



Child Safe Policy & Statement of Commitment

Quality Area 2 Children's Health and Safety

Our commitment to child safety:

Muswellbrook Preschool Kindergarten Inc is committed to child safety.

We want children to be safe, happy and empowered.

We support and respect all children, as well as our committee, staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Muswellbrook Preschool Kindergarten Inc is committed to:

- preventing child abuse and identifying risks early and removing and reducing these risks.
- Having robust human resources and recruitment practices to reduce the risk of child abuse by new and existing committee members, staff and volunteers.
- Regularly training and educating our committee, staff and volunteers on child abuse risks.
- The cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to provide a safe environment for children with a disability.
- Provide an inclusive environment that promotes equity and diversity and does not discriminate based on culture, values, beliefs, ethnicity, gender, sexuality, religion, background or disability.
- Having specific policies and procedures in place that support our committee, staff and volunteers to achieve these commitments.