



POLICY TITLE:
Teacher Conduct

Board Approval: February 9, 2016

Board Review: April 25, 2023

OBJECTIVE:

The Summit West Independent School Board of Directors has chosen to adopt, as a minimum standard, the Code of Professional Conduct as outlined by Alberta Education. In addition to this Code of Professional Conduct, the Board of Directors will add, review, and amend specific standards on an ongoing basis.

POLICY:

1. Teachers will adhere to the *Alberta Education Code of Professional Conduct*. (see appendix)
2. Teachers will review and familiarize themselves with applicable Summit West Independent School Board policies annually and adhere to those policies at all times.
3. In addition to the above mentioned Code of Professional Conduct, and Summit West Independent School Board policies, teachers will:
 - Be familiar with and understand the vision, mission, and beliefs of Summit West Independent School;
 - Implement instructional programming that reflects the Summit West Independent School self-directed learning philosophy;
 - Exercise their autonomy within their classrooms to implement systems, rewards, and consequences for their students in accordance with applicable school policies;
 - Arrive at school and to school related events on time, or inform the Executive Director or Principal of their inability to do so;

- Dress in a manner that reflects the professionalism of their position, including not violating the Casual Days section of the Uniform Policy;
- Maintain an open, transparent, communicative, and collaborative relationship with students, parents, and school staff and administration;
- Refrain from making connections (“friending/following”) and having conversations with students via social media, including but not limited to Facebook, Twitter, Instagram, Skype, Snapchat, Vine, and Google+);
- Maintain the privacy settings of their personal social media accounts to limit access by students and/or parents and other community members;
- Refrain from the possession and use of drugs and/or alcohol while at school or school related events, and
- Participate in school related events and fundraising initiatives where possible.