy of Health Sciences, Ft. Sam Houston, TX (offender interviews, multi-victim institutional investigative procedures)

Advanced Child Abuse Techniques Training, Wildflecken, Germany (overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations)

Department of the Army Child Abuse Task Force Training, Heidelberg, Germany (investigative procedures, child interviews, offender interviews)

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

Department of Defense Family Advocacy Command Assistance Team Training, San Antonio, TX (child abuse crime scenes, child interviews, investigative procedures)

Family Advocacy Staff Training Advanced Multi-Victim Course, Academy of Health Sciences, Ft. Sam Houston, TX (investigative matrix, perpetrator interviews)

Department of Defense Youth Action Conference, Tampa, FL (signs and symptoms of child abuse)

Advanced Child Abuse Investigations Techniques, Ft. Lewis, WA (overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations) Certified by the Washington State Police Training Commission

Advanced Child Abuse Investigations Techniques, Austin, TX overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations) Certified by the Texas State District Attorney's Association

Signs and Symptoms of Child Abuse - guest lecturer at Jacksonville State University, Jacksonville, AL

Law Enforcement Response to Domestic Violence - Anniston, AL Sponsored by Second Chance Domestic Violence Shelter and Jacksonville State University

Domestic Violence Intervention, Atlanta GA - Military Response to Domestic Violence - Second Annual International Conference "Multidisciplinary Approach to the Prevention of Household Violence"

Child Abuse - Advanced Forensic Interview Techniques - Fort Bragg, NC

First Responder Training - Fort Buchanan, Puerto Rico (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, victim interview techniques, non-offender interview techniques, perpetrator interviews, psychological aspects of perpetrators and victims, child abuse crime scenes, multi-victim child sexual abuse task force operations)

Family Violence Training Module (40 hours) Missouri Sheriff's Academy

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

Department of Defense - Military Criminal Investigative Organizations Family Violence Conference (Advanced Dynamics of Family Violence)

Department of the Army - Family Advocacy Staff Training Advanced - Prevention Course (Partners in Prevention - Domestic Violence and Child Abuse)

2001 -Responding to Family Violence RAF Menwith Hill, England - Ministry of Defence (UK) Police Officers (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes)

Effective Techniques for Interviewing Children – Pulaski County Missouri Community Response Team (Forensic Child Interviews)

Missouri State Investigator's Association Annual Training – 2001 – Saint Louis, MO (Forensic Child Interviews)

Court Appointed Special Advocates (CASA) – Fort Leonard Wood, MO (Forensic Child Interviews)

Department of Defense Polygraph Institute – Child Forensic Interviews, Fort, Jackson, SC

United States Army Europe – Child Abuse Response Team Joint Interview Training (2001 & 2002) (Advance Forensic Interview Techniques,

Conducting Joint Interviews, Law Enforcement Needs, Psychological Aspects of Child Sex Offenders, Interview Practicum's)

Missouri CASA State Convention, Rolla, MO (Keynote Speaker & Child Forensic Interview Training)

United States Army Armor Center & School – Fort Knox Kentucky – Commander and Supervisor Training on Aspects of Family Violence

Fort Buchanan Puerto Rico – Law Enforcement Response to Family Violence (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes) Community Training (Child and Youth Services, Child Development Center, local child protective services) – Family violence, signs and symptoms of abuse, internet pornography, and psychological aspects of child offenders

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

RAF Menwith Hill, England (2002)– Responding to Family Violence for Ministry of Defense and local constables (cycle of abuse, psychological aspects of perpetrators, officer safety, domestic dispute mediation techniques, overview of child abuse investigations, multidisciplinary aspects of child abuse investigations, categories and indicators of abuse, psychological aspects of perpetrators and victims, child abuse crime scenes)

2002 - RAF Menwith Hill, England – Commander and supervisor family violence training, High School Training – Internet Safety, Community Training – Internet Safety and Child Pornography, Child Development Services Training – Signs and symptoms of child abuse, Unit Training – Domestic violence (cycles of abuse, power and control, signs and symptoms of abuse)

Stuttgart Military Community – Commander & supervisor family violence training, Military Police – responding to domestic disputes (cycle of abuse, psychological aspects of perpetrators, child abuse crime scenes, officer safety), Community family violence training

Fort Richardson Alaska – Commander & supervisor family violence training, Child Development Center training – signs and symptoms of child abuse and family violence, Community training – family violence

Fort Polk, Louisiana - Commander & supervisor family violence training, Child Development Center training – signs and symptoms of child abuse and family violence, Community training – family violence

Wright Patterson Air Force Base – Air Force Office of Special Investigations (AFOSI) and Security Forces Training – Child Sex Offender Training, Child Abuse Interviews, Child Abuse Victimization

Wright Patterson Air Force Base – Commander, Supervisor, and Professional Development Training – Child Sex Offenders, Child Abuse Victimization Signs and Symptoms of Abuse

Department of the Army – San Antonio, TX – Advance Child Abuse Interviews - 2003

DOD Family Advocacy Command Assistance Team – Child Abuse Investigations – 2003

Critical Incident Peer Support Course, Ft. Leonard Wood, MO

Fort Leonard Wood, MO – Advanced Crime Scene Investigations – Child Abuse Photography and Advanced Analytical Methods

Violence in the Workplace, Ft. Leonard Wood, MO

Advanced Sexual Assault Training Course, Ft. Leonard Wood, MO

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

Provided instructor support to the DA Unit Victim Advocate and Sexual Assault Response Coordinator training team in Kuwait, Iraq, Qatar, & Afghanistan

Provided instructor and facilitator support for the DOD Sexual Assault Response Coordinator training in Charlotte, NC & San Diego, CA

Primary instructor, developer, and course manager for the Special Agent Sexual Assault Investigations Course

End Violence Against Women International (EVAWI) International Conference on Domestic Violence, Stalking, and Sexual Assault – Department of Defense Response to Sexual Assault

Primary developer and instructor for Sexual Assault Investigations training during the Apprentice Special Agent Course

DOD Joint Task Force - Sexual Assault Prevention & Response Chaplains Conference, Charlotte, NC - Understanding Sex Offenders

Understanding Sex Offenders, Peterson Air Force Base, Ft. Carson, CO and United States Air Force Academy

Member of Department of the Army Sexual Assault Response Training Team. Conducted presentations across the Army including deployed areas in Iraq, Afghanistan, Kuwait, and Qatar (2005)

Sexual Assault Response Team Training Program, Armed Forces Institute of Pathology (AFIP), Rockville, MD (2006); Sexual Assault Investigations

Department of the Army AMEDD Center & School (2006) Family Advocacy Staff Training Advanced Child Interview Course; Child Interviews - trainer & interview facilitator

Department of Defense 2006 Sexual Assault Response Coordinator (SARC) Conference; Understanding Sex Offenders

Sex offenders, sexual assaults, victim interviews, officer survival techniques, Ft. Rucker, AL

United States Air Force Academy, Understanding Sex Offenders - Leadership Beyond the Obvious. Presented to over 1,000 cadets of the graduating class of 2009.

