

**JUST**

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**RESOURCES**

# Committees & Subcommittees

**01**

## Diversity, Equity, & Inclusion

The DEI committee ensures that all of Just Stalking's materials, are appropriately diverse and equitable, and that our trainings, and other activities, are inclusive. We focus on multiple types of stalking and motivations. We provide information and resources for victims and others in multiple age groups, all gender identifications, all racial or ethnic groups, and all counties in Maryland. We do not want to focus on any specific characteristic because it may not be pertinent to the stalking motivation, but merely a demographic happenstance.

**1.1**

## Promotions

Ensures we have materials available for outreach & training events, i.e., brochures, pamphlets, handouts, etc. They also ensure items are up-to-date with current research & the information on the website, etc. These need to be accessible to the DEI community, such as available in multiple languages, possibly Braille for those who are visually impaired, etc. – They will need to work with the DEI committee to ensure this happens in a timely manner.

# Committees & Subcommittees

## 02

### Outreach

The purpose is to contact, participate, & work with other organizations to spread the word about our events, stalking generally, & other pertinent issues. This also consists of creating new materials to be used for such events. Outreach involves creating & updating the community calendar online, gathering information about job postings, learning about research in the community, and other pertinent issues in and around Maryland to be shared with our community.

### 2.1

#### Volunteer

Recruits, manages, & trains both temporary & long-term volunteers for all events. Volunteers will be required to complete applications, submit to background checks, & complete other forms.

### 2.2

#### Networking

Ensures opportunities for business contacts are made, such as finding out about new organizations to collaborate with in MD & elsewhere. Decides if we participate in networking events, i.e., conferences, speaking engagements, or submit a proposal.

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**2.3**

## **Social Media**

Ensures all our pages are up to date, accurate, & announcing appropriate events at appropriate times. We must ensure our posts are appropriate DEI posts, i.e., for holidays or other awareness issues that may pertain to specific groups while also trying to keep issues focused on stalking. Our goal is to provide a balance between awareness, tips, & advocacy/policy, among other issues, as well as updates for our events & community events.

**2.4**

## **Events & Social Activities**

Coordinates the three (3) fundraising events with the Fundraising Committee, sponsored by Just Stalking. Committee members will: organize ideas, identify needs & planning, create timelines, & determine expenses, with the support of other committees.

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**03**

## Training & Education

Focuses on ensuring all training is up to date & focused on the needed communities. Ensures we are hitting our target audiences: victims, bystanders, & formal resource providers/agencies while being diverse, equitable, & inclusive. We want to focus on gaps & barriers in services in our trainings & to provide resources and tips. We will help our trainees learn to use our website and understand what we have to offer. We always want to be growing & developing. Trainings should be updated annually based on legislative, policy, academic, & socioeconomic changes in our state.

**3.1**

## Research

New research should be identified & incorporated into new training & printed materials annually. As questions are raised, we should be informed & additional research located.

**04**

## Legislative, Policy & Advocacy

Members are expected to attend community events focused on policy, i.e., bill hearings. They are expected to keep up to date with proposed legislation, call &/or email in support or opposition of legislation and policies. Additionally, they are expected to participate in advocating for legislative changes on behalf of stalking victims.

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**4.1**

## Policy

Is expected to advocate & coordinate with organizations in the community their human resources departments, with school administrators (e.g., Title IX), &/or their supervisory staff members to support stalking specific policies within community organizations.

**05**

## Finance

Oversees & develops the overall budget for the year. The committee determines what monies can be allocated & what additional monies need to be raised to meet program goals. They will work with the Fundraising subcommittee to determine strategies for fundraising.

**5.1**

## Fundraising

Fundraising includes seeking federal, state, & local grants; contracting for trainings, and accepting paid speaking engagements. They shall also oversee the Sale of our merchandise. and accept donations. With the Events Committee they will put on the three (3) annual fundraisers: the National Stalking Awareness Month event in January, the Crab Fest in July, & the Masquerade Ball in October for Cyberstalking Awareness Month.