



This benefit package is offered to full-time employees who choose to further their careers at Callaway County Special Services.

Health, Dental and Vision Insurance

Full-time employees enjoy company-paid premiums for medical, prescription, vision and dental plans, as well as partial premiums paid for dependents.

Life and Accidental Death and Dismemberment (AD&D) Insurance

CCSS purchases \$40,000 of life coverage for full-time employees, with the option for employees to purchase supplemental life and AD&D insurance.

Accident and Critical Illness Insurance

CCSS purchases accidental insurance for full-time employees, with an option for employees to purchase critical illness insurance.

Short Term Disability Coverage

CCSS funds short-term disability after one month of continuous employment for full-time employees who are unable to work based on a qualifying event.

Employee Assistance Program

CCSS employees have access to an Employee Assistance Program and 24-hour virtual visits, if and when the need arises.

LAGERS Retirement Plan

CCSS participates in the Local Area Government Employee Retirement Plan (LAGERS) and funds the monthly premium for this pension plan, with eligibility for disability and survivor benefits.

Deferred Compensation

CCSS offers a voluntary deferred compensation plan through a national company that allows full-time employees to save for retirement on a voluntary basis.

Vacation Leave

Full-time employees accrue 8 hours of vacation leave each month which may be used after completing 6 months of employment.

Sick Leave

Full-time employees accrue 8 hours of sick leave each month which may be used after completing the first 30 days of employment.

Holidays

Generally, CCSS observes 13 holidays each year.