Pennsylvania Coalition Against Rape (PCAR), Understanding sex offenders, conducting better victim interviews, Harrisburg, PA

Department of the Army Family Advocacy World-wide Conference, Fatality Review, Interview Sexual Assault Victims, Orlando, FL

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

US Army Europe Sexual Assault Response Coordinator Conference, Sex offenders, Garmish, Germany

202d Military Police Group (CID) Special Agent-in-Charge and Operations Officer Conference, Trauma Victims, Willingen, Germany

202d Military Police Group (CID) Local National Criminal Investigator Conference, Sex Offenders, Willingen, Germany

Biannual Sexual Assault/Domestic Violence Conference, Sex offenders, victimization, and domestic violence guest instructor, Ft. Bliss, TX

Armed Forces Institute of Pathology (AFIP) Basic Forensic Pathology Course, adjunct instructor – crime scenes investigations, Rockville, MD

Air Force Academy Sex Offender Training. Trained graduating class of 2008 on psychological aspects of sex offenders, US Air Force Academy.

Air Force Academy Sexual Assault Investigations. Provided training to the US Air Force Academy Leadership, Office of Special Investigation Agents, and Judge Advocate representatives on aspects of sexual assault investigations to include proper interview techniques, victimology, and understanding sex offenders.

2008 Sole Presenter for a two-day sexual assault investigations conference sponsored by the Pennsylvania Coalition Against Rape (PCAR)

2008 End Violence Against Women International Conference of Sexual Assault, Stalking, and Domestic Violence, New Orleans, LA – DOD Restricted Reporting Policy and Sex Offenders – Beyond the Obvious

2008 Sexual Assault Investigations Training, Supreme Headquarters Allied Powers Europe (SHAPE), Belgium. Provided law enforcement and community training on sex offenders, sexual assault victimization and victim interview techniques.

2008 Sexual Assault Training Conference, Jacksonville, FL. Provided a two-day training conference on sexual assault investigations in support of Kings Bay Submarine Base, Jacksonville, Naval Air Station, and Mayport Navy Base

2008 Sexual Trauma & Sexual Assault Services (STARS) Annual Conference, el Paso, TX. Provided the Keynote Address and a sexual assault investigations break-out training session

2008 Department of Defense (DoD) Combating Trafficking in Persons Annual Conference, Presented DOD Trafficking in Persons Law Enforcement & Investigations Training Module

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2008 Naval Air Station (NAS) Jacksonville, Mayport Navy Base, and Kings Bay Submarine Base - Jacksonville, FL - Presented a two-day conference Domestic Violence - Beyond the Obvious

2008 Child Abuse and Sexual Assault Training, Fort Rucker, AL – presented a child abuse and sexual assault breakout session

2009 Case Review Committee – Team Building, Camp Zama Japan – co- presented key team-building training and presented specific training on domestic violence self-defense and fatality review.

2009 California Coalition Against Sexual Assault (CALCASA) , Honolulu, HI Campus Training and Technical Assistance Institute sponsored by the Department of Justice Office on Violence Against Women – presented Sexual Assault Victim Interviews – Beyond the Obvious

2009 National Center for PTSD Stress, Violence, and Trauma conference, Honolulu, HI – presented Responding to Trauma Victims – Beyond the Obvious

2009 STARS Rape Crisis Center 12<sup>th</sup> Annual Border Issues Conference, El Paso, TX - Deception Detection – Beyond the Myths

2009 United States Army Europe Senior Leader Conference, Heidelberg, Germany – presented Sex Offenders, Service Members, and You – Leadership Beyond the Obvious

2009 United States Army Europe Staff Judge Advocate Training – Heidelberg, Germany – presented Victim Memory, Trauma, and Deception Detection

2009 United States Army Criminal Investigations Command – 2009 Sexual Assault Investigations Refresher Training – developed and presented two- day training to various worldwide locations

2009 United States Army Senior Leader Sexual Harassment/Assault Prevention Summit – Arlington, VA – Sex Offender – A Law Enforcement Perspective – Taking the Blinders Off

2009 United States Army Europe Sexual Assault Conference, Garmish, Germany – Role of the Unit Victim Advocate and Deployable Sexual Assault Response Coordinator and Sex Offenders.

2009 Department of Defense Trafficking in Persons Conference – Alexandria, Virginia – Responding to Trauma Victims

2009 Department of the Army Family Advocacy Program World-wide Conference – Louisville, KY – Keynote address and workshop - Sexual Assault Male Victimization – The Pain Behind the Mask(ulinity)

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2009 Department of the Army Better Opportunity for Single Soldiers (BOSS) Conference – Sex Offenders – A Law Enforcement Perspective

2009 US Army Medical Command (MEDCOM) Sexual Assault Conference – San Antonio, TX – Sex Offenders – Taking the Binders Off

2009 Historic Triangle Conference on Crimes Against Women, Williamsburg, VA – Keynote Address - Sex Offenders – Taking the Binders Off and workshop – Domestic Violence

2009 Calgary Sex Crimes Investigators Conference, Calgary, Canada – Keynote Address - 15 Sexual Assault Myths That Enable the Sex Offender

2009 Iowa Regents Universities Campus Violence Project Prevention Project – Victim Service Institute – University of Northern Iowa, conducted 2 break-out sessions Victim Interviewing

2009 Fort Rucker Child Abuse Seminar, Fort Rucker, AL – Conducted an 8- hour Victim Interview seminar

2009 Senior Leader Conference, Fort Bliss, TX – Keynote Address – 18 Myths that Enable the Sex offender

2009 Our House Sexual Assault Conference, Greenville, MS – Conducted a two-day Sexual Assault Investigations Training Course

2009 University of New York at Albany Sexual Assault Prevention/Investigations Training Symposiums – Conducted two days of sexual assault prevention and investigations training including sex offenders, victim interviews, male victimization, and working with trauma victims

2010 Texas Council on Family Violence (TCFV) Executive Directors Conference – Provided Keynote Address and conducted a training workshop on DOD Response to Domestic Violence

2010 Air Force Academy Sexual Assault Training – Conducted senior leader and OSI training seminars and provided keynote address to 1,000 senior class cadets

2010 Pennsylvania Coalition Against Rape (PCAR) – Conducted two 2-day sexual assault investigation seminars

2010 Department of the Army Sexual Harassment Assault Response & Prevention (SHARP) Annual Conference – Arlington, VA – Conducted training on Sex Offender Red Flags

2010 Virginia Prosecutors Association Conference – Conducted a plenary session: Identifying, Understanding, and Addressing Effects of Trauma

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2010 York County Violence Against Women Task Force – Conducted plenary: Taking the Binders Off – Investigation & Prosecution of Sexual Assault

2010 Oregon Attorney General’s Office Sexual Assault Response Team Statewide Conference – 15 Sex Offender Myths plenary and Victim Interviews breakout session

2010 End Violence Against Women International (EVAWI) Conference – Male Sexual Assault and Deception Detection

2010 National Guard Health Promotion and Annual Prevention Conference – The Hunter & Hunted Sex Offenders and Male Sexual Assault Victims

2010 Mississippi Attorney General Domestic Violence/Sexual Assault/Stalking Conference – DoD Response to Domestic Violence and Sexual Assault and Trauma Victims

2010 Naval Criminal Investigative Service (NCIS) Advanced Family & Sexual Violence Training Course – Sexual Assault Investigations

2010 Austin Police Department Sex Crimes Unit In-service Training – Male Sexual Assault and Conducting Trauma Interviews

2010 State of Texas Sexual Assault Family Violence Investigators Instructor Summit – Sex Offenders, Conducting Trauma Interviews, Male Victims

