

Position Description

Title: Tile Installation – Journeyman
Date: January 22, 2026
Supervisor: Tile Installation Supervisor
Location: Olympia, WA



Job Summary:

- Reading blueprints.
- Fluent waterproofing and apply anti-fracture membranes.
- Complete tile layouts.
- Work independently.
- Load and unload materials at job site.
- Measure and cut tile according to as needed.
- Mix adhesives as necessary.
- Utilize tools such as hammers, chisels, trowels, putty knives, power grinders, and polishers.
- Grouting and caulking.
- Smooth and polish edges with polisher.
- Cutting and fastening underlayment/wall board as needed.
- Clean up job site.

Requirements & Criteria:

- 5 Years tile and stone installation experience.
- Serve as a representative of Orca Tile and Stone. As such, always communicates professionally whether it be with other team members or clients we work with. As a representative of Orca Tile and Stone, must maintain a professional and clean appearance. Proper attire found in Employee Manual.
- Eagerness to learn the tile installation trade and to apply learned skills.
- Self-motivated, results oriented, able to function independently within set parameters and can also work well with others as a team.
- Reliable and punctual with a strong work ethic.
- Pays attention to detail and has excellent organizational and communication skills.
- Ability to exercise discretion with confidential information. Refers all client questions to the lead Tile setter.
- Ability to work with tile industry equipment, tools, and materials. Ability to lift 60 lbs., read a tape measure, and be able to use basic construction tools.
- Willingly accepts assignments and completes them thoroughly and on time.
- Follows proper work and safety protocols.
- Have a reliable mobile phone.
- Have reliable transportation, a current driver's license, and current vehicle insurance.

Additional Information:

While the position has the potential to become full-time quickly, the assistant will start out by working 20-30 hours per week. Starting pay will be \$30/hour (or more depending on experience) with increases based on your performance. Health insurance may be available after a 90-day probationary period. Background check required.