

# Super Bonus

## Super Bonus Program Overview

### Program Effective Date:

- The Super Bonus Program will be effective starting **January 1, 2025**.

### Eligibility:

- The program is open to **District and Division Managers**.
- Bonuses are based on **New Business Tabs** achieved within a calendar year.

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## Bonus Levels and Qualifications:

The program provides specific bonus payouts based on the **New Business CPO** levels reached. The following table outlines the bonus amounts for each level:

Level	New Business CPO	Bonus
Level 1	250,000	\$10,000
Level 2	350,000	\$12,500
Level 3	450,000	\$15,000
Level 4	550,000	\$20,000
Level 5	650,000	\$25,000
Level 6	750,000	\$30,000
Level 7	850,000	\$40,000
Level 8	1,000,000+	\$50,000

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## Program Rules:

### 1. Eligibility Criteria:

- All **District and Division Managers** are eligible for the Super Bonus.
- Managers must be actively recruiting and training at the end of the year to qualify for the Super Bonus.

### 2. Bonus Payment:

- Upon reaching the **250K New Business CPO threshold**, the manager will receive the first installment of **\$10,000** in the following tab week.
- The \$10,000 pre-payment will only be made if **250K** is reached prior to the **end of Campaign II**.
- **Additional bonuses** earned will be paid out only after the official conclusion of the **Vector calendar year**.

### 3. Reset and Calculations:

- The **New Business levels** reset at the beginning of each calendar year with **Tab Week 1**.