2010 State of New York (SUNY) at Albany – Sexual Assault Conference – Conducting Victim Interviews and Understanding Sex Offenders

2010 Hawaii State Sexual Assault Response Team – Conducted 8-hour conference on Trauma Informed Interviews

2010 Department of the Army Medical Command Annual Sexual Assault Response Team Training – Sexual Assault Investigations

2010 1002d MP Battalion (CID) Leaders Conference – Sexual Assault Investigations

2010 Army CID Special Victims Unit Update – What’s New, What’s Working and What’s Not

2010 Vermont National Guard Sexual Assault Conference – Male Sexual Assaults

2010 Georgia National Guard Sexual Assault Conference – Trauma Informed Interviews

2010 US Army Europe Annual Sexual Assault Response Coordinators Conference – Trauma Informed Interviews

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2010 Wyoming National Guard Senior Leader Conference – Understanding Sex Offenders

2010 Walter Reed Army Medical Center – Domestic Violence Intervention

2010 University of Iowa Sexual Assault Conference – Understanding Sex Offenders

2010 202d MP Group (CID) Senior Leader Conference – Sexual Assault Update

2011 Naval Criminal Investigative Service (NCIS) Advanced Family & Sexual Violence Training Course – Adult Sexual Assault

2011 Family Advocacy Staff Training Course – Case Investigations

2011 4<sup>th</sup> Annual Army Sexual Harassment & Sexual Assault Conference – The Hunter & the Hunted – Understanding Sex Offenders

2011 Pennsylvania National Guard Senior Leader Conference - The Hunter & the Hunted – Understanding Sex Offenders

2011 End Violence Against Women International Conference - The Hunter & the Hunted – Understanding Sex Offenders; Tips for Testifying; Trauma Informed Interviews

2011 Texas State-wide Conference on Violence Against Women -

2011 US Army Family Advocacy Staff Training Advanced Course – Child Forensic Interviews

2011 3d Annual Historic Triangle Conference on Crimes Against Women - The Hunter & the Hunted – Understanding Sex Offenders; Conducting Victim Interviews

2011 US Army Medical Command Sexual Assault Conference - The Hunter & the Hunted – Understanding Sex Offenders

2011 US Air Force Sexual Assault Prevention & Response Conference - The Hunter & the Hunted – Understanding Sex Offenders

2011 National Sexual Assault Response Team (SART) Conference – Conducting Victim Interviews; Male on Male Sexual Assault

2011 US Army Trial Counsel Assistance/Defense Counsel Assistance Program Sexual Assault Conference – Conducting Sexual Assault Investigations

2011 US Navy Sexual Assault Senior Leader Conference – Male on Male Sexual Assault

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2011 Illinois National Guard Sexual Assault Senior Leader Conference – Male on Male Sexual Assault

2011 Wiregrass Communities United Against Sexual Assault & Child Abuse Annual Conference – Sexual Assault Investigations

2011 Wisconsin Office of Justice SART Conference - The Hunter & the Hunted – Understanding Sex Offenders; Victim Interviews

2011 US Navy Trial Counsel Assistance Program Sexual Assault Conference - The Hunter & the Hunted – Understanding Sex Offenders; Victim Interviews

2011 Pennsylvania Chiefs of Police Sexual Assault Conference – Interviewing Sexual Assault Victims

2011 National Guard Bureau Senior Leader Conference – Hunter & the Hunted – Understanding Sex Offenders; Male on Male Sexual Assault

2011 – Jewish Women International – When Johnny and Jane Come Marching Home Again...and Again...and Again

2012 Dallas County District Attorney’s Association Innovative Approaches to Family Violence Conference – Hunter & the Hunted – Understanding Sex Offenders, Victim Interviews

2012 America Academy of Forensic Sciences, Trauma Informed Interviews – A conversation With the Brainstem

2012 United States Army Military Academy, West Point – Understanding Sex Offenders; Trauma, Memory and Victim Interviews

2012 Tulare County Sheriff’s Office – Domestic Violence Intervention

2012 Iowa National Guard – Hunter & the Hunted – Understanding Sex Offenders

2012 Illinois 12<sup>th</sup> Regional Summit on Violence - “The Hunter and the Hunted” Techniques for Multidisciplinary Interventions with Family Violence

2012 Iowa Coalition Against Sexual Assault Conference on Sexual Assault and Relationship Violence – 8-hour Trauma Informed Interviews Plenary, Sex Offenders: The Hunter & the Hunted and Self Care: It Really is About You

2012 Federal Law Enforcement Training Center (FLETC) Naval Criminal Investigative Services (NCIS) Advanced Family Violence and Sexual Assault Investigations Course – Sexual Assault Investigations

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2012 End Violence Against Women International Conference – Conducting Trauma Informed Interviews; Constructive Force; and Self Care

2012 U.S. Army Criminal Investigations Command – Annual Sexual Assault Investigations Refresher Training

2012 U.S. Air Force Special Victims Unit Prosecutors and Investigators Course – developed and taught majority of this 1-week course

2012 U.S. Army Judge Advocate General School – Chief, Criminal Law Course – Child Abuse Interviews

2012 U.S. Air Force Senior Leader Sexual Assault Conference – Hunter & the Hunted – Understanding Sex Offenders

2012 United States Air Force Academy – Cadet Leader Training – The Hunter & the Hunted – Understanding Sex Offenders

2012 Missouri Office of Prosecuting Services (MOPS) Family and Sexual Assault Conference – Victim Interviews; Hunter & the Hunted – Understanding Sex Offenders

2012 Forensic Investigations Conference, Kansas City, MO – Hunter & the Hunted – Understanding Sex Offenders; Deception Detection; Victim Interviews; Male on Male Sexual Assault

2012 Dallas Conference on Crimes Against Women Conference – When Johnny & Jane Come Marching Home Again and Again and Again

2012 Air Force Office of Special Investigation (AFOSI) and Sexual Assault Response Coordinator (SARC) Regional Conference, Colorado Springs, CO – Male on Male Sexual Assault

2012 New York State Police Academy Sexual Assault Investigations Conference – Hunter & the Hunted – Understanding Sex Offenders

2012 U.S. Army Medical Command Sexual Assault Medical Management Conference – Understanding Sex Offenders and Trauma Informed Interviews

**PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2012 U.S. Navy Kings Bay Submarine Base Family Violence Conference – Law Enforcement Response to Family Violence

2013 United States Marine Corps Defense Services Organization Conference – Understanding Sex Offenders and Trauma Informed Interview

2013 Chief of Staff of the Army Sexual Assault & Harassment Senior Leader Conference – Senior Leader Culture Change

2013 Missouri Office of Prosecution Services (MOPS) Annual Conference – Trauma Informed Interviews

2013 U.S. Army War College – Senior Leader Culture Change

2013 Dallas Conference on Crimes Against Women Conference – Trauma Informed Interviews Part I & II and Voluntary Intoxication – It's Not Consent for Sex You Know

2013 Virginia Department of Criminal Justice Services – Trauma Informed Interviews

2013 End Violence Against Women International Webinar – Introduction to the Trauma Informed Interviews

2013 U.S. Army Medical Command Sexual Assault Medical Management Conference – Sexual Assault Culture Change and Understanding Sex Offenders

2013 International Association of Chiefs of Police (IACP) Annual Conference – Trauma Informed Interviews

2013 End Violence Against Women International Conference – Plenary panel The Invisible War – The Military Response with David Lisak, Claudia Bayliff, and MG Gary S. Patton, Plenary Self Care-It's All About You

2013 U.S. Army Training Center & Fort Jackson Sexual Assault Seminars – Combating Sexual Assault

2013 U.S. Army Garrison Fort Benning Senior Leader Summit – Achieving Culture Change to Improve Response to Sexual Violence

2013 U.S. Army Fires Center of Excellence Sexual Harassment/Assault Response & Prevention Program Seminar – Understanding Sex Offenders and Senior Leader Culture Change

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2013 U.S. Army Materiel Command Senior Leader Seminar – Achieving Sexual Assault Culture Change

2013 U.S. Army Europe Sexual Harassment/Assault Response & Prevention Senior Leader Summit – Understanding Victim Trauma and Understanding Perpetrator Behavior

2013 Iowa State Police Crimes Against Victims’ Conference – Collecting Psychophysiological Evidence, Trauma Informed Interviews, Self-Care – It Really is About YOU!

2013 Missoula Police Department - Department of Justice Compliance Training – Trauma Informed Interviews

2013 Battered Women’s Justice Project Responding to Domestic Violence and Sexual Assault: Promising Practices and Collaborations for Police and Prosecutors – Domestic Violence Response

2013 U.S. Army Criminal Investigations Command 102<sup>nd</sup> Military Police Battalion (CID) Senior Leader Conference – Senior Leader Culture Change and Investigation of Sexual Assault Crimes

2013 U.S. Army 3d Infantry Division Sexual Harassment/Assault Response & Prevention Senior Leader Summit – Senior Leader Sexual Assault Culture Change

2014 United States Department of Justice Indian Country AUSA Training – Trauma Informed Interviews (March & August)

2014 U.S. Department of Homeland Security/United States Coast Guard Senior Leader Conference – Achieving Culture Change to Eliminate Sexual Assault

2014 U.S. Army Security Assistance Command Senior Leader Seminar – Achieving Culture Change: Building a World That Doesn’t Exist

2014 Sexual Assault & Domestic Violence Prevention Initiative Cass Lake Indian Health Service & The Beltrami County Domestic Violence Court

Violence Against Women: Improving Multidisciplinary Responses Conference – Trauma Informed Interviews Part 1 and Part 2

2014 American Academy of Forensic Sciences 66<sup>th</sup> Annual Meeting – Advances in the Investigation & Prosecution of Sexual Assault Allegations

2014 San Diego International Conference on Child and Family Maltreatment – Understanding Sex Offenders – The Hunter & the Hunted, Deception Detection: Truth or Consequences and Trauma Informed Interviews Part 1 and Part 2

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2014 Oregon District Attorneys Association Summer Conference – Trauma Informed Interviews

2014 U.S. Army Joint Readiness Training Center & Fort Polk – Keynote Speech Achieving Sexual Assault Culture Change

2014 Dallas Conference on Crimes Against Women Conference – Understanding Sex Offenders: The Hunters & the Hunted and Voluntary Intoxication – It's Not Consent for Sex You Know

2014 Minnesota Coalition Against Sexual Assault Annual Training Symposium – Trauma Informed Interviews

2014 Department of Defense Inspector General Administrative Investigations Symposium – Creating Culture Sexual Assault Culture Change

2014 U.S. Army Recruiting Command Annual Senior Leader Conference – Achieving Sexual Assault Culture Change – Building a World That Doesn't Exist

2014 19<sup>th</sup> International Conference & Summit on Violence, Abuse, and Trauma – Interviewing Victims and Offenders and Rape Culture – How Do We Change It?

2014 Virginian Commonwealth's Attorney's Services Council Statewide Conference – Trauma Informed Interviews (including correction officers)

2014 United States Army Europe Sexual Harassment/Assault Response Program Senior Leader Conference – Achieving Culture Change to Improve Sexual Assault Prevention & Response

2014 St. Luke's Health System 7<sup>th</sup> Annual Forensic Investigations Conference – Achieving Culture Change to Eliminate Sexual Assault, The Pain Behind the Masculinity: It's Not a Gender Issue, Behind Closed Doors – Marital Sexual Assault and Investigating & Prosecuting Sexual Assault by Constructive Force

2015 Richmond Virginia School of Law 45<sup>th</sup> Annual Criminal Law Seminar – Interviewing Witnesses Exposed to Trauma

2015 Dallas Conference on Crimes Against Women Conference – Achieving Culture Change in the Military to Eliminate Sexual Assault, Behind Closed Doors – Marital Sexual Assault, and Voluntary Intoxication – It's Not Consent for Sex You Know

2015 National Center for Victims of Crime Webinar – Voluntary Intoxication – It's Not Consent for Sex You Know

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2015 Prescott Police Department and Yavapai College Domestic Violence Conference – Trauma Informed Interviews

2015 U.S. Department of Justice, Office on Violence Against Women in partnership with Battered Women's Justice Project Advanced Issues in Investigation and Prosecution of Sexual Assault and Domestic Violence – all day plenary - Shifting the Paradigm for Investigating Trauma Victimization: The Trauma Informed Interviews and The Impact of Cumulative Trauma: Caring for Others By Caring for Yourself

2015 Minnesota National Guard – Building a World That Doesn't Exist – Sexual Assault Culture Change

2015 Chief of Staff of the Army Sexual Harassment/Assault Response & Prevention Program Senior Leader Summit – Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 United States Air Force Academy Cadet Symposium – Understanding Sex Offenders & Creating Sexual Assault Culture Change

2015 St. Luke's Health System 7<sup>th</sup> Annual Forensic Investigations Conference – Cultural Change: Do We Need It? What Is It? Can We Ever Hope to Change It?, Trauma Informed Interviews: What Does This Really Mean?, Alcohol – It's Not Consent For Sex, Self Care – It's More Important Than You Think

2015 New Mexico Coalition of Sexual Assault Programs – Trauma Informed Interviews

2015 Seattle University School of Law 7<sup>th</sup> Annual Domestic Violence Symposium – Shifting the Paradigm for Addressing Trauma Victimization: The Trauma Informed Interview (Trauma Informed Interviews) Part 1 & Part 2, Alcohol Facilitated Sexual Assaults

2015 U.S. Army 10<sup>th</sup> Mountain Division Senior Leader Sexual Assault Seminars – Achieving Culture Change to Improve Sexual Assault Prevention & Response, Understanding Sex Offenders, and Trauma Informed Interviews

2015 U.S. Army Maneuver Support Center of Excellence Sexual Harassment/Assault Response & Prevention Summit – Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 U.S. Army Cadet Command Senior Leader Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 U.S. Army Fort Knox Kentucky Senior Leader Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2015 Chief of Army Reserve Senior Leader Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2015 U.S. Army Sexual Harassment/Assault Response and Prevention Program Improvement Forum – Male Sexual Assault Victims – the Pain Behind the Masculinity

2015 Missouri Office of Prosecution Services (MOPS) 8-hour training Interviewing Victims of Trauma

2015 U.S. Army National Guard Guardian Shield Summit – led a 2-week Special Victims Unit Investigations Course

2015 United States Army Africa and Southern European Task Force Sexual Assault Seminars – Vicenza Italy - Achieving Culture Change to Improve Sexual Assault Prevention & Response, Trauma Informed Interviews, Male Sexual Assault Victims – the Pain Behind the Masculinity, Responding to Family Violence, and Investigating Child Abuse

2015 U.S. Army Garrison Rock Island Arsenal Victim Advocacy Forum – Keynote on Responding to Family Violence and Conducting Fatality Review Boards

2015 Missouri Office of Prosecution Services (MOPS) 9<sup>th</sup> Annual Family & Sexual Violence Conference – The Elephant in the Courtroom, Media (Not Just Entertainment), Behind Closed Doors: Proving Constructive Force in Sexual Assault Cases, Trauma Informed Interviews, The Hunter & the Hunted: Taking the Blinders Off, and The Heart of the Matter: Trauma Informed Interviews & Investigations (including correction officers)

2015 Ohio Attorney General's 2 Days in May Conference on Victims' Assistance – Achieving Culture Change to Eliminate Sexual Assault and Self Care: It Really is About You (including correction officers)

2015 United States Army Pacific Command Sexual Harassment/Assault Response Program Senior Leader Conference – Building a World That Doesn't Exist – Sexual Assault Culture Change

2015 U.S. Department of the Army Sexual Harassment/Assault Response Program Webinar - Advanced Culture Change – Building a World That Doesn't Exist

2016 Federal Bureau of Investigation (FBI) U.S. Department of Justice Sexual Assault Symposium – Trauma Informed Interviews

2016 – Florida Council on Sexual Violence Conference – Keynote - Building a World that Doesn't Exist: Achieving True Culture Change. Workshops – Trauma Informed Interviews, Male Sexual Assault – The Pain Behind the Masculinity and Voluntary Intoxication – It's Not Consent For Sex You Know

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2016 U.S. Army Combined Arms Center Army Leadership Exchange – Senior Leader Culture Change – Building a World That Doesn’t Exist

2016 San Diego International Conference on Child and Family Maltreatment – Understanding Sex Offenders – Trauma Informed Interviews; Trauma-informed Investigations and Prosecutions, and Male Sexual Assault Victims – the Pain Behind the Mask

2016 End Violence Against Women International Conference – Suspect Trauma Informed Interviews

2016 United States Army Central Command Leadership Development Forum - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 U.S. Army 25<sup>th</sup> Infantry Division Sexual Harassment/Assault Response Program Seminars – Achieving Culture Change to Prevent Sexual Assault

2016 Command & General Staff College Senior Leader Seminar – Achieving Culture Change to Improve our Response to Sexual Assault

2016 Canadian Forces National Investigative Services Annual Conference – Trauma Informed Interviews

2016 U.S. Army Garrison Fort Sill Senior Leader Culture Change Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 Kansas Governor 19<sup>th</sup> Annual Crime Victims’ Rights Conference – Trauma Informed Interview – A Trauma Informed Experience

2016 National Organization of Victim Assistance (NOVA) Annual Conference – Keynote address – Male Sexual Assault Victims – the Pain Behind the Masculinity

2016 Cornerstone 9<sup>th</sup> Annual Conference on Interpersonal Violence and Abuse – Trauma Informed Interviews

2016 United States Army Central Command & International Forces Afghanistan – conducted numerous sexual assault culture change presentations in Afghanistan, Egypt, Kuwait, and Qatar

2016 Nebraska State Patrol & Nebraska Coalition to End Domestic & Sexual Violence Conference – Trauma Informed Interviews

2016 Minnesota Sex Crimes Investigators Association Fall Conference – Trauma Informed Interviews

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2016 United States Army War College 2d Annual Sexual Harassment/Assault Response Program Summit - Achieving Culture Change to Improve Sexual Assault Prevention & Response

2016 United States Army Korea – conducted numerous sexual assault culture change seminars across the Korean Peninsula

2016 Dallas Conference on Crimes Against Women Conference – Achieving Culture Change in the Military to Eliminate Sexual Assault, Suspect Interviews: A Fresh Look at an Age-Old Problem, and Voluntary Intoxication – It’s Not Consent for Sex You Know (including correction officers)

2016 New York Police Department (NYPD) Special Victims Division - Trauma Informed Interviews

2016 Victim Witness Services of Coconino County – 8-hour Trauma Informed Interviews

2016 End Violence Against Women International Webinars – Trauma Informed Interviews Part 1 and Part 2 (including correction officers)

2016 National Organization of Victim Assistance (NOVA) Webinar – Male Sexual Assault Victims – The Pain Behind the Masculinity

2017 Battered Women’s Justice Project (BWJP) Webinar – Turning the Case Upside Down – Rethinking the Art and Science of Suspect Interviews – Suspect Trauma Informed Interviews

2017 St. John’s University – 8-hour Trauma Informed Interviews

2017 – Missouri Office of Prosecution Services (MOPS) – 8-hour Trauma Informed Interviews

2017 – Office on Violence Against Women, U.S. Department of Justice in partnership with The Battered Women’s Justice Project: Orientation for Improving Criminal Justice Response Grantees Conference – Trauma Informed Interviews and Self-Care

2017 – National Organization of Victim Advocates NOVA - Winter 2017 Campus Advocacy Training - Voluntary Intoxication “It’s Not Consent for Sex You Know”

2017 – New York Courts System Human Trafficking Intervention Court – Understanding Human Trafficking Victim Trauma, Understanding Human Trafficker Behaviors and Motives, Vicarious Trauma and Self Care

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2017 – Virginia Department of Criminal Justice Services Conference – Trauma Informed Interviews and Alcohol Facilitated Sexual Assaults

2017 – End Violence Against Women International Conference – Trauma Informed Interview

2017 - Missouri Office of Prosecution Services Spring Conference – “I Take it Back” – Investigating Recantations, Suspect Trauma Informed Interviews (including correction officers)

2017 – St. Louis University – Trauma Informed Interviews

2017 – Dallas Conference on Crimes Against Women – Trauma Informed Interviews, Marital Sexual Assault, Suspect Trauma Informed Interviews, Investigating Recantations (including correction officers)

2017 – Senior Leader Culture Change – 8<sup>th</sup> US Army, South Korea

2017 – Arizona State University – Tempe Campus – Neuroscience and Trauma Informed Interviews

2017 – New York Police Department Special Victims Division – Trauma Informed Interviews

2017 – University of Minnesota – Trauma Informed Interviews

2017 – Spokane, WA Trauma Informed Interviews

2017 – United States Army War College – Senior Leader Culture Change

2017 – United States Army Sexual Harassment & Assault Response Program (SHARP) Professional Forum – Senior Leader Culture Change

2017 – United States Park Police – Trauma Informed Interviews

2017 – United States Air Force Lakenheath, United Kingdom - Trauma Informed Interviews Investigating Recantations, Alcohol Facilitated Sexual Assaults and Senior Leader Culture Change

2017 – Ohio Victim Services Conference - Understanding Sex offenders, Trauma Informed Interviews, Alcohol Facilitated Sexual Assaults, Culture Change and Self care

2017 – United States Navy – Naval Air Station Jacksonville – Responding to Trauma Victims, Marital Sexual Assault, Investigating Recantations and Culture Change

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2017 – Yavapai Apache Nation – Trauma Informed Interviews

2017 - Stanislaus Family Justice Center Domestic Violence Conference – Trauma Informed Interviews

2017 – JUST Human Trafficking Conference – Trauma Informed Interviews

2017 – Vancouver, WA – Trauma Informed Interviews

2017 – Kingston Canada Police Department Three Day Regional Trauma Informed Interview Conference

2017 - New York Police Department Trauma Informed Interview Conference

2017 – Department of Justice National Advocacy Center – Trauma Informed Interviews

2017 – Omaha, NE – Trauma Informed Interviews

2018 – Washington DC - OVV (Office on Violence Against Women)  
New Grantees Meeting Trauma Informed Interviews

2018 – New York City - New York City Police Department  
Trauma Informed Interviews

2018 - Tempe, AZ- Neuroscience and Trauma Informed Interviews

2018 - Phoenix, AZ - Trauma to Transcendence Conference  
Trauma Informed Interviews for both victims and suspects

2018 - Lubbock, TX - Human Sex Trafficking

2018 - Hanover, NH – Dartmouth College - Trauma Informed Interviews

2018 - Wayne, NE – Trauma Informed Interviews and Neurobiology of Trauma

2018 - Chicago IL - End Violence Against Women International Conference  
- Pornography and intimate partner violence

2018 - Colorado Springs - US Army SHARP Sexual Violence Culture Change

2018 - Brighton CO - Trauma Informed Interviews (including correction officers)

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2018 - Dallas, TX - Crime Against Women Conference - Take out the Drama, bring in the Trauma, Serving Native Community, Trauma Informed Interviews (including correction officers)

2018 - Norfolk, VA - Virginia Prosecutor Spring Conference - Investigating Recantations, Marital Sexual Assault

2018 - Huntsville, AL- US Army SHARP - Sexual Violence Culture Change

2018 - Sunset Hills, MO – Missouri Office of Prosecution Services (MOPS) Spring Conference - The Applicability of Trauma Informed Interviews on Young Kids, Critical Incident Debriefing, Marital Sexual Assault

2018 - New York, NY - Trauma Informed Interviews  
NYPD

2018 - Addis Ababa, Ethiopia - United States State Department - Trauma Informed Response and Care

2018 - Springfield, IL - Illinois Family Coordinating Council – Trauma Informed Interviews

2018 - Indianapolis, IN - Indiana Coalition to End Sexual Assault – Trauma Informed Interviews, Suspect Interviews

2018 - New York, New York - Trauma Informed Interviews NYPD

2018 - Columbus, OH - Trauma Informed Interviews

2018 - Keizer, OR - Trauma Informed Interviews

2018 - Phoenix, AZ - Arizona Alliance of Community Health – Trauma Informed Care and Response

2018 - Orlando, FL - IAELAE Conference – Trauma Informed Interviews

2018 - Fort Polk, LA - Sexual Violence Culture Change

2018 - Quebec, Canada - FBI National Academy Conference – Trauma Informed Interviews

2018 – Houston, Austin, San Antonio, Dallas, Fort Worth, TX - Governor Greg Abbott's Child Sex Trafficking Team – Trauma Informed Interviews

**PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2018 – Long Beach, CA - California State University – Trauma Informed Videos

2018 - New York, New York - NYPD Trauma Informed Interviews

2018 - Warren, Ohio - Ohio Alliance to End Sexual Violence  
Sexual Violence in the Military

2018 - New York, New York - Trauma Informed Interviews NYPD

2018 - Moscow, Idaho - Trauma Informed Interviews

2018 - Fort Benning, GA - Sexual Assault Culture Change – Building a World that Doesn’t Exist

2018 - Des Moines, IA – Victim Justice Symposium - Sexual Assault Culture Change, Trauma Informed Interviews, Facilitating the Male Trauma Experience

2018 - Albany, New York - Trauma Informed Response and Care (including correction officers)

2018 – Grand Forks, ND – US Air Force Sexual Assault Response Program – Sexual Assault Culture Change, Trauma Informed Interviews

2018 - Santa Fe, NM- Four Corners Conference – Trauma Informed Interviews  
Four Corners Conference

2018 - Phoenix, AZ - Address Confidentiality Conference -  
Trauma Informed Response and Care

2018 - Tubac, AZ – Arizona Farm Workers Conference  
Trauma Informed Response and Care

2018 – Kearney, NE – Nebraska State Sheriffs Association – Trauma Informed Interviews

2018 - Orlando, FL - International Association of Chiefs of Police Conference

2018 – Abington, PA - Abington Jefferson Hospital – Network of Victim Assistance – Trauma Informed Interviews

2018 - San Diego, CA – Shared Hope Conference – Trauma Informed Interviews

2018 - New York, NY - NYPD Trauma Informed Interviews (including correction officers)

2018 - Keystone, CO – Colorado Organization for Victim Assistance (COVA) Conference – Sex Offender Grooming Behaviors

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2018 – Overland Park, KS – Trauma Informed Interviews

2018 – Valhalla, NY – Trauma Informed Response & Care

2018 – Lansing, MI – Sex Offender Interviews, Larry Nasser Panel

2018 – Chicago, IL – Chicago PD – Trauma Informed Interviews

2018 – San Diego, CA – Trauma Informed Interviews

2018 – Phoenix, AZ – Trauma Informed Interviews

2019 – Wichita, KS – Trauma Informed Interviews

2019 – New Jersey State Police - Turning the Case Upside Down –Rethinking the Art and Science of Suspect Interviews

2019 – Missouri Office of Prosecution Services – Neuroscience and Trauma Informed Interviews, Trauma Informed Response and Care (including correction officers)

2019 – Virginia Department of Criminal Justice Services - Sexual Violence: Changing the conversation on colleges and universities

2019 – University of Minnesota Police Department – Orientation to the Trauma Informed Interview

2019 – Seymour Johnson Air Force Base - Adult Male Sexual Assault Slut Shaming and Rape Culture Trauma Informed Response and Care

2019 – Arizona Rafting Company – Sexual Assault & Harassment in the Grand Canyon

2019 – Fort Bliss & 1<sup>st</sup> Armored Division – Culture Change – Building a World that Doesn’t Exist

2019 – Greenville University Department of Criminal Justice – Trauma Informed Care and Response and Vicarious Trauma Mitigation (including corrections officers)

2019 – Dallas Conference on Crimes Against Women - Peep Behind the Curtain: Porn & Its Impact on Intimate Partner Violence, Trauma Informed Interviews, I Take It Back: Investigating Recantations, Corroboration & Use of Forensic Psychophysiological Evidence in Trauma Cases, You Can't Make This Stuff Up Panel (including correction officers)

2019 – National Organization of Victim Assistance – Webinar - Slut Shaming and Rape Culture

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2019 – Eglin Air Force Base – Sexual Assault Culture Change

2019 – End Violence Against Women International Annual Conference - Peep Behind the Curtain: Porn & Its Impact on Intimate Partner Violence

2019 – Illinois Downstate Child Abuse Conference - Deception Detection, Trauma Responsive Investigation and Prosecution

2019 – 25<sup>th</sup> Infantry Division, Oahu, HI – Sexual Assault Culture Change – Building a World that Doesn’t Exist and guest speaker at the 25<sup>th</sup> Infantry Division Sexual Harassment & Assault Program Victim Advocacy Course

2019 – Vanderbilt University, TN – Trauma Informed Interviews

2019 – Brighton, CO – Trauma Informed Interviews

2019 – Wichita, KS – Trauma Informed Interviews

2019 – Morris, MN – Trauma Responsive Investigations and Prosecutions

2019 – Wilmer, MN – Trauma Responsive Investigations and Prosecutions

2019 – Guam – Trauma Informed Interviews

2019 – Columbia, SC – Trauma Informed Interviews

2019 – Omaha, NE – Trauma Informed Interviews

2019 – Rochester, MN – Trauma Informed Interviews

2019 – New York State Probation Officers Association – Trauma Responsive Investigations & Prosecutions, Understanding Sex Offenders, male sexual assault

2019 – Washington DC Metropolitan Police Department – Trauma Informed Interviews

2019 – Navajo Nation Missing & Murdered Dine’ Relatives Forum - Trauma Informed Response in Systems Building and Improvement

2019 – Overland Park, KS – Trauma Informed Interviews

2019 – New York State Department of Corrections – Trauma Informed Interviews

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2019 – Minot Air Force Base, ND – Trauma Responsive Investigations & Prosecutions, Culture Change – Building a World that Doesn’t Exist

2019 – Brewster, NY – Trauma Responsive Investigations & Prosecutions

2019 – National Aeronautics and Space Administration (NASA) – Trauma Responsive Investigations & Prosecutions

2019 – National Organization of Victim Assistance (NOVA), Fort Bragg, NC – Responding to Trauma, Strangulation & Interpersonal Violence

2019 - JuST conference- Shared Hope – International Human Trafficking Conference – Intersectionality and Marginalized Communities

2019 - Violence Against Women: Restoring the Balance with Special Focus on Violence Against Women in Indian Country Conference, Bemidji, MN – Plenary – Trauma Responsive Investigations and Prosecutions, workshop- I Take it Back – Investigating Recantations

2019 – Missoula Police Department, Missoula, MT – Trauma Informed Interviews

2019 – Joplin, MO - Trauma Responsive Investigations: Child Sexual Abuse and Sexual Violence

2019 – Colorado Organization for Victim Assistance – Full Day Presentation on Sexual Assault Investigations & Prosecutions - Taking on the Tough Cases

2019 – Mohawk Nation – Trauma Responsive Investigations and Prosecutions, Every day, Every town: Lifting the Veil on Human Trafficking, Voluntary Intoxication-It’s not Consent for Sex You know and Take out the Drama and Bring in the Trauma

2019 – SOS, Emporia Kansas – Trauma Informed Response and Care, Sex Offenders and Human Trafficking

2020 – National Prosecutors Association 1<sup>st</sup> Annual Conference on Human Trafficking – Keynote presentation

2020 – Miami Prosecuting Attorney’s Office – Trauma Informed Investigations and Prosecutions

2020 – University of Dayton – Trauma informed response, Title IV leadership seminar, Culture Change, Healthy Masculinity

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2020 – Lyft Crisis Management Training – De-escalation, Identification and response to suspected Human Trafficking

2020 – Colorado Ute Tribe – Trauma Responsive Investigations and Prosecutions

2020 – National Organization for Victim Assistance (NOVA) Advanced Human Trafficking Course

2020 – Shaw Air Force Base – Complex Trauma, Trauma Responsive Investigations and Prosecutions

2020 – 21<sup>st</sup> Annual Fathers and Families Conference - Healthy Masculinity - It's More Than Diet!

2020 – Webinar – Understanding Offenders through The Art of War

2020 – Webinar – How to Use the Art of War – Investigations and Prosecutions

2020 – Virtual – Indiana National Guard - SA Culture Change, Taking on the Tough Sexual Assault Cases: Alcohol/Consent, Moving beyond Unreasonable doubt, and Voluntary Intoxication -It's not Consent for Sex You Know

2020 – Webinar – The Art of War for Advocates

2020 – Webinar – National Organization for Victim Assistance (NOVA) – Compassionate Death Notifications

2020 – Virtual – Helping Victims in Need (HAVIN) Center – Behind the Cloak of Darkness The Impact of Pornography, Men too – Male Victimization is Something to Talk About, Holistic Professional Wellness – Beyond Vicarious Trauma

2020 – Strand Squared Virtual 45 hour Victim Advocate Course – Crime Deep Dives: Child Abuse, Homicide, Offenders, Child Abuse, Domestic Violence, Strangulation

2020 – Webinar – Conference Crimes Against Women – Strangulation Series

2021 – United States Military Academy Football Team – Healthy Masculinity

2021 – United States Military Academy – Understanding Sex Offenders

2021 – United States Military Academy Corps of Cadets - Sexual Harassment and Assault Response and Prevention Deep Dive

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2021 – United States Military Academy Football Team – Alcohol Facilitated Sexual Assaults

2022 – United States Military Academy Women’s Softball Team – Empathy, Compassion, Vulnerability and Hope

2022 – United States Military Academy Football Team – Positive Role Modeling

2022 – United States Military Academy Corps of Cadets - Sexual Harassment and Assault Response and Prevention Deep Dive – Empathy Compassion, Vulnerability, and Hope for Leaders

2022 – United States Army Alaska – Empathy, Compassion, Vulnerability, and Hope; Trauma Informed Leadership

2022 – United States Army Sexual Harassment & Assault Response and Prevention (SHARP) Program Professional Forum – Primary Prevention of Harmful Behaviors

2023 – Webinar – Dallas Crimes Against Women – Compassionate Death Notifications (attendees included correction officers)

2023 – Picatinny Arsenal – Authentic Human Connection

2023 – Indiana National Guard, Indianapolis, Indiana – Authentic Human Centric Leadership

2023 – 157<sup>th</sup> Infantry Brigade, Camp Atterbury, Indiana – Empathy, Compassion, Vulnerability & Hope

2023 – 7<sup>th</sup> Mission Support Command, Kaiserslautern, Germany – Human Centric Investigations and Prosecutions; Human Centric Leadership

2023 – Dallas Crimes Against Women Conference – Body Worn Cameras – the Good, Bad, and Ugly; Compassionate Death Notifications; The Art of War – Investigations and Prosecutions; US Military Response to Interpersonal Violence

2023 – US Army Counter-Intelligence Command – Integrated Primary Prevention

2024 – Bloom 365 Teen Interpersonal Violence Prevention Summit – Integrated Primary Prevention

2024 – Champions for Children Conference – Illinois Child Advocacy Centers – Body.ology of Trauma, Comprehensive Integrated Primary Prevention – It’s a Brave New World

2024 – Fort Riley Prevention and Sexual Assault Programs – Comprehensive Integrated Primary Prevention – It’s a Brave New World

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2024 – Fort Eustis VA Sexual Harassment/Assault Response & Prevention (SHARP) Senior Leader Conference - Comprehensive Integrated Primary Prevention – It's a Brave New World

2024 – Langley Air Force Base – Sexual Assault Prevention & Response (SAPR) - Comprehensive Integrated Primary Prevention – It's a Brave New World

2024 – Trauma Training Conference – Ogallala, NE - Road from Law Enforcement to Victim Advocacy-Lessons Along the Way; Human Centric Investigations, Prosecutions and Advocacy-It's A Team Effort; It's All about Context-What the Body Camera Cannot Say; Recantations – I take it back!

2024 – Nebraska National Guard – Victim Advocate Training - Road from Law Enforcement to Victim Advocacy-Lessons Along the Way; Human Centric Investigations, Prosecutions and Advocacy-It's A Team Effort; Comprehensive Integrated Primary Prevention – It's a Brave New World

2024 – Dallas Crimes Against Women Conference - Down to Brass Tacks: Enhancing Human-centric & Trauma-informed Investigations & Prosecutions; Credibility or Corroboration: The Role of Fear & Survival in CAW Investigations & Prosecutions

2024 - 4<sup>TH</sup> Battalion, 23<sup>rd</sup> Infantry Regiment, Joint Base Lewis-McCord - Comprehensive Integrated Primary Prevention – It's a Brave New World; Empathy, Compassion, Vulnerability & Hope

2024 - Sexual Assault Kit Initiative (SAKI) Summit – Body.ology of Trauma; Human Centric Investigations, Prosecutions, and Advocacy; Sexual Assault Culture Change – Building a World That Doesn't Exist

2024 – Krimes Against Kids Conference – Florida Child Advocacy Centers - Tearing Down the Silos: Building True Multidisciplinary Collaboration; Comprehensive Integrated Primary Prevention – It's a Brave New World

2024 – National Guard Bureau - Primary Prevention Conference – Keynote - Comprehensive Integrated Primary Prevention – It's a Brave New World

2024 – Georgia Conference of Family Violence – three plenaries - Human Centric Investigations and Prosecutions; My Road from Law Enforcement to Victim Advocacy – Lessons Learned Along the Way; Tearing Down the Silos – Building True Multidisciplinary Collaboration

2024 – Arkansas Coalition Against Sexual Assault – My Road from Law Enforcement to Advocacy – Lessons Learned Along the Way; Alcohol Facilitated Sexual Assaults; Male Sexual Assaults – The Pain Behind the Mask(ularity); Investigating Recantations; Human Centric Investigations and Prosecutions

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2024 – Indiana Downstate Conference on Child Abuse – Body.ology of Trauma; Tearing Down the Silos – Building True Multidisciplinary Collaborations; Integrated Primary Preventing – It’s a Brave New World!; Conducting Death Investigations and Investigative Case Management

2024 – Guam Coalition Against Sexual Assault and Family Violence – My Road from Law Enforcement to Victim Advocacy – Lessons Learned Along the Way; Human Centric Advocacy; Body.ology of Trauma; Tearing Down the Silos – Building True Multidisciplinary Collaboration

2024 – Picatinny Arsenal – Behind Closed Doors – Interpersonal Violence; The Hunter and the Hunted – Understanding Offenders; Integrated Primary Prevention – It’s a Brave New World!

2024 – Colorado Organization for Victim Assistance – Human Centric Investigations and Prosecutions; Integrated Primary Prevention – It’s a Brave New World!

2024 – Shared Hope Just Conference – Human Centric Investigations and Prosecutions

2024 – Orlando Children’s Advocacy Center Conference – The Hunter and Hunted – Understanding Offender Behaviors; Male Sexual Assault – Behind the Shame

2024 – Fort Liberty – 18<sup>th</sup> Airborne Corps Senior Leader Conference – Integrated Primary Prevention for Leaders; Victim Advocacy Ethics

2024 – Brighton Police Department – Military Connected survivors – Serving Those who Serve Us

2025 – National Organization for Victim Advocacy (NOVA) Department of Defense (DoD) Domestic Abuse Victim Advocate training, Stalking in Domestic Abuse Cases, Las Vegas, NV

2025 – Human Centric Interview 5-day Course, Ingham County Sheriff’s Office, Michigan

2025 – The Demand Project – Human Centric Investigations and Prosecutions: Keeping the Human in Human Trafficking Cases, Tulsa, OK

2025 – California Sexual Crimes Investigators Conference - Human Centric Investigations and Prosecutions and Male Sexual Trauma: Behind the Shame

2025 – Gulf Shores Advocacy Center – Human Centric Investigations and Prosecutions, and Human Centric Interviews, Panama City, FL

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2025 – Gulf Shores Advocacy Center – My Journey from Law Enforcement to Victim Advocacy: Lessons Learned along the Way, Voluntary Intoxication: It's Not Consent for Sex You Know, I Take it Back: Investigating Recantations, Pensacola, FL

2025 – Fort Collins Colorado Police Department - Human Centric Investigations, - Human Centric Interviews, Male Victimization, Voluntary Intoxication: It's Not Consent for Sex You Know, Investigating Recantations

2025 – Missouri Office of Prosecution Services Annual Conference – Plenary: Human Centric Interviews – Beyond Trauma Informed, Criminal Risk Reduction, My Road from Law Enforcement to Advocacy – Lessons Learned Along the Way, Tearing Down the Silos – Building True Multidisciplinary Teams

2025 – Indiana SANE Training Project – The Impact of Pornography on Interpersonal Violence, Indianapolis, IN

2025 – Dallas Crimes Against Women Conference - Behind the Cloak of Darkness: The Impact of Pornography, Conducting Modern Death Investigations: It's a Homicide Until Proven Otherwise, and Voluntary Intoxication - It's Not Consent for Sex You Know

2025 – Guam Coalition Against Sexual Assault and Family Violence – Why Trauma Sensitive Yoga for People Struggling with Trauma, Investigating Recantations: I Take it Back, Holistic Professional Wellness – Beyond Vicarious Trauma, Implicit Bias, The Brain and Applied Intersectionality, Overcoming Obstacles

2025 – Saipan Department of Youth Services - Empathy, Compassion, Vulnerability, and Hope - Essential Ingredients for Helping Professionals, The Body.ology of Trauma

2025 – Colorado Department of Public Safety – The Impact of Pornography on Interpersonal Violence, Holistic Professional Wellness – Beyond Vicarious Trauma, Breckenridge, CO

2025 - West Central Texas Council of Governments Law Enforcement Academy – two-day training – Human Centric Interviews, Hunter and the Hunted: Understanding Sex Offenders, Human Centric Suspect Interviews, Abilene, TX

2025 – Michigan Justice for Children’s Conference – Plenary: My Road from Law Enforcement to Advocacy – Lessons Learned Along the Way, Aiming for Safety: Trauma-Informed Harm Reduction, Risk Assessment and Safety Planning

2025 – National Organization for Victim Advocacy Annual Training Event - Tearing Down the Silos - Building True Multidisciplinary Collaboration

## **PROFESSIONAL PRESENTATION EXPERIENCE (Continued):**

2025 - Colorado Sex Crimes Investigators Conference – Peep Behind the Curtain – The Impact of Pornography on Interpersonal Violence, Human Centric Interviews, The Hunter and the Hunted – Understanding Sex Offenders

2025 – National Organization for Victim Advocacy (NOVA) Department of Defense (DoD) Domestic Abuse Victim Advocate training, Stalking in Domestic Abuse Cases, San Antonio, TX

2025 – 1<sup>st</sup> Infantry Division Senior Leader Conference – Primary Integrated Prevention: Domestic Violence, Fort Riley, KS

2025 – Kristi House Advocacy Center – 2-day training - Human Centric Client Engagement, Miami, FL

2025 – Dallas Crimes Against Women Summit: Beyond the Bounds – Trauma Informed Scuba Diving and other Water Activities, Scuba Death Case Study, Snorkeling into healing: A Pre- Conference Reset, Morning Yoga, Human Centric Interviewing

2025 – New Jersey Children’s Alliance - Empathy, Compassion, Vulnerability and Hope – Human Connection is the Key

2025 – Gulf Coast Children’s Advocacy Center – Human Centric Interviewing, Human Centric Investigations, Prosecutions, and Advocacy, and Tearing Down the Silos: Building True Multidisciplinary Collaboration

## **REFERENCES:**